

# Ni \_i bZh`XYf`Gca a YfZYf]Yb`]b` ; YZU\ f. GhfY]h`i a `: Yf]YbnY]hYb`Yg\_U`]Yfh°

6UXYb!K ØfhY a VYf[ ``Y\bh`J cfgW`À[ Y`ZØf`ZFØ\YfY  
Gca a YfZYf]Yb`UV/8]g\_i gg]cb`ØVYf`J cf!`i bX`BUW`hY]`Y`V]g  
&\$' \$`Ài Zh`k Y]hYf"



6UXYb!K ØfhY a VYf[ ž`8 Yi hgW`UbX`!`ē`XYb`YhnhYb`K cW`Yb  
]gh`X]Y`8]g\_i gg]cb`i a `X]Y`Gca a YfZYf]Yb`]b`8 Yi hgW`UbX`YfbYi h  
Ui Z] YZUa a h`K `À\fybX`X]Y`bcfXf\Y]b!k YghZ`]gW`Y  
6]Xi b[ ga ]b]ghYf]b`8 cfch\YY`: Y`Yf`f78I Ł`Y]bYb`Vi bXYgk Y]hYb  
J cfgW`U[ `ni f`BYi j YfhY]i b[ `XYf`GW`i `ZYf]Yb`]bg`Gd]Y`[ YVfUW`h  
\Uhž`nY][ Yb`X]Y`6i bXYg`ÀbXYf`6UXYb!K ØfhY a VYf[ `i bX`6UmYfb  
\_`UfY`5V`Y\bi b[ ``: Y`Yf`VYgW`fY]Vh`X]Y`5f[ i a YbhUh]cb`ZØf`XYb  
gd`ÀhYb`: Yf]YbghUfh]b`GØXXYi hgW`UbX`U`g`ØVYf`c`hi bX`ghY`h`X]Y  
: fU[ Yž`cV`Yg`b]W`h`Ub`XYf`NY]h`k `Àfyž`X]Y`: Yf]YbnY]hYb  
Ubni dUggYb``8 cW`XUg`@UbX`6UXYb!K ØfhY a VYf[ `g]Y`h`\_Y]bYb  
; fi bX`ZØf`Y`bXYfi b[ Yb`i bX`j Yfk Y]gh`Ui Z`X]Y`VYk `À\fhY`FY[ Y`i b[ ž  
X]Y`g]W`]b`XYb`j Yf[ Ub[ YbYb`ž\fyb`VYk `À\fh`\Uh`8]Yg[ Y`h`Ui g  
Y]bYa `6Yf]W`hj cb`GW`k `AV]gW`Y`XY`Y`fj`cf"

8 Yf`GhfY]hi a `X]Y: Yf]YbnY]hYb` \Uh` \]ghcf]gWXY`K i fnY`b" `8 ]Y  
FY[ Y`i b[ Yb`ghUa a Yb`Ui g`XYa `<Ua Vi f[ Yf`5V\_ca a Yb`j cb  
%- \* ( žYf[ Ābnh`Xi fW`B UW`Zc` [ Yj YfY]bVUfi b[ Yb" `8 UVY]`k ]fX  
Ub[ YghfYVhž`Y]bY` , VYfZ0`i b[ `j cb`J Yf`\_Y`fga ]hhY`b`ni `j Yf` \]bXYfb  
i bX`X]Y`6Y`Ughi b[ `Ui Z`XYb`GW`i `k Y[ Yb`Z0f`X]Y`GW`0Yf`ni  
a ]b]a ]YfYb" `6UXY!K 0fhY`a VYf[ `i bX`6UmYfb`ghUfhYb`hfUX]h]cbY`  
]a a Yf`Yfgh[ Y[ Yb`9bXY`XYf`Gca a YfZYf]Ybž`k Ā`fYbX  
VY]gd]Y`gk Y]gY`BFK `i bX`UbXYfY`6i bXYg`ĀbXYf`i bhYfgW`]YX`]WXY  
: Yf]YbnY]hYb` \UVYbž`X]Y`g]W`]a `FU`a Yb`Y]bYg` fc` ]YfYbXYb  
GmghY`a g `UVk YW`gY`b" `8 ]YgY`9]bhY]`i b[ `gcf[ h`Z0f`Y]bYb`i f`Ui Vž  
XYf`nk ]gW`Yb`XYa `&\$" `ž b]`i bX`XYa `%) " `GYdhY`a VYf` ]Y[ Yb`\_Ubbž  
k Ug`Y`bUW`6i bXYg`UbX`i bhYfgW`]YX`]WXY`J cf!`i bX`BUW`hY]`Y`a ]h  
g]W`Vf]b[ hž`k ]Y`K 8 F `VYf]W`hYh"

## J c fhY]`Y`i bX`BUW`hY]`Y`XYf`: Yf]YbnY]hYb

8 ]Y`gdĀhYb`Gca a YfZYf]Yb`k YfXYb`j cb`j ]Y`Yb`U`g`j cfhY]` \UZh  
Ub[ YgY`Yb" `Gc` ]Y[ Yb`j ]Yf`K cW`Yb`XYf`: Yf]YbnY]h]b`XYf  
<Ui dhfY]gY`nY]h]a `5i [ i ghž`k Ug`Z0f`: Ua ` ]Yb`c`Zi[ 0bgh][ Y  
BYVYbgU]gcbdfY]gY`Z0f`i bhYf`\_0bZiY`i bX`Ub[ YbY`a YfY  
HYa dYfUhi fYb`ja `GYdhY`a VYf`VYXYi hYh" `I a ZFU[ Yb`Ui Z`  
**GW`k ĀV]gW`Y"XY`nY]**[ Ybž`XUgg`+- `DfcnYbh`XYf`HY]`bY`a Yf`X]Y  
gdĀhYb`: Yf]Yb`U`g`f]W`h][ `Ya dZ]bXYb" `@YX][ `]W`%) `DfcnYbh  
VYj cfnI [ Yb`Y]bYb`: Yf]YbghUfh]a `ž b]ž`k Ā`fYbX`g]W`\* `DfcnYbh  
bcW`i bgW`0gg][ `nY][ Yb" `8 ]Y`I a ZFU[ Y` ]`i ghf]Yfh`XYi h]W`ž`XUgg  
j ]Y`Y`60f[ Yf` \]bhYf`XYa `U`hi Y`Yb`GmghY`a `ghY`Yb"

8 cW`X]Y`6Y`Z0fk cfhYf`XYf`Zf0`YfYb`Gca a YfZYf]Yb`Uf[ i a Ybh]YfYb  
Ui W`ž`XUgg`GW`0Yf`X]Y` \Y]» YghYb`HU[ Y`]a `ž ` ]`b]W`h]j YfdUggh  
k YfXYb`gc`hYb" `b`Y]b][ Yb`: Ā`Yb`\_0bbYb` \c` \Y`HYa dYfUhi fYb`XUg  
@YfbYb`YfgW`k YfYbž`k Ug`ni `?cbnYbhfUh]cbgdV`Y`a Yb`Z0`fh"  
: Y`Yf`i bX`UbXYfY`J YfhfYhYf`Ui g`BFK `XfĀb[ Yb`Ui ZY]bY  
8 ]g`\_i gg]cbž`i a `X]Y`GW`i `U` \Y`b]W`h`ni ` \_i fn`ni ` [ YghU`hYb"  
8 YbbcW`gW` ]Y» hi6UmYfbg`?i `hi ga ]b]ghYf]b`5bbU`Ghc`n`Y]bY  
Y`bXYfi b[ `XYf`VYghY`YbXYb`FY[ Y`i b[ Yb`\_UhY[ cf]gW`Ui gž`k Ug  
g]W`Ui W` ]b`A ]b]ghYfdfĀg]XYbh`G0XYfg`Ub` \U`hYbXYf`C ddcg]h]cb  
k ]XYfgd]Y[ Y`h"

9]b`5i gV`]W\_`V]g`&\$' \$

9]bY`9]b][ i b[ `ØVYf`X]Y: Yf]YbnY]hYb`]gh`bUW`U\_hi Y``Yf`D`Ubi b[  
ZfØ\YghYbg`V]g`&\$' \$`ni `Yfk UfhYb" `YbXYfi b[ Yb`Ub`XYf  
VYghY\YbXYb`FY[ Y`i b[ `\_ØbbYb`bi f`Y]bgh]a a ][ `VYgW`cggYb  
k YfXYbžk Ug`X]Y`J Yf\UbX`i b[ Yb`YfgW`k Yfh"8]Y`6]`Xi b[ ga ]b]ghYf  
]b`XYb`j YfgW`]YXYbYb`@AbXYfb`\UVYb`XUVY]`i bhYfgW`]YX`]W`Y  
5bg]W`hYbžk Ug`X]Y`Bchk YbX][ \_Y]hj cb`5bdUggi b[ Yb`VYhf]Zh"  
BFK !A ]b]ghYfdfAg]XYbh<YbXf]\_`K Øghi bhYfghØhnh`X]Y: cfXYfi b[  
bUW``Ab[ YfYb`GW`i `nY]hYb`nk ]gW`Yb`XYb: Yf]Yb`i bX`d`Ubh  
VYfY]hgž`J Yf\UbX`i b[ Yb`ØVYf`X]Y: Yf]YbhYfa ]bY`j cfUbni hfY]VYbž  
i bhYfghØhnh`j cb`XYf`GD8!C ddcg]h]cb"

6]g`Y]bY`9]b][ i b[ `Yfn]Y`h`k ]fXž`V`Y]Vh`X]Y`8]g\_i gg]cb`ØVYf`X]Y  
Gca a YfZYf]Yb`k Y]hYf\ ]b`Y]b`\Y]» Yg`9]gYb`]b`XYf`6]`Xi b[ gdc`]h]\_  
8Yi hgW`UbXg" `CV`X]Y`Gca a YfZYf]Yb`]b`6UXYb!K ØfhY`a VYf[  
\_ØbZh][ `ZfØ\Yf`VY[ ]bbYbž`V`Y]Vh`UVni k UfhYb"

8YhU]`g	
C fh	6UXYb!K ØfhY`a VYf[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "gW`k UYV]gW`Y"XY</li><li>• k k k %"k Xf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY