

Gca a Yf`]WXY` ; Ybi ggcfhY. `K]`a U`K i bXYf
fcW_h`Ghi hh[Ufhg`5VYbXY`

9bXYW_Yb`G]Y`XUg`K]`a U`K i bXYf`]b`Ghi hh[Ufh. `GU]gcbU`Y
?ØWYž`_fYUhj Y`8f]b_g`i bX`Y]b`UXYbXY`5ha cgd\`ÄfY`ZØf
Gca a YfUVYbXY`



F chYVØ\`d`Uhn`&%ž`+\$%+` `Ghi hh[Ufhž`8Yi hgW\`UbX`!
Gca a Yf`]WXY`Gh]a a i b[`i bX` ; Ybi gg`Z]bXYb`g]W`]a `K]`a U
K i bXYf`Ua `F chYVØ\`d`Uhn`&%`]b`Ghi hh[Ufh`<`]Yf`k`]fX`U`_hi Y`Y`Y]bY
gU]gcbU`Y`Gca a Yf_UfhY`c`ZYf]Yfhž`X]Y`]XYU`ZØf`X]Y`k`Ufa`Yb`HU[Y
]gh` ; Yb]Y» Yf`_ÖbbYb`g]W`Ui`Z`Y]W`hY`6ck`g`i bX`YfZ]gW`YbXY
; YhfÄb`_Y`ZfYi`Ybž`XUfi`bhYf`X]Y`VY`]YVhY`U`i`g[Ya`UW`hY`6`Ui`VYYf!
6Ug]`_i`a`!@a`cbUXY`i`bX`XUg`YfZ]gW`YbXY`7UZÄ` :`fUddÄ`"
6YgcbXYfY`9a`dZY`\`i`b[Yb`g]bX`XYf`gW`a`UW`\`UZhY
K`UggYfa`Y`cbYbgU`Uhi`bX`X]Y`[YhfØZZY`hYb`Dca`a`Ygž`X]Y`VY`]XYb
6Ygi`W`Yfb`\`cW`]a` `?i`fg`ghY`Yb`"

6YgcbXYfg`[Ya`Øh]W`k`]fX`Yg`Ui`ZXYf`5i`» YbhYffUggYž`X]Y`Ub
`Ui`Yb`Gca a YfUVYbXYb`ni`a` `JYfk`Y]Yb`Y]b`ÄXh`9]b`k`Y]hYfYg

<][\`][\h]gh`X]Y` Df]W_Y`VUf ž`k`c` ; ÅghY`Ui`g`gYWX`g`j`YfgWX]YXYbYb`
Gdf]m[`YhfÅb`_Yb`k`Å`Yb`_`ÖbbYbž`VY[`Y]hYh`j`cb`_`Y]bYb`GbUW`g`
8`UfØVYf`\]bUi`g`ØVYffUgWX`h`XUg`K`]`a`U`K`i`bXYf`a`]h`Y]bYf`bYi`Yb`
Gca`a`Yfa`ÅfWX`Yb`_UfhY`ž`X]Y`_fYU]h]`Y` :`ccX!`?`fYU]h]cbYb`i`bX`
Ui`ZfY[`YbXY`G][`bUhi`fY`8`f]b`_g`d`f`ÅgYb`h]Yfh`"6Y]`X]YgYf`5i`gk`U`
V`Y]Vh`_Y]b` ;`Ui`a`Yb`hfc`W`Yb`°`

; Ya Øh`]WX`Yg`5a`V]Yb`hY`i`bX`j`]Y`ZÅ`h][`Y` 5b[`YV`chY`

8]Y`5ha`cgd`ÅfY`]a`K`]`a`U`K`i`bXYf`ghf`U`h` ;`Ya`Øh`]WX`_Y]h`Ui`g`"A`]h`
Y]bYa`bYhhYb`8Y`_cf`i`bX`ZfYi`bX`]WX`Ya`GYfj`]W`gcf[`h`XUg`
DYfgcb`U`XU`ZØfž`XUgg`g]WX`X]Y` ;`ÅghY`fi`bXi`a`k`c`\`ZØ`\`Yb`"6Y]`
 ;`cc[`YVYk`Yfhi`b[`Yb`\`Uh`XUg`7`UZÅ`gc`]XY` ("&`GhYfbY`Yf\`U`hYb`i`bX`
k`]fX`U`g`C`fh`VYgWX`f]YVYbž`Ub`XYa`a`Ub`[`i`h`Yb`hgd`UbbYb`_`Ubb`"9]b`
6`]W`_`Ui`ZX]Y`GdY]gY`_UfhY`c`ZYb`VUfh`XYi`hgWX`Y` ;`Yf]WX`hYž`XUfi`b`hYf`
dYfZY`_h`ni`VYfY]hYhY`Ca`Y`Y`hYgž`gWX`a`UW`\`UZhY`7`fc]gg`Ub`hg`i`bX`
gc[`Uf`Y]bYb`VYgcb`XYfg`[`i`hYb`C`Vgh`_i`WX`Yb`"8Yf`DfY]gfU`a`Yb`ZØf`
Y]bYb`6Ygi`WX`"Y[`h`Ub[`YbY`a`VY]`&\$`V]g`" `\$9i`fc`d`fc`DYfgcb`ž`k`Ug`
XUg`7`UZÅ`ZØf`j`]Y`Y`ni`[`Åb[`]WX`a`UWX`h`

8]Y`²`ZZbi`b[`gnY]hYb`g]bX`[`fc`»`nØ[`][`A`cbhU[`V]g`GcbbhU[`]j`cb`-`
V]g`&`'`I`\`f`"5i`WX`X]Y`6Uff]YfYZfY]\Y]h`gck`]Y`X]Y`A`Ö[`]WX`_Y]hž`
XfUi`»`Yb`ni`g]hYb`c`XYf`XUg`9ggYb`a`]mi`bY`a`Yb`ž`a`UWX`Yb`XUg`
K`]`a`U`K`i`bXYf`ni`Y]bYa`]XYU`Yb`C`fh`ZØf`U`Yž`X]Y`Y]bYb`
Yb`hgd`Ubb`hYb`Gca`a`YfUVYbX`]b`Ghi`hh[`Ufh]j`YfVf]b[`Yb`a`ÖWX`hYb`"

9]b` ;`Y`Y]a`h]dd`i`b`hYf`XYb`7`UZÅ`g`

8`Ug`K`]`a`U`K`i`bXYf`\`Uh`g]WX`]b`XYf`Ghi`hh[`UfhYf`7`UZÅ!`GnYbY`
YhUV`]Yfh`i`bX`k`]fX`]b`j`YfgWX]YXYbYb`6YghYb`]ghYbž`k`]Y`Yhk`U`XYf`
j`cb`Ghi`[`]h]ž`]a`a`Yf`k`]YXYf`Yfk`Å`b`h`" <`]YfVY]`k`]fX`Yg`b]WX`h`bi`f`
ZØf`gY]b`g`WX`Öb`Yg`5a`V]Yb`hYž`gcb`XYfb`Ui`WX`ZØf`XUg`ZfYi`bX`]WX`Y`
i`bX`\`]ZgVYfY]hY`DYfgcb`U`[`Y`c`Vh`" ;`ÅghY`g`WX`Å`h`Yb`X]Y`A`Ö[`]WX`_Y]hž`
]b`Y]bYf`Ub[`YbY`a`Yb`I`a`[`YVi`b[`]ni`[`Yb]Y`»`Yb`i`bX`g]WX`]j`cb`Y]bYf`
j`]Y`ZÅ`h][`Yb`5i`gk`U`\`Ub`GdY]gYb`i`bX` ;`YhfÅb`_Yb`j`Yfk`Ö`b`Yb`ni`
`UggYb`"

K Ybb`GjY`U`gc`Ui Z`XYf`Gi W`Y`bUW`Y]bYa`Cfhg]bXž`i a`X]Y
 gca a`Yf`]W`Yb`HU[Y`]b`Ghi hh[Ufhni`[Yb]Y»Ybž]gh`XUg`K`]`a`U
 K`i`bXYf`[YbUi`X`Yf`f]W`h][Y`5b`Ui Zdi b`h`9]b`6Ygi W`c`b`h`g]W`
 ZØf`U`Y`ž`X]Y`X]Y`Yb`hgdUb`bhY`5`ha`cgd`Å`fY`i`bX`X]Y`_`i`]bUf]gW`Yb
 ?`Øgh]W`_`Y]hYb`U`i`hbU`Y`f`Y`V`Y`b`a`Ø`W`hYb`"K`Y]hYfY`≠`Zcfa`Uh]cbYb
 Z]bXYb`GjY`Ui Z`XYf`c`Z]n]Y`Y`b`GY]hY`XYg`7`UZ`Å`g`i`bhYf`FYZYW`h`XY`"

8YhU]`g	
Cfh	FchYVØ`d`Uhn`&%ž`+\$%+`Ghi hh[Ufhž 8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fYZ`YW`h`XY" • XY"fYghUi fUbh[i fi "Wča • k k k "ghi [[]"hj

6Ygi W`Yb`GjY`i`bg`Ui`Z.`bU[!V`k`"XY`"