

5i Z[YdUggh. '8: 6!Dc_U`! ? bU`Yf°
9]bhfUWk h'Ya dZÀb[h'J Z6 'Ghi hh[Ufh°

9fZU\fyb 'G]Y 'U`Yg'ØVYf'XYb '8: 6!Dc_U`nk]gWkYb '9]bhfUWk h
6fUi bgWk k Y]['i bX'XYa 'J Z6 'Ghi hh[Ufh'Ua ' &\$" ' ð '] &\$&)"
H]W_YhgžJ Yf_Ui Zgd\UgYb'i bX'k]Wk h][Y ' ð Zc g"



Ghi hh[Ufhž'8 Yi hgWk `UbX '!'9]b'gdUbbYbXYg': i » VU`!9j Yb'ghY\h
j cf'XYf'HØf° '5a '8]YbghU[ž'XYb '&\$" ' ð '] &\$&) ž]gh'XYf'J Z6 'Ghi hh[Ufh
ni ' ; Ugh'a '9]bhfUWk h'GhUX]cbž'k c'Yf'Ui Z'9]bhfUWk h'6fUi bgWk k Y][
hf]Zh" '8 Yf'8: 6!Dc_U`j Yfgdf]Wk h'b]Wk h'bi f'GdUbbi b[ž'gcbXYfb
Ui Wk 'YXY'A Yb[Y'9a ch]cbYb'Ui Z'XYb'FÀb[Yb" '9[U'ž'cV'U'g'hfYi Yf
8Ui Yf_UfhYb]b\UVYf'cXYf'U'g'BYi `]b[' 'Yhnh]gh'X]Y'NY]h
[Y_ca a Ybž'i a 'g]Wk 'Y]b'H]W_Yh'ZØf'X]YgYg'\cWk_UfÀh][Y'A UhWk 'ni
g]Wk Yfb"

8]Y'K UbX'i b[gd\UgY'ZØf'X]Y'8Ui Yf_UfhYb]b\UVYf'XYf'GU]gcb
&\$&) #&\$&'VY[]bbh'Ua ' &' " ' ð '] &\$&) " '9]b'k]Wk h][Yg'8 Uhi a ž'Ui Z
XUg'g]Wk 'j]Y'Y': Ubg'ZFYi Yb" '8 cWk 'X]Y'XYfnY]h][Yb'8Ui Yf_UfhYb
g]bX'bi f'ZØf'X]Y'fY[i 'ÀfY'GU]gcb'[Øh]['i bX'k YfXYb'VY]a

Dc_U`gd]Y`fYgYfj]Yfhž`k Ug`VYXYi hYhž`XUgg`H]W_Yh_Äi ZYf`ZØf`X]YgYg
gdYn]Y``Y`Gd]Y`b]W`h`Ui Z`VYfY]hg`Yfk`cfVYbY`8Ui Yf_UfhYb
ni fØW_[fY]ZYb`_ÖbbYb`"K Yf`g]W`Y]b`H]W_Yh`g]W`Yfb`a ÖW`hYž`gc`hY
X]Y`6i W`i b[gZf]ghYb`]a`5i [Y`VY`U`hYb.`J`cb`&`" `ž` `]V]g`" `5i [i gh
&\$&) ` _ÖbbYb`8Ui Yf_UfhYb]b\UVYf`]\fY`D`Ä`hY`fYgYfj]YfYb"

H]W_Yhj Yf_Ui Z`i bX`J`cfj Yf_Ui Zgd`UgYb

J YfY]bga]h[`]YXYf`XYg`6HGJ` \UVYb`X]Y`A`Ö[`]W`_Y]hž`VYfY]hg`Ua` `) " 5i [i gh&\$&) `i a` `%\$`I` \f`H]W_Yhg`ni` `_Ui`ZYb`":` Øf`X]Y 8Ui Yf_UfhYb]b\UVYf`ghUfhYh`XYf`J`cfj`Yf_Ui`Z`Ua` `*`"5i [i gh&\$&) YVYbZU`g`i a` `%\$`I` \fž`[YZc`[hij`cb`ZfØ`YfYb`H]W_Yh_Äi`ZYfb`gY]h`XYf GU]gcb`&\$&&#&\$&`ž`X]Y`Ua` `+`"5i [i gh`ni`f`?`UggY`[YVYhYb`k`YfXYb` 8Yf`ZFY]Y`J`Yf_Ui`Z`k`]fX`ZØf`X]YgYg`Gd]Y`b]W`h`Ub[YV`chYb`ž`k`Ug VYXYi`hYhž`XUgg`X]Y`H]W_Yhg`g`W`b`Y`j`Yf[f]ZZYb`gY]b`XØf`ZhYb` A`Ui`]a`U`nk`Y]H]W_Yhg`d`fc`?`i`bXYb`_`cb`hc`g]b`X`Yf`Ä`h`]W`ž`gc`XUgg g]W`X`YXYf`:`Ub`fY`W`h`Y]h][`i`a`gY]b`[Yk`Øbg`W`h`Yg`8i`Y`h`_Øa`a`Yfb gc`hY"

K]W`h][` ` `]X`Yb`6`ÖW`_Yb` `) `V]g`%+` `]gh`XUg`HfU[Yb`j`cb [UghYf`_Ybb`h]W`Yf`?`Y]Xi`b[`j`YfV`chYb`"8]Y`H]W_Yhd`fY]gY`g]b`X VYei`Ya` `cb`]b`Y`Y]bg`Y`V`Ufž`i`b`X`XYf`?`Ui`Z`_Ubb`ØVYf`n`U`fY]W`X J`cfj`Yf_Ui`Z`gghY`Yb`YfZc`[Yb`ž`k`]Y`XYb`C`b`]b`Y!H]W_Yhg`cd`ž`X]Y H]W_Yh!<`ch`]b`Y`c`XYf`Ui`W`X`Yb`G`h`UX]cb!:`Ubg`cd`" `<`]YfVY][`]V`h`Yg Y]b`Y`J]Y`n`U` `j`cb`J`Uf]Ub`h`Yb`/`]b`X`Yf`G`h`UX`h`g`Y`V`gh`_Ö`bb`Yb`Xi`f`gh][`Y 5b`Ä`b[Yf`g]W`Y`]\fY`H]W_Yhg`Ui`W`X`]fY`_h`]a`G`h`UX]cb`c`XYf`XYb :`Ubg`cd`g`VY`gc`f[Yb"

6Ygc`b`XYfY`<`]b`k`Y]gY`ZØf`XYb`H]W_Yh`_Ui`Z

8: 6!Dc_U`H]W_Yhg`g]b`X`Ygg`Ybn]Y`ž`i`a` `j`Y`XUVY]`ni`gY]b`i`b`X`gY]b` HY`Ua` `Ubni`ZYi`Yfb`ž`XU`Yf`gc`hYb`:`Ubg`]a`a`Yf`X]Y`c`ZZ]n]Y`Yb ?`Ub`Ä`Y`XYg`J`YfY]bg`]a` `6`]W`_`UVYb`ž`gY]`Yg`X]Y`K`YV`gY]hYž`X]Y :`UW`V`cc`!`GY]hY`c`XYf`XYf`B`Yk`g`Y`hYfž`i`a` `_Y]b`Y`J`cfj`Yf_Ui`Z`gd`UgY ni`j`Yfd`Ugg`Yb`"6Y]5i`gk`Ä`fhggd]Y`Yb`]gh`Yg`ni`XYa`f`Uhg`Ua`ž`H]W_Yhg ØVYf`XYb`Y][`Yb`Yb`J`YfY]b`ni`VYn]Y`Yb`ž`XU`X]Y`?`cb`h]b[`Yb`hY`ZØf ;`Ä`ghY`Z`Ubg`c`Zh`VY[`fY`bn`h`g]b`X"

5`hYfbUh]j `V]YhYh'XYf`Nk Y]ha Uf_h'Y]bY`C dh]cb`ZØf`X]Y`Yb][Ybž`X]Y
 _Y]b'; `ØW`_ja `fY[i `ÄfYb`J Yf_Ui ZgdfcnYgg`UhhYbž`U`YfX]b[g
 _ØbbYb`\\Yf`X]Y`DfY]gY`Ui W`\\Ø`Yf`Ui gZU`Yb`"9]b`6`W`_Ui Z`X]Y
 5``[Ya Y]bYb'; YgW`ÄZhgvYX]b[i b[Yb`XYf`5bV]YhYf`]gh`fUhgUa ž
]bgVYgcbXYfY`VYnØ[`]W`F`ØW`_ [UVYfYW`hYb`": Øf`U`Yž`X]Y`g]W`ZØf
 Y]bY`i bYfk UfhYhY`H]W`YhØVYffUgW`i b[`]bhYfYgg]YfYbž`_ØbbhYb
 D`UhhZcfa Yb`k]Y`J]U[c[c`cXYf`H]W`YhVUbXY`Y]bYb`J Yfgi W`k Yfh
 gY]b"

8]Y`J cfZfYi XY`Ui ZXUg`8i Y``nk]gW`Yb`9]bhfUW`h`6fUi bgW`k Y][
 i bX`XYa`J Z6`Ghi hh[Ufh`k`ÄW`ghž`i bX`X]Y`: Ubg`g]bX`VYfY]hž`]fYb
 J YfY]b`i bhYfghØhnYb`"K Yf`fYW`hnY]h][`Vi W`hž`\\Uh`X]Y`VYghYb
 7`UbW`bž`HY`]X]YgYg`Ui ZfY[YbXYb`8: 6!Dc`_U`!5VYbXg`ni`gY]b"
 5`gcž`\\U`hYh`X]Y`C`\\fYb`ghY]Zi bX`g]W`Yfh`Yi W`Yi fY`H]W`Yhg`

8YhU]`g	
C fh	Ghi hh[Ufhž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y]bhfUW`h"WŁa • k k k "Zi ggVU``h]W`Yhg!_Ui ZYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk`"XY