

# I bZU`Zi W h ] b ' G ] bXY`Z]b [ Yb . ' K Yf ` \ Uh`XYb C dY`VYgW ÅX][ h3

I bZU`Zi W h ] b '@ Xk ][ gVi f [ . ' I bVY\_UbbhYf': U \ fYf  
VYgW ÅX][ h [ YdUf\_hYg`5i hc " ' < ] bk Y ] gY ` Ub ` X ] Y ` Dc ` ] nY ]  
YfVYhYb "



< cfb ][ g [ f ] bXYk Y [ ž '+ % \$ \* ) ' G ] bXY`Z]b [ Yb ž ' 8 Yi hgW ` Ub X ' ! ' ð  
G ] bXY`Z]b [ Yb ` \ Uh`Y ] b ' i bVY\_UbbhYf': U \ fnYi [ ` Yb\_Yf`nk ] gW Yb  
A cbhU [ žXYa ' - " ' ħ b ] ' & \$ & ) ž + . \$ \$ ' I \ f ž i bX ` 8 ] YbghU [ žXYa ' %" " ħ b ]  
& \$ & ) ž % \* . ' \$ ' I \ f ž VY ] a ' F Ub [ ] YfYb ` Y ] bYb ` [ YdUf\_hYb ` C dY ` Ua  
< cfb ][ g [ f ] bXYk Y [ ` VYgW ÅX ][ h i bX ` ] gh`UbgW ` ] Y » YbX ` c \ bY  
J YfUbnk cfhi b [ ` XUj cb [ YZU \ fYb " ` 8 Yf`GW UXYb ` VY ` Ai Zh`g ] W ` Ui Z  
Yhk U ( " \$ \$ \$ ` 9i fc " ` 8 ] Y ` Dc ` ] nY ] ` V ] hYh`bi b i a ` ' < ] bk Y ] gY ` Ui g ` XYf  
6Yj Ö ` \_Yfi b [ ž i a ` XYb ` H Å hYf`ni ` Yfa ] hY ` b " ` NYi [ Yb ` \_ ÖbbYb ` g ] W  
i bhYf ` XYf ` HY ` YZcbbi a a Yf ` \$ + \$ ` % \* - + ! \$ ` cXYf ` dYf ` 9 ! A U ] ` Ub  
g ] bXY`Z]b [ Yb ` dYfj 4 dc ` ] nY ] " V k ` ` XY ` Ub ` XUg ` Dc ` ] nY ] fYj ] Yf  
G ] bXY`Z]b [ Yb ` k YbXYb " ` 5 ` hYfbUhj ] ` ] gh ` XUg ` Dc ` ] nY ] df Å g ] X ] i a  
@ Xk ][ gVi f [ ` i bhYf ` \$ + % ( % % , ! , + + + ` cXYf ` dYf ` 9 ! A U ] ` i bhYf  
` i Xk ][ gVi f [ " dd " ghg " cY4 dc ` ] nY ] " V k ` ` XY ` YffY ] W VUf " ` 8 ] Yg ` VYf ] W hYh

XUg`Dc`nY]dfÅg]X]i a `@ Xk ][ gVi f[ `Ui Z`a Y]bYghUXh"XY"

9]b`À\b`]WXYf`J cfZU``YfY][ bYhY`g]W`Ua `GcbbhU[ a cf[ Ybž`[ Y[ Yb  
\*.) \$`i \fž`Ui Z`XYf`@UbXYgghfU»Y`%%, &ž`X]Y`j cb`8Ufa g\Y]a`]b  
F]W]hi b[ `; fUZybUi `ZØ\fh`<]Yf`[ Yf]Yh`Y]b`i bVY\_UbbhYf`5i hcZU\YfY  
Ui gi b[ Y\_`ÀfhYf`I fgUWXY`b`XYb`; Y[ Ybj Yf\_Y\fž`k cXi fW`Y]bY  
&+!`À\f][ Y`; cfX!; U\YfY]b`Ui gk Y]WXYb`a`i gghY`"G]Y`hci W]YfhY  
XUVY]`Y]bYb`@Y]hdZcghYb`i bX`\_Ua`]a`; fØbghfY]Zyb`ni a`GhY\Ybž  
k À\YbX`XYf`j YfUbhk cfh]WXY`; U\fnYi [ `Yb\_Yf`gY]bY`; U\fh  
ZcfhgYhnhY`8Yf`GUW`gW`UXYb`k`]fX`Ui Z`Yhk U`) "\$\$\$`9i fc`[ YgW`Àhnh`  
5i W`\Yf`V]hhYh`X]Y`Dc`nY]`]b`G]bXY`Z]b[ Yb`i a`NYi [ Yb\]bk Y]gY  
i bhYf`XYf`[ `Y]WXYb`HY`YZcbbi a`a`Yf`k`]Y`ni j cf`Yfk`À\bh`8]Yg`k`]fX  
j cb`XYf`GN6N`VYf]W`hYh`

J Yf\_Y`f`g`i bZ`À`Y`]a` `; c`\_`i` g`XYf`GhUh]gh]\_

8YfUfh][ Y`J cfZ`À`Y`g]bX`Y`XYf`\_Y]bY`9]bnY`Z`À`Y`" @Ui h`XYf`8YghUh]g  
GhUh]gh]\_`ni f`J Yf\_Y`f`g]WXYf`Y]h]g]bX`GhfU»Ybi bZ`À`Y`Y]b`YfbghYg  
H\Ya Už`XUg`\_cbh]bi ]Yf`]W`UbU`mg]Yfh`k`YfXYb`a`i`gg`8]Y  
9fZUggi b[ `i bX`5i gk Yfhi b[ `j cb`i bZU``[ YgW`Y`Yb`]gh  
[ fi bX`Y[ YbXž`i a`5V\`Àb[ ][ \_Y]hYb`i bX`i bZU``i fgUWXYb`VYggYf`ni  
j YfghY`Yb`i bX`Ub[ Ya YggYbY`A U»bU`a`Yb`]b`; YgYhn[ YVi b[ ž  
J Yf\_Y`f`gYfn]Y`i b[ `i bX`J Yf\_Y`f`g]WXYf`Y]h]gdc`]h]\_`ni `Ybhk`]W`Y`b`"  
8]Y`GhUh]gh]\_``]YZYfh`i a`ZUggYbXYž`Vi bXYgk`Y]hj`Yf[ `Y]W`VUfY`8UhYb  
ni f`J Yf\_Y`f`g]WXYf`Y]h]g`U[ Y`i bX`i bhYfgh`Øhnh`X]Y`; YghU`hi b[ `Y]bYf`  
g]WXYfYb`≠ZfUghfi`\_hi`f`

≈a`a`Yf`k`]YXYf`\_ca`a`h`Yg`ni` `]hn][ Yb`8]g`\_i`gg]cbYb`ØVYf`  
J Yf\_Y`f`g]WXYf`Y]h]i bX`XUg`6Yk`i`gghY]b`ZØf`i`bZU``j`Yf`Øhi`b[ ``9g  
`Y[ `h]b`XYf`J YfUbhk`cfhi`b[ `YXYg`9]bnY`bYbž`UW`hgUa`i`bX  
fØW`g]W`hg]c``]a`J Yf\_Y`f`ni` `UbXY`bž`i`a`gc`W`Y`G]hi`Uh]cbYb`ni  
j`Yfa`Y]XYb`8U\Yf`]gh`Yg`Yb`hgW`Y]XYbXž`XUgg`YXYfž`XYf`Yhk`Ug  
VYcVUW`hYh`Už`b]W`h`n`Ø[ Yfhž`g]W`ni`a`Y`XYb`i`bX`gc`ni`f`  
5i`Z`Àfi`b[ `VY]ni`hfU[ Yb`"

C fh	< cfb][ g[ f]bXYk Y[ ž'+%\$*) `G]bXY`Z]b[ Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• U_hi Y``"a Y]bYghUXh"XY</li> <li>• k k k "gnVn"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[ !Vk "XY