

VYf`%", \$\$`?]bXYf`Yf`YVYb`6 Ug_YhVU`!
GdU» `]b`@i Xk][gVi f[°

8 Ug`5`!GhUf!7Ua d`XYf`K / Ua d`/?!6 Ug_YhVU`gW`i`Y`Z0fXYfh
ØVYf`&\$`GWi`Yb`i`bX`fi`bX`%", \$\$`?]bXYf`]b`@i Xk][gVi f["9f`YVYb`G]Y
6Yk Y[i b[gZfYi XY`i`bX`HYUa [Y]gh°



@i Xk][gVi f[ž`8Yi hgW`UbX`!`9]b`YW`hYg`<][\`][\h`Z0f`X]Y
ž [YbX`XYg`@UbX`fY]gYg`@i Xk][gVi f[`k Uf`X]Y`K / K !
6 Ug_YhVU`gW`i`Yž`X]Y`]a`F`U`a`Yb`]`fYf`Xf]hYb`GU]gcb`&\$`(#&\$&)
ØVYf`&\$`GWi`Yb`i`bX`fi`bX`%", \$\$`?]bXYf`Ui`g`XYf`FY[]cb`Ghi`hh[Ufh
VY[Y]ghYfhY" `b`?`ccdYfUh]cb`a`]h`XYb`A`<D`F`9G9B`@i Xk][gVi f[
i`bX`XYf`K`ØghYb`fch`/`K`ØfhhYa`VYf[]gW`Y!;`fi`ddY`fK`/`K`Ł`k`i`fXY
Y]b`Dfc[fUa`a`]bg`@YVYb`[Yfi`ZYbž`XUg`b]W`h`bi`f`X]Y`@YVY`ni`a
6 Ug_YhVU`Z0fXYfhž`gcbXYfb`Ui`W`XYb`GdU»`Ub`6Yk Y[i b[`i`bX
;`Ygi`bX`Y]h]b`XYb`J`cfXYf[fi`bX`ghY`h`A`<D`F`9G9B`VYf]W`hY`hž
XUgg`X]Y`YfghY`ž`]!K`cW`Y`XYb`_f0bYbXYb`5VgW`i`gg`XYf`GU]gcb
V]XYhY.`8 Ug`5`!GhUf!7Ua`d`j`YfgUa`a`Y`hY`-`\$`hU`Yb]h]YfhY`?]bXYfž
X]Y`g]W`]b`XYb`J`cf!C`fh!9]b`Y]hYb`Y`fj`cf[YhUb`U`hYb"

8]Y`A ch] Uh]cb`XYf`?]bXYf`k Uf`VYY]bXfi W_YbX ž`fYgØa]YfhY
D\`])d`<Àa a Yf`]b[ž`Y]b`Yb[U[]YfhYf`đ [YbX!7cUW`XYf`Dc fgW`Y
6Ug_YhVU`!5_UXYa]Y" `đ`XYb`j Yf[Ub[YbYb`A cbUhYb` \UhhYb`X]Y
7cUW`Yg`XYf`5_UXYa]Y`i bX`X]Y`@Y`fYf`XYf`hY]`bY`a YbXYb
GW`i `Yb`XUZØf`[Ygcf[hž`XUgg`X]Y`_`Y]bYb`6U`_Øbgh`Yf`X]Y
; fi bX`Yb`hb]ggY`XYg`6Ug_YhVU`g`Yf`YfbhYb`i bX`gd]Y`Yf]gW`
i a gY`hhYb`": Y`]l`6UhgW`]b[ž`@Y]hYf`XYf`K / K !
?cbnYfbYbhk]W`_i b[ž`ZFYi hY`g]W`VYgcbXYfg`ØVYf`X]Y
6Y[Y]ghYfi b[ž`X]Y`XUg`Dfc`Y`_h`VY]`XYb`?]Xg`Yfj`c ff]YZ`**8 Yf
5fh]_Y`j`cb`K / K`nY][hž`XUgg`X]Y`đ [YbXhfU]bYf`XYf`Dc fgW`Y
6Ug_YhVU`!5_UXYa]Y`dfc`GW`i `U`f`V]g`ni`+)`?`UggYb`]b`&)
GW`i `Yb`VYgi`W`Yb`i bX`XUVY]`XUg`6Ug_YhVU`gd]Y`Yb`gd]Y`Yf]gW`
b`A`YfVf]b[Yb`"**

9]bV`]W_Y`]b`XUg`Dfc`Y`_h`i`bX`gY]bY 5_h]j`]h`hYb

: Øf`X]Y`?]bXYf`XYf`K / K !6Ug_YhVU`gW`i `Y`[]Vh`Yg`b]W`h`bi`f
6Ug_YhVU`g`hi`bXYbž`gcbXYfb`Ui`W`?`UggYbk`YhhVYk`YfVYž`VY]
XYbYb`g]W`X]Y`GW`Ø`Yf`]b`Y]bYa`DUfW`i`fg`a`YggYb`_ØbbYb`" `X`XYg
?`UggYb]bbYf` \Uh`X]Y`7` \UbW`ž`]b`XUg` K / K !5VgW`i`ggW`Ja`d`ni
_ca`a`Ybž`k`c`g]Y`a`]h`Dfc`Z]gd]Y`Yfb`XYf`A`<D`F`⇒G9B`hfU]b]YfYb
_ØbbYb`i`bX`Y`XYf`HY]`bY`a`Yf`gY]b`dYfgØb`]W`Yg
6Ug_YhVU` [YgW`Yb`_Yf`A`h`Ni`XYa`k`YfXYb`U`Y`GW`i`_`UggYb
Y]b[Y`UXYbž`Y]b`<Y]a`gd]Y`XYf`A`<D`F`⇒G9B`ni`VYgi`W`Ybž`k`Ug
ni`g`h`n`]W`Y`A`ch] Uh]cb`V]YhYh`**VYf]W`hYh`A`<D`F`⇒G9B`"**

8]YgYg`9b[U[Ya`Ybh]b`XYf`đ [YbXZØfXYfi b[`]gh`b]W`h`bi`f`ZØf`X]Y
?]bXYf`j`cb`6YXYi`hi`b[ž`gcbXYfb`Ui`W`ZØf`X]Y`9bhk]W`_i b[`XYg
6Ug_YhVU`g`dcfhg`]b`8Yi`hgW`UbX`K`]Y`X]Y`8UhYb`j`ca`**8Yi`hgW`Yb
6Ug_YhVU`6i`bX`nY][Ybž`]gh`Y]bY`_`UfY`Ghfi`_hi`f`i`bX`:`ØfXYfi`b[
]a`BUW`k`i`W`gVYfY]W`Yb`hgW`Y]XYbX`ZØf`X]Y`YfZc`[`fY]W`Y
9bhk]W`_i b[`j`cb`HU`Yb`h`8]Y`đ`Zcfa`Uh]cbYb`i`bhYfghØhnYb
5h`YhYbž`HfU]bYf`i`bX`J`YfY]bY`XUVY]ž`X]Y`_ca`d`Yi`Yb`Ghfi`_hi`fYb
XYf`BUW`k`i`W`gZØfXYfi`b[`VYggYf`ni`j`YfghY`Yb`i`bX`cdh]a`U`ni
bi`hnYb`"**

đg[YgUa`h`nY][`h`g]W`ž`XUgg`X]Y`K / K !6Ug_YhVU`gW`i`Y`b]W`h`bi`f`

Y]b`gdcfh]WXYg`Dfc`Y_hž`gcbXYfb`Ui`W`Y]bY`k`Yfhj`c``Y
 6]`Xi`b[`g]b]h]Uh]j`Y`]ghž`X]Y`X]Y`?`]bXYf`]b`XYf`FY[`]cb`@`Xk`][`gVi`f[
 ni`U_h]j`Yb`i`bX`[`Ygi`bXYb`bX]j`]Xi`Yb`Yfn]Y`hž`k`À`fYbX`g]Y
 gd]Y`Yf]gW`X]Y`;`fi`bX`U[`Yb`XYg`6Ug_YhVU``g`Yf`YfbYb"A`]h]Y]bYa
 XYfUfh][`Yb`9b[`U[`Ya`Ybh`U`h`a`Ub`g]WXYf`W`Y]b`[`i`hYg`<`ÀbXWYb
 ZØf`X]Y`Ni`_i`bZh`XYg`6Ug_YhVU``g`]a`@UbX"

8YhU]`g	
Cfh	@`Xk`][`gVi`f[`ž8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"> • a`d!f]YgYb!`i`Xk`][`gVi`f[`"XY • k`k`k`"k`k`!U[`"WŁa • k`k`k`"VUg_YhVU``!Vi`bX"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!V`k`"XY