

GhUf_fY[Yb ']a ' ? fY]g '@i Xk][gVi f[.
K U` \ Y]a ']a ' < cWk UggYf! 7 \ Uc g°

@i Xk][gVi f[g; Ya Y]bXYb`Yf[fY]ZYb`A U» bU\ a Yb`[Y[Yb
GhUf_fY[Ybž'i a ' < cWk UggYfgWk i hn'ni 'j YfVYggYfb" 5_hi Y`Y
9bhk]W_ i b[Yb`Ui g`K U` \ Y]a ' i bX`l a [YVi b["



K Ub Zf]YXž`8 Yi hgWk `Ub X`!`8]Y`Øb[ghYb`< cWk UggYfYfY][b]ggY
\UVYb`]b`a Y\ fYfYb` ; Ya Y]bXYb`6UXYb!K ØfhYa VYf[g]\ fY
Gdi fYb`\]bhYf`UggYb" Gc`\Uh`X]Y` ; Ya Y]bXY`K U` \ Y]a `Y]b
GhUf_fY[Yba UbU[Ya Ybh]b`5i ZhfU[` [Y[YVYbž'i a `ni _ØbZh][Yb
l bk YhhYfb`VYggYf`Ybh[Y[Ybni k]f_Yb"@Ui h`XYf`6]Yh][\Y]a Yf
NY]hi b[`VYf]Wk hYh`6Øf[Yfa Y]ghYf`8f" 7 \ f]ghcd\` < YffYž`XUgg`YfghY
9f[YVb]ggY`XYg`Dfc`Y_hg`5bZUb[`&\$&*`Yfk UfhYh`k YfXYb" BUWk`XYb
a Ugg]j Yb` , VYfgWk Ya a i b[Yb`]b`XYf`C fhga]hh`Xi fWk`XYb
6Ui a VUWk`d`Ubh`X]Y` ; Ya Y]bXYž`a cV]Y`< cWk UggYfk`AbXY`ni
VYghY`Yb" 8]YgY`gc`Yb`VY]`6YXUfZ`Ub`_f]h]gWk Yb`GhY`Ybž`k]Y`Ua
BYW_Uf`cXYf`6Ui a VUWk`ž`dcg]h]cb]Yfh`k YfXYb" < YffY`\Uh`YXcWk
_`Uf[YghY`hž`XUgg`XYf`6Ui `ZYghYf`< cWk UggYfgWk i hnUb`U[Yb`]b
K U` \ Y]a `b]Wk h]b`6YhfUWk h[Ync[Yb`k]fX"

: Øf`X]Y`VYfY]hg`VYhfcZZYbYb` ; YVÄi XYž`XUfi bhYf`XUg`F Òa Yf\Ui g
i bX`X]Y`?]hU`@YfWXYbk Y[ž`k i fXYb
<cWk UggyfGWi hma U» bU\`a Yb`]b` : cfa` j cb`gdYn]Y`Yb`HØfYb`i bX
: YbghYfb`[YhfcZZYb`"I a`X]Y`6Øf[Yf`ni`gYbg]V`]g]YfYbž`k]fX`]\bYb
[YfUhYbž`Y][YbY`GWi hma U» bU\`a Yb`ni`]a`d`Ya`Ybh]YfYb`"
Ni gÄh`]W`k]fX`XYf`6Ui a`VUW`XUg`[Ubny`ž`f`ØVYf`j cb`HfY]V\c`n
ZfY][Y\U`hYbž`i a`Y]bY`i b[Y\]bXYfhY`K UggyfUV`Y]hi b[`ni
[Yk`Ä`f`Y]ghYb`"BYVYb`K U`\Y]a`k Uf`Ui W`X]Y` ; Ya`Y]bXY
: fYi XYbhU`ghUf`_j cb`<cWk Uggyf`VYhfcZZYb`"6Øf[Yfa`Y]ghYf
5`Yi UbXYf` : `Y][`UhgW`bY`f`YU[]Yfh`i bX`X]Y`GhUXhk Yf`_Y`a`]h`XYf
i ba`]hh`VUFYb`GW`UXYbgUi ZbU\`a`Y`gck]Y`XYf`6YfUhi b[`j cb
; fi bXghØW`gY][YbhØa`Yfb`VYUi ZhfU[h`"

A U» bU\`a Yb`ni`f`GW`UXYbgVYk`Ä`h][i b[

æ` : fYi XYbhU`ghUf`_j cb`<cWk Uggyf`VYhfcZZYb`"6Øf[Yfa`Y]ghYf
5`Yi UbXYf` : `Y][`UhgW`bY`f`YU[]Yfh`i bX`X]Y`GhUXhk Yf`_Y`a`]h`XYf
i ba`]hh`VUFYb`GW`UXYbgUi ZbU\`a`Y`gck]Y`XYf`6YfUhi b[`j cb
; fi bXghØW`gY][YbhØa`Yfb`VYUi ZhfU[h`"

æ` : fYi XYbhU`ghUf`_j cb`<cWk Uggyf`VYhfcZZYb`"6Øf[Yfa`Y]ghYf
5`Yi UbXYf` : `Y][`UhgW`bY`f`YU[]Yfh`i bX`X]Y`GhUXhk Yf`_Y`a`]h`XYf
i ba`]hh`VUFYb`GW`UXYbgUi ZbU\`a`Y`gck]Y`XYf`6YfUhi b[`j cb
; fi bXghØW`gY][YbhØa`Yfb`VYUi ZhfU[h`"

K Yb][Yf` : `ØW`U`hY`X]Y` ; Ya`Y]bXY`?]fW`\Y]a` ž`k]Y
6Øf[Yfa`Y]ghYf`i k`Y`GY]Vc`X`VYf]W`hYh`"ž`f`]W`a` ØggYb`Ui W`\]Yf
æ`j Ygh]h]cbYb`]b`K UggyfUVZi gg`i bX`9bhk`ÄggYfi b[g`Øgi b[Yb
[YhÄh][h`k`YfXYb`"Hfchn`XYf`[`ØW`]W`Yb`i`a`ghÄbXY`]a
j`Yf[Ub[YbYb`ž`f`]bj`Ygh]Yfh`?]fW`\Y]a`]b`X]Y`J`YfXcdd`i`b[`XYf
9bhk`ÄggYfi b[gj`cff]W`hi`b[Yb`Ub`XYf`6`+`i`bX`]b`ni`gÄh`]W`Y
K UggyfUV`Äi`ZY`"5i`W`X]Y`J`Yf`Y`[i`b[`XYg` : Yi`Yfk`Y`f`U`i`gYg`Ub
Y]bYb`k`Yb][Yf`[YZÄ`f`XYhYb`GhUbXcfh]gh`Y]b`H\Ya`Už`i`a`]b
Ni`_i`bZ`h`VYggYf`[Yk`UddbYh`ni`gY]b`"9]bY`HfYbb`!`?`UbU`]gUh]cb`ZØf
GW`a`i`h!`i`bX`FY`[Ybk`UggYf`gck]Y`a`Y`f`F`YhYbh]cbgZÄW`Yb`g]bX
YVYbZU`g`HY]`XYf`[Yd`UbhYb`A`U» bU\`a`Yb`"

GhUf`_fY[Ybf]g]_ca`UbU[Ya`Ybh`U`g

; Ya Y]bgW\ UZhgi Z[UVY

8 Ug`H\Ya U`GhUf_fY[Yba UbU[Ya Ybh]gh`b]W\h`bi f`j]b`K U`Y]a `j cb
nYbhfU`Yf`6YXYi hi b["i@Ui h`XYa `6Yf]W\h`XYf`GYbUhgj Yfk U`hi b[`Z0f
l a k Y`h`j Yf`_Y\fi bX`?`]a UgW\i hn]b`6Yf`bž]gh`XUg`A UbU[Ya Ybh
XYf`F]g]_Yb`Xi fW\`GhUf_fY[Yb`Y]bY`; Ya Y]bgW\UZhgi Z[UVYž`X]Y
U`Y`VYhf`cZZYbYb`9VYbYb` `j cb`XYb`6i bXYg!`i bX`@UbXYgVY\0fXYb
0VYf`Gh`XhY`i bX`; Ya Y]bXYb`V]g`_]b`ni`XYb`60f[Yfb` `Y]bVYn]Y\h`
8]Y`Bchk YbX][_Y]hni f`Ni gUa a YbUfVY]hni f`Df`Aj Ybh]cb`i bX
6Yk `À`h][i b[`j cb`<cW\k UggYfYfY][b]ggYb`k]fX`]a a Yf`XYi h]W\Yf`
: Y\`YbXY`_`UfY`Ni gh`À`bX][_Y]hYb`i bX`fYW\h]W\Y`9]b\Y[i b[Yb
YfgW\k YfYb`YXcW\`X]Y`l a gYhni b[`j cb`YZZ]n]YbhYb
GW\i hna U»bU\`a Yb`"

8]Y`U`_hi Y`Yb`<YfUi gZc`fXYfi b[Yb`nY][Ybž`k]Y`k]W\h][`Yg`]ghž`XUgg
; Ya Y]bXYb`i bX`60f[Yf`[Ya Y]bgUa `@0gi b[Yb`Z]bXYb`i bX`g]W\
Ui Za 0[`]W\Y`GhUf_fY[YbYfY][b]ggY`j`cfVYfY]hYb`"8]Y
K YhhYfk Ufbi b[Yb`_ca a Yb`cZra U`g`ni`gd`À`hž`gcXUgg`X]Y
; Ya Y]bXYb`[YZc`fXYfh`g]bXž`gW\`bY`i bX`j`cfUi`ggW\Ui YbX`ni
\UbXY`bž`i a `GW\`À`XYb`]b`XYf`Ni`_i`bZ`hni`a`]b]a`]YfYb`"K`À`fYbX
X]Y`5bghfYb[i b[Yb`ni`f`J`YfVYggYfi b[`XYg`<cW\k UggYfgW\i hnYg
k Y]hYf[Y\`Ybž`V`Y]Vh`UVni k UfhYbž`k Y`W\Y`Ub[Zf]gh][Yb`@0gi b[Yb
Ui g`XYb`VY[]bbYbXYb`A U»bU\`a Yb`XYf`; Ya Y]bXYb`\Yfj`cf[Y\`Yb
k YfXYb`"

8YhU]`g	
C fh	K UbZf]YXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]Yh][\Y]a YfnY]hi b["XY • k k k "k YffU!fi bXgW\Ui "XY • k k k "VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY