

@i Xk][gVi f[g' < ÀbX`Yf']b`XYf`B ch.
; Ya Y]bgUa` [Y[Yb` \c` \Y`A]YhYb` °

@ Xk][gVi f[Yf' < ÀbX`Yf`hY]`Yb` @UXYbZÀWYbž'i a
ghY][YbXYb` ?cghYb`i bX`g]b`_YbXYb` ?i bXYbnU\`Yb
Ybh[Y[Ybni k]f`_Yb` "9]b`]bbcj Uh]j Yg` ?cbnYdh"



@i Xk][gVi f[ž'8Yi hgW\`UbX`! : ð` @ Xk][gVi f[]gh`XYf
9]bnY`\`UbXY` [YZcfXYfh" < c` \Y`A]YhYbž`ghY][YbXY`DYfgcbU`_cghYb
i bX`g]b`_YbXY` ?i bXYbnU\`Yb`gYhnYb`XYb` < ÀbX`Yfb`ni` "8cW\`
UbghUhh`X]Y` : `]bhY`]bg` ?cfb`ni` k YfZYbž`nY][Yb` @ Xk][gVi f[Yf
9]bnY`\`ÀbX`Yfž`XUgg` ?fYUh]j]h`À`hi bX`Ni gUa` a YbUfVY]h` [YZfU[h
g]bX`" : ð` a Yf`a Y`f` ; YgW\`ÀžhY`YbhgW\`Y]XYb`g]W\`XUZøfž
@UXYbZÀWYb`ni` hY]`Ybž`i a`XYb` < YfUi gZcfXYfi b[Yb`XYf` \Yi h][Yb
NY]h`ni` hfchnYb`"K]Y`X]Y`Ghi hh[UfhYf`B UWX f]W\`hYb`VYf]W\`hYbž
\UVYb`Y]b][Y` < ÀbX`Yf`Yf`_Ubbhž`XUgg`g]Y`Xi fW\`@UXYbhY]`i b[`b]W\`h
bi f`]\fY` ?cghYb`gYb`_Ybž`gcbXYfb`Ui W\`]\f`5b[YVchj]Y`ZÀ`h][Yf
[YghU`hYb`_ÖbbYb"

9]b`DUfUXYVY]gd]Y`g]bX` : ð`UbbU`i bX` : ð`bg`Df]YVY`j cb` @YVYg]j cb

Df]YVYg "GY]h'&\$&' hY]Yb'g]Y']\fY' [fc» nØ[][Yb' %+\$
 E i UXfUha YhYf'@UXYbZÅWYž'XU'X]YgY'ZØf']\fY'6YXØfZb]ggY'Y]bZUW
 ni' [fc» '[Yk cfXYb'k Uf''8]Y'Df]YVYg'\UVYb']\f'Gcfh]a Ybh'b]W'h'bi f
 cb']bY'Yfk Y]hYfhž'gcbXYfb'gi W'Yb'Ui W'ZYI]V'Y'DUfhbYf'ZØf'XYb
 [Ya Y]bgUa Yb'A]YhfUi a "'8]Y'J cfhY]Y''Y[Yb' _'Uf'Ui Z'XYf'<UbX.
 [Yf]b[YfY'?cghYbž'Y]b'UVk YW'g'i b[gfY]W'YfYg'5b[YVchi bX'Y]bY
 'VYbX][Y'9]b_Ui ZgUha cgd\ÅfY"

; Ya Y]bgUa 'ghUhh'Y]bgUa

GY]h'GYdhYa VYf'&\$&('hY]Yb'Ui W'6fi b\]XY'GW'fY]Å['j cb
 6YmUj]ghU'i bX'7'Ui X]U': i W'g'j cb'6Ui Yf'GW'i \Y'Y]bY': 'ÅW'Y']b
 XYf'5gdYf[Yf'GhfU» Y''6Y]XY'<ÅbX'Yf]bbYb'\UVYb']\fY'Gcfh]a YbhY
 Ui ZY]bUbXYf'UV[Ygh]a a h'i bX'XUXi fW'ib]W'h'bi f'D'Uhnž'gcbXYfb
 Ui W'bi Y'Y?i bX]bbYb'[Yk cbbYb''K Yb][Yf'8fi W_]a ' ; YgW'ÅZh
 VYXYi hYh'a Y\ f'FUi a 'ZØf'?fYUh]j]hÅ'h'i bX'?i bXYbbÅ\Y"
 7]hma UbU[Yf'A Uf_i g':]gW'Yf'g]Y\h']b'XYf'[YhY]'hYb'@UXYba]YhY
 Y]b'ni _i bZhghfÅW'h][Yg'?cbnYdhž'a U\bh'YXcW'ž'XUgg'Yg'b]W'h'ZØf'
 'YXYb'[YY][bYh']gh''8]Y'f]W'h][Y'?ca V]bUh]cb'j cb'DfcXi _hYb'i bX
 X]Y'a YbgW'W'Y'J YfhfÅ['W' _Y]h'g]bX'YbhgW'Y]XYbX"

8cW'X]Y'G]hi Uh]cb']gh'b]W'h'bi f'fcg]["'6fi b\]XY'GW'fY]Å['k Ufbh
 j cf'XYa 'HfYbX'ghY][YbXYf'A]YhYbž'XYf'_Y]bYb'; YgW'ÅZhYb'XUg
 @VYb'gW'k Yf'a UW'Yb'_ØbbhY''Gc'W'Y]bY'9bhk]W_i b['_ØbbhY
 X]Y'E i U'hÅ'h'XYf' bYbghUXh'Yf\YV'W'VYY]bhfÅW'h][Yb'i bX
 k Y]hYfY'GW'Y]Y» i b[Yb'UW'g]W'n]Y\Yb"

9]b'6`]W_]b'X]Y'Ni _i bZh'XYg'9]bnY'\ UbXY`g

8YhU]`g	
C fh	@ Xk][gVi f[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghi hh[UfhYf!b UW'f]W'hYb"XY • k k k "ghi hh[UfhYf!nY]hi b["XY • g\c k a Y!ghcfYg"Wt a

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY