

# 6Ui ghY`Yb`]b`@i Xk ][ gVi f[ . '8]YgY GhfU» Yb`g]bX`^Yhnh`[ YgdYffh°

5\_hi Y`Y`6Ui ghY`Yb`i bX`J Yf\_Y\fg]bZcfa Uh]cbYb`]b  
@i Xk ][ gVi f[ `Ua`%' " ' & \$ & ) . 'K ]W'h][ Yg`ZØf`5i hcZU`fYf`  
i bX`i » [ Àb[ Yf"



@i Xk ][ gVi f[ ž'8Yi hgW`UbX`!`@i Xk ][ gVi f[ [ Y`hYg`UV  
A cbhU[ žXYa`%( " ' & \$ & ) b]ž'cfXYbh]W`ni f`GUWYž'XYbb`nU`fY]WY  
6Ui ghY`Yb`i bX`GdYffi b[ Yb`gcf[ Yb`ZØf`J Yf\_Y\fgVY`]bXYfi b[ Yb`  
5i hcZU`fYf`i bX`i » [ Àb[ Yf`gc`hYb`g]W`Ui ZY]b][ Y`I a`Y]hi b[ Yb`  
i bX`9]bgW`fÀb`\_i b[ Yb`Y]bghY`Yb`"6YgcbXYfg`VYhfcZZYb`g]bX`j cf  
U`Ya`X]Y`5VY`ghfU»Y`i bX`XYf`5`hYf`C»k Y]Yf`K Y[ ž`k`c`V]g`9bXY  
8YnYa`VYf`VYn]Y`i b[ gk Y]gY`C`\_hcVYf`a`]h`J`c`gdYffi b[ Yb`ni  
fYW`bYb`]ghž`i a`X]Y`bchk`YbX][ Yb`5fVY]hYb`ZØf`X]Y`i Yfbk`Àfa`Y  
i bX`X]Y`9fgW`]Y»i b[ `XYg`i`W`g`c`Zg`Xi`fW`ni`ZØ`fYb`"@Ui`h`  
**@i Xk ][ gVi f[ & ( 'k ]fX`Ui » YfXYa`X]Y`6YYh`c`j`YbghfU»Y`nk`]gW`Yb`  
XYb`<Ui`gbi`a`a`Yfb`\*(`i`bX`+\$`V]g`j`cfUi`gg]W`h]W`%\*" ' & \$ & )`bi`f`  
`U`VgY]h][ `VYZU`fVUf`gY]bž`k`À`fYbX`XYf`i`Y`k`Y[ [ YgdYffh`V`Y]Vh"**

5VYf`XUg`]gh`bcW`U`b[ Y`b]W`h`U`Yg.`ϕ`XYf`6]f`\_`YbghfU» Y`a` ØggYb  
g]W`5i`hcZU`fYf`V]g`%\*`" `đ` `]`Ui`Z`Y]bY`J`c`gdYffi`b[ `V]bghY`Ybž`XU  
`Yf`Y]b`?`UbU`!`i`bX`<`Ui`gUb`gW`i`gg[ Y`Y[ h`k`]fX`" `5i`W`i]b`XYf  
: `i`W`g`c`ZghfU» Y`k`]fX`Yg`Yb[ ž`XYbb`X]Y`: `i`»`k`Y[ Y`g]b`X`V]g`C`\_`hc`VYf  
[ YgdYffh`" `8]Y`<`c`Ybnc`YfbghfU» Y`\\`b[ Y[ Yb`V`Y]Vh`V]g`9bXY`đ`b]  
bi`f`Y]b[ YgW`f`Ä`b`\_`h`VY`ZU`f`V`Uf`" `<`]Yf`" `Ui`Z`Yb`d`f]j`UhY  
5VVfi`W`U`f`VY]h`Ybž`X]Y`j`c`f`Ø`VYf[ Y`Y`b`X`Y`i`a` `Y]hi`b[ Yb`a` ]h`g]W`  
Vf]b[ Yb`"

## J`c`gdYffi`b[ Yb`i`bX`9]bgW`f`Ä`b`\_`i`b[ Yb`

Ni`XYb`k`Y]h`Yf`Yb`9]bgW`f`Ä`b`\_`i`b[ Yb`[ Y`\\`Ö`fh`X]Y`J`c`gdYffi`b[ `Ui`Z`  
X`Y`a` `?`]b`XYf[ U`fh`Y`b`k`Y[ `V]g`&`\$`" `đ` `]`g`c`k`]Y`X]Y`@`Ub[ Y`G`h`f`U» Y`ž`X]Y`V]g`  
ni`a` `&`+`" `đ` `]`Z`Ø`f`?`Zn!`J`Y`f`\_`Y`f`[ YgdYffh]gh" `ϕ`XYf`@]Y`V`Y`b`n`Y`Y`f`  
G`h`f`U» Y`a` ØggYb`5i`hcZU`fYf`V]g`9bXY`đ` `]`a` ]h`  
J`Y`f`\_`Y`f`g`V`Y`Y]b`h`f`Ä`W`h]i`b[ Yb`f`Y`W`b`Ybž`XU`X`c`f`h`X`Y`f`  
; `U`g`Z`U`g`Y`f`U`i`g`V`U`i` `j`c`f`U`b`g`W`f`Y]h`Y`h`" `5i`W`X`Y`f`C`V`Y`f`Y`f`6`Y`f[ `k`]f`X`V]g`  
9bXY`B`c`j`Y`a` V`Y`f`Z`Ø`f`X`Y`b`J`Y`f`\_`Y`f`[ YgdYffhž`XU`\\`Y]f`Y]b`Y`  
J`Y`f`g`c`f[ i`b[ g`d]d`Y`]b`Y`Z`Ø`f`9`f`X[ U`g`[ Y`V`U`i`h`k`]f`X`"

- 5`\_`hi`Y`Y`6`Ui`ghY`Y`b`.
- 5VY`ghfU» Y.`J`c`gdYffi`b[ `V]g`9bXY`8`Y`n`Y`a` V`Y`f`
- 5`h`Y`f`C`»`k`Y]Y`f`K`Y[ .`J`c`gdYffi`b[ `V]g`C`\_`hc`V`Y`f`
- 6Y`Y`h`c`j`Y`b`ghfU» Y.`<`U`V`g`Y]h][ Y`G`d`Y`f`f`i`b[ `V]g`%`\*`" `đ` `]`
- 6]f`\_`Y`b`ghfU» Y.`J`c`gdYffi`b[ `V]g`%`\*`" `đ` `]`
- ?]b`XYf[ U`fh`Y`b`k`Y[ .`J`c`gdYffi`b[ `V]g`&`\$`" `đ` `]`
- @`Ub[ Y`G`h`f`U» Y.`J`c`gdYffi`b[ `V]g`&`+`" `đ` `]`
- @]Y`V`Y`b`n`Y`Y`f`G`h`f`U» Y.`J`c`gdYffi`b[ `V]g`9bXY`đ` `]`
- C`V`Y`f`Y`f`6`Y`f[ .`J`c`gdYffi`b[ `V]g`9bXY`B`c`j`Y`a` V`Y`f`

5i`Z`X`Y`b`5i`hcV`U`\\`b`Y`b`f`i`b`X`i`a` `@`X`k`][ g`V`i`f[ `X`U`i`Y`f`b`X]Y`  
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[ Yb`U`b`ž`k`]Y`U`\_`hi`Y`Y`A`Y`X`i`b[ Yb`j`c`b`G`h`U`i`" ]b`Z`c`  
n`Y][ Yb`" `G`c`[ ]V`h`Y`g`U`i`Z`X`Y`f`5,`%`n`k`]g`W`Y`b`G`h`h[ U`f`h`i`b`X`<`Y]V`f`c`b`b`  
a`Y`f`Y`f`Y`N`k`]g`W`Y`b`Z`Ä`Y`ž`k`]Y`Y]b`X`Y`Z`\_`h`Y`g`: U`f`n`Y`i`[ `Ui`Z`X`Y`a`  
G`h`U`b`X`g`h`f`Y]Z`Y`b`i`b`X`;`Y`Z`U`f`Y`b`X`i`f`W`;`Y[ Yb`g`h`Ä`b`X`Y`]a`  
9b[ Y`V`Y`f[ hi`bb`Y`" `8`U`f`Ø`V`Y`f`\\`b`U`i`g`a` ØggYb`5i`hcZU`fYf`]a`  
9b[ Y`V`Y`f[ hi`bb`Y`i`b`X`U`i`Z`X`Y`f`5,`a`]h`g`d`c`f`U`X]g`W`Y`b`  
J`Y`f`\_`Y`f`g`V`Y`\\`b`X`Y`f`i`b[ Yb`f`Y`W`b`Y`b`" `5i`Z`X`Y`f`6`%`\$`V`Y]A`Ø`\\`U`W`\_`Y`f`]gh`

X]Y`I bZU`ghY`Y`a ]h`Yfk Y]Y`[ YfAi a hzi bX`Ui W`X]Y`5, ' %a Y`XYh  
9bhk Ufbi b[ `bUW`Y]bYa `Ybh[ Y[ Yb\_ca a YbXYb` : U\fnYi [ "

## 5i gV`]W\_ `Ui Z`XYb `GhfU» YbVUi

K Ug`X]Y`U``[ Ya Y]bY`G]hi Uh]cb`]a `GhfU» YbVUi `VYhf]Zhž`nY][ h]g]W`ž  
XUgg`XYf`5i gVUi `XYf`5i hcVU`bYb`bUW`k ]Y`j cf`Y]b`nYbhfU`Yg  
5b`]Y[ Yb`V`Y]Vhž`k ]Y`Y]bY`5bU`mgY`j cb`GhUh]ghU`VY`Y[ h`a `]U\ f  
&\$&' `i a ZUgghY`XUg`6i bXYgZYfbghfU» YbbYhn`fi bX`% " &\$ \$  
?]`ca YhYf`Hfchn`Y]bYg`5bgh]Y[ g`XYf`I a g`AnY`]b`XYb  
j cfUb[ Y[ Ub[ YbYb`]U\ fYbž`a i gghY`XYf`GY`\_hcf`]a `YhnhYb`]U\ f  
Y]bYb`FØW\_[ Ub[ `j YfnY]W`bYb`" K `A\ fYbX`XYf`GhfU» YbVUi `U`g  
k ]W`h][ ghYf`GY`\_hcf`]a `H]YZVUi `[ ]hž`g]bX`X]Y`b] Ygh]h]cbYb`ZØf`XYb  
5i gVUi `V]g`&\$&, `Ui Z`ZUgh`- ž `A `]]UfXYb`9i fc`[ Yd`Ubh`8YbbcW`  
ghU[ b]YfhY`XYf`5i gVUi `XYf`5i hcVU`bYb`gY]h`%- - ) ž`k Ug`XYa  
9f`U`hi bX`XYf`bghUbX`U`hi b[ `XYf`GhfU» Yb]bZfUghfi `\_hi f  
ni g`An`]W`Yb`8fi W`\_j Yf`Y]\h"

A ]h`X]YgYb`bZcfa Uh]cbYb`g]bX`X]Y`6Øf[ Yf`j cb`@ Xk ][ gVi f[ `[ i h  
[ Yk UddbYhž`i a `X]Y`VYj cfghY`YbXYb  
J Yf`\_Y`fgVYY]bhf`W`h][ i b[ Yb`i bX`GhfU» YbVUi dfc`Y`\_hY`]b`XYb  
\_ca a YbXYb`K cW`Yb`ni `VYk `A`h][ Yb`"6`Y]VYb`G]Y`]bZcfa ]Yfhi bX  
bY`a Yb`G]Y`[ Y[ YVYbYbZU`g`U`hYfbUh]j Y`F`ci hYb`]b`6YhfUW`h`

8YhU]`g	
C fh	@ Xk ][ gVi f[ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "i Xk ][ gVi f[ &amp;("W`a</li><li>• ghUi "]bZc</li><li>• XY"ghUh]ghU"W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY