

%) !>À\ f][ Yf`k ]fZh`GhY]bY`j ca `8 UWX`  
A YfWXYg`VYgW`ÀX][ h°

9]b`%) !>À\ f][ Yf`k UfZ]b`@ Xk ][ gVi f[ `GhY]bY`j ca  
A UfghU`W`bhYf!8 UWX`i bX`j Yfi fgUWX`hY`&) \$\$`9i fc  
GUWX`gW`UXYb`"Dc`]nY]`Yfa ]hhY`h"



@i Xk ][ gVi f[ ž`8Yi hgW`UbX`!`5a`GcbbhU[ bUW`a ]hhU[ `Ua`Yg  
ni`Y]bYa`[ YZÀ\ f]W`Yb`J cfZU``]a`A UfghU`W`bhYf]b`@ Xk ][ gVi f[ "  
9]b`%) !>À\ f][ Yf`> [ YbX`]W`Yf`k UfZ[ Y[ Yb`%\*`i` \f`Yhk U`nk Y]  
NYbh]a YhYf`[ fc» Y`GhY]bY`j ca `8 UWX`XYg`9]b`\_Ui ZgnYbhfi a g`"8 ]Y  
GhY]bY`UbXYhYb`Ui ZXYf`6]Yh][ \Y]a Yf`GhfU» Y`i bX`XYf  
7\Uf`chYbghfU» Yž`k cXi fW`Y]b`D?K žY]b`A YfWXYgž[ YhfcZZYb  
k i fXYž`XYf`j cb`Y]bYa`%, !>À\ f][ Yb`[ YZU\ fYb`k i fXY"  
;`ØW`\_]W`Yfk Y]gY`k i fXY`VY]`X]YgYa`J cfZU``b]Ya UbX`j Yf`Yhnhž  
U`YfX]b[ g`YbhghUbX`Y]b`GUWX`gW`UXYb`j cb`fi bX`&") \$\$`9i fc"  
NYi [ Yb`XYg`J cfZU``g`U`Ufa ]YfhYb`i a [ Y\YbX`X]Y`Dc`]nY]ž`X]Y`XYb  
↑ b[ Yb`HÀhYf`\_i fnY`NY]h`gd`ÀhYf`Ui ZXYa`8 UWX`UbhfUZ`Bi b`k ]fX  
k Y[ Yb`XYg`J YfXUW`hg`Ui ZY]bYb`[ YZÀ\ f]W`Yb`9]b[ f]Z]b`XYb  
GhfU» Ybj Yf`\_Y\ f`Yfa ]hhY`hž`i bX`Y]bY`GhfUZUbnY][ Y`ghY`h]a`F`Ui a ž

k ]Y`Ghi hh[ UfhYf`B UWX f]WX hYb`VYf]WX hYh`

8]YgYf`J c fZU`k ]fZi: fU[ Yb`Ui Z`X]Y`k Y]h`ØVYf`XYb`9]bnY`ZU`  
\  
]bUi g[ Y\Yb`"đ [ YbX\_f]a ]bU`]h`h`gh`Y]b`H\Ya Už`XUg`]b`XYb`  
`YmhYb`đ\`fYb`ghUf`\_]b`XYb` : c\_i g[ YfØW\_h]gh`@Ui h`XYb`NU\`Yb`  
XYg`6i bXYg\_f]a ]bU`Ua hYg`[ UV`Yg`]a`đ\`f`&\$&( `fi bX`%`", \$\$: Å`Y`  
j cb`đ [ YbX[ Yk U`hž`k Ug`a Y\`f`U`g`XcddY`h`gc`\  
cW`\_]gh`k ]Y`&\$%\*  
i bX`Y]bYb`< ØW`ghghUbX`gY]h`&\$%%`XUfghY`h`8 UVY`]g]bX`X]Y`HÅhYf`  
cZha`Åbb`]WX`ži bX`bU\Yni`XfY`]J ]YfhY`XYf`hUj`YfXÅW`h][ Yb`  
đ [ YbX`]WX`Yb`k UfYb`]a`đ\`f`&\$&( `đ b[ g`9g`ghY`h`g]WX`X]Y` : fU[ Yž`  
k Ug`X]Y`I fgUWX`Yb`ZØf`X]YgY`9bhk ]W`i b[ `g]bX`i bX`k Y`WX`Y`  
DfÅj`Ybh]cbga U» bU\`a`Yb`bch`k`YbX`][ `g]bX`ži a`đ [ YbX`]WX`Yb`Ui`Z`  
X]Y`f]WX`h][ Y`6U\`b`ni`Y`ZYb`Dgm`WX]g`WX`Y`6Y`Ughi b[ Yb`ž`X]Y`Xi`fWX`  
X]Y`7cfc`bU!DU`bX`Ya ]Y`j`Yfi fgUWX`h`k`i`fXYb`ž`\_Ø`bb`hYb`XUVY`]Y]bY`  
F`c`Y`gd]Y`Yb`ž`gc`GhUh]ghU`

## I fgUWX`Yb`i bX`DfÅj`Ybh]cb

8]Y`8]g\_i gg]cb`i a`đ [ YbX\_f]a ]bU`]h`h`VYg`WX`ÅZh][ h`b]WX`h`bi`f`X]Y`  
Dc`nY]ž`gc`bXYfb`Ui`WX`Dc`h]\_Yf`i bX`Gcn]U`UfVY]hYf`8Yf`5bg`h]Y`[  
j cb` : Yk U`h`i bX`GhfUZhUhYb`i bhYf`đ [ YbX`]WX`Yb`k ]fZi`Y]bY`J ]Y`nU\`  
ghfi`\_hi`fY`Yf`i bX`]bX]j ]Xi`Y`Yf` : fU[ Yb`Ui`Z`9I`dYfhYb`VY`hcb`Yb`X]Y`  
B`ch`k`YbX`][ \_Y]hž`XYb` : c\_i g`Ui`Z`DfÅj`Ybh]cbga U» bU\`a`Yb`ni`Y`[ Yb`ž`  
UbghU`h`bi`f`Ui`Z`GhfUZYb`ni`gY`hnYb`"< ]Yf`gY]Yb`j`cf`U`Y`a`X]Y`  
? ]bXYf`!`i bX`đ [ YbX\`]\`ZY`[ YZcfXYfhž`i a`\_f]a ]bY`Y`@YVYbg`Åi`ZY`[ Uf`  
b]WX`h`Yfgh`Yb`hghY`Yb`ni`UggYb`"

đ`X]YgYa`?`cb`hY`I`h`g]bX`Ui`WX`X]Y`[ YgY`g`WX`UZh`]WX`Yb`  
F`U\`a`Yb`VYX]b[ i b[ Yb`j`cb`đ`hY`fY`ggY`"<`cfa`cbg`WX`k`Ub`\_i`b[ Yb`ž`  
UbY`fnc`[ YbY`J`Yf`U`h`Y`bg`k`Y]gYb`i bX`hfUX]h]cbY`Y`F`c`Y`bV`]XYf`  
k`YfXYb`U`g` : U`hc`fYb`X]g\_i`h]Yfhž`X]Y`ni`Y]bYa`\  
Ø\`YfYb`F`]g]\_c`j`cb`  
\_f]a ]bY`Y`a`J`Yf`U`h`Yb`VY`]đ b[ Yb`ZØ\`fYb`\_Ø`bb`Yb`"K`Å\`fYb`X`X]Y`  
NU\`XYf`↑ b[ Yb`HUj`YfXÅW`h][ Yb`]a`đ\`f`&\$&( `]bg[ YgUa`h`i`a`  
Yhk`U`\*`Dfc`nYb`h`ni`fØW`\_ ]b[ ž`V`Y]VYb`X]Y`<YfUi`gZcfXYfi`b[ Yb`[`fc`»`"  
9]b`[ Ub`n`Y]h`]WX`Yf`5bg`Uhn`]gh`[ YZfU[ hž`i`a`g]WX`Yfni`ghY`Yb`ž`XUgg`  
? ]bXYf`i bX`đ [ YbX`]WX`Y`X]Y`I`bhYfgh`Ø`hni`b[ `i bX`5b`Y]hi`b[  
Yf`U`h`Yb`ž`X]Y`g]Y`VYb`Øh][ Yb`"

8]Y'9fY][ b]ggY' ]b'@i Xk ][ gVi f[ 'g]bX'XU\Yf'b]W\h'bi f'Y]b' ]gc` ]YfhYf  
 J cfZU`ž'gcbXYfb'HY]'Y]bYg' [ fÒ» YfYb'DfcV`Ya gž'XUg'i bgYfY  
 ; YgY`gW UZh'VYhf]Zzh" 'Nk Y]ZY`cg'a ØggYb'gc`W\Y'J cfZÅ`Y'Yfbgh  
 [ Ybca a Yb'k YfXYbž'i a '\_ØbZh][ Y'; YZU\ fYb'ni 'VUbbYb'i bX'XUg  
 G]W\Yf\Y]hg[ YZØ\` ]b'i bgYfYb'GhÅXhYb'ni 'ghÅf\_Yb" '6`Y]VYb'G]Y  
 ]bZcfa ]Yfh' 'Yg' ]gh'Y]b'H\Ya Už'XUg'i bg'U`Y'Ub[ Y\h"': Øf'k Y]hYfY  
 ðZcfa Uh]cbYb'ØVYf'XYb'J cfZU`i bX'X]Y'ghfUZfYW\h]W\Y'F'Y'Yj Ubn  
 VYgi W\Yb'G]Y'X]Y'DfYggYdcfhU`K YVg]hY"

8YhU]`g	
C fh	@i Xk ][ gVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghi hh[ UfhYf!b UW\ f]W\ hYb"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !Vk "XY