

ðbgc`j Ybn`XYg`5i hcni `]YZYfYfg`?]W_`
; a V<.`Ni _i bZh`i b[Yk]gg°

5a`%' ð b] &\$&) `YfÒZZbYhY`XUg`5a hg[Yf]W`h; Òdd]b[Yb`XUg`
ðbgc`j Ybnj YfZU`fYb`ØVYf`X]Y`?]W_`; a V<`žY]bYb`
5i hca`cV]`ni `]YZYfYf"



; Òdd]b[Ybž`8Yi hgW`UbX`!`ð`XYf`5i hca`cV]`ni `]YZYfVfUbW`Y`
k]fX`Yg`Yfbgh.`5a`%' ð b] &\$&) `Uh`XUg`5a hg[Yf]W`h; Òdd]b[Yb`
XUg`ðbgc`j Ybnj YfZU`fYb`ØVYf`X]Y`?]W_`; a V<`YfÒZZbYh`8Yf`
hfUX]h]cbY`Y`5bV]YhYf`j`cb`Gdf]hn[i`ggZcfa`Yb`a`]h`G]hn]`b`
; Òdd]b[Yb`ghY`h`j`cf`Yf`YV`]W`Yb`k`]fhgW`UZh]W`Yb`
<YfUi`gZc`fXYfi`b[Yb`"A`]h`Y]bYa`5i`ZgUhn`Ui`g`XYf`FY[]cbgd`fYggY`
k]fX`X]Y`@U[Y`XYg`l`bhYfbY`a`Ybg`VY`Yi`W`hYhž`XUg`gY]h`%-`*`\$`ZØf`
X]Y`5i`hc]bXi`ghf]Y`h`h]h[]gh`i`bX`ni`Y`hnh`a`]h`ghUf`_Ya`
K`YhhVYk`YfVgXfi`W`_i`bX`g]b`_YbXYb`5i`Zh`À[Yb`ni`_`Àa`dZYb`U`hY`"
@Ui`h`A`Yf`_i`f`g]bX`X]Y`k`]fhgW`UZh]W`Yb`GW`k`]Yf][`_Y]hYb`XYf`?]W_`
; a V<`hY]`g`Ui`Z`X]Y`[Ygh]Y[YbYb`9bYf[]Y`_cghYb`]bZc`[Y`XYg`
l`_fU]bY`_f]Y[g`ni`fØW`ni`ZØ`fYbž`X]Y`XYb`8fi`W`_Ui`Z`XUg`
l`bhYfbY`a`Yb`Ybcfa`Yf`Ø`h`UVYb"

6YfUHyb'j cb'FYW\hgUbk U'h'A]W\UY`K U\`j cb'XYf'Ub'n'Y]D'i hUž
XYf'ni a`j cf`Ài Z][Yb`đgc`j Ybnj Yfk U'hYf'VYfi ZYb`k i fXYžk]fX`XYf
; YgW\ÀZhVYhf]YV`XYf'?]W_ ; a V<`j cfYfgh'c\bY`9]bgW\ fÀb`_i b[Yb
Zcfh[YZ0\fh"9g[]Vh'dcg]hj Y`B UW\ f]W\ hYb`Z0f`X]Y`A]hUfVY]hYf.`8]Y
@0\bY`XYf'g]YVYb`6YhfcZZYbYb`g]bX`Z0f`XfY]`A cbUhy`Xi fW\
đgc`j Ybn[Y`X`[Yg]W\Yfh" A]W\UY`K U\`df0ZiXYfnY]h`X]Y
A 0[`]W\`_Y]hYb`Y]bYf`0VYfhfU[YbXYb`GUb]Yfi b[`i bX`Z0\fh
; Ygd fÀW\Y`a]h'dchYbn]Y`Yb`đj YghcfYb"8]Y`<cZbi b[``]Y[h`Ui Z
Y]bYf`bUW\`U`h][Yb`@0gi b[ži a`X]Y`6Yhf]YVgk]fhgW\UZh`Ua`@YVYb
ni`U`hYb`i bX`X]Y`5fVY]hgd`ÀhY`ni`g]W\Yfb"

< YfUi gZcfXYfi b[Yb`]b`XYf`6fUbW\Y

8]Y`đgc`j Ybn`XYf'?]W_ ; a V<`]gh`_Y]b`9]bnY`ZU```đ`XYf`FY[]cb`i a
; 0dd]b[Yb`g]bX`j]Y`Y`i bhYfbY\`a Yb`XYf
5i hca`cV]`ni`]YZf]bXi ghf]Y`j cb`À\b`]W\Yb`GW\]W_gU`Yb`VYhfcZZYb"
6YfY]hg`ja`đ\`f`&\$&'`a`i gghYb`X]Y`5``[U]Yf!K Yf`_Y`đgc`j Ybn
Uba`Y`XYbž`k Ug`X]Y`Ub[YgdUbbhY`@U[Y`]b`XYf`6fUbW\Y
i bhYfghfY]W\h"8]Y`5i hca`cV]`ni`]YZf]bXi ghf]Y`ghY`h`i bhYf
]a`a`YbgYa`8fi W_ž`b]W\h`bi`f`j`cb`ghY][YbXYb`F`c`ghcZZdfY]gYbž
gcbXYfb`Ui`W\`Xi`fW\`X]Y`g]W\`ÀbXYfbXYb`A`Uf`hVYX]b[i b[Ybž`X]Y
Xi`fW\`XYb`HfYbX`ni`f`9`Y`_hfca`cV]`]h`Aj`Yfgh`À`f`h`k`YfXYb" GhUh]ghU
VYf]W\hYhž`XUgg`X]Y`B UW\ZfU[Y`]a`Yi`fcd`À]gW\Yb`5i hca`Uf`h
ni`f0W_[Y`hž`k Ug`X]Y`5i ZhfU[g`U[Y`XYf`Ni`]YZfYf`VY`UghYh"

8]Y`Ghfi`_hi`fYb`XYf`6fUbW\Y`g]bX`]a`i`a`Vfi`W\`"8]Y`B UW\ZfU[Y
bUW\`9`Y`_hfcUi`hcg`gh]Y[`]b`XYb`Y`mhYb`đ\`fYbž`k`À\`fYbX
\Yf`_0a`a`]W\Y`A`chcfYbhYW\bc`c[]Yb`Ub`6YXYi`hi`b[`j`Yf`]YfYb"
Dfc[bcgYb`nY][Ybž`XUgg`V]g`&\$`)`VYfY]hg`,`\$`V]g`-`\$`DfcnYbh`XYf
bYi`ni`[Y`UggYbYb`D_k`9`Y`_hfcZU`fnYi`[Y`gY]b`k`YfXYb"8Ug
VYXYi`hYh`Yf`YV`]W\Y`i`a`ghY``i`b[Yb`]b`XYf`DfcXi`_h]cb`Z0f`j`]Y`Y
Ni`]YZfYfž`X]Y`g]W\`Ub`X]Y`bYi`Yb`5bZcfXYfi`b[Yb`UbdUggYb
a`0ggYb"8]Y`DfcZ]hUV]`]h`À`h`hfUX]h]cbY`Yf`5i`hca`cV]`ni`]YZfYf`\`Uh
]b`XYb`Y`mhYb`đ\`fYb`XYi`h]W\`[Y`]hYbž`k`Ug`ni`GhY`YbUVVUi`i`bX
l`bg]W\Yf`Y]h`Z0\fh"

đg[YgUa`h`V`Y]Vh`X]Y`@U[Y`Z0f`X]Y`?]W_ ; a V<`i bX`X]Y`[YgUa`hY
6fUbW\Y`Ub[YgdUbbh"K`À\`fYbX`X]Y`k`]fhgW\UZh]W\Yb`5i`[YbV`]W_Y

\YfUi gZcfXYfbX'g]bXž`Y[h'X]Y' <cZZbi b['Ui Z']bbcj Uhj] Yb
 5bgÄhnYb`i bX`Y]bYf`fUgWXYb`5bdUggi b['Ub`XYb`g]W`k UbXY`bXYb
 A Uf_h" `9g`k]fX`gdUbbYbX`ni `VYcVUW`hYbž`k]Y`g]W`X]Y`?]W_ ; a V<
 i bX`UbXYfY`I bhYfbY`a Yb`XYf`6fUbW`Y`]b`X]YgYf`XmbUa]gW`Yb
 NY]h`VY`Ui dhYb`k YfXYb"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | ; Ödd]b[Ybž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "a Yf_i f"XY • d`Y]hYh]W_Yf"]b Zc • XY"ghUh]ghU"WŁa |

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!Vk "XY