

Dc ``YbU`Ufa `]b `9gg`]b[Yb. `K Ug`5 ``Yf[]_Yf ` \ Yi hY `k]ggYb `a ØggYb °

9fZU\ fYb `G]Y `U ``Yg`ØVYf`XUg`K YhhYf`i bX`XYb`Dc``YbZi [`]b
9gg`]b[Yb`Ua `BYW_Uf`Ua `%' "\$*"`&\$&) ` `H]ddg`ZØf`5``Yf[]_Yf
]b`_i`g]j`Y"



9gg`]b[Yb`Ua `BYW_Ufž`8Yi hgWk`UbX`!`8Yf`%' " ' ð b] ' & \$ &)
nUi VYfh`a]`XYg`K YhhYf`]b`9gg`]b[Yb`Ua `BYW_Uf``A]h`Y]bYf
< ØW ghY a dYfUhi f`j`cb`'`\$`..7`nY][`hg]Wk`XYf`HU[`a`À»][`VYk`Ö`_h
i`bX`c`b`Y`B]YXYfgWk`À[`Yžk`Ug`X]Y`6Øf[`Yf`k`U`f`]Wk`YfZFYi`Yb
XØfZhY``K`À`fYbX`X]Y`A`cf[`Ybghi`bXYb`a`]h`%+`..7`VY[`]bbYbž`_`YhhYfh
X]Y`HYa`dYfUhi`f`j`cf`U``Ya`Ua`BUWk`a`]h`hU[``6Y]`Y]bYa`Y`]Wk`hYb
K`]bXž`XYf`À`ØW`ghY`bg`%)`_a`#`YffY]Wk`hž`ghY`Yb`X]Y`J`cfnY]Wk`Yb`ZØf
Y]bYb`Ub[`YbY`a`Yb`Gca`a`YfhU[`[`i`h``8Yf`I`J`!`ðXYI`Y`]Y[`h`a`]h`+`ž`(`
]a`c`Yb`6YfY]Wk`Y`]b`;`fi`bX`a`Y`fž`X]Y`GcbbY`b]Wk`h`ni
i`bhYfgWk`À`hYb`i`bX`g]Wk`XYb`Y][`YbYb`GWk`i`h`n`b]Wk`h`ni`j`Yf[`YggYbž
k`]Y`bYk`g`XY`VYf]Wk`hYh"

8cWk`b]Wk`h`U``Yg`]gh`i`bVYgWk`k`Yfh``8Ug`6]ck`YhhYf`gU[`h`Y]bYb`Y`Yf

Ub[YgdUbbhYb`BUWka`]hU[`j cfUi g.`<Yfn!? fY]g`Ui ZVYgWk YfXYb
i bX`?cdZgWka YfnYb`_ÒbbYb`g]W`VYa Yf_VUf`a UWYb"
=bgVYgcbXYfY`ZØf`5`Yf[]_Yf`_ÒbbhY`XYf`HU[`ni f`<YfUi gZcfXYfi b[
k YfXYbž`k]Y`j YfgW]YXYbY`E i Y`Yb`ØVYfY]bgh]a a YbX`ZYgh`U`hYb"

Dc`YbZi [`i bX`5`Yf[]Yb

8]Y`Dc`YbVY`Ughi b[`]b`XYf`FY[]cb`]gh`_ca`d`YI "`9f`Yb!ž`6]f`_Yb!
i bX`Fc[[Ybdc`Yb`ghY`Yb`Yi`hY`b]W`h`Ui ZXYf`HU[YgcfXbi b[`
Y]b`_Y]bYf`@]W`hV`]W`_ZØf`6YhfcZYbY"8Yb`bcW`a`ØggYb`X]Y;`fÅgYf
a`]hY]bYf`c`Yb`6Y`Ughi b[`j`cb`" `Di`b`_hYb`]b`?Ui`Z[Ybca`a`Yb
k`YfXYb";`Yf]b[Y`6Y`Ughi b[Yb`[]VhYg`VY]a`6Y]Z`gg"8]YgY
=Zcfa`Uh]cbYb`k`i`fXYb`bYVYb`bYk`g`XY`Ui`W`j`cb`k`YhhYf`"W`a
ni`f`J`YfZØ[i b[`[YghY`h"

5b`XYb`_ca`a`YbXYb`HU[Yb`V`Y]Vh`X]Y`Dc`YbVY`Ughi b[`ZØf`;`fÅgYf
i bX`Ui`W`_ZØf`XYb`5a`dZYf`a`]h`%`Di`b`_hYf`Ò`h"5`Yf[]_Yf`gc`hYb
VYgcbXYfg`j`cfg]W`h[`]gY]bž`j`cf`U`Ya`nk`]gW`Yb`%&`i`bX`%,`i`fž
k`Yb`b`X]Y`6Y`Ughi b[`]b`XYf`GhUX`h`hYbXYbn]Y`Y`Ò`Yf`]gh`"GY]Yb`G]Y
U`gc`[Yk`Ufb`h`i`bX`n]Y`Y`b`G]Y`[Y[YVYbYbZU`g`a`Ugg] Yb`F`ØW`ni`[
]b`[YgW`Ø`h`hY`F`Åi`a`Y`]b`9fk`Å[i b[ž`gc`_`]a`U!a`YbgW!
[Ygi`bX`Y]h`XY"

H]ddg`ZØf`5`Yf[]_Yf

: Øf`U`Y`YbYž`X]Y`]a`:`fY]Yb`Y]bY`[i`hY`NY]h`j`YfVf]b[Yb`a`ØW`hYbž
[]VhYg`Y]b`dUUf`Y]bZUW`Y`F`UhgW`Å[Y.`9]b`5i`ZYb`h`U`h]a`:`fY]Yb`]gh
]b`XYb`fi`][YfYb`A`cf[Yb!`i`bX`5VYbXghi`bXYb`Ua`VYghYb
[YY][bYh`BUW`FY[Yb`g]bX`X]Y`Dc`Ybk`YfhY`c`Zh`b]YXf][Yf`U`gc
XYf`]XYU`Y`NY]h`di`b`_hž`i`a`Ub`X]Y`Zf]gW`Y`@`Zh`ni`_ca`a`Yb`5i`W
XUg`@ØZhYb`XYf`K`c`b`i`b[`gc`hY`a`Ub`XUfUi`ZUVgh]a`a`Ybž`j`cf
U`Ya`gW`]a`a`ghYbZU`g`Ui`h`_`]a`U!a`YbgW![Ygi`bX`Y]h`XY"

6YXYb`_Yb`G]Y`Ui`W`ž`VY][`fc`»`Yb`Dc`YbVY`Ughi b[Yb`5`Yf[Yb`Ui`g
XYa`K`Y[`ni`[Y`Ybž`?`Y]Xi`b[`bUW`XfUi`»`Yb`ni`k`UgW`Yb`i`bX`X]Y
<UUfY`j`cf`XYa`GW`UZ`Yb[Y`Yb`ni`fY]b][Yb`6Y]6YgW`k`YfXYb
ghY`Yb`j`YfgW]YXYbY`5bh]U`Yf[]_U`ni`f`J`YfZØ[i b[ž`X]Y`Y`XcW`]a
J`cfZY`X`]a`a`Yf`a`]hY]bYa`5fnh`VYgdfcW`Yb`k`YfXYb`gc`hYb"

;`Y]W`nY]h[`c\bhg]W`Y]b`6`]W`_Ui Z`XYb`U`_hi Y``Yb
 Dc``YbZi [_U`YbXYfž`i a `VYggYf`d`UbYb`ni `_`ÒbbYb``Gc``Àggh`g]W`
 XYf`Gca a Yf`bUW`6Y`YVYb`[Yb]Y»Ybž`Ui W`k Ybb`X]Y`B UgY`UV
 i bX`Ub`_]hnY`h`

8YhU]`g	
C fh	9gg`b[Yb`Ua `BYW`Ufž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "k YhhYf"WŁa • k k k "_`]a U!a YbgWŁ! [Ygi bX\Y]h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY