

9gg`]b[ Yb`hYghYh`?`]a UdfØZi b[ . `9f\ Ò\ h  
6Øfc\_fUh]Y`XYb`5i Zk UbX3

9gg`]b[ Yb`dfØZi`?`]a Uk ]f\_i b[ Yb`ghÅXh]gWXYf`J cf\ UVYbž`i a  
?`]a UbYi hfU`]hÅh`V]g`&\$ ( \$`ni `YffY]WXYb``ϕZcfa Uh]cbYb`ni  
Dfc`Y\_hYb`i bX`<YfUi gZcfXYfi b[ Yb`



9gg`]b[ Ybž`8Yi hgWk`UbX`!`ϕ`9gg`]b[ Yb`hi`h`g]Wk`Ug`]b`di`bWbc  
?`]a UgWki`hn``8]Y`GhUXhj`Yfk`U`hi`b[ `Uh`X]Y`Ua`V]h]cb]YfhY  
9bhgWkY]Xi`b[ `]`Yhfc`ZYbž`X]Y`5i`gk`]f\_i`b[ Yb`j`cb`ghÅXh]gWXYb  
Jcf\UVYb`Ui`ZXUg`?`]a`U`[`YbUi`Yf`ni`dfØZYb``8]YgY`A`U»`bU`a`Y`]gh  
b]Wk`h`bi`f`Y]b`Gk`f]h`]b`X]Y`f]Wk]h[`Y`F]Wk`hi`b[`ž`gcbXYfb`Ui`Wk`Y]b  
JYfgi`Wk`ž`XYa`G`\_Ydg]g`]a` ;`Ya`Y]bXYfUh`Ybh[`Y[`Ybni`k`]f`\_Yb``@Ui`h`  
**9gg`]b[ Yf`NY]hi`b[`]gc``X]Y`DfØZi`b[`]b`Y]bYa`Y]b`Å`f][`Yb  
HYgh`Ui`ZVY[`]bbYbž`XYf`j`cb`<`YfVgh`&\$`&`'`V]g`<`YfVgh`&\$`&(``Ui`ZYb  
k`]fX``6]g\Yf`U`h]g]Wk`XYf`5b`Ub[`ni`f`8`c`\_i`a`YbhUh]cb`XYf  
?`]a`UfY`Yj`Ubni`U`YfX]b[`g`bi`f`VY]j`]Yf`J`cf`U[`Yb`]b`J`Yfk`YbXi`b[  
VYž`bXYb``8`U`[`]Vhg`bcWk`@`Zi`bUWk`cVYb`°**

?`Uf`]gh`8Yf`?`]a`Uk`UbXY``]gh`Ui`Wk`]b`9gg`]b[`Yb`Y]b`XfÅb[`YbXYg

H\Ya U'a ]h\UbXZYghYb'5i gk ]f\_i b[ Yb" 'a '?']a UgW\i hn\_cbnYdhž  
XUg]a '8YnYa VYf'&\$&&j ca ; Ya Y]bXYfUh'VYgW\`cggYb'k i fXYž  
[ ]Vh'Yg'Y\ f[ Y]n][ Y'N]Y'Y" '9gg]b[ Yb'dY]'h'X]Y'?`]a UbYi hfU']h'Ah'V]g  
&\$ ( \$'Ub'i bX'Y]bY'Ä\ f`]W\Y' F YXi \_h]cb'XYf'HfY]V\Ui g[ Ug!  
9a ]gg]cbYb'i a '\* i 'V]g'&\$' \$" '5i W\i a ; ž 'i 'gc``X]Y' F YXi \_h]cb  
V]g'&\$ ( \$'YfZc`[ Ybž'a ]h'X]Ya 'N]Y'ž- ) 'i 'k Yb][ Yf'9a ]gg]cbYb' ]a  
J Yf[ `Y]W\ 'ni '&\$ \$+ 'ni 'YffY]W\ Yb" ^2 ZYb'h]W\ Y' A cV]' ]h'Ahž  
K Äfa Yj Yfgcf[ i b[ 'i bX' Ghfca YfnYi [ i b[ 'ghY\Yb'XUVY]' ]a ' : c\_i gž  
k ]Y'Ygg`]b[ Yb"XY'VYf]W\ hYh"

## HYghd\ UgY 'i bX'6Øfc\_fUh]Y

8]Y' l a gYhni b[ 'X]YgYf'?`]a UgW\i hna U» bU\ a Yb'k ]fX' b]W\ h'c\ bY  
< YfUi gZc fXYfi b[ Yb'UV`Ui ZYb" ? Uh'U'K U'h\ Yfž'X]Y' @Y]hYf]b'XYf  
GhUVgghY``Y' B UW\ U'h][ \_Y]hi bX'?`]a UgW\i hnž'gW\ Ä[ h'Y]bY'k Y]hYfY  
HYghd\ UgY 'a ]h] YfdZ]W\ hYbXYf'HY]' bU\ a Y'j cf" '8Yf'5i ggW\i gg`\ Uh  
'YXcW\ '6YXYb\_Ybž'XUgg'X]Yg'ni 'Y]bYa 'VØfc\_fUh]gW\ Yb'6Yf[  
ZØ\ fYb'\_ØbbhY" '6YgcbXYfg'X]Y'`Ub[ Y'6YUfVY]hi b[ gnY]h]j cb  
5bhfÄ[ Ybž'X]Y'g]W\ 'Ui Zfi bX'j ]YfY]b\ U'V' ð\ fY'VY'Äi Zhžgcf[ h'ZØf  
l ba i h"

A Uh\ ]Ug'?`cdZYfž'CVYfVØf[ Yfa Y]ghYf'j cb'9gg`]b[ Ybž'g]Y\ h'XU\ Yf  
X]Y' B chk YbX][ \_Y]hž'X]Y'HYghd\ UgY'ni 'j Yf\_ØfnYbž'i a 'XYb'5i Zk UbX  
VYggYf'UVgW\ ÄhnYb'ni '\_ØbbYb" '9]bY'HUVY``Y'gc``XYb  
A ]hUfVY]hYbXYb'XYf' GhUXh] Yfk U'hi b[ 'XUVY]' \Y'ZYbž'X]Y  
'?`]a UfY'Yj Ubn'i a ZUggYbX'ni 'VYk YfhYb" '9g'k ]fX'\_cb\_fYh' bUW  
5i gk ]f\_i b[ Yb'Ui ZXYb'?`]a UgW\i hn'i bX'X]Y  
'?`]a UZc`[ YbUbdUggi b[ ' [ YZfU[ hž'k Ug'XUVY]' \Y'ZYb'\_ØbbhYž'X]Y  
bÄW\ ghY' ; YbYfUh]cb'\_`]a UZfYi bX']W\ Yf'ni ' [ YghU'hYb"

## ; fÖ» YfY 'DYfgdY\_h]j Y

8cW\ 'k Ug'VYXYi hYh'XUg'\_cb\_fYh'ZØf'X]Y'9gg`]b[ Yf'6Øf[ Yf.]bbYb3  
8Yf'?`]a Uk UbXY``\ Uh'VYfY]hg'g]W\ hVUfY'5i gk ]f\_i b[ Yb']b'XYf  
FY[ ]cb" '8Yf'5bgh]Y[ 'XYf' ð\ fYga ]hY'hYa dYfUhi fYb' i bX  
j YfgW\ cVYbY'J Y[ YhUh]cbgdYf]cXYb'g]bX'bi f'Y]b][ Y'9f[ YVb]ggYž  
a ]h'XYbYb'g]W\ 'X]Y' GhUXh'Ui gY]bUbXYfgYhnYb'a i gg" < ]hYk Y``Yb  
i bX' GhUf\_fY[ YbYfY][ b]ggY'hfYhYb'YVYbZU``g'\Äi Z[ Yf'Ui Zi bX

[YZÀ\ fXYb`X]Y`@YVYbgei U`]hÀh"

Ni XYa`ghY\Yb`j]Y`Y`Dfc`Y`\_hY`Ubž`i a`XYf`Xfc\YbXYb`?`]a U\_f]gY  
Ybh[ Y[ Ybni k ]f\_Yb``J cb`XYF`9`Y`\_hf]Z]n]Yfi b[ `XYg`ghÀXh]gWXYb  
: i \fdUf\_g`V]g`ni f`l a ghY``i b[ `Ui Z`ga UfhY`Ghfca nÀ\`Yf` `X]Y`GhUXh  
\Uh[ fc»Y`D`ÀbY``8Yf`5i ZVUi `Y]bYf`@UXY]bZfUghfi \_hi f`i a `) \$\$  
@UXYdi b\_hY`i bX`XYf`5i gVUi `j cb`F UXUVghY``Ub`U[ Yb`g]bX`k Y]hYfY  
k ]W`h][ Y`Di b\_hYž`X]Y`K c\`b\_ca Zcfhi bX`B`UW\`U`h][ \_Y]h`Yf\`Ò\Yb  
XØfZhYb"

9gg`]b[ Yb`ghY\`h`U`gc`Ub`Y]bYf`Yb`hgWXY]XYbXYb`K Y[\_fYi ni b[ ``9g  
`]Y[ h`Y]bY`A Yb[ Y`5fVY]hj cf`XYf`GhUXhj Yfk U`hi b[ ž`XcW`g]Y`nY][ h  
Y]b`[ i hYg`<`ÀbXWXYbž`i a`XYb`<`YfUi gZcfXYfi b[ Yb`XYg  
?`]a Uk UbXY`g`ni `VY[ Y[ bYb`i bX`9gg`]b[ Yb`U`g`YVYb`gk YfhY`GhUXh  
ZØf`ni \_ØbZh][ Y`; YbYfUh]cbYb`ni `VYk U\`fYb``9g`V`Y]Vh`UVni k UfhYbž  
k ]Y`g]W`X]Y`HYghd\UgY`Yb`hk ]W`Y`b`k ]fX`i bX`cV`X]Y`GhUXh`X]Y  
?`]a Un]Y`Y`hUhgÀW`]W`YffY]WXYb`\_Ubb"

8YhU]`g	
C fh	9gg`]b[ Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Ygg`]b[ Yf!nY]hi b[ "XY</li><li>• k k k "Ygg`]b[ Yb"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !Vk "XY