

7G8 `9gg`]b[Yb. `8 fY]`5 b[f]ZZY `gW\ cW_]YfYb
HY]`bY\ a Yf`XYg` : YghYg`

5a `&%"`đ b]`&\$&) `ZUbXYb`VY]a `7G8 `]b`9gg`]b[Yb`hfchn`&\$\$\$
HY]`bY\ a YbXYb`XfY]`ei YYfZY]bX`]WY`J cfZÄ`Y`ghUhz`X]Y
9fa]h]i b[Yb`bUW\ `g]W\ `n]Y\Yb"



9gg`]b[Yb`ž`8 Yi hgW\ `UbX`!`5a `&%"`đ b]`&\$&) `ZY]YfhY`9gg`]b[Yb
XYb`7\ f]ghcd\Yf`GhfYYh`8 Um`f]7G8`Ł`a]h]i bX`&`\$\$\$
HY]`bY\ a Yf.]bbYb`ž`X]Y`Z0f`X]Y`FYW`hY`ei YYfYf`DYfgcbYb`Ui`ZX]Y
GhfU»Y`[]b[Yb``8cW\ `X]Y`d cg]h] Y`5ha`cgd\`ÄfY`k`i`fXY`Xi`fW\`XfY]
VYi`bfi`\][YbXY`J cfZÄ`Y`Ua`F`UbXY`XYf`J YfUbghU`hi`b[`]`Yhf0Vhž
X]Y`bi`b`j`cb`XYf`Dc`nY]`i`bhYfgi`W`h`k`YfXYb``8]Yg`nY][`hž`XUgg`X]Y
<YfUi`gZcfXYfi`b[Yb`Z0f`ei`YYfY`A`YbgW\Yb`]b`8 Yi`hgW\`UbX`Y]XYf
ni`bY\ a Yb"

K`Ä`fYbX`X]Y`8Ya`cbghfUh]cb`gY`Vgh`Y]b`NY]W\Yb`Z0f`G]W\hVuf`_Y]h
i`bX`Gc`]XUf]h`Ä`hgY`h`hY`ž`[`UV`Yg`Ua`GUb`h`5[`bYg`!`6f0W`_Y`Y]bYb
J`cfZU`ž`VY]`XYa`Y]b`A`Ubb`a`]h`Ghi`fa`\Ui`VY`j`cb
G]W\Yf\Y]hg`f`Ä`ZhYb`i`bX`gW\`Y]Y`W\`j`cb`XYf`Dc`nY]`XYg`D`UhnYg

j Yfk]YgYb`k i fXY"5i » YfXYa`gdI W_hY`Y]b`5bk c`bYf`Ui g`Y]bYa
: YbghYf`Ua`Dcgha]WXY`Vfi bbYb`Ui ZX]Y`HY]`bY\`a YbXYb`i bX
gW`cgg`a]h`Y]bYf`GcZ!5]f!K UZZY`]bg`Di V`_i a`/`Ui W`_\`Yf
]bhYfj Yb]YfhY`X]Y`Dc`]nY]"

6YXfc`i b[Yb`i bX`Nk]gWXYbZÀ`Y

9]b`k Y]hYfYf`J cfZU`YfY][bYhY`g]W`ž`U`g`Y]bY`; fi ddY`ž [YbX`]WXYf
j Yfgi W`hYž`9]Yf`Ui ZY]bY`8fU[ei YYb`ni`k YfZYbž`k Ug
[`ØW`_]WXYfk Y]gY`b]W`h[Y`Ub[``8]Y`Dc`]nY]`U`h`VYgh`h][hž`XUgg`X]Y
J cfZÀ`Y`[Ya Y`XYh`k i fXYbž`j Yfa]YX`YXcW`XYhU]`YfhY`5b[UVYb
ni`XYb`<]bhYf[fØbXYb`cXYf`XYa`5V`Ui Z`<]Yf`g]Y`h`g]W`X]Y
Dc`]nY]`Y]bYf`k UW`gYbXYb`NU`ei YYfZY]bX`]WXYf` VYf[f]ZZY
[Y[YbØVYfž`X]Y`]b`8Yi hgW`UbX`ni`Y`mh`Y]bYb`U`Ufa]YfYbXYb
5bgh]Y[`YfZU`fYb`UVYb"

K]Y`XYf`HU[Yggd]Y[Y`VYf]W`hYhž`g]bX`7G8!8Ya`cbghfUh]cbYb`]b
8Yi hgW`UbX`ni bY\`a YbX`5bZY]bXi b[Yb`i bX`6YXfc`i b[Yb
Ui g[YgYhnh`8]Yg`k]fX`Xi fW`XUg`J cf`UbXYbgY]b`j`cb
↑ [YbX`]WXYb`FYW`hgYI hfYa]ghYb`j Yfgh`f`hž`X]Y`ÖZYbh`]W`ni
; Y[YbU_h]cbYb`Ui Zfi ZYb`8Yf`J YfY]b`7G8`8Yi hgW`UbX`k Y]gh
ni XYa`Ui ZY]bYb`g][b]Z_UbhYb`5bgh]Y[`j`cb`6YXfc`i b[Ybž
]bgVYgcbXYfY`cb`]bYž`]b"

; YgY`gW UZh`]WXY`9bhk]W`i b[Yb

⇒ j Yf[Ub[YbYb`J`f`k i fXYb`]b`8Yi hgW`UbX`ØVYf`%) \$`7G8!
J YfUbghU`hi b[Yb`a]h`Yhk U`XfY]`A]`cbYb`HY]`bY\`a YbXYb`[Yn`À`h`
8cW`Y]XYf`k YfXYb`Ui W`X]Y`NU`Yb`ei YYfZY]bX`]WXYf`GhfUZhUhYb
]a`a`Yf`VYXYb`]WXYf`@Ui`h`5b[UVYb`XYg`6i bXYg`_f]a]bU`Ua`hg`[UV
Yg`&\$&`ØVYf`%`+\$\$`Xc`_i`a`Ybh]YfhY`: `À`Yž`k`cVY]`%) \$`: `À`Y`[Yn]Y`h
[Y[Yb`hfUbgl`cXYf`b]W`h!V]b`ÁFY`DYfgcbYb`[Yf]W`hYh`k`UfYb``8]Y
8i b`_Y`n]ZZYf`Y[h`VY]`gW`À`hni b[gk Y]gY`- \$`DfcnYbh`i bX`[]Vh`ni
XYb`_Yb"

8]Y`HU[YggW`Ui`Y`Vh`Y`fj`cfž`XUgg`GhfUZhUhYb`[Y[Yb`ei`YYfY
A`YbgW`Yb`]bgVYgcbXYfY`6Y`Y]X][i b[Yb`i bX`; Yk`U`hhUhYb`
g][b]Z_Ubh`ni [Ybca`a`Yb`UVYb``8]Y`dc`b]gW`Y`b`bYba]b]ghYf]b

B UbWni: UYgYfZcfXYfhXU\YfY]bYf_cbgYei YbhYb`J YfZc`[i b[
 ei YYfZY]bX`]WXYf; Yk U`hi bX`UhY]bYb`5fVY]hg_fY]g`ni f
 6Y_Åa dZ b[`ca cd\cVYf`i bX`hfUbgZY]bX`]WXYf; Yk U`hi]bg`@VYb
 [Yfi ZYb"

`Hfchn`XYf`\]m][Yb`8]g_i gg]cb`i bX`XYf`VYXfc`\]WXYb`l a ghÅbXY
 a Y`XYhY`XUg`8Yi hgWXY`F chY`?fYi nž`XUgg`k Å\fybX`XYg`7G8`]b
 9gg`]b[Yb`_Y]b`Y]bn][Yf`a YX]n]b]gWXYf`J cfZU``cXYf`<]hngWXY`U[
 j YfnY]WXYb`Yh`k YfXYb`_cbbhY`"8]Yg`gdf]WXYh`ZØf`X]Y
 DfcZYgg]cbU`]g]Yfi b[`XYg`J YfUbgU`hi b[ggWXYi hnYgž`k Y`WXYf`a]h
 l bhYfghØhni b[`XYg`bYi Yb`FY[YbVc[YbgWXYi hnZcbXg`]bhYbg]j]Yfh
 k YfXYb`gc`ž`i a `7G8!J YfUbgU`hYf`VY]`XYf`G]WXYf`Y]h`ni `ghÅf`_Yb"

Hfchn`U`Yf`< YfUi gZcfXYfi b[Yb`V`Y]Vh`XYf`7G8`]b`9gg`]b[Yb`Y]b
 k]WXYh][Yg`NY]WXYb`ZØf`5_nYdhUbn`i bX`; `Y]WXY`Y]hž`XcWXY`X]Y
 J cfZÅ``Y`i bX`XYf`[YgY`gWXYUZh]WXY`?cbhYi h`nY][Yb`XYi h`]WXYž`XUgg
 XUg`H\Ya U`XYf`E i YYfZY]bX`]WXY`Y]h`b]WXYh`][bcf]Yfh`k YfXYb`_Ubb"
 : Øf`X]Y`Ni _i bZh]gh`Yg`Yb`hgWXY]XYbXž`gck c`\`X]Y`G]WXYhVUf`_Y]h`U`g
 Ui WXYb`GWXYi hn`XYf`ei YYfYb`7ca a i b]hmini `ghÅf`_Yb"

8YhU]`g	
C fh	9gg`]b[Ybž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ygg`]b[Yf!nY]hi b["XY • k k k "hU[Yggd]Y[Y`"XY • k k k "hU[YggWXYUi "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!Vk "XY