

%- ! >À \ f][ Yf`gWk Yf`j Yf`Yhnh. `6Ybn]b!  
9l d`cg]cbgXfUa U`]b`BYi ZZYb`°

⊖`9gg`]b[ Yb`\_Ua`Yg`ni`nk Y]`gWk YfYb`J cfZÀ`Yb. `Y]bYa  
6fUbXi bZU`a`]h`gWk Yfj Yf`YhnhYa` %- ! >À \ f][ Yb`i bX`Y]bYf  
9l d`cg]cb`]b`Y]bYa`K c\ b\_ca d`YI`"



BYi ZZYbž`8Yi hgWk`UbX`!`<Yi hY`\_Ua`Yg`]b`BYi ZZYbž`]a`?fY]g  
9gg`]b[ Ybž`ni`Y]bYa`hfU[ ]gWkYb`J cfZU`ž`XYf`nY][ hž`k ]Y`[ YZÀ \ f]Wk  
XYf`I a [ Ub[ `a ]h: Yi Yf`gY]b`\_Ubb`"9]b`%- ! >À \ f][ Yfž`[ Ubn  
cZZYbg]Wk`h]Wk`a ]h`Y]bYa`[ fc»Yb`F]g]\_c`]a`<]bhYf`\_cdŽ`gWk`ØhhYhY  
Ua`8]YbghU[ UVYbX`[ Y[ Yb`%+.`\$`I \ f`6Ybn]b`ØVYf`Y]bY  
9ZYi \YW\_Yž`i a`X]YgY`ni`YbhnØbXYb`"K Ug`ni bÅWk`gh`bUWk`Y]bYa  
i bj YfUbhk cfh]WkYb`9l dYf]a Ybh`Ui ggU\ž`YbXYhY`]b`Y]bYf  
j Yf\YYfYbXYb`9l d`cg]cbž`U`g`Y]b`]b`XYf`BÀ\Y`ghY\YbXYf  
6Ybn]b\_Ub]ghYf`]b: `Ua`a Yb`Ui Z[ ]b[ `i bX`YI d`cX]YfhY`"8Yf`↑ b[ Y  
A Ubb`Yf`]hh`XUVY]`gWk YfY`6fUbXj Yf`Yhni b[ Yb`i bX`k i fXY  
i a [ Y\YbX`a ]h`Y]bYa`FYhhi b[ g\i VgWk`fUi VYf`]b`Y]bY  
GdYn]U`\_]b\_]`[ YZc[ Yb`"Ni a`;`ØW`\_`cbbhY`X]Y`Ub[ Yfi ZYbY  
Dc`]nY]ghfY]ZYž`X]Y`gcZc`fh`Ub`XYf`I bZU`ghY`Y`Y]bhfUZ`9fghY`<`]ZY

`Y]ghYbž`k Å\fybX`BchÅfnhY`j cf`CfhX]Y`a YX]n]b]gWXY`J Yfgcf[ i b[  
g]WXYfghY`hYb"8]Y`Yi Yfk Y\ f`UhhY`X]Y`Ua a Yb`gWbY`i bhYf  
?cbhfc`Y`i bX`j Yf\]bXYfhYž`XUgg`g]WXY`XUg`Yi Yf`Ui Z`i a`Y]Y[ YbXY  
K c\ b\ Åi gYf`Ui gVfY]hYhYž`k ]Y`Ghi hh[ UfhYf`B UWX f]WXY`hYb  
VYf]WXY`hYh`

9]b`k Y]hYfYg`gWk YfYg`i b[ `ØW`hfØVhY`\_Øfn`]WXY`X]Y  
B UWX f]WXY`hYb`U[ Y`]b`9gg`b[ Yb`5a`i%("Bcj Ya VYf`&\$&(\_Ua`Yg`]b  
Y]bYa`K c\ b\_ca d`Yi`ni`Y]bYf`9i d`cg]cbž`X]Y`nk Y]A`ÅbbYf`XUg  
@YVYb`\_cgYhY"9]bY`fUi`k i fXY`gWk Yf`j Yf`Yhnhž`i bX`Y]b  
k Y]hYfYf`A Ubb`nc[ `g]WXY`Y]WXY`hY`J Yf`Yhni b[ Yb`ni`8]Y`5`Ufa`]Yfi b[  
XYf`Dc`]nY]YfZc`[ hY`Ui Z[ fi bX`j cb`Ui hYa`GhfY]hi bX  
Yi d`cX]YfYbXYb`YfÅi gWXYb"NYi [ Yb`VYf]WXY`hYhYb`j cb`a Y\ fYfYb  
9i d`cg]cbYbž`k Ug`XYf`Dc`]nY]X]Y`6YghÅh][ i b[ `j cb`nk Y]HchYb`i bX  
Y]bYf`gWk Yf`j Yf`YhnhYb`fUi`Yfa`Ø[ `]WXY`"B UWX`5b[ UVYb`XYf  
9fa`]hhYf`\_ØbbhY`Y]b`a`Ø[ `]WXYf`A ]YhghfY]h`nk ]gWXYb`Y]bYa`A ]YhYf  
i bX`gY]bYa`J Yfa`]YhYf`ni`X]YgYa`YfgWXYfW`YbXYb`J cfZU`[ YZØ\fh  
\UVYb"HFU[ ]gWXYfk Y]gY`k Uf`XYf`a`i`ha`U»`]WXY`HÅhYf`i bhYf`XYb  
HchYb"8]YgY`Yi d`cg]j Yb`9bhk ]W`i b[ Yb`\UVYb`k Y]hYfYb`5`Ufa  
Ui g[ Y`Øghž`i bX`XUg`@UbXYg`\_f]a`]bU`Ua`h`gWU`hYhY`g]WXY`Y]bž`i a`X]Y  
G]hi Uh]cb`ni`i bhYf`gi WXYbž`k ]Y`F H@]b`gY]bYa`6Yf]WXY`h`gWXY`XYfh`

## 8]Y` ; YZU\ fYb`j`cb`6fUbXj`Yf`Yhni b[ Yb

8]Y`6Y\UbX`i b[ `j`cb`6fUbXj`Yf`Yhni b[ Yb`YfZcfXYfh`Y]b`\c`Yg`A U»  
Ub`UWk ]ggYb"»XYg`»\f`k YfXYb`]b`8Yi hgWXY`UbX`ØVYf`%\$`\$`\$`\$`  
6fUbXcdZYf`ghUh]cbÅf`VY\UbXY`hž`i bX`i b[ YZÅ\ f`%\$i`X]YgYf  
DYfgcbYb`VYb`Øh][ Yb`Y]bY`gdYn]Y`Y`J Yfgcf[ i b[ "8 Ug`nY][ hž`k ]Y  
Yfbgh`gc`WXY`J Yf`Yhni b[ Yb`g]bX`i bX`k ]Y`k ]WXY`h][ `Y]bY`gWbY`Y`  
i bX`[ Yn]Y`hY`6Y\UbX`i b[ `]gh`6Y]`gWk YfYb`J YfVfYb`bi b[ Yb`UV  
%) i`XYf`?ØfdYfcVYfZÅWXY`k ]fX`gcZcfh`a`]h`»Z`g]cbYb`VY[ cbbYbž`  
i a`Y]bYb`GWcW`ni`j`Yfa`Y]XYb"»a`i`U`j`cb`6fUbXcdZYfb`\_ØbbYb  
X]Y`a`YX]n]b]gWXYb`GWf]hhY`j`cb`XYf`8c`\_i`a`YbhUh]cb`XYf  
J YfVfYb`bi b[ gUfYU`Y`V]g`ni`f`W]fi`f[ ]gWXYb`K`i bX]Yfgcf[ i b[  
fY]WXYbž`i a`X]Y`@YVYbgei`U`]hÅ`hXYf`6YhfcZYbYb`ni`g]WXYfb`i bX  
Y]bY`gWbY`Y`K ]YXYfY]b[ `]YXYfi b[ `]b`XYb`5`hU[ `ni`Yfa`Ø[ `]WXYb`  
8]Y`nYbhU`Yb`A U»bU`a`Yb`VY]b`U`hYb`i bhYf`UbXYfYa`X]Y  
5bdUggi b[ `XYf`i`Øgg][ \_Y]hgni`Z`i`f`i bX`[ Y[ YVYbYbZU`g`Ui`WXY`

dgmWk c`c [ ]gWk Y`i bhYfghØhni b [ "8]Yg`j YfXYi h]Wk hž`k ]Y`k ]Wk h[ `X]Y  
 [ YgUa hY`a YX]n]b]gWk Y`J Yfgcf[ i b [ `ZØf`X]Y`gWk a Yfn\UZhYb  
 HfUi a Yb`]ghž`X]Y`CdZYf`k ]Y`XYf`%- !Å\ f][ Y`BYi ZZYbYf  
 Xi fWk a UWk Yb`a ØggYbž`k ]Y`H\ ]Ya Y`Ui gZØ\ f`]Wk `VYgWk fY]Vh"

Gc`Wk Y`J cfZÄ`Y`gc`hYb`i bg`U`Y`XUfUb`Yf]bbYfbž`k ]Y`j Yf\YYfYbX  
 XYf`i bgUWk [ Ya Å» Y`l a [ Ub[ `a ]h: Yi Yf`gY]b`\_Ubb"8]Y  
 ?cbgYei YbnYb`g]bX`cZh`hfU[ ]gWk Yfž`U`g`a Ub`g]Y`g]Wk `j cfghY`Yb  
 \_Ubbž`i bX`g]Y`i bhYfghfY]Wk Yb`X]Y`Bchk YbX][ \_Y]hž`a Y\ f  
 6Yk i gghgY]b`ZØf`G]Wk Yf\Y]h`ini `gWk UZZYb"

8YhU]`g	
C fh	BYi ZZYbž`8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghi hh[ UfhYf!b UWk f]Wk hYb"XY</li> <li>• k k k "fh`"XY</li> <li>• k k k "h\]Ya Y"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY