

A Uf_i g':]YX`Yf. 'BYi Yf'7\YZhfU]bYf'XYg'%"
: 7 'A U[XYVi f[°

A Uf_i g':]YX`Yfž' [YVcfYb']b' @YcbVYf[ž'k]fX`bYi Yf
7\YZhfU]bYf'XYg'%" : 7 'A U[XYVi f[" '9]b'6`]W_`Ui Z'gY]bY
? Uff]YfY' i bX' < YfUi gZcfXYfi b[Yb"



@YcbVYf[ž'8Yi hgWk`UbX'!'9]b'bYi Yg'? Ud]hY`ZØf'XYb'%" : 7
A U[XYVi f[' \Uh'VY[cbbYb' '8Yf' - !'Å\ f[Y'A Uf_i g':]YX`Yfž
[YVØfh]['Ui g'@YcbVYf[']b'6UXYb!K ØfhYa VYf[ž' Øb[gh'U`g
7\YZhfU]bYf'XYg'J YfY]bg'j YfdZ]WkhYhž'k]fX`X]Y'A UbbgWkUZh]b'XYf
_ca a YbXYb'Gd]Y'nY]h'UbZØ\ fYb" '6YfY]hg'k Å\ fYbX'gY]bYf
VYY]bXfi W_YbXYb'HfU]bYf'Ui ZVU\ b` \Uh:]YX`Yf'gY]b'? ØbbYb']b
j YfgWk]YXYbYb'Dcg]h]cbYb' i bhYf'6Yk Y]g' [YghY`h"

B UWk`gY]bYb'5bZÅb[Yb'VY]a 'HGJ '9`h]b[Yb']b'XYf'@UbXYg'] [U
K ØfhYa VYf[' \Uh'g]Wk :]YX`Yf'gWk bY`]b'X]Y'HfU]bYfk Y'h' [Yk U[h"
9f'VY[Ubb'gY]bY'? Uff]YfY' &\$%%'VY]a 'G; J : fY]VYf[ž'k c'Yf
ni bÅWgh'X]Y' ! !%+!A UbbgWkUZh'ØVYfbU\ a "'GY]bY'YfghY' [fØ» YfY
< YfUi gZcfXYfi b['U`g'7c!HfU]bYf'XYf'9fghYb'A UbbgWkUZh' i bX

gdÅhYf`U`g`7cUW`XYf`I`%-`Zc`[`hY`]a`gY`VYb`J`YfY]b" `a` `đ\`f`&`\$`%`
k`YW`gY`hY`:`]YX`Yf`ni`f`HG;` `<`c`ZYb`\\Y]a`ž`i`a` `U`g`7c`!`HfU]bYf`XYf`
I`%+`ni` `UfVY]hYb`ž`VYj`c`f`Yf`&`\$`%` `ni`a` `J`Z6`Ghi`hh[`Ufh`_`Ua` "

9fghY`9fZc`[`Y`i`bX`<`YfUi`gZc`fXYfi`b[`Yb

A`Uf`_i`g`:`]YX`Yf`\\`Uh`g]W` `]b`XYf`HfU]bYf`UbXgW`UZh`Y]bYb`B`Ua`Yb`
[`Ya`UW`h`Gc`[`Y`Ub[`Yg`]\`a`ž`XUg`I`!`%`!`HYUa` `XYg`J`Z6`Ghi`hh[`Ufh`
ni`f`GØXXYi`hgW`Yb`A`Y]ghYfgW`UZh`ni` `ZØ`fYb`"5i`W`a`]h`XYa`
I`!`%+`!`HYUa` `nY][`hY`Yf`VYa`Yf`_`Ybgk`YfhY`@Y]ghi`b[`Yb.`I`bhYf`gY]bYf`
5b`Y]hi`b[`V`]YV`X]Y`A`UbbgW`UZh`]b`XYf`fY[`i` `À`fYb`GU]gcb`XYf`
GU]gcb`&`\$`%`#`&`i`b[`YgW`U[`Yb`"Hfc`hn`Y]bYf`_`bUddYb`B`]YXYf`U[`Y`
]a`:`]bU`Y`[`Y[`Yb`GW`U`_`Y`\$`(`ž`k`c`Yg`"`.(`bUW`9`Za`YhYfgW`]Y`»`Yb`
YbXYhY`ž`ghY`hY`Yf`X]Y`K`Y]W`Yb`ZØ`f`Y]bY`YfZc`[`fY]W`Y`
HfU]bYf`_`Uff]YfY`"

`a` `Gca`a`Yf`&`\$`&` `ØVYfbU`a` `Yf`gW`]Y`»`]W`XUg`Fi`XYf`VY]`J`Z6`
Ghi`hh[`Ufh`=i`bX`_`fØbhY`gY]bY`YfghY`GU]gcb`a`]h`XYa`
A`Y]ghYfgW`UZh`gg]Y[` `]b`XYf`F`Y[`]cbU`][`U`GØXk`Ygh`gck`]Y`XYa`
5i`Zgh]Y[`]b`X]Y`" `@[`U`" `đ`XYf`j`Yf[`Ub[`Yb`GU]gcb`_`cbbhY`XUg`
HYUa` `XYb`?`UggYbYf`\\`Uh`g]W`Yfb`ž`k`Ug`:`]YX`Yf`U`g`HfU]bYf`
ni`g`Å`h`]W`Yg`J`YfhfUi`Yb`Y]bVfUW`hY`"

9]b`bYi`Yf`5i`ZVfi`W` `]b`A`U[`XYVi`f[

:`]YX`Yf`Åi` »`YfhY`ž`XUgg`]\`a` `XYf`5VgW`]YX`Ui`g`Ghi`hh[`Ufh`b]W`h`
`Y]W`hZ]Y`ž`XcW`X]Y`<`YfUi`gZc`fXYfi`b[`VY]a` `%"`:`7`A`U[`XYVi`f[`gY]`
Y]bY`[`fc`»`Ufh][`Y`7`\\`UbW`"8`Yf`:`YgW`Å`ZhgzØ`fYf`Gdc`fh`XYg`J`YfY]bgž`
C`ha`Uf`GW`cf`_`ž`ZFYi`hg]W`Ui`Z`X]Y`Ni`gUa`a`YbUfVY]hi`bX`\\`YVh`
\\`Yfj`cfž`XUgg`:`]YX`Yf`]b`Ghi`hh[`Ufh`\\`Yfj`c`ffU[`YbXY`5fVY]h[`Y`Y]ghYh`
\\`Uh`GY]bY`HfU]bYf`]nYbn`fI`9:5!5!@]nYbn`Ł`i`bX`Y]bY`
Xi`fW`gW`b]hh]W`Y`5a`hgnY]h`j`cb`&`ž`)-`đ\`fYb`U`g`HfU]bYf`gd`fYW`Yb`
ZØ`f`gY]bY`gc`]XY`9fZU`fi`b[`Ui`Z`XYa` `D`Uhn`"

A`Uf`_i`g`:`]YX`Yf`ž`XYf`]b`XYf`F`Y[`]Y`Ui`Z`XUg`GmgHYa` `!`(!`&!`%`gY`hnhž`
k`]fX`]b`A`U[`XYVi`f[`]Ui`Z`Y]bY`gd`UbbYbXY`i`bX`]bhYbg]j`Y`5i`Z[`UVY`
hfY`ZYb`"8`]Y`6i`bXYg`][`U`\\`Uh`g]W` `ØVYf`X]Y`đ\`fY`\\`]bk`Y[`]Xi`fW`
nU`\\`fY]W`Y`HfU]bYf`k`YW`gY`Ui`g[`]nY]W`bYhž`VYgc`bXYfg`]b`XYf`

U_hi Y`Yb`GU]gcbž]b`XYf`V]g`ni`X]YgYa`NY]hdi b_h`VYfY]hg`a`Y`fYfY
HfU]bYfdbcg]h]cbYb`bYi`VYgYhnhk`i`fXYbž`gc`X]Y`GhUh]ghU!
GhUh]gh]_Yb`"9]b`Zf]gWYf`K`]bX`]b`A`U[`XYVi`f[`_`Öb`bHY`[`Yb`Ui`XUg
gY]bž`k`Ug`XYf`J`YfY]b`VfUi`W`hž`i`a`]g]W`]b`XYf`@[`U`bYi`ni
VY`Ui`dhYb`"

8]Y`i`i`»`VU`k`Y`h`V`]W_h`i`[`YgdUbbh`Ui`Z`A`Uf`_i`g`:]YX`Yf`i`bX`gY]bY
YfghYb`GW`f]hhY`U`g`7`Y`ZhfU]bYf`]b`A`U[`XYVi`f[`"9]b`[`fc`»`Yg`HU`Yb`ž
XUg`bi`b`VYfY]h]ghž`gY]bYb`Y][`YbYb`GhYa`dY`Ui`Zni`XfØW`Yb`"

K`Y]hYfY`≠`Zcfa`Uh]cbYb`ØVYf`A`Uf`_i`g`:]YX`Yf`i`bX`gY]bY`?`Uff]YfY
g]bX`i`bhYf`A`YYh]b[`dc]bh`!`»`ni`Z]bXYb`"K`Yf`a`Y`f`ØVYf`gY]bY
HfU]bYfghUh]cbYb`YfZU`fYb`a`ÖW`hY`ž`_`Ubb`g]W`Ui`Z`
**HfUbgZYfa`Uf`_h`i`a`gW`Ui`Yb`":`Øf`XYhU]`YfhY`GhUh]gh]_Yb`ni`
HfU]bYfk`YW`gY`b`]b`XYf`6i`bXYg`][`U`Ya`dZ]Y`h`g]W`Y]b`6Ygi`W`Ui`Z
GhUh]ghU`"**

8YhU]`g`	
C`fh`	@YcbVYf[`ž`8Yi`hgW`UbX`
E`i`Y`Yb`	<ul style="list-style-type: none">• a`YYh]b[`dc]bh`!`^`"XY`• k`k`k`"hfUbgZYfa`Uf`_h"XY`• XY`"ghUh]ghU"W`a`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!V`k`"XY`