

; ]b[ Yf'gi W\h'Y]b'bYi Ygž`]YVYj c`Yg  
Ni \Ui gY'c\bY'UbXYfY'H]YfY°

; ]b[ Yfž'Y]bY'j Yf'Yhn`]W\Y'? UhnY'Ui g'6ÖV`]b[ Ybž'gi W\h'Y]b  
`]YVYj c`Yg'Ni \Ui gY"9fZU\fyb'G]Y'a Y\f'ØVYf'\fy  
; YgW\]W\hY'i bX'j Yfa ]h'i b[ gW\UbW'b"



6ÖV`]b[ Ybž'8Yi hgW\`UbX'!`a`gØXXYi hgW\Yb'6ÖV`]b[ Yb'k ]fX  
XYfnY]hi a`XUg'K c\`j cb'? UhnYb'[ Y\_Äa dZž'X]Y'Ui g'Y]bYa  
XfUa Uh]gW\Yb'5b]a U!<cUfX]b[ !: U``[ YfYhhY'h'k i fXYb" `b'Y]bYf  
K c\bi b[ `YVhYb'ØVYf'%%\$'? UhnYb'i bhYf'\_UhUghfcd\U'Yb  
6YX]b[ i b[ Ybž'VYj cf'g]Y'j cb'j YhYf]bÄfYb'XYg'@UbXfUhgUa hg  
VYgW\`U[ bU\`a h'k i fXYb"i bhYf'X]YgYb'H]YfYb']gh; ]b[ Yfž'Y]bY  
XfY]Ä\]f[ Y'9i fcdÄ]gW\`?i fn\UUfž'X]Y'bi b'Y]b``]YVYj c`Yg'Ni \Ui gY  
gi W\h'i bX'g]W\`U'g'9]bnY'\_UhnY'k c\`ZØ\`Yb'a ÖW\hY" **Ghi hh[ UfhYf  
B UW\ f]W\ hYb`VYf]W\hYhž'XUgg;** ]b[ Yfž'X]Y'j cf'\fyf'FYh'i b[  
ni gUa a Yb'a ]h'k Y]hYfYb'? UhnYb']b'Y]bYf'ØVYfZØ`hYb'K c\bi b[  
'YVhYž'gY\`f'Ub\Äb[ `]W\`i bX'j YfgW\`a i gh]gh" ÆfY'W\Ufa UbhY  
9fgW\Y]bi b[ 'k ]fX'Xi fW\`Y]b'ØVYfk ]Y[ YbX'k Y]» Yg': Y``a ]h'fchYb  
5\_nYbhYb`Yf[ Äbnh"

; ]b[ Yf'n]Y\h'Yg'j cfž[ Ubni'ZØf'g]W\ U''Y]b'ni 'gY]b'i bX'gc`hY'b]W\h  
a ]h'UbXYfYb'H]YfYb'ni gUa a Yb`YVYb"8]YgY'F ØW\_a Y`Xi b[ ' ]gh  
VYgcbXYfg'k ]W\h][ 'ZØf'dchYbn]Y''Y'5XcdhUbhYbž'X]Y'j ]Y''NY]h'i bX  
; YXi `X'a ]hVf]b[ Yb'gc`hYb"@Ab[ YfYg'5''Y]bgY]b'k ÅfY'ZØf'; ]b[ Yf  
b]W\h']XYU`ž'i bX'g]Y'VYbØh][ h'A YbgW\Ybž'X]Y'g]W\ ]bhYbg]j' i a 'g]Y  
\_Øa a Yfb'\_ØbbYb"K Yf'g]W\ 'ZØf'; ]b[ Yf']bhYfYgg]Yfhž'\_Ubb'Y]bY'9!  
A U]`Ub`? UhnYb 4 VcYV`]b[ Yf!h]YfgW\ i hn"XY'gYbXYb'i bX'Y]bY  
GY`VghUi g\_i bZhi'Ui ZXYf'K YVgY]hY'XYg'H]YfgW\i hn\Y]a g  
\Yfi bhYf`UXYb"

## 5 ``mg'GUbZhY'GY'Y`Y

9]bY'k Y]hYfY'? UhnYž'X]Y'Ui g'XYa ' [ 'Y]W\Yb' [ fUi gUa Yb': U''  
ghUa a hž]gh'5''mž'X]Y'i b[ YZÅ\`f]a 'ž\`f'&\$&&' [ YVcfYb'k i fXY"  
8]YgY'nUfhY'9i fcdÅ]gW\ '?i fn\UUF']gh'YVYbZU`g'Ui ZXYf'Gi W\Y  
bUW\ 'Y]bYa 'bYi Yb'Ni \Ui gY"5bXYfg'U`g'; ]b[ Yf'nY][ h'g]Y'Y]bY  
j cfg]W\h][ Y'5fh'i bX'VYcVUW\hYh[ YfbY'Ui g'XYf'8]ghUbn"5''m  
\_ca a h[ i h'a ]h'UbXYfYb'? UhnYb'ni fYW\h'i bX'\_ØbbhY'Ui W\  
[ Ya Y]bgUa 'a ]h'Y]bYf'UbXYfYb'? UhnY'j Yfa ]hY'h'k YfXYbž'gdYn]Y''  
a ]h'A U]`U"G]Y'VYbØh][ h[ YXi `X][ Y'A YbgW\Ybž'X]Y'j \f'NY]h'[ YVYbž  
i a 'j YfhfUi Yb'ni 'ZUggYb"8]YgY'F i \Y'k ÅfY'VYgcbXYfg'k ]W\h][ ž'XU  
g]Y'Y]b'fi \][ Yg'Ni \Ui gY'c\`bY'?]bXYf'VYj cfn[ h'`žhYfYgg]YfhY'Ub  
5''m'\_ØbbYb'g]W\ 'YVYbZU`g'dYf'9!A U]`Ub'\_Uhb 4 VcYV`]b[ Yf!  
h]YfgW\ i hn"XY'k YbXYbž'i a 'Y]bY'GY`VghUi g\_i bZhi'ni 'Yf\U'hYb"  
6ØV`]b[ Yf'H]YfgW\ i hn'\Uh'k Y]hYfY'žZcfa Uh]cbYb'ØVYf'5''m  
VYfY]h[ YghY`h"

## 8 ]Y'GW\UhhYb'XYf'J Yf[ Ub[ Yb\Y]h

8 Yf'H]YfgW\ i hm!G\_UbXU`ž'XYf'\]bhYf'X]YgYa ' : U''ghY\hž'Vf]b[ h'j ]Y'Y  
gW\cW\_]YfYbXY'8YhU]`g'Ubg'@]W\h" , VYf'%'\$ \$'? UhnYb''YVhYb' ]b  
Y]bYa '\Yfi bhYf[ Y\_ca a YbYb'GhU''ja ' ?i `a VUW\Yf'FUi a ži bhYf  
i bk ØfX][ Yb'6YX]b[ i b[ Ybž'c\`bY'Ui gfY]W\YbXYg'HU[ Yg']W\h'cXYf  
Ub[ Ya YggYbY'j Yfgcf[ i b[ "8 Ug'9f[ YVb]g'X]YgYf'XYd`cfUV`Yb  
<U'hi b[ gVYX]b[ i b[ Yb']gh'Y]b'a Ugg]j Yf'5bgh]Y[ 'j cb  
; Ygi bX\Y]hgd'fcV`Ya Ybž'i bhYf'UbXYfYa 'Xi fW\`U\`fY`Ub[ Y  
i b'\_cbhfc'']YfhY'žni W\h'i bX'A Ub[ Y'YfbÅ\fi b[ "'@Ui h'Y]bYf  
6Yf]W\hYfghUhi b[ 'j cb'K Ua ]n'g]bX'j ]Y'Y'? UhnYb'hfUi a Uh]g]Yfhž

dUb]gW`i bX`nY][ Yb`XYi h]WXY`5bnY]WXYb`j cb`J YfAb[ gh][ i b[ "G]Y VfUi WXYb`NY]hzi a`ni`YfbYbzk`JXYf`J YfhfUi Yb`ni`A YbgWXYb`ni ZUggYb"

5\_hi Y`Ui ZYb`fYW`h]WXY`J YfZU`fYb`[ Y[ Yb`X]Y`Y\Ya`U][ Yb`<U`hYfz X]Y`Y]bY`9]bg]W`h]b`X]Y`; fAi Y`hUhYb`j Yfk`Y][ Yfb`i bX`[ Y[ Yb`X]Y ? UghfUh]cb`XYf`H]YfY`Uf[ i a`Ybh]YfYb`"8]Y`H]YfgW`ØhnYf`i bX 6Y\`ØfXYb`ZcfXYfb`Y]b`XUi Yf\`UZ`hYg`H]Yf\`U`hi b[ gj YfVch`ZØf`X]YgY <U`hYfz`i a`k`Y]hYfY`A`]gggh`AbXY`ni`j`Yf\`]bXYfb"

8]Y`; YgW]W`hYb`j cb`; ]b[ Yfz`5`mi bX`]\fYb`5fh[ YbcggYb`nY][ Yb X]Y`XfUa`Uh]gWXYb`c`[ Yb`j cb`J YfbUW``Agg][ i b[ i bX`A`]ggVfUi W` VY]`H]YfYb`i bX`a`UWXYb`XYi h]W`zk`]Y`k`]W`h][`Yg`]ghz`H]YfgW`i hn`ni i bhYfgh`ØhnYb`"X`XYg`H]Yf`j`YfX]Ybh`Y]bY`nk`Y]hY`7`UbW`Ui ZY]b [ `ØW`]W`Yg`@YVYb`]b`Y]bYa```]YVYj`c`Yb`Ni` \Ui`gY"

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | 6ØV`]b[ Ybž`8Yi hgW`UbX   |
| Ei Y`Yb | <ul style="list-style-type: none"><li>• k k k "ghi hh[ UfhYf!b UW`f]W`hYb"XY</li><li>• k k k "VcYV`]b[ Yf!h]YfgW`i hn"XY</li><li>• k Ua`]n"XY</li></ul> |

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !Vk`"XY