

# 8 UWX ! 8 fUa U ] b ' 6 ÖV ` ] b [ Yb . : Yi Yfk Y \ f fY hhY h ' YfgWX Öd ZhY b ' < i b X °

: Yi Yfk Y \ f ' fYhhY h ' < i b X ' j ca ' 8 UWX ' Y ] b Yg ' 9 ] b \_ Ui ZgnYbhfi a g  
] b ' 6 ÖV ` ] b [ Yb " ' 8 Yf ' YfgWX Öd ZhY ' < i b X ' k i fXY ' b UWX ' U ' Ufa ] YfhYb  
DUggUbhYb ' [ YfYhhYh "



6 ÖV ` ] b [ Yb ž ' 8 Yi hgWX ` UbX ' ! ' K ] Y ' Y ] b ' \_ Y ] b Yf ' < Y ` X ' Ui Zj ] Yf ' DZchYb  
k i fXY ' Ua ' GUa ghU [ UVYbX ' Y ] b ' < i b X ' ] b ' 6 ÖV ` ] b [ Yb ' ni a ' A ] hhY ` di b \_ h  
XYf ' 5i Za Yf \_ gUa \_ Y ] h " DUggUbhYb ' YbhXYW \_ hYb ' XYb ' J ] YfVY ] b Yf ' Ui Z  
XYa ' 8 UWX ' Y ] b Yg ' 9 ] b \_ Ui ZgnYbhfi a g ž Yhk U ' & \$ ' A YhYf ' \ cWX ' Ui ZXYf  
8 UWX \_ UbhY ž i b X ' U ' Ufa ] YfhYb ' gcZcfh ' X ] Y : Yi Yfk Y \ f " ' 9 ] b  
[ ` ØW ` ] WX Yf ' l a ghUbX ž ' XYbb ' c \ bY ' fYWX hnY ] h [ Y ' < ] ` ZY ' k ÄfY ' XUg  
GWX ] W \_ gU ' XYg ' < i b XYg ' i b [ Yk ] gg ' [ Yk YgYb "

8 ] Y : Yi Yfk Y \ f ' k Uf ' gWX bY ` ` j cf ' C fh i bX ' gYhnhY ' Y ] b Y ' 8 fY \ ` Y ] hYf ' Y ] b ž  
i a ' XYb ' YfgWX Öd ZhYb ' < i b X ' ni ' fYhhYb " ' 8 ] Y \ c \ Yb ' HYa dYfUhi fYb  
\ UhYb ' ] \ a ' g ] WX h ] WX ' ni [ YgYhnh ž ' XcWX ' XUb \_ ' XYf ' fUgWX Yb  
≠ hYfj Ybh ] cb ' XYf ' 9 ] bgUhn \_ f Ä ZhY ' \_ cbbhY ' XYa ' H ] Yf ' ] b ' XYf ' K UWX Y  
K UggYf ' [ YfY ] WX h ' k YfXYb ž ' VYj cf ' Yg ' ] b ' X ] Y ' C V \ i h ' gY ] b Yg ' 6 Yg ] hnYfg

ni fØW\_\_Y\fhY"8]Y': fU[ Y'V'Y]Vh'YXcWžk ]Y'XYf'<i bX'ØVYf\Ui dh  
 Ui ZXUg'8UW\ [ Y'Ub[ hYžY]bY'i b[ Yk ]gg\Y]hžX]Y'k c\`j cfYfgh  
 VYghY\Yb'V'Y]Vh"@Ui h'GK F' i bX'FH@gWXY]bYb'X]Y'8YhU]`g'ni  
 X]YgYa'Nk ]gWXYbZU``bcW\]a'8i b\_Y'b'ni ``]Y[ Yb"

## 9]bY'i bYfk UfhYhY'F Yhhi b[ gU\_h]cb

8]Y': Yi Yfk Y\`f'k i fXY' [ Y[ Yb'5VYbX'j cb'VYgcf[ hYb'6Øf[ Yfb  
 j YfghÅbX][ hžX]Y'i a'XUg'K c\`Yf[ Y\Yb'XYg'<i bXYg'VUb[ hYb" `⊕  
 gc`WXYb'A ca YbhYb'nY][ h'g]Wžk ]Y'k ]W\h][ `Y]bY'gW\by`Y'FYU\_h]cb  
 i bX'X]Y'6YfY]hgW\UZh'ni f'<]`ZY'g]bX"8Yf'J cfZU``Yfk YW\_h  
 9f]bbYfi b[ Yb'Ub'UbXYfY'FYhhi b[ gU\_h]cbYbž'X]Y'H]YfYb' ]b' Bch'XUg  
 @VYb'fYhhYbž'k ]Y'X]Y'5fVY]hj cb' C f[ Ub]gUh]cbYb'k ]Y'  
 <i bXYfYhhi b[ '9i fcdUž'X]Y'g]W\Ui ZX]Y'6YZFY]i b[ `j cb'<i bXYb  
 i bX'?UhnYb'Ui g`YVYbgVYXfc\`]WXYb'G]hi Uh]cbYb'gdYn]U`]g]Yfh'\Uh"

8]YgY' C f[ Ub]gUh]cb'` ]Zh'H]YfYb'Ui g'ØVYfZØ`hYb'HØhi b[ gghUh]cbYbž  
 ]b'XYbYb'cZhi [ fUi gUa Y'6YX]b[ i b[ Yb'\YffgWXYb"8]Y'H]YfY  
 Yf\U'hYb'a YX]n]b]gWXY'J Yfgcf[ i b[ `i bX'DZY[ Yž'i a' [ Ygi bX'ni  
 k YfXYb'i bX'Ui Z'Y]b'bYi Yg'Ni \Ui gY'j cfVYfY]hYh'ni `k YfXYb"  
 Gc`WXY'⊕]h]Uh]j Yb'i bhYfghfY]WXYb'X]Y'6YXYi hi b[ `XYf'h]Yf]gWXYb  
 @VYb'bgfYhhi b[ žY[ U`cV'Ui Z'8ÅWXYfb'cXYf' ]b'HØhi b[ gghUh]cbYb"

8Yf'<Y'X'j cb'6ØV`]b[ Yb'a U[ `j cfYfgh'ZØf'J Yfk ]ffi b[ ` [ Ygcf[ h  
 \UVYbž'XcW\gY]bY'FYhhi b[ ` \Uh[ YnY][ hž'k ]Y'k ]W\h][ `Yg' ]ghž'Ui Z  
 X]Y'6YXØfZb]ggY'i bgYfYf'dY'n][ Yb': fYi bXY'ni `UW\hYb"8]Y  
 : Yi Yfk Y\`f'\Uh'Y]ba U`a Y\`f'VYk ]YgYbž'XUgg'g]Y'b]W\h'bi f'ZØf  
 A YbgWXYbž'gcbXYfb'Ui W\`ZØf'H]YfY'XU`]ghž'X]Y' ]b' Bch[ YfUhYb"

8YhU]`g	
C fh	6ØV`]b[ Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gk f"XY</li> <li>• k k k "fh"XY</li> <li>• \ i bXYfYhhi b[ !Yi fcdU"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY