

6YhfØ[Yf]gWÅ Y 'GWÅ cW_Ubfi ZY. 'GYb]cfYb j Yf`]YfYb 'HUi gYbXY '9i fc °

æa ' ?fY]g'6ØV`]b[Yb`k i fXYb'GYb]cfYb`CdZYf`j cb
GWÅ cW_Ubfi ZYb" '6YhfØ[Yf` [UVYb`g]WÅ 'U`g`Dc`n]ghYb`Ui g`i bX
ZcfXYfhYb` ; Y`X"



6ØV`]b[Ybž'8Yi hgWÅ`UbX`!æa ' ?fY]g'6ØV`]b[Yb`UVYb
Hf]W_VYhfØ[Yf`YfbYi hini [YgWÅ`U[Yb`i bX`XUVY]`Ä`hYfY`A YbgWÅ Yb
]bg`J]g]Yf`[Ybca`a`Yb" '5a`%'` ð b] &\$&) `k i fXYb`[`Y]WÅ`nk`Y]
GYb]cf]bbYb`CdZYf`X]YgYf`g_fi dY`cgYb`6Yhfi [ga`UgWÅ Y" '8]Y
+ \$!`Ä`f][Y`GYb]cf]b`Ui g`GWÅ`ØbU]WÅ`Yf`Y`h`Y]bYb`5bfi`Z`VY]`XYa
g]WÅ`XYf`HÄ`hYf`U`g`Dc`n]gh`Ui`g[UV" '9f`k`UfbhY`g]Yž`XUgg`]\fY
GWÅ`k`JY[Yfhc`WÅ`hYf`]b`Y]bYb`hØX`]WÅ Yb`J`Yf`_Y`fgi`b`ZU" 'j`Yfk`]W_Y`h
gY]"`I`a`Y]bY`Ub[YV`]WÅ Y` ð`b`UZh]Yfi`b[`UVni`k`YbXYb`ž`ØVYfk`Y]gghY
X]Y`GYb]cf]b`a`Y`fYfY`HUi`gYbX`9i`fc`Ui`ZY]b`Ui`g`Ä`bX]gWÅ Yg`?`cbhc`"
8]YgY` :`cfa`X`Yf`A`Ub]di`Uh]cb`]ghb]WÅ`h`bYi`ž`XYbb`XUg
6i`bXYg_f]a`]bU`Ua`h`f`b?`5`k`Ufbh`VYfY]hg`gY]h`A`U]`&\$&'`j`cf
gc[YbUbbhYb`GWÅ`cW_Ubfi`ZYb`"

9]bY`k Y]hYfY`VYhfcZZYbY`8Ua Yž`Y]bY`+) !`Å\`f][Y`GYb]cf]b`Ui g
<c`n[Yf`]b[Ybž`Yf\]Y`h`YVYbZU``g`Ua`gY`VYb`HU[`Y]bYb`5bfi Z`<]Yf
[UVYb`g]W\`X]Y`6YhfØ[Yf`U`g`Dc`n]gh`i bX`GhUUhGUbk`Å`h]b`Ui`g`i bX
VY\`Ui`dhYhYbž`\`f`Gc\`b`\`UVY`Y]bYb`hØX`]W\`Yb`i bZU``j`Yfi`fgUW\`h`
l`a`Y]bY`l`bhYfgi`W\`i b[g\`UZ`h`ni`j`Yfa`Y]XYbž`gc``X]Y`GYb]cf]b`Y]bY
?Ui`h]cb`]b`<`Ø\`Y`j`cb`)`"\$\$\$`9i`fc`nU\`Yb`"?i`fn`XUfUi`ZYfgW\]Yb
Y]b`Ub[YV`]W\`Yf`;`Yf]W\`hgV`chY`Ub`]\`fYf`HØfž`XYf`YXcW\`k`]YXYf
UVnc[ž`U`g`X]Y`:`fUi`Y]bY`,`VYf[UVY`j`cf`XYa`Dc`nY]dcghYb
j`Yf`Ub[hY`6Y]XY`:`fUi`Yb`YfghUhhYhYb`5bnY][Y`VY]`XYf`Dc`nY]ž`Y]b
GW\`f]hž`XYf`Xf]b[YbX`b`Øh][`]ghž`i`a`k`Y]hYfYb`GW\`UXYb`ni
j`Yf\]bXYfb`"

J`Y`f`V`f`Y]hY`hY`6`Y`hfi`[`ga`U`g`W\`Y`

8]Y`A`U`g`W\`Y`XYf`GW\`c`W`Ubfi`ZY`k`]fX`]a`a`Yf`f`UZ]b]YfhYf`i`bX`]gh
a`]hh`Yfk`Y]Y`ghUf`_]a`_J`cfa`UfgW\`"K`]Y`X]Y`Dc`nY]`Yf`_`Åfhž`[YVYb
g]W\`X]Y`5bfi`ZYf`c`Zhi`U`g`b`U\`Y`5b[Y\`Øf][Y`c`XYf`6YUa`hY`j`cb
ghUUh]W\`Yb`≠gh]hi`h]cbYb`Ui`g`i bX`gYhnYb`X]Y`CdZYf`i`bhYf`8fi`W`
G]Y`gi`[[Yf]YfYbž`XUgg`gW\`bY`Y`Z]b`Ubni]Y`Y`<]`ZY`YfZc`fXYf`]W\`gY]ž
XU`g]W\`Y]b`J`Yfk`UbXhYf`]b`Y]bYf`U`_i`hYb`B`ch`U[Y`VYZ]bXYhž`Yhk`U
bUW\`Y]bYa`_J`Yf`_Y`f`gi`b[`ØW`"8]Yg`[YgW\]Y\`h`\`Åi`Z][ž`i`a`X]Y
CdZYf`ni`f`NU\`i`b[`j`cb`\`c\`Yb`Gi`a`a`Yb`ni`VYk`Y[Yb`"

8`U`g`6`?`5`\`YVh`\`Yfj`cfž`XUgg`X]Y`6YhfØ[Yf`c`Zhi`a`Y\`fYfY`5bfi`ZYf
Y]bgYhnYbž`X]Y`g]W\`k`Å\`fYbX`XYg`;`Ygdf`ÅW\`g`UVk`YW\`gY`b`"8]YgY
HU`h]_`ZØ\`fh`XUni`ž`XUgg`Å`hYfY`A`YbgW\`Yb`c`Zhi`j`Yfgh`Øfh`c`XYf
j`Yf`Åb[gh][`h]g]bX`i`bX`b]W\`h`Yf`_YbbYbž`XUgg`g]Y`[YfUXY`VYhfc[Yb
k`YfXYb`"8]Y`6Yhf`Å[Yž`X]Y`[YZc`fXYfh`k`YfXYbž`_ØbbYb`gc[Uf`]b`XYb
ZØb`ZghY``][Yb`6YfY]W\`fY]W\`Ybž`k`Ug`X]Y`8f]b[`]W\`_Y]h`XYf`K`Ufbi`b[
i`bhYfghfY]W\`h`"

Gc`g`W\`Ø`hnYb`G]Y`g]W\`

≠`X]YgYa`Ni`gUa`a`Yb\`Ub[`][Vh`Yg`Y]b][Y`k`]W\`h][Y`F`UhgW\`Å[Yž
X]Y`YXYf`VY\`Yfn][Yb`gc``hYž`i`a`g]W\`j`cf`gc`W\`Yb
6Yhfi`[gj`Yf`gi`W\`Yb`ni`g`W\`Ø`hnYb`" <]Yf`g]bX`Y]b][Y`H]ddg`Ui`g`XYf
df`Åj`Yb`hj`Yb`6YfUhi`b[`XYf`Dc`nY].

- @Y[h'VY]J YfXUW.h'gcZc fh'Ui Zi bX`_cbhU_h]Yfh'X]Y'Dc`nY] i bhYf`%%\$"
- Fi Zh'5b[Y\Öf][Y'i bhYf'XYb'VY_UbbhYb'Bi a a Yfb'Ubž'i a X]Y'G]hi Uh]cb'ni '_`ÄfYb"
- HY]'h'_Y]bY'dYfgÖb`]WXYb'cXYf'Z]bUbn]Y`Yb'÷Zcfa Uh]cbYb Ua`HY`YZcb'a]h"
- , VYf[YVh'_Y]bY'K YfhgUWXYb'cXYf'; Y`X'Ub'i bVY_UbbhY"
- K Ybb'Nk Y]ZY`VYghY\Ybž'n]Y\h'Y]bY'J YfhfUi YbgdYfgcb ni fUhy'cXYf']bZcfa]Yfh'X]Y'Dc`nY]"

GWxcW_Ubfi ZY'g]bX'Y]bY'Yfbgmi bY\ a YbXY'; YZU\ fž'X]Y'j cf'U`Ya Ä`hYfY'A YbgWXYb'hf]Zn" 6YhfcZYbY'gc`hYb'g]W`b]W'h'gWXYi Ybž <]ZY]b'5bgdfi W`ni`bY\ a Yb'i bX'X]Y'Dc`nY]j YfghÄbX][Ybž'i a Ä\b`]WXY'J cfZÄ`Y'j]b'Ni`_i bZhini`j Yfa Y]XYb" 8Ug'6? 5'i bX'X]Y Dc`nY]V]YhYb'XUfØVYf`\]bUi g'l bhYfghØmi b[`ZØf'CdZYf'Ub'i bX fUhyb'ni`dfÄj Ybh]j Yb'A U» bU\ a Ybž'i a`X]Y'Y][YbY'G]WXYf\Y]h'ni [Yk Ä\`f`Y]ghYb"

8 YhU]`g	
C fh	6ÖV`]b[Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ghi hh[UfhYf!b UWX f]W hYb"XY • k k k "V_U"XY • k k k "dc`nY]!VYfUhi b["XY

6Ygi WXYb'G]Y'i bg'Ui Z.`bU[!Vk "XY