

G_Ydg]g`VY]`≠bYba]b]ghYfb. `K Yf`ghc d d h XUg`G]`j YghYfZYi Yfk Yf_3

≠bYba]b]ghYf_cbZYfYbn`&\$&) `]b`6fYa Yf\Uj Yb`X]g_i h]Yfh
6Ö`Yfj YfVchini `G]j YghYf. : cfXYfi b[Ybž`8YVUhhYb`i bX
f]W\h][Y`5bgÀhnY`ZØf`G]W\Yf\Y]h"



DZcfn\Y]a ž`8Yi hgW\`UbX`!`≠`X]YgYb`HU[Yb`XfY\h]g]W\`U`Yg`i a
X]Y` : fU[Yž`cV`Yg`Y]b`i a ZUggYbXYg`6Ö`Yfj YfVchini `G]j YghYf
[YVYb`gc`hY`"5i ZXYf`U_hi Y`Yb`≠bYba]b]ghYf_cbZYfYbn`]b
6fYa Yf\Uj Ybž`X]Y`j ca`%"`V]g`%' " ' † b]`ghUhhZUbXž`gh]Y» `XYf
J cfgW\`U[ž`df]j UhYb` : Yi Yfk Yf_g_ÖfdYfb`k Y]hYfY
9]bgW\`f`Äb_i b[Yb`Ui Zni Yf`Y[Ybž`Ui Z`G_Ydg]g`"@Ui h`dn!`bYk`g
_cbbh`g]W\`X]Y`Fi bXY`XYf`≠bYba]b]ghYf`j cb`6i bX`i bX`i`ÄbXYfb
b]W\`h`Ui ZY]bY`U`i a ZUggYbXY`FY[Y`i b[`Y]b][Yb`"

6YgcbXYfg`XUg`H\Ya U`XYf` ; YghU`hi b[ggd]Y`f`Äi a Y`ZØf`6Y\ÖfXYb
VY]a `l a [Ub[`a]h`G]j YghYfZYi Yfk Yf_`ghUbX`]a `A]hY`di b_h`XYf
8]g_i gg]cbYb`"K Ä\YbX`@ÄbXYf`k]Y`6Yf`]bž`6fYa Yb`i bX`<Ua Vi f[
a Y\`f` : fY]\Y]hYb`ZcfXYfbž` []Vh`Yg`K]XYfghUbX`j cb`Y]b][Yb`UbXYfYb

6i bXYg`ÀbXYfb" B]YXYfgUWk gYbg` ðbYba]b]ghYf]b`8 Ub]Y`U
6Y\ fYbg`fGD8 È`gd fUWk`g]Wk`_`Uf`[Y[Yb`Y]b`[YbYfY`Yg`6Ò`Yfj YfVch
Ui g`" Æ fYf`A Y]bi b[`bUWk`gY]Yb`X]Y`U_hi Y`Yb`fYWk`h]Wk`Yb
A Ò[`]Wk`_Y]hYb`ZØf`X]Y`9]bf]Wk`hi b[`j`cb`J YfVchgncbYb`Ui`gfY]Wk`YbXž
i a`XYb`j`YfUbhk`cfhi b[gj`c`Yb`l`a`[Ub[`a`]h: Yi Yfk Yf`ni
[Yk`À`f`Y]ghYb"

<]bhYf[fi bX`XYf` : cfXYfi b[Yb

8]Y`8YVUhhY`k i fXY`Xi fWk`hfU[]gWk`Y`9fY][b]ggY`fi bX`i a`XYb
¸\ fYgk`YWk`gY`&\$&(#&\$&) `bYi`YbhZUWk`hž`VY]`XYbYb`ZØbZ
A YbgWk`Yb`VY]`6Ò`Yfi bZÀ`Yb`]`f`@YVYb`j`Yf`cfYb`i bX`nU`\fY]Wk`Y
J Yf`YmhY`ni`VY`_U[Yb`k`UfYb`"8 Yf`6Yf`]bYf`@UbXYgVYn]f`_XYf
; Yk`Yf`gWk`UZh`XYf`Dc`]nY]`f]`XDE`\Uh`Y]bY`DYh]h]cb`ZØf`Y]b
6Ò`Yfj`YfVch[`YghUfhY`hž`X]Y`ØVYf`nk`Y]`A`j`]cbYb`l`bhYfgWk`f]ZhYb
[YgUa`a`Y`h`\Uh`H]YfgWk`ØhnYf`i bX`C`f[Ub]gUh]cbYb`k`]Y`X]Y
8Yi`hgWk`Y`l`a`k`Y`h`]Z`Y`\UVYb`YVYbZU`g`]fY`5b`]Y[Yb
Y]b[YVfUWk`hž`i a`Y]b`J`YfVch`ni`ZcfXYfb`" ð; YgdfÀWk`Yb`a`]h`XYa
6i bXYg]bbYba`]b]ghYf]i a`ž`k`]Y`**Vi`hYbi`bV]bbYb`**VYf]Wk`hY`hž`k i fXY
Y]bY`a`Ò[`]Wk`Y`J`YfgWk`ÀfZ`b[`XYf`GdfYb[`ghc`Z]`Yf`cfXbi b[`Yf`ØfhY`fhž
cV`k`c`\`bcWk`_Y]b`_`UfYf`?`i`fg`ZYgh[`Y`Y[`h`k`i`fXY"

9g`]gh`k`]Wk`h][`ž`HÀhYf`ni`]XYbh]Zn]YfYb`i bX`ni`VYghfUZbž`X]Y
Dc`]nY]`cXYf` : Yi Yfk Y`f`Ub[`fY]ZYb`ž`VYhc`bhY`6Y`fYbg`"G]Y
j`Yfk`Y]gh`XUfUi`Zž`XUgg`- ,`Dfc`nYbh`XYf`A`YbgWk`Yb`ž`X]Y`ZY]Yfbž`X]Yg
Zf]YX`]Wk`hi`b"; Y[`bYf`Y]bYg`6Ò`Yfj`YfVchg`Uf[`i`a`Ybh]YfYb`ž`XUgg
VYghY`YbXY`fY[`Y`i`b[`Yb`Ui`gfY]Wk`Yb`i bX`Y]bY`Y`bXYfi b[`XYg
GdfYb[`ghc`Z]`YgYhnYg`b]Wk`h[`YfYWk`hZYfh][`h`gY]"l`a`Y]b[`YbYfY`Yg
6Ò`Yfj`YfVch`ni`gWk`UZZYbž`k`ÀfYb`i`a`ZUggYbXY`[`YgYhn]Wk`Y
Y`bXYfi b[`Yb`b`ch`k`YbX][`ž`X]Y`Ui`Z`k`]XYfghUbX`j`cf`U`Ya`j`cb`78I`!
[`YZØ`fhYb`@ÀbXYfb`ghc`»`Yb"

F YWk`h`]Wk`Y`5gdY`_hY`i`bX`a`Ò[`]Wk`Y

5i`gk`]f`_i`b[`Yb

5i`ZXYf`fYWk`h]Wk`Yb`GY]hY`k`]fX`XUg`H\Ya`U`YVYbZU`g`]bhYbg]j
X]g`_i`h]Yfh`8`Ug`GdfYb[`ghc`ZfYWk`h`Yf`Ui`Vh: Yi Yfk Yf`_Y`Ub`G]j`YghYf

i bX`BYi `U\řžk`Å\řYbX`Ub`UbXYfYb`HU[Yb`bi`f`a`]higdYn]Y`Yb
 ; YbY\`a`][i b[Yb`[YVÖ`Yfh`k`YfXYb`XUfZ`Y`bXYfi`b[Yb`_ÖbbhYb`bi`f`
 Xi`fW`5bdUggi`b[Yb`]b`XYf`9fghYb`J`YfcfXbi`b[`ni`a`
 GdfYb[ghcZZ[YgYhn`YfZc`[Ybž`k`cni`XUg`6i`bXYg]bbYba`]b]ghYf]i`a`
 VYfYW`h][h`]gh`9]bY`GdfYW`Yf]b`XYg`A`]b]ghYf]i`a`g`\Uh`YXcW`
 _`Uf[YghY`hž`XUgg`Y]b`U``[Ya`Y]bYg`6Ö`Yfj`YfVch`i`b]W`h`
 j`Yf\`Ä`hb]ga`Ä»][`k`ÅfYž`k`Ug`VY]`XYb`6YZØfk`cfhYfb`j`cb`J`YfVchYb`
 Nk`Y]ZY`Ui`Zk`]fZh`"

8]Y`6Øf[Yf`_ÖbbhYb`dchYbn]Y`Y]b`6Ö`Yfj`YfVch`[Yf]W`h]W`
 ØVYfd`fØZYb`UggYbž`gcXUgg`X]Y`ghUUh]W`Yb`FY[Y`i`b[Yb`fYW`h]W`
 UbZYW`hVUf`g]bX`8Ua`]h`_ÖbbhYb`Ui`W`]; fi`bXfYW`hYž`k`]Y`X]Y`
 <UbX`i`b[gZfY]\Y]hž`Ui`ZXYa`Gd]Y`ghY\Yb`"b`Y]bYf`; YgY`gW`UZhž`
 X]Y`ghUf`_`Ub`HfUX]h]cb`ZYgh\`Ä`hž`k`]Y`XYf`G]j`YghYfVfUi`W`Xi`fW`
 :Yi`Yfk`Yf`ž`a`i`gg`Y]b`gcf[Z`Ä`h][Yf`5i`g[`Y]W`nk`]gW`Yb`HfUX]h]cb`
 i`bX`GW`i`hn`j`cb`; Ygi`bX\Y]h`i`bX`l`a`k`Y`h`Ub[YghfYVh`k`YfXYbž`k`]Y`
 Ui`g`XYb`5bU`mgYb`j`cb`hU[YggW`Ui`Y`fj`cf[Y`h`"

Gc`V`Y]Vh`X]Y`8]g_i`gg]cb`i`a`XUg`6Ö`Yfj`YfVch`Ui`W`]b`XYb`
 _ca`a`YbXYb`K`cW`Yb`gdUbbYbX`K`Å\řYbX`Y]b][Y`ZØf`a`Y`f`
 F`Yghf]_h]cbYb`d`ÄX]YfYbž`gYhnYb`UbXYfY`Ui`ZXYb`
 j`YfUbhk`cfh`i`b[gj`c`Yb`l`a`[Ub[`XYf`6Øf[Yf`i`bX`Ui`gfY]W`YbX`
 VYghY\YbXY`; YgYhnYg`U[Yb`8]YgY`Y`Y]YfhU[ghfUX]h]cb`_ÖbbhY`U`gc`
 k`Y]hYf\]b`<]hnY`]b`X]Y`dc`]h]gW`Y`8YVUhY`Vf]b[Yb`"

8YhU]`g	
C`fh	DZcfn\Y]a`ž`8Yi`hgW`UbX`
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"dn!bYk`g"XY` • k`k`k`"Vi`hYbi`bV]bbYb"XY` • k`k`k`"hU[YggW`Ui`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!V`k`"XY`