

DZcfn\Y]a ' &\$' \$. '6Øf[Yf' [YghU`hYb ' ^Y hnh
X]Y`gc n]U`Y`Ni _i bZh°

DZcfn\Y]a ``ÅXh'ni f'6Øf[YfVYhY`]] [i b [`Y]b. 'K cf_g\cd`Ua`%, "
† `]'&\$&) `ni f'; YghU`hi b [`Y]bYf`gc n]U`Yb`GhUXh`ZØf`&\$' \$"



A Y`UbWk h\cbghfU» Y`%ž`+) %+' `DZcfn\Y]a ž`8Yi hgWk`UbX`!`†
DZcfn\Y]a` `]Y [h`Zf]gWkYf`K`]bX`]b`XYf`@` Zh`'8]Y`GhUXhj`Yfk`U`hi`b [`ÅXh`X]Y`6Øf [Yf`\Yfn`]Wk`Y]bž`U`_hj` `Ub`XYf`; YghU`hi`b [`]`\fYf`
Ni`_i`bZh`hY`ni`bY`a`Yb`"I`bhYf`XYa` `A`chhc` `K`]Y`gc` ``DZcfn\Y]a` `U`g`
gc n]U`Y`GhUXh`]a` `†\f`&\$'` \$`Ui`ggY`Yb3` `ghY`Yb`_fYUhj`Y`?`ØdZY`
i`bX`Yb [U []YfhY`GY`Yb`]a` `:`c`_i`g`"8Yf`YfghY`ÒZYbh`]Wk`Y`K`cf_g\cd`
Z]bXYh`Ua` `:`fY]hU [ž`XYb`%,`" `†`]'&\$&)` ž`j`cb`%+`V]g`&\$`I` \f`]a` `<`Ui`g`
XYf`9j`Ub [Y`]gWk`Yb`?`]fWk`Y`]b`XYf`A`Y`UbWk`h\cbghfU» Y`%`ghUhhž`
k`cVY`]XYf`9]b`Ugg`VYfY]hg`UV`%*`" ` \$`I` \f`a` Ò [`]Wk`]gh`"8]Yg`
VYf]Wk`hY`h`X]Y`GhUXhj`Yfk`U`hi`b [`Ui`Z`]\fYf`K`YVg]hY`ž`k`c`X]Y`6Øf [Yf`
]b`a`cXYf]YfhYb`?`Y]b [fi`ddYb`]\fY`≠YYbž`DYfgdY`_hj`Yb`i`bX`
J]g]cbYb`Y]bVf]b [Yb`_ÒbbYbž`i`a` `Y]bY`dcg]hj`Y`Ni`_i`bZh`ni`
 [YghU`hYb`"

8 Yf' b_`i g]cbgVYUi ZhfU[hY'A c\Ua YX'NU_nU_'VYhcbh'X]Y
8 f]b[`]W_X]h'Y]bYf'U_hj] Yb'A]h[YghU'hi b[`Xi fW'U`Y'6Øf[Yf'
VYgcbXYfg'Xi fW'V]g`Ub[`i bhYffYdfÅgYbh]YfhY'; fi ddYb"9g`k]fX
b]W'h'bi f'Y]b`j]Y`ZÅ'h][Yg'Dfc[fUa a ` [YVYbž'XUg
GWf]ZhXc'a YhgW'i b[`]b`%*`GdfUWYb`V]YhYhž'gcbXYfb`Ui W
VUff]YfYUfa Y`Ni [Åb[Y`i bX`Y]bY`_cghYb`cgY'?]bXYfVYhfYi i b["
8]YgY`J cf[UVYb`g]bX`HY]`XYg`ghÅXh]gWYb
Gcn]U`Ybhk]W_`i b[gd`Ubg' b_`i g]j žXYf`U`g`k Y[k Y]gYbXYf`HY]`
XYf`Ni _i bZhghfUHy[]Y`]bg`@VYb`[Yfi Zb`k i fXYž'i a `X]Y`gcn]U`Yb
<YfUi gZcfXYfi b[Yb`]b`XYf`GhUXh`Ubni [Y\Yb"

≠b_`i g]cb`]a `: c_`i g

8 Yf`bYi Y`Gcn]U`d`Ubž'dUggYbX`ni a `H]hY` Gcn]U`d`Ub`b_`i g]j ž\Uh
XUg`N]Y`ž'gcn]U`Y`HY]`\UVY`i bX`b_`i g]cb`ZØf`U`Y`A YbgWYb`]b
DZcfn\Y]a `ni `ZØfXYfb"6Y]Y]bYf`_Øfn`]WYb`6Øf[Yfj YfUbghU`hi b[
VfUW'hYb`Yhk U`(\$; ÅghY`]\fY`5b`]Y[Yb`j cf"8]YgY`fY]W'hYb`j cb
XYf`J Yf_Y\fgg]hi Uh]cb`ØVYf`\c\Y`@VYb`g\U`hi b[g_cghYb`V]g`\]b
ni `: fU[Yb`XYf`G]WYf\Y]h]a `ÖZYbh`]WYb`FUi a `"; Y\Øf`cgY
6Ygi WYf`Åi » YfhYb`gdYn]Z]gWY`K ØbgWY`bUW`a Y\f`gcn]U`Yf
l bhYfghØhni b[`i bX`G]WYf\Y]h]a `: i » [Åb[Yfj Yf_Y\fž'gc`VYf]W'hYh
X]Y`6UX]gWY`B Yi YghY`B UWf]W'hYb"

8]Y`<YfUi gZcfXYfi b[Yb`g]bX`_`Uf.`<c\Y`5fVY]hg`cg][_Y]hž`Y]b
hYi fYf`K c\bi b[ga Uf_h`i bX`Y]b`YYfghY\YbXYf`bYbghUXhVYfY]W
ZcfXYfb`_fYUh]j Y`@Øgi b[Yb"8UVY]]ghXYf`5i ghUi gW`nk]gWYb
6Øf[Yfb`i bX`XYf`GhUXh`i bYf`Ågg`]W`ž`i a `n]Y`[Yf]W'hYhY
A U» bU`a Yb`ni `Ybhk]W_Y`b"8]Y`bÅW`ghYb`K cf_g`c`dg`g]bX`ZØf
XYb`&("C_hcVYf`&\$&) [Yd`Ubhž`i a `Ui g`XYb`[YgUa a `Y`hYb`XYb
_cb_fYhY`GWf]hY`ni f`J YfVYggYfi b[`UVni `Y]hYb"8Yf`YhnhY
Gcn]U`d`Ub`XUh]Yfh]j cb`&\$%(`i bX`VYb`Øh][h`Xf]b[YbX`Y]bY
, VYfUfVY]hi b[ž`Zfc`\`c`W_h`x`UW]a `<Ø`ga Ubbž`XYf`@Y]hYf`XYg
ž [YbX!`i bX`Gcn]U`Ua`hYg"

; Ya Y]bgW UZh`i bX`J YfUbhk cfhi b[

?cbZcfa Y`ni f`bUh]cbU`Yb`GhUXhYbhk]W_`i b[gdc`]h_]g]bX`H\Ya Yb
k]Y`b_`i g]cbž'gcn]U`Y`HY]`\UVY`i bX`7\UbW`b[YfYW]h[_Y]h

nYbhfU`Y`5gdY_hYž`X]Y`]a a Yf`a Y`f`]b`XYb` : c_i g`fØW_Yb`"l a `XYb
 gcn]U`Yb`Ni gUa a Yb`U`h`i bX`X]Y`Gc`]XUf]h`h]b`Y]bYf`j]Y`Z`A`h][Yb
 GhUXh`k]Y`DZcfn`Y]a `ni `k U`fYbž`g]bX`]bhY [f]YfhY`GhfUHY []Yb
 bchk YbX][ž`X]Y`g]W`a]h`XYb`j]Y`gW`]W`h][Yb`DfcV`Ya `U[Yb
 Ui gY]bUbXYfgYmYb`"8 Ug`VYXYi hYhž`b]W`hibi f`_ca a i bU`Y
 ðj Ygh]h]cbYb`]b` ðZfUghfi _hi fž`GW`i `Yb`i bX` : fY]f`Ài a Y
 j cfni bY`a Ybž`gcbXYfb`Ui W`gdYn]Z]gW`Y`6YXUfZY`XYf
 6Yj Ò`_Yfi b [ž`]bgVYgcbXYfY`j cb`VYbUW`hY`][hYb`E i Ufh]YfYbž`]b
 XYb`6`]W`_ni `bY`a Yb`"8]Y`bUh]cbU`Y
**GhUXhYbhk]W`_i b [gdc`]h`_`ZcfxYfh`Y]bY`Yb[Y`Ni gUa a YbUfVY]h
 nk]gW`Yb`j YfgW`]YXYbYb`5_hYi fYbž`i a `X]YgY`<YfUi gZcfxYfi b[Yb
 ni `a Y]ghYfb`"**

ð`DZcfn`Y]a `k]fX`U`gc`U`_hj `Ub`XYf`Ni _i bZi[YVUghY`hž`i bX`XUg
 a]h`VfY]hYf`6Øf[YfVYhY`][i b[``GY]Yb`G]Y`[YgdUbbhž`k Ug`X]Y
 K cf_g`l`cdg]a `ž` `]i bX`C`_hcVYf`ni hU[Y`ZØfXYfb`k YfXYb` `XYbb
 XYf`K Y [`]b`Y]bY`gcn]U`[YfYW`hYfY`GhUXh`VY []bbh`\\Yf`i bX`Y`hnh`

8YhU]`g	
Cfh	A Y`UbW`h`c`bghfU» Y`%ž`+) `%+` `DZcfn`Y]a ž` 8Yi hgW`_UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "dZcfn`Y]a "XY • Vbb"XY • k k k "bUh]cbU`Y! ghUXhYbhk]W`_i b [gdc`]h`_`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY