

@]W\ hY fnUi VYf`i bX` ; Ybi gg. `9bn`@Yi W\ hYb  
&\$&) `Yf\Y``h`DZc fn\Y]a °

9f`YVYb`G]Y`XUg`9bn`@Yi W\ hYb`&\$&) `Ua` `%%" `i bX`%&" ` ħ ` ] `]b  
DZc fn\Y]a `a `]h`@]W\h]bghU``Uh]cbYbž`A i g]\_ `i bX`GhfYYh`i: ccX`  
9]bhf]hh`ZfY]`°



K U]gYb\Ui gd`Uhnž`DZc fn\Y]a ž`8Yi hgW\`UbX`!` ħ `DZc fn\Y]a  
k ]fX`Yg`Ua` \_ca` a YbXYb`K cW\YbYbXY`Ua` `K U]gYb\Ui gd`Uhn  
f]W\h][`Vi`bhi`bX`Ui`ZfY[`YbX.`8]Y`J`YfU`bghU`hi`b[` `9bn`@Yi`W\`hYb  
&\$&) `ghY\`h`Ub` `5b`nk`Y]`HU[`Ybž`:`fY]`hU[`ž`XYb`%%" ` ħ ` ]`ž`i`bX  
GUa`ghU[`ž`XYb`%&" ` ħ ` ]`ž`YfghfU\`h`XYf`D`Uhn`]b`Y]bYa` `gdY`\_hU\_`i``ÀfYb  
@]W\hYfa`YYf``B`UW\`Y]bYa` ` \YfUi`gZc`fXYfb`XYb``J\`f`ZfYi`Yb`g]W\`X]Y  
C`f[`Ub]gUhc`fYbž`XUgg`X]YgYg`9j`Yb`hini`f0W`\_Y\`fhž`i`a` `X]Y`6Ygi`W\Yf  
a`]h`@]W\h]bghU``Uh]cbYbž`Dfc`Y`\_h]cbYb`i`bX` `i`a` ]bUh]cbYb`ni  
VY[`Y]ghYfb``9]b`i: Ygh`Z0f`X]Y`G]bbYž`XUg`a` Ub`g]W\`b]W\h`Ybh[`Y\Yb  
`UggYb`gc``hY`°

8Yf`5i`ZHU`\_h[`YghU`hYhg]W\`Ua` `: fY]hU[`UVYbX`a` ]h`Y]bYa` `A`i`g]\_!  
: Yi`Yfk`Yf`\_ž`XUg`a` ]h`Y]bYf`@]gYfg\`ck` \_ca` V]b]Yfh`Y]b`k`U\`fYg

<][ \`][ \h'gY]b`k ]fX": Øf`X]Y`f]W\h][ Y`Gh]a a i b[ `gc f[ h`XUg`5\_i gh]\_!  
8i c`Gi BH95F Gž`VYj cf`X]Y`a ]hfY]»YbXY` ; Ycf[ Y`A ]W\UY`Hf]Vi hY  
G\ck`X]Y`Ni gW\Ui Yf`]b`]\fYb`6Ubb`n]Y\h"5i W`ZØf`XYb`GUa ghU[  
]gh`Y]b`gdUbbYbXYg`Dfc[ fUa a ` [ Yd`Ubh`A Uhh\]Ug`<Ui hgW\`k ]fX  
a ]h`XYa `8i c`<Ui hgW\!8]Y\`f`Ui ZhfYhYbž`i bX`5a m`Gi Y`/` : f]YbXg  
dfÅgYbh]YfYb`Y]bY` [ YZØ\`j c`Y`DYfZcfa UbWž`X]Y`XYb`5VYbX`\_fØbh`  
8Yb`5VgW\`i gg`V]`XYh`Y]bY`UVYfa U`g`Y]bXfi W\_gj c`Y`@UgYfg\ck  
Ua `: `i ggi ZYf" < ]Yf`]gh`ZØf`YXYb` ; YgW\ a UW`\_Yhk Ug`XUVY`°

## ? i `]bUf]gW\ Y`J ]Y`ZU`h`Yf`YVYb

B]W\h`bi f`X]Y`@W\h]bghU`U]cbYb`n]Y\Yb`X]Y`A YbgW\Yb`Ubž`Ui W\  
X]Y`GhfYYh: ccX` : ]YghU`j ca`%\$`"V]g`%` " `ž` `]j Yfgdf]W\h`Y]b`k U\`fYg  
: Ygh`ZØf`XYb` ; Ui a Yb`ni`k YfXYb"5b`a Y\`fYfYb`GhÅbXYb`\_Ubb  
a Ub`]bhYfbUh]cbU`Y`GdYn]U`]hÅhYb`dfcV]YfYb"J cb  
\_c`i a V]Ub]gW\Yb`5fYdUg`ØVYf`Ug]Uh]gW\Y`Bi XY` [ Yf]W\hY`V]g`\]b`ni  
dcfhi [ ]Yg]gW\Yb`6]ZUb\Ug` ` \]Yf`]gh`U`Yg`XUVY]"B UhØf`]W\`k ]fX  
Ui W\`ZØf`X]Y`ZØgg][ Y`J YfdZY[ i b[ ` [ Ygc f[ h`7cW\_hU]`gž`@cb[ Xf]b\_g  
i bX`YfZf]gW\YbXY`? U`h[ YhfÅb`\_Y`fi bXYb`XUg`5b[ YVch`UV"i bX`XUg  
6YghY`XUfUb3`8Yf`9]bhf]hh`ni f` [ YgUa hYb`J YfUbghU`hi b[ `]gh`ZfY`°

: Øf`X]Y`Yb][ Ybž`X]Y`g]W\`ØVYf`k Y]hYfY`J YfUbghU`hi b[ Yb`]b`XYf  
l a [ YVi b[ `]bZcfa ]YfYb`a ÒW\hYbž`\Uh`X]Y`D`UhhZcfa`GhUXh`\_Uf`] \f  
5b[ YVch`ØVYfUfVY]hYh"8 Ug`bYi Y`8 Yg][ b`Yf`Y]W\hYfh`X]Y`Gi W\Y  
bUW\`9j Ybhg`]b`VYj cfni [ hYb`@WUh]cbg`i bX`V]YhYh`Y]bY` , VYfg]W\h  
ØVYf`j YfgW\]YXYbY`J YfUbghU`hi b[ gUfhYb`k ]Y`H\YUhYfž`A i g]\_`i bX  
5i gghY`i b[ Yb" `ž`hYfYgg]YfhY`\_ØbbYb`g]W\`Ui W\`k ÒW\Ybh]W\`ØVYf  
J YfUbghU`hi b[ Ybž` : ]`a Y`i bX` ; Yk ]bbgd]Y`Y`dYf`BYk g`YhhYf`Ui Z  
XYa `@Ui ZYbXYb`\U`hYb"9]b`YW\hYf` ; Yk ]bb`ZØf`U`Y`?i`hi fi`i bX  
9j YbhVY [ Y]ghYfhYb`]b`XYf`FY [ ]cb"8 Uni` \Y]» h`Yg.` BY\ a hg`Yi W\  
b]W\h`ni`gW\k Yf`i bX`gW\Ui h`Y]bZUW\`j cfVY]"`GhUXh`\_Uf`  
VYf]W\hYhž`XUgg`X]Y`Bi hnYf`Ui W\` : Y\`Yf`a Y`XYb`\_ØbbYbž`i a`XUg  
DcfhU`ghYh][ `ni`j YfVYggYfb"

## 9]b`HYUa ž`XUg`i b hYfghØhnh

<]bhYf`XYf`C f[ Ub]gUh]cb`XYf` 9bn`@Yi W\hYb`&\$&) `ghY\Yb  
nU\`fY]W\Y`\Y`ZYbXY`<ÅbXY`i bX`Y]b`Yb[ U[ ]YfhYg`HYUa "8Yf

<YfUi g[ YVYf'j cb'A Uf\_hi/ '?i bghž'X]Y'?Ua dU[ bY'GdYn]U''; a V<ž  
 gcf[ h'ib]W\h'ibi f'ZØf'X]Y'K YfVi b[ ž'gcbXYfb'i bhYfghØhniUi W\X]Y  
 J YfUbgU'hYf'hUh\_fÄZh][ "'BYVYb'Y]bYf'[ i h'YffY]W\VUFYb  
 ?cbhU\_hghY''Y'ZØf' ðZcfa Uh]cbYb']gh'Yg'XYb' Cf[ Ub]gUhc fYb'k ]W\h][ ž  
 XYb'6Ygi W\Yfb'i bX'?Øbgh'Yfb'Y]b'i bj Yf[ Ygg']W\Yg'9f'YVb]g'ni  
 V]YhYb"'K Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'9j Ybhd`Ubi b[ 'i bX  
 l bhYfghØhni b[ ga Ò[ `]W\\_Y]hYb'g]bX'i bhYf'A Uf\_h'i bX'?i bgh'ni  
 Z]bXYb"

@Jggh'Yi W\XUg'GdY\_hU\_Y''b]W\h'Ybh[ Y\Ybž[ Yb]Y» h'X]Y  
 @]W\hYfg\ck 'i bX'X]Y'\_i `]bUf]gW\Yb'?Øgh]W\\_Y]hYbž'X]Y'VY]' 9bn  
 @Yi W\hYb'&\$&) `Ui Z'Yi W\k UfhYb°

8YhU]`g	
C fh	K U]gYb\Ui gd`Uhnž'DZcfn\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dZcfn\Y]a "XY</li> <li>• k k k "ghUXh_`Uf"XY</li> <li>• a Uf_hi bX_i bgh"WŁa</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[ !Vk "XY