

æVWb hYf']b'6f0hn]b[ Yb.  
I bhYfgh0hni b[ gUb[ YVchY'Z0f'U''Y°

æVWb hYf'DZcfn\Y]a 'V]YhYh'Ua'%) "\$+ '&\$&)'6YfUhi b[ 'ja  
H]bml<Ui g']b'6f0hn]b[ Yb'Ub''H\Ya Yb.'GhY''YbUb[ YVchY'i bX  
I bhYfgh0hni b[ "



6f0hn]b[ Ybž'8Yi hgW\`UbX'!'æ'<YfnYb'j cb'DZcfn\Y]a 'k i fXY  
\Yi hYž'Ua'%) "'& '\$&)'ž'Y]b'gdUbbYbXYg'9fY][ b]g]a 'H]bml<Ui g  
XYf'ghÅXh]gW\Yb'E i Ufh]YfpK Yf\_ghUhi]b'6f0hn]b[ Yb'j YfUbghU'hYh'  
8Ug'æVWb hYf'\Uh'\Yf'Y]bYb'HU[ 'Ub[ 'i a ZUggYbXY'6YfUhi b[ Yb  
Ub[ YVchYbž'i bX'X]Y'FYgcbUbn'k Uf'[ fc»Ufh][ °'5i Z'XYa 'D'Uhn'j cf  
XYa 'GhUXha i gYi a '\_cbbhYb'X]Y'6Ygi W\Yf]bbYb'i bX'6Ygi W\Yf']b  
YbhgdUbbhYf'5ha cgd\ÅfY'a ]h'XYb'A ]hUfVY]hYfb'XYg'æVWb hYfg']bg  
; YgdfÅW\ '\_ca a Yb''8]Y'H\Ya Yb'fY]W\hYb'j cb'U\_hi Y''Yb  
GhY''YbUb[ YVchYb'0VYf': 0fXYfa 0[ 'W\ \_Y]hYb'V]g'\]b'ni a  
60f[ Yf[ Y'X'i bX'k Y]hYfYb'I bhYfgh0hni b[ ga 0[ 'W\ \_Y]hYb''  
**DZcfn\Y]a "XY'VYf]W\hYhj cb'bi a Yfi g']bhYfYgg]YfhYb'DUggUbhYbž  
X]Y'X]Y'; Y'Y[ Yb\Y]h'bi hnhYbžg]W\ 'Ui gZ0\ f'W\ 'VYfUHYb'ni ''UggYb"**

: Øf`XUg`Y]V`WXY`K c`k i fXY`a ]h; YhfÅb\_Yb`i bX`\_`Y]bYb`GbUW\_g  
[ Ygcf[ hž`k Ug`X]Y`6Y[ Y[ bi b[ `i bX`XYb`5i ghUi gW`ni gÅhn`]W  
ZØfXYfhY`"9]b`VYgcbXYfYg`<][ `][ `h`XYg`HU[ Yg`k Uf`XUg`5b[ YVch  
XYg`GhUXh† [ YbXf]b[ g`fG`Ł`XYf`Ua `BUW`a ]hHU[ `a cV`]Y  
? ]bXYfUb[ YVchY`a ]hGd]Y`!`i bX`?fYUh]j Ub[ YVchYb`Ua `H]bml`<Ui g  
VYfY]hghY`hY`"Gc`\_cbbhYb` : Ua `]Yb`X]Y`6YfUhi b[ Yb`[ Ya`Y]bgUa  
a ]h]\fYb`?]bXYfb`[ Yb]Y»Yb`i bX`dfcZ]h]YfYb`j cb`Y]bYa`Vi bhYb  
Dfc[ fUa`a`"8]Y`5a`hg`Y]hYf]b`XYg`œVW`bhYfgž`BUhU`]Y`<c`YbghY]bž  
`cVhY`XYb`c`Yb`A`Y`fk`Yfh`X]YgYf`J`YfUbghU`hi b[ `ZØf`X]Y  
6Øf[ Yf]bbYb`i bX`6Øf[ Yf`"

## I a ZUggYbXY`I bhYfghØhni b[ `Xi fW`XUg œVW`bhYf`

8 Ug`5b[ YVch`XYg`œVW`bhYfg`]gh`b]W`h`ni`i`bhYfgW`ÅhnYb`"BYVYb  
XYa`6Øf[ Yf[ Y`X`k ]fX`Y]bY`VfY]hY`DU`Y`hY`Ub  
I bhYfghØhni b[ g`Y]ghi b[ Yb`ZØf`6Øf[ Yf[ Y`X!6YfYW`h][ hY  
VYfY]h[ YghY`h`8Uni`[ Y`ØfYb`i bhYf`UbXYfYa`6YfUhi b[ ž  
5fVY]hgj`Yfa`]h`i b[ ž`gck ]Y`dUgg[ YbUi`Y`9]b[ `]YXYfi b[ g`Y]ghi b[ Yb  
i bX`5i g!`i bX`K`Y]hYfV`]Xi b[ `a`]h`Z]bUbn]Y`Yb`5bfY]nYb`": Øf  
A YbgW`Ybž`X]Y`I`bhYfghØhni b[ `VYb`Øh][ Ybž`]gh`Yg`k ]W`h][ ž`U`h]j  
a ]hni`k ]f`\_Ybž`i`a`Z]bUbn]Y`"i`bUV`Åb[ ][ `ni`k`YfXYb`"6a Ug`XY  
VYhcbhž`XUgg`Y]bY`Yb[ Y`Ni`gUa`a`YbUfVY]h`nk ]gW`Yb`œVW`bhYfb  
i bX`VYb`Øh][ hYb`@Y]ghi b[ Yb`g]W`Yf[ YghY`h`k ]fX`"

6YgcbXYfg`ZØf`Yfk`YfVgZÅ`][ Y`DYfgcbYb`c`bY`5bgdfi`W`Ui`Z  
5fVY]hg`c`gYb[ Y`X`≡ghY`h`XUg`œVW`bhYf`Y]bY`nYbhfU`Y`5b`Ui`ZghY`Y  
XUf`"≠`Y]bYa`ghfi`\_hi`f]YfYb`5V`Ui`Z`\_ØbbYb`X]Y  
6YfUhi b[ g[ YgdfÅW`Y`]b`j ]Yf`GW`f]hYb`YfZc`[ Yb.`Ni`bÅW`gh`k ]fX  
X]Y`5i`g[ Ub[ gg]hi`Uh]cb`[ Y`\_`Åfhž`XUbb`X]Y`N]Y`Y`XYZ]b]Yfhž`X]Y  
bÅW`ghYb`GW`f]hY`[ Yd`Ubh`i`bX`gW`Y]Y`»`]W`Y]bY  
9]b[ `]YXYfi b[ gj`YfY]bVUfi b[ `UV[ YgW`c`ggYb`"8]Yg`[ fi`bX`Y[ YbX  
Yf`Åi`hYfh`"c`VW`bhYf"]b`Zc`"

## B ÅW`ghY`GW`f]hY`i`bX`5i`gV`]W`\_

: Øf`U`Y`ž`X]Y`Y`i`hY`b]W`h`X]Y`A`Ø[ `]W`\_Y]h`UhhYbž`Ub`XYf`6YfUhi`b[

hY]`ni bY\`a Ybž[ ]Vh`Yg`<cZb i b[ `Ui Z`a Y\`f.`8 Ug`æVW`bhYf`k ]fX  
 Ui W`VY]`XYf`bÅW`ghYb`J YfUbghU`hi b[ `XYf`E i Ufh]Yfϰ Yf\_ghUhi`Ua  
 %- ``GYdhYa VYf`&\$&) `j cb`%\$`V]g`%+`l \`f`Ui Z`XYa `@ Xk ] [gd`Uhn`b  
 8]`k Y» YbghY]b`j YfhfYhYb`gY]b``Gc`V`Y]Vh`b]Ya UbX`Ui Z`XYf  
 GhfYW`Yž i bX`U`Y`UVYb`X]Y`7\`UbW`žj cb`XYb`j ]Y`ZÀ`h] [ Yb  
 5b [ YVchYb`ni `dfcZ]h]YfYb`"

æg [ YgUa h`nY] [ h`XYf`\`Yi h] [ Y`HU [ ž`XUgg`XUg`æVW`bhYf`Y]bY  
 k Yfhj c``Y`l bhYfghØhni b [ `ZØf`X]Y`A YbgW`Yb`]b`DZcfn\`Y]a `]gh``9g  
 V]YhYh`b]W`h`bi f`6YfUhi b [ `i bX`J Yfa `]hhi b [ ž`gcbXYfb`Ui W`ZYghY  
 5bgdfYW`dUf`hbYf`i bX`Y]bY`J ]Y`nU`\`Ub`A Ò [ `]W`\_Y]hYbž i a `U`\_h]j  
 i bX`YfZc` [ fY]W`]b`XYb`5fVY]hga Uf`\_h`ni fØW`\_ni `\_Y\`fYb``K Yf`Ui Z  
 XYf`Gi W`Y`bUW`\_Y]bYa `æV`]ghž`gc``hY`X]YgY`5b [ YVchY`i bVYX]b [ h  
 bi hnYb`"

8YhU]`g	
C fh	6fØhn]b [ Ybž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dZcfn\`Y]a "XY</li> <li>• k k k "Va Ug"XY</li> <li>• k k k "cVW`bhYf" ]bZc</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU [ !Vk "XY