

<]hnY`i bX`F Y[Yb.`DZcfn\Y]a`hfc hnh`VY]a J c`_gZYgh`XYb`9`Ya YbhYb`°

DZcfn\Y]a`ZY]YfhY`Ua`%' "'> b]`&\$&) `VY]a`J c`_gZYgh`hfc hnh
<]hnY`i bX`i bk YhhYfk Ufbi b["'6Ygi WXYf`[Yb]Y»Yb
5hhfU_h]cbYb`i bX`?i`]bUf]_"



DZcfn\Y]a`ž`8Yi hgWX`UbX`!`DZcfn\Y]a` \Uhi`Ua`j`Yf[Ub[YbYb
K cWX`YbYbXY`Y]b`J c`_gZYgh`XYf`VYgcbXYfYb`5fh`Yf`YVh`Hfc hnh
Yl hfYa` \c\Yf`HYa`dYfUhi`fYb`j`cb`V]g`ni`'`&`; fUX`7Y`g]i`g`i`bX
Y]bYf`i`bk`YhhYfk`Ufbi`b[``]Y»Yb`g]WX`nU\`fY]WXY`6Ygi`WXYf`XUg`:`Ygh
b]WX`h`Ybh[`Y\`Yb``K`JY`**DZcfn\Y]a`B`UWX`f]WX`h`Yb`VYf]WX`h`Yh`ž`k`UfYb`
X]Y`K`YhhYfVYX]b`[`i`b[`Yb`nk`Uf`b]WX`h[`YfUXY`Y]b`UXYbXž`XYb`bc`WX
ZUbXYb`g]WX`Y]b[`Y`<`Ufh[`Ygc`h`Yb`Y`Ui`Z`XYa``A`YggY[`Y`À`b`XY`Y]b`"**

8]Y`DZcfnYa`Yf`A`Ygg`ž`X]Y`Ua`%' "'> b]`&\$&) `]\fY`DZcfnYb`[`Y`Ö`Zb`Yh
\Uhž`V]Yh`Y]b`VfY]h`Yg`GdY`_hfi`a`Ub`5hhfU_h]cbYb`"BYVYb
: U\`f[`Yg`WX`À`ZhYb`Z0f`UXfYbU`]bVY[`Y]ghYfhY`6Ygi`WXYf`g]bX`Ui`WX
_i`]bUf]g`WX`Y`?`Ògh]WX`_Y]hYb`i`bX`Y]b`?`f`Àa`Yfa`Uf`_h`HY]`X`Yg
Dfc[`f`Ua`a`g`",`VYf`*-`Gh`À`b`XY`g]bX`Ui`Z`XYa`:`Ygh`j`Yfh`Yh`Yb`ž`X]Y`"

U`Yg'j cb`XYf`hfUX]h]cbY`Yb` ; Y]ghYfVU\`b`V]g`\]b`ni a`a`cXYfbYb`
?YhhYb`_Ufi`ggY``UbV]YhYbžk`jY`X]Y`6UX]gW`Y`B`Yi`YghY`
B`UW`f]W`hYb` \]bni`ZØ[`Yb`"

9]b`6i`a`a`Y`b`i`bhYf`VYgcbXYfYb`
6YX]b[`i`b[`Yb`

8]Y`\c`Yb`HYa`dYfUhi`fYb`ghY`hYb`b]W`h`bi`f`ZØf`X]Y`6Ygi`W`Yf`Y]bY`
<YfUi`gZcfXYfi`b[`XUf``5i`W`X]Y`GhUbXVYhfY]VYf`a`i`gghYb`g]W`
UbghfYb[`Ybž`i`a`X`Yb` ;`ÀghYb`Y]b`Ub[`YbY`a`Yg`9f`YVb]g`ni`V]YhYb`"
8]Y`<`]hnY`ZØ\`fhY`ni`XYa`ni`Àb[`YfYb`K`UfhYnY]hYb`VY]`XYb`
VY]YVhYb` :`U\`f[`YgW`ÀZhYb`k`jY`XYa`b`Yi`Ybž`*)`A`YhYf`\c`Yb`
`bZ]b]hm`" `Hfc`h`X]YgYf`I`a`gh`ÀbXY`YfZfYi`hYb`g]W`j`cf`U`Ya`?`]bXYf`
i`bX`ž`[`YbX`]W`Y`Ub`XYb`5`hfU`_h]cbYb`"Gc``]Y`»`Yb`g]Y`g]W`j`cb`XYa`
?`]bXYf`_Ufi`ggY``ni`DfY]gYb`UV`Yhk`U`)`9i`fc`dfc` :`U\`fh`b]W`h`
UV`U`hYb`"

9]b`VYgcbXYfYg`<`][`\`][`\h`XYf`DZcfnYa`Yf`A`Ygg`]gh`XUg`
i`a`k`Y`hZfYi`bX`]W`Y`_U`hY` :`Yi`Yfk`Yf`_`ž`XUg`ZØf`XYb`_ca`a`YbXYb`
 :`fY]hU[`Ub[`Y`_ØbX][`h`k`i`fXY``8]Yg`j`Yfgdf]W`h`b]W`h`bi`f`Y]bYb`
j`]gi`Y`Ybž`gcbXYfb`Ui`W`Y]bYb`U`_i`gh]gW`Yb` ;`Ybi`ggž`VY]`XYa`
@`A`fa`i`bX`F`Ui`W`fYXi`n]Yfh`k`YfXYb`"

J`c`_gZYgh]a`[`YgUa`hXYi`hgW`Yb`?`c`b`hYI`h`

`b`8`Yi`hgW`UbX`[`]Vh`Yg`fi`bX`-`"+)`\$`J`c`_gZYghYž`X]Y`À`\f]W`j`cb`
A`j`]cbYb`A`YbgW`Yb`VYgi`W`h`k`YfXYb`"a`i`ž\`f`&`\$`&(`k`]fX`gc[`Uf`
a`]hY]bYa`F`Y`_cfX`j`cb`Yhk`U`&`\$`\$`A`j`]cbYb`6Ygi`W`Yfb`[`YfYW`bYh`
J`c`_gZYghY`k`jY`X]Y`DZcfnYa`Yf`A`Ygg`gd]Y`Yb`Y]bY`nYbhfU`Y`F`c``Y`]b`
XYf`XYi`hgW`Yb`?`i`hi`fi`bX`ZØfXYfb`b]W`h`bi`f`X]Y`c`_U`Y`K`]fhgW`UZhž`
gcbXYfb`Ui`W`XUg`A`]hY]bUbXYf`XYf`A`YbgW`Yb`"C`V`X]Y`DZcfnYa`Yf`
A`Ygg`]b`X]Y`@]ghY`XYf`[`fØ`»`hYb` :`YghY`a`]h`6Ygi`W`YfnU`Yb`j`cb`V]g`
ni`*`ž`(`A`j`]cbYb`YffY]W`hž`ghY`h`bc`W`]b`XYb`GhYfbYbž`Xc`W`X]Y`
A`]gW`i`b[`Ui`g`B`c`ghU[`]Yž`5`XfYbU`]b`i`bX`_i`]bUf]gW`Yb` ;`YbØggYb`
n]Y`h`gck`c`\`9]b`Y]a`]gW`Y`U`g`Ui`W`6Ygi`W`Yf`Ui`g`XYf`F`Y`[`]cb`Ubž`
k`jY`Ui`g`?`i`hi`f`[`i`h`J`c`_gZYgh`\Yf]`cf[`Y`h`"

8]Y`J YfUbgH`hYf`XYf`DZcfnYa Yf`A Ygg`nY][Yb`g]W`c`d`h]a]gh]gW`
i bX`\cZZYb`Ui Z`ghY][YbXY`6Ygi W`YfnU`\Yb`]b`XYb`_ca a YbXYb
HU[Ybž`k Ybb`X]Y`K YhYfVYX]b[i b[Yb`\cZZYb`h]W`VYggYf`k YfXYb"
9]bYg`ghY`h`ZYgh`8]Y`DZcfnYa Yf`A Ygg`\Uh`Ui W`]b`X]YgYa `đ\`f
k]YXYf`Y]bYb`D`Uhn`]a `<YfnYb`XYf`GhUXh`Y]b[Ybca a Yb"

8YhU]`g	
C fh	DZcfn`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dn!bYk g"XY • Vbb"XY • _i `hi f[i h!j c`_gZYgh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!V k "XY