

8 8 F!A i gYi a `DZcfn\Y]a `ÒZZbYh`k]YXYf.
9bhXYW_Yb `G]Y `X]Y `; YgW\]W\ hY °

8 Ug`8 8 F!A i gYi a `DZcfn\Y]a `ÒZZbYh`Ua `&&"`đ b]`&\$&) `bUW
FYbcj]Yfi b["`9F`YVYb`G]Y `; YgW\]W\ hY `i bX
8Ya c_fUh]YV]`Xi b[`YXYb`GcbbhU["



DZcfn\Y]a ž`8Yi hgW\ `UbX`!`đ`DZcfn\Y]a `[]Vh`Yg`k]YXYf`; fi bX
ni f`: fYi XY. `8 Ug`8 8 F!A i gYi a `ÒZZbYh`Ua `GcbbhU[ž`XYb`&&"`đ b]
&\$&) ž`bUW `Y]bYf`_i fnYb`GW\ `]Y»nY]h`Ui Z[fi bX`j cb
FYdUfUhi fUfVY]hYb`gY]bY`HØfYb" `A]hY]bYa ` _`UfYb`: c`_i g`Ui ZX]Y
9f]bbYfi b[Yb`Ub`X]Y`XYi hgW\Y`HY]`i b[`i bX`X]Y`8 8 F!; YgW\]W\ hY
`ÀXh`XUg`A i gYi a `6Ygi W\Yf.]bbYb`XUni `Y]bž`Y]bYb`6`]W_]b`X]Y
JYf[Ub[Yb\Y]h`ni `k YfZYb" `Gc`VYf]W\hYh`**d Z! V]hg"XY**ž`XUgg`X]Y
fY[i `ÀfYb`² ZZbi b[gnY]hYb`YXYb`GcbbhU[`j cb`%` `V]g`%+ `l `f`g]bX"
8 UfØVYf`\]bUi g`Yfk UfhYb`]bhYfYgg]YfhY`6Ygi W\Yf.]bbYb
ÒZZb]h]W\Y: Ø]fi b[Ybž`X]Y`gcbbhU[gi a `%(`l `f`ghUhhZ]bXYb`
i bX`XUg[Ub`n`c`bY`JcfUba Y`Xi b["

: Øf`GW`i ` _`UggYb`i bX`UbXYfY`; fi ddYb`V]YhYh`XUg`A i gYi a

VYgcbXYfY'; fi ddYbZØ\fi b[Yb`Ubž`X]Y`bUW`j cf\Yf][Yf
5ba Y`Xi b[`Ui W`i bhYf`XYf`K cWY`a Ò[`]W`g]bX`"8]YgYg`5b[YVch
bi hnhj cf`U`Ya `X]Y`6]`Xi b[gk Y`hž`i a `a Y`f`ØVYf`X]Y
J Yf[Ub[Yb\Y]h`XYg[YhY]`hYb`8Yi hgW`UbXg`ni `YfZU`fYb`"8 Ug`
cZZn]Y`Y`A i gYi a` `gY`Vghk`i fXY`ja`GYdhYa VYf`%- , `j cb`?`Ui g
?bUVY`[Y[fØbXYhi`bX`j Yfa`]hY`hgY]h\Yf`k`]W`h][Y`bZcfa`Uh]cbYb
ØVYf`X]Y`8]_hUhi`f`]b`XYf`88F`gck`]Y`X]Y`; YgW`]W`hY`XYf`XYi hgW`Yb
HY]i b["

9]bV`]W_Y`]b`X]Y`88F

8 Ug`A i gYi a` `V]YhYh`Y]bY`VfY]hY`DU`YhY`Ub`9I`dcbUHybž
8c_i`a`YbhYb`i`bX`NY]hnYi`[YbVYf]W`hYbž`X]Y`XYb`5`hU[`]b`XYf
88F`YVYbX][`k`YfXYb`UggYb`"9g`]gh`XUg`Y]bn][Y`A i gYi a`]b`XYb
U`hYb`6i`bXYg`ÀbXYfbž`XUg`g]W`gdYn]Y`a`]h`XYf`XYi hgW`!
XYi hgW`Yb`; YgW`]W`hY`Ui`gY]bUbXYfgYhnh`"@Ui`h`**VdV`XY`**_ØbbYb
X]Y`6Ygi`W`Yf.]bbYb`gc`\Ui`hbU\`bUW`j`c`n]Y\Ybž`k`]Y`X]Y
@YVYbYgfYU`]h`h`k`À`fYbX`XYf`HY]i b[`k`Uf`i`bX`k`Y`W`Y`dc`]h]gW`Yb
9bhk`]W`i`b[Yb`X]Y`; fØbXi`b[`XYf`88F`]a``d\`f`%- (-`df`À`hYb`"

6YgcbXYfg`k`]W`h][`]gh`Yg`XYa`A i gYi a`ž`Y]b`<Ui`g`XYf
8Ya`c_fUh]YfYfn]Y\i`b[`ni`gY]b`"8 Ug`HYUa` `U`h`g]W`XYf
GYbg]V`]g]Yfi`b[`ZØf`Y`Ya`YbhUfY`A`YbgW`Yb`fYW`hY`j`YfgW`f]YVYb
i`bX`a`ÒW`hY`XUg`8Ya`c_fUh]YVYk`i`gghgY]b`]b`XYf`; YgY`gW`UZh
gh`f`_Yb`"À`f`]W`n]Y`h`XUg`88F`!A i gYi a` `ØVYf`("\$\$\$
6Ygi`W`Yf.]bbYb`Ubž`k`Ug`b]W`h`ni`Yhnh`Ub`XYb`j`]Y`Z`h][Yb
6]Xi`b[gUb[YVchYb`]Y[hž`X]Y`gck`c`\`UbU`c[`U`g`Ui`W`X][]hU`ni`f
J YfZØ[i b[`ghY`Yb`"

HYfa]bY`i`bX`J YfUbghU`hi`b[Yb

- ² ZZbi`b[gnY]hYb.``X`XYb`GcbbhU[`j`cb`%` `V]g`%+`i` \f
- ² ZZYbh`]W`Y`:`Ø\fi`b[Yb.`GcbbhU[g`i`a`%(`i` \f
- ; fi ddYbZØ\fi b[Yb.`5i`Z`5b`ZfU[Y`i`bhYf`XYf`K`cW`Y`
j`YfZØ[VUf

8]Y`U`_hi`Y`Yb`HYfa`]bY`i`bX`J YfUbghU`hi`b[g\]bk`Y]gY`k`YfXYb
fY[Y`a`À`»][`Ui`Z`XYf`K`YVg]hY`XYg`A i gYi a`g`j`Yf`ØZYbh`]W`h`K`Yf

a Y\f'ØVYf'XUg'@YVYbg[YZØ\`']b'XYf'88F'i bX'X]Y'dc`]hgWXY
 <]ghcf]Y'YfZU\FYb'a ØW.hYž'\Uh'X]Y'; Y'Y[Yb\Y]h'XUni ž'i bX'X]Y
 A i gYi a ghYUa g'ghY\Yb'VYfY]hž'i a 'k Y]hYfY'⊖Zcfa Uh]cbYb'ni
 V]YhYb'gck]Y'HYfa]bj YfY]bVUfi b[Yb'ni 'hfYZZYb"

8YhU]`g	
C fh	DZcfn\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dZ!V]hg"XY • k k k "dZcfn\Y]a !XXf!a i gYi a "XY • k k k "VdV"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!Vk "XY