

7 \ Ucg 'Ui Z'XYf '5, . 'Nk Y]'@_k 'V`cW_]YfYb XYb 'K Y['bUW\ 'Ghi hh[Ufh°

Nk Y]'@Ughk U[Yb 'V`cW_]YfYb 'X]Y '5, 'VY]'DZcfn\Y]a ž'GdYffi b[
]b 'F]W\hi b['Ghi hh[Ufh" '6Yf[i b[gUfVY]hYb 'XUi Yfb 'Ubž
J Yf_Y\ f'ghUi h'g]W\ "



DZcfn\Y]a ž'8Yi hgW\ 'UbX '!Høf_]gW\Yg'K YhhYf'i bX'W\Uch]gW\Yg
J Yf_Y\fgV]'X' 'XUg']ghž'k Ug'XYfnY]h'Ui Z'XYf '5, 'VY]'DZcfn\Y]a 'ni
VYcVUW\hYb']gh" '5a '8]YbghU[a cf[Yb'g]bX'['Y]W\ 'nk Y]'@Ughk U[Yb
k Y[Yb'hYW\ b]gW\Yf'8YZY_hY''Y[Yb[YV']YVYb'i bX'\UVYb'X]Y
5i hcVU\ b']b 'F]W\hi b['Ghi hh[Ufh'cfXYbh']W\ 'ni a 'Gh]'ghUbX
[YVfUW\h" @Ui h'GK F ']gh'X]Y'GhfYW_Y'nk]gW\Yb'XYb
5bgW\ 'i ggghY''Yb'DZcfn\Y]a !Cgh'i bX'DZcfn\Y]a !GØX'U_hi Y''j c''
[YgdYffh"

8]Y'DUbbYb'YfY][bYhYb'g]W\ ']b'Y]bYa '6Ui ghY''YbVYfY]W\ž'k c'i a
) . () 'I \ f'Y]b'HUb_'UghYf'Ui Z'XYf'fYW\hYb'Gdi f''Y[YbV']YV"'5'g'Y]b
H]YZUXYf'j Yfgi W\hYž'Ub'XYa 'DUbbYbZU\fnYi ['j cfVY]ni ZU\fybž
gW\Y]hYfhY'Ui W\ 'Yf'i bX'V']YV'ni a 'I ba i h'j]Y'Yf

J Yf_Y\ fghY]`bY\ a Yf`YVYbZU`g`ghY\ Yb" `8]Y`Dc`]nY]`VYgW\ fY]Vh`X]Y
 G]hi Uh]cb`U`g`Y]bYb`i b[`ØW`]W\ Yb`Ni ZU`ž`XYf`g]W\`gW\ bY`ni
 Y]bYa` [fØ» YfYb`GhUi`Ybhk]W_Y`hY"

5_hi Y`Y`J Yf_Y\ fg`U[Y`i bX`I a`Y]hi b[Yb

8]Y`6Yf[i b[gUfVY]hYb`g]bX`VYfY]hg`ja` ; Ub[Yž`YXcW\` []Vh`Yg
 XYfnY]h`_Y]bY` [YbUi`Y`9]bgW\`Åhni b[`ni`f`8Ui`Yf`XYf`GdYffi b[""8]Y
 J Yf_Y\ fghY]`bY\ a Yf`k YfXYb`Ya` dZc\`Ybž`XYb`6YfY]W\`k`Y]hf`Åi`a`]
 ni`i`a`ZU\`fYb" `8]Y`YhnhY`ZfY]Y`5i`gZU\`fh]b`F`]W\`hi`b[`Ghi`hh[`Ufh]`gh]b
 ?Uf`gVUX`i`bX`XYf`J`Yf_Y\`f`k`]fX`VY]`DZcfn\`Y]a`!B`cfX`UV[`Y`Y]hY`h"
 8]Y`GhUi`g`YffY]W\`Yb`a`]hh`Yfk`Y]`Y`a`Y\`fYfY`?]`ca`YhYfž`k`Ug`X]Y
 ;`YXi`X`XYf`5i`hcZU\`fYf`Ui`Z`Y]bY`\`UfhY`DfcVY`ghY`h"

9]bY`gc`W\`Y`J`Yf_Y\`fgg]hi`Uh]cb`]gh`b]W\`h`c`\`bY`:`c`[`Yb`" `@Ab[`Yf
 UbXUi`YfbXY`GhUi`g`Vf]b[`Yb`b]W\`h`b`i`f`ghY][`YbXYb`GhfYgg`ZØf`X]Y
 :`U\`fYbXYb`a`]h`g]W\`ž`gcbXYfb`_Øb`bYb`Ui`W\`bY[`Uh]j`Y
 5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y`J`Yf_Y\`fgg]W\`Yf\`Y]h`\`UVYb" `@Ui`h`8`Y`ghUh]gž
 gd]Y`Yb`i`bZU`g]hi`Uh]cbYb`k`]Y`X]YgY`Y]bY`k`YgYbh]W\`Y`F`c`Y`VY]
 XYf`5b`U`mgY`i`bX`J`YfVYggYfi`b[`XYf`J`Yf_Y\`fgg]W\`Yf\`Y]hg`U[`Y`"9g
 k`]fX`XUfUi`Z`\]b[`Yk`]YgYbž`XUgg`GhUi`g`\`Åi`Z[`Y]b`i`bZU`gf]g]_c
 XUfghY`Yb`i`bX`Xf]b[`YbX`i`a`g]W\`h][`Yf[`YZU\`fYb`k`YfXYb`gc`hY"

8]Y`5i`hcVU\`b`5,`[`]h`U`g`Y]bY`XYf`<`Ui`dhj`Yf_Y\`fgUXYfb`6UXYb!
 K`ØfhYa`VYf[`gž`i`bX`Ui`W\`k`Ybb`Yg`\`Yi`hY`b]W\`h`b`UW\`D`Ub`j`Yf`]Yž
 \`c`ZYb`X]Y`a`Y]ghYb`Ui`Z`VU`X][`Y`6YggYfi`b[``8`Ug`J`Yf_Y\`fgW\`Ucg]b
 DZcfn\`Y]a`nY][`h`Y]ba`U`a`Y\`fž`k`]Y`k`]W\`h][`Y]b`Z`b_h]cb]YfYbXYg
 J`Yf_Y\`fggmghYa`]ghž`i`a`i`bgYfY`GhfU»`Yb`g]W\`Yf`i`bX`ZØgg][`ni
 \`U`hYb"

8 YhU]`g	
C fh	DZcfn\`Y]a`ž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "dn!bYk g"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY