

K ]W\ h][ Y`6Ui UfVY]hYb`]b`6UX`@]YVYbnY``.  
6Uff]YfYZfY]\Y]h`ZØf`U``Y`°

?Uf`gfi` \Y.`K ]W\ h][ Y`6Ui UfVY]hYb`Ub`XYf`@` ('`VY[ ]bbYb`Ua  
&`"``đ b]`&\$&) ž`ZØfXYfh`6Uff]YfYZfY]\Y]h`i`bX  
J Yf`\_Y`f`gg]W\ Yf`Y]h`"



6UX`@]YVYbnY``ž`8Yi hgW\`UbX`!`đ`6UX`@]YVYbnY``ghY`Yb`UV  
XYa`&`"``đ b]`&\$&) `i`a`ZUb[`fY]W\ Y`6Ui`a`U`»`bU`a`Yb`Ub`ž`X]Y`gck`c`\  
XYf`J`Yf`\_Y`f`gg]W\ Yf`Y]h`U`g`Ui`W`XYf`6Uff]YfYZfY]\Y]h`X]YbYb  
gc``Yb``8]YgY`]b]h]Uh]`Y`ž`X]Y`Xi`fW`XUg`FY[ ]Yfi`b[`gd`f`Åg]X]i`a  
?Uf`gfi` \Y`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYf`GhUXh`6UX`@]YVYbnY``  
fYU`]g]Yfh`k`]fX`ž`i`a`ZUggh`a`Y`f`Y`f`Y`k`]W\ h][ Y`GW`f]h`h`ž`X]Y`V]g`A`]h`Y  
GYdhYa`VYf`&\$&) `UV[`YgW\`c`ggYb`gY]b`gc``Yb``K`]Y`X]Y`**F D`6UXYb!**  
**K`ØfhhYa`VYf[`VYf]W\`h`Y`h`ž`k`YfXYb`i`bhYf`UbXYfYa**  
6ØgW`i`b[`gg]W\ Yfi`b[`gUfVY]hYb`Yb`h`Ub[`XYf`@]bXYgghfU`»`Y`@` ('`  
j`cf[`Ybca`a`Yb`i`bX`nk`Y]`6i`g`U`h`Y`ghY``Yb`Ua`6U`b`c`Z`V`Uff]YfYZfY]  
i`a`[`YVUi`h`"

9]b`k`]W\ h][ Yf`Di`b`\_h`XYf`A`U`»`bU`a`Yb`]gh`X]Y`9fbYi`Yfi`b[`XYf`

: U\fvU\bXYW\_Y`nk ]gWYb`XYa`6U\bØVYf[ Ub[`6UX`@YVYbnY``i bX  
XYf`9]ba ØbXi b[`]b`X]Y`<Ò`XYf`]bghfU»Y``?ØbZh][ Y` : U\ f[`ÀghY`XYf  
6i ggY`\_ØbbYb`g]W`Ui ZY]bY`j YfVYggYfhY`9ffY]W`VUf`\_Y]h`ZfYi Ybž  
X]Y`ZØf`A YbgWYb`a ]h`A cV`]h`ÀhgY]bgW`fÀb`\_i b[ Yb`j cb`[ fc»Yf  
6YXYi hi b[`]gh`8Yf`VUff]YfYZfY]Y`l a VUi`n]Y`h`XUfUi ZUVž`XYb  
Ni [ Ub[`ni`\_ØZYbh]W`Yb`J Yf`\_Y`fga ]hhY`b`ZØf`U`Y`ni`j YfVYggYfb`  
8UVY]`k ]fX`Ub[ YghfYVhž`VYghY`YbXY` ; YVÀi XY`i bX`9]bf]W`hi b[ Yb  
gc`Ubni dUggYbž`XUgg`g]Y`ZØf`A YbgWYb`a ]h  
A cV`]h`ÀhgY]bgW`fÀb`\_i b[ Yb`ni [ `Àb[`]W`Yf`k YfXYbž`k ]Y`Yg`Ui W`]b  
XYf`6Uff]YfYZfY]`ZØf`U`Y`Y`fj cf[ Y`cVYb`k ]fX`"

: U\fd`ÀbY`i bX`J Yf`\_Y`fgfY[ Y`i b[

8]Y`6Ui UfVY]hYb`g]bX`]b`nk Y]`D\UgYb`i bhYfhY]`h`8]Y`YfghY`D\UgY  
VY[ ]bbh`Ua`&`" `ž b]`&\$&` i bX`XUi Yfh`V]g`5bZUb[ `5i [ i gh` `ž  
X]YgYf`NY]h`k ]fX`X]Y`6ØgW`i b[ gg]W`Yfi b[`]a`K c`b[ YV]Yh  
?UZZY`c`Z`Xi fW`[ YZØ`fh`8]Y`@UbXYgghfU»Y`@` ('`k ]fX`U`VgY]h][  
Ui Z[ YVfcW`Ybž`a ]h`Y]bYf`J Yf`\_Y`fgfY[ Y`i b[ `Xi fW`Y]bY`hYa dcf`ÀfY  
5a dY``8UVY]`V`Y]Vh`X]Y`Ni ZU`fh`ni`XYb` ; fi bXghØW`Yb  
[ Yk`À`f`Y]ghYh`5V`5bZUb[ `5i [ i gh`Zc`[ h`X]Y`nk Y]hY`D\UgYž`k c`X]Y  
: U\fvU\bXYW\_Y`YfbYi Yfh`k ]fX`" `ž`X]YgYa`NY]hfUi a`k ]fX`X]Y`@` ('  
j cb`6U\bØVYf[ Ub[`V]g`ni f`<Ò`XYf`]bghfU»Y`\_ca`d`Y`h[ YgdYffh  
gY]b`"l a`Y]hi b[ Yb`g]bX`Y]b[ Yf]W`hYhž`k cVY]: U\fnYi [ Y`V]g`+ž)  
Hcb`bYb`ØVYf`VYgh]a`a`hY`F`ci`hYb`i`a [ Y`Y]hYh`k YfXYbž`i`a`XYb  
J Yf`\_Y`f`gc`ZØgg][ `k ]Y`a`Ò[`]W`ni`U`hYb`"

8]Y`[ YgW`À`hnhYb`?cghYb`ZØf`X]Y`[ YgUa`hYb`6Ui`a`U»bU`a`Yb  
VYhfU[ Yb`fi`bX`- (\$`\$\$\$`9i`fc`"8UVY]`ØVYfb]a`a`h`XUg`@UbX`X]Y  
5i`g[ UVYb`ZØf`X]Y`<Ub[ g]W`Yfi`b[ g]i`bX`GhfU»YbYfbYi`Yfi`b[`]b  
<Ò`Y`j`cb`WU`"+%`\$\$\$`9i`fc`ž`k`À`f`Yb`X`X]Y`GhUX`h`6UX`@YVYbnY``  
WU`&` \$\$\$`9i`fc`ZØf`XYb`VUff]YfYZfY]Yb`l`a`VUi`XYf  
6i`g`U`hYghY`Yb`hf`À[`h`"

A ]h`[ i`hYb`≠XYb`]b`X]Y`Ni`\_i`b`Zh

8]Y`5bdUggi`b[`]i`bX`XYf`l`a`VUi`VYghY`YbXYf`ØZYbh]W`Yf  
; YVÀi`XY`i`bX`J`Yf`\_Y`fgUb`U[ Yb`Ub`X]Y`6YXØfZb]ggY`j`cb`DYfgcbYb  
a ]h`9]bgW`fÀb`\_i`b[ Yb`]gh`\_Y]bY`Y]W`hY`5i`Z[ UVYž`XcW`g]Y`]gh

bchk YbX][ ži a ' ð \_i g]cb 'ja ' 5 ``hU[ 'ni 'Z0fXYfb"'8 UZ0f' ]ghYg  
k ]W h][ ž VYfY]hg' b'XYf'D`Ubi b[ gd\UgY`X]YgY'5gdY\_hY'ni  
VYf0W\_g]W h][ Yb"'9]b' bYi Yf'@Y]hZUXYb'XYg'A ]b]ghYf]i a g'Z0f  
K ]fhgW UZhž'5fVY]h'i bX`K c\bi b[ gVUi 'V]YhYh'\`ZfY]W Y  
ðZcfa Uh]cbYb'ni 'XYb'Y' bXYfi b[ Yb'ja '6Ui cfXbi b[ gfYW h'i bX'ja  
hYW b]gW Yb'6Ui fYW hgVYfY]W ži a 'VUff]YfYZfY]Yg'6Ui Yb'ni  
Z0fXYfb' i bX`\_Y]bY'; fi ddYb'Ui gni gW`Y» Yb'k ]fX`]b`Y]bYf  
DfYggYa ]hhY]'i b[ 'XYg'A ]b]ghYf]i a g'VYhcbh"

8i fW`X]Y`Zf0\ nY]h][ Y'6Yf0W\_g]W h][ i b[ 'j cb'6Uff]YfYZfY]\Y]h  
\_0bbYb'a 0[ `]W Yfk Y]gY'gc[ Uf`\_cghYb[ 0bgh][ YfY'@0gi b[ Yb  
fYU`g]Yfh'k YfXYb"'8]Yg'\_0bbhY'g]W`b]W h'bi f'dcg]hj' `Ui ZXUg  
hÅ[ `]W Y`@YVYb'j cb'j ]Y`Yb'60f[ Yf.]bbYb'Ui gk ]f\_Ybž'gcbXYfb  
`YhnhYbX`]W`Ui W`XYb`K Yfh'XYf'æ a cV`]Yb'Yf\0\Yb"'?`Uf`]gh  
6Uff]YfYZfY]\Y]hj YfVYggYfh'X]Y`@YVYbgei U`]hÅhi bX`Yf\Å'hj ]Y`Y  
JcfhY]`Y`Z0f`U`Y"

: 0f'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'`Ui ZYbXYb'6Ui a U» bU\ a Yb  
i bX'XYf'J Yf\_Y\fg`U[ Y'\_0bbYb'ðhYfYgg]YfhY`X]Y'5dd`J Yf\_Y\fgðZc  
6K `cXYf`X]Y`K YVgY]hY`VYgi W Yb"'8cfh'k ]fX`fY[ Y'a Å»][ `0VYf`U`Y  
fY`Yj UbhYb'Y' bXYfi b[ Yb'VYf]W hYhž'i a `X]Y'60f[ Yf.]bbYb'cdh]a U`  
ni `]bZcfa ]YfYb"

8YhU]`g	
Cfh	6UX`@]YVYbnY``ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• fd"VUXYb!k i YfhhYa VYf[ "XY</li> <li>• k k k "VUff]YfYZfY]!Zi Yf!U`Y"cf[</li> <li>• k k k "VUXYb!k i YfhhYa VYf[ "XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z. `bU[ !Vk "XY