

K Ufbi b[. 'I J !GhfU\`Yb`]a `GØXk YghYb YffY]W\Yb`[YZÀ\ f`]W\Y` < Ò\Yb`°

8Yf`I J !›XYI`]b`6UXYb!K ØfhYa VYf[`ghY][h[YZÀ\ f`]W\`Ub`"
9I dYfhYb`k UfbYb`j cf`; Ygi bX\Y]hgf]g]_Yb`i bX`Ya dZY\`Yb
GWXi hna U›bU\`a Yb`"



? Uf`gfi \Yž`8Yi hgW\`UbX`!`8]Y`; YZU\`f`Xi fW\`i`hfUj`]c`YhhY`fi J Ł
GhfU\`i b[`]a `GØXk YghYb`8Yi hgW\`UbXg`b]a a h`fUgUbh`ini` "
›gVYgcbXYfY`]b`6UXYb!K ØfhYa VYf[`nY][h`XYf`I J !›XYI``XYg
8Yi hgW\Yb`K YhhYfX]YbghYg`fBK 8Ł5`Ufa`nY]W\Yb.`›b`k Y]hYb`HY`]Yb
XYf`FY[]cb`k`]fX`Y]bY`gY\`f`\c\Y`; YZÀ\`f`Xi b[`ZØf`X]Y`; Ygi bX\Y]h
Ui`g[Yk`]YgYb`"8]Yg`VYf]W\hYh`_U!bYk`g`"

›BcfXVUXYb`]gh`X]Y`; YZÀ\`f`Xi b[`U`g`\cW\`Y]b[Yghi`Zž`i`bX
VYgcbXYfg`VYgcf[b]gYffY[YbX.`5a`A`]h`k`cW\`k`]fX`Yb`h`Ub[`XYg
C`VYff\Y]bg`i`bX`]b[`fc›`Yb`HY`]Yb`gØX`]W\`j`cb`Ghi`hh[Ufh`gc[Uf`X]Y
K Ufbghi`ZY`-`YffY]W\hž`k`Ug`Y]bYf`gY\`f`\c\Yb`; Ygi bX\Y]hg[YZU\`f`
Ybhgd]f]W\h`5V`XYf`K Ufbghi`ZY`%%\`UbXY`h`Yg`g]W\`i`a`Y]bY
YI`hfYa`Y`f]g]_cUi`g`ÒgYbXY`G]hi`Uh]cb`Xi`fW\`i`J !GhfU\`i`b[`8]YgY

VYXYb_]WXY'9btk]W_i b['a UWXh'XYb'9]bgUhn'j cb
GWXi hna U»bU\ a Yb'i a gc'k]W h][Yf" 'Gc'Ya dZ]Y\ 'h'?U]! k Y
BYfX]b['j ca '8K 8ž'a Ò[']W\ gh'Xf]bbYb'cXYf']a 'GWUhhYb'ni
V'Y]VYbž'GcbbYbWfYa Y'ni 'j Yfk YbXYb'i bX'X]Y' <Ui h'Xi fW
'Y]Xi b['ni 'gW\ØhnYb"

GWXi hna U»bU\ a Yb'i bX'9a dZY\ 'i b[Yb

8]Y'K Y'h[Ygi bX\Y]hgcf[Ub]gUh]cb'fK <CŁ'Ya dZ]Y\ 'h'ni XYa 'XUg
HfU[Yb'VfY]h_fYa d][Yf' <ØhY'U'g'ni gÀh']WXYb'GWXi hni [Y[Yb'X]Y
gW\AX']WXY'GhfU\ 'i b["8Yf'8K 8 '\Uh'ni gÀh']WXY']bY'Cb']bY! ?UfhY
j YfÒZYb'h]W\ hž'X]Y']b'ZUFV']WXYb' A Uf_]Yfi b[Yb'gck]Y'Dfc[bcgYb
ZØf'XYb'U_hi Y''Yb'HU['i bX'X]Y'VY]XYb'XUfUi Zzc` [YbXYb'HU[Y'ØVYf
X]Y'I J!; YZU\ fYb']bZcfa]Yfh"

6YgcbXYfg']b'XYf'U_hi Y''Yb'G]hi Uh]cb']gh'XYf'? ']a Uk UbXY''Y]b
YbhgWXY]XYbXYf': U_hcf" '8]YgYf'j YfÅbXYfh'b]W\ h'bi f'XUg'K YhhYfž
gcbXYfb'VYY]bZi ggh'Ui W\ 'X]Y' CncbgW\]W\ hž'X]Y'VY_Ubbh']W\ 'I J!
GhfU\ 'Yb'UVgcfv]Yfh" '@Ui h' \ i bXYfhdfcnYbh"V [\ k 'j Yf\]bXYfh'Yf
X]Y' bUhØf']WXY'9f\ c' i b['i bX'J YfX]W_i b['X]YgYf'GW\]W\ hi bX'ZØfh
ni 'i bj cf\ YfgY\ VUfYb' A]b]! Cncb'ØW\ Yfbž'k Y'WXY'X]Y'I J!
9l dcg]h]cb'j YfghÅf_Ybž'VYgcbXYfg']a ' : fØ\ ']b[" ; YbUi 'Yhnhž'k Ybb
j]Y'Y' A YbgWXYb' bUW\ XYb' 'Ub[Yb'K]bhYfa cbUhYb'X]Y'YfghYb
GcbbYbghfU\ 'Yb'gi WXYb"

9]b'VYgcf[b]gYffY[YbXYf'HfYbX

6YfY]hg']b'XYf'J Yf[Ub[Yb\Y]h'\Uh'g]W\ ' [YnY][hž'XUgg'X]Y
9l dcg]h]cb' [Y[YbØVYf'I J!GhfU\ 'i b['Ui W\ 'c\ bY'GcbbYbVfUbX
bY[Uh]j Y' [Ygi bX\Y]h']WXY' : c' [Yb'a]h'g]W\ 'Vf]b[Yb'_Ubb"
@Ub[Zf]gh][Y'F Ygi 'hUhY'g]bX'cZha U'g' <Ui h_fYVgž'k Ug'X]Y'G]hi Uh]cb
bcW\ 'Xf]b[']WXYf'a UWXh" '6YfY]hg'gY]h'&\$%) ']gh'XUg
D'UhhYbYd]h\Y'_Ufn]bca ž'Y]bY' : cfa 'j cb' <Ui h_fYVgž'U'g
6Yfi Zg_fUb_\Y]h'Ui Z[fi bX'j cb' bUhØf']WXYf'I J!GhfU\ 'i b[
UbYf_Ubbh" '@Ui h'8; I J' [UV'Yg'V]g'&\$&&VYfY]hg'ØVYf" , "*" %+
UbYf_UbbhY' : Å''Y"

8]Y'Dfc[bcgYb'g]bX'U'Ufa]YfYbX. : Øf'9i fcdU'k]fX'Y]b

Xi fW\gW\ b]h]W\ Yf'5bgh]Y['Ub': Å`Yb'j cb'b]W\ h\ a Y`UbcnmhÅfYa
 <Ui h_fYVg'j cb'Yhk U', 'DfcnYbh'dfc' :J\ f'Yfk UfhYh"8]Y
 <Ui h_fYVgfUhY'\Uh'g]W\ 'gY]h'XYa ' :J\ f'&\$\$ '\$gc [Uf'j YfXcddY`h"
 DfcZ" A Ub][Å': UfhUgW\ 'k Ufbh'j cf'Y]bYf'VYj cfghY\YbXYb'Ni bU\ a Y
 Ub'<Ui h_fYVgYf_fUb_i b[Ybž']bgVYgc bXYfY'XU'j b'8Yi hgW\`UbX
 fi bX'g]YVYb'A]`]cbYb'A YbgW\Yb'a ': fY]Yb'UfVY]hYb'i bX'XUa]h
 VYgcbXYfg'ghUf_'I J!GhfU\`i b['Ui g[YgYhnh'g]bX"

9]b'k Y]hYfYg'DfcV`Ya ']Y[h'XUf]bž'XUgg'VYfY]hg'&\$'DfcnYbh'XYf
 hÅ[`]W\ Yb'5fVY]hgnY]h'a ': fY]Yb'ni 'Y]bYf'\c\Yb'I J!6Y`Ughi b[
 Z0\ fYb'_Ubb"8 UVY]_`0bbYb'Ui W\ '[Yf]b[YfY'9I dcg]h]cbYb'0VYf
 X]Y'NY]h'\]bk Y['gW\k Yfk]Y[YbXY'[Ygi bX\Y]h]W\Y': c`[Yb'bUW\
 g]W\`n]Y\Yb"8Yf?'`]a Uk UbXY'k]fX'\]Yf'U`g'nYbhfU`Yf'HfY]VYf
 XYi h]W\.'K Yb][Yf'6Yk 0`_i b['Z0\fh'ni 'ghY][YbXYb'I J!K YfhYbž
 i bX'\Åi Z[Y'B]YXf][cncbYfY][b]ggY`Yf\ 0\Yb'XUg'F]g]_c
 i bYfk UfhYhYf'I J!9I dcg]h]cbYb"

8]Y`U_hi Y`Y`@U[Y`gc`hY'i bg'Xf]b[YbX'ni a' <UbXY'b'UbFY[Yb"
 GW\i hn'j cf'I J!GhfU\`i b[']gh'b]W\ h'bi f'Y]bY': fU[Y`XYg
]bX]j]Xi Y`Yb'K c\`VYZ]bXYbgž'gcbXYfb'Ui W\`XYf'J YfUbhk cfhi b[
 [Y[Yb0VYfi bg'gY`Vghi bX'i bgYfYb'A]ha YbgW\Yb"Bi hnYb'G]Y`X]Y
 _ca a YbXYb'GcbbYbghi bXYb'a]h'VYXUW\hi bX'hfYZZYb'G]Y`X]Y
 bchk YbX][Yb'J cfgcf[Ya U» bU\ a Yb"

8YhU]`g	
C fh	? Uf`gfi \Yž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_U!bYk g"XY • \i bXYfhdfcnYbh"V[\k "XY • k k k "X[i j "XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY