

Hfi a dž; + i bX`XUg`Xfc\YbXY`8fUa U.
K]YXYf_Y\`f`XYg':]Ug_cg3

9fZU\fyb`G]Y`U`Yg`ØVYf`XYb'; +!;]dZY`&\$&) `]b`?UbUXUž`X]Y
GdUbbi b[Yb`nk]gWYb`Hfi a d`i bX`Hfi XYUi `i bX`X]Y
U_hi Y`Yb`<YfUi gZcfXYfi b[Yb"



? UbUbUg_]gž? UbUXU`!`8Yf'; +!;]dZY`b]a a h]b`XYb
gdY_hU_i `Àfyb`F cW_miA ci bhU]bg? UbUXUg': U\`fh`Ui Zi bX`Yf]bbYfh
XUVY]`Ub`X]Y`hi a i `hUfh][Yb`9fY][b]ggY`XYg`>\`fYg`&\$%, "`_U!bYk g
VYf]W`hYhž`XUgg`X]Y`GdUbbi b[Yb`nk]gWYb`XYb'; +!GhUUhYb`Ui W`
X]Yga U``cW`g]bXž]bgVYgcbXYfY`a]h`8cbU`X`Hfi a dž`XYf`YfbYi h
XUg`5a h`XYg`I G!DfĀg]XYbhYb`VY`_Y]XYh`9]b`]_cb]gWYg`6]`X`Ui g
XYa `>\`f`&\$%, `V`Y]Vh]b`XYb`?ÖdZYb`XYf`@Yi hY.`Hfi a dž`a]h
j YfgW`fĀb_hYb`5fa Ybži a [YVYb`j cb`UbXYfYb`GhUUhg!`i bX
FY[]Yfi b[gWYZgž`k À\fybX`Yf`g]W`k Y][YfhYž`XYb
;]dZY`_ca dfca]gg`ni `i bhYfghØhnYb``8Ua U`g`nc[`Yf`gY]bY
Ni gh]a a i b[`ni `Y]bYf`[Ya Y]bgUa `Ui g[Y\`UbXY`hYb`9f`_`Àfi b[
ni fØW`_i bX`VYgW`i `X][hY`?UbUXUg`DfYa]Yf`> gh]b`Hfi XYUi ž
ZU`gWY`5i ggU[Yb`[Ya UW`hini `UVYb"

5i ZXYa 'U_hi Y`Yb';]dZY`k]fX`X]Y'A Ô[`]W_X]h`Y]bYg`À`b`]WYb
8fUa Ug`U`g`VYgcbXYfg`VYgcf[b]gYffY[YbX`YfUW hYh`GWX`Y]» `]W
]gh`Hfi XYUi `YfbYi h`]b`XYf`F c`Y`XYg`[Ugh[YVYbXYb
DfYa]Yfa]b]ghYfg`i bX`\Uh`U`Yg`XUfUb`[YgYhnhž`a]h`Y]bYa
YfbYi hYb` ; YgdYbghj cb`7\Uf`Yj c]l `Ua `H]gW`ni `j Yfa Y]XYb"
8Yf`_UbUX]gWY`GYbXYf`767`bYbbhX]Y`G]h] Uh]cbž`X]Y`g]W`]b
? UbUbUg_]g`YbhZU`hYhž`XU\Yf`VYgcbXYfg`gdUbbYbX`"8cW`X]Y
: fU[Y`V`Y]Vh`cZZYb.`?`ÖbbYb`X]Y ; +!A]h[`]YXYf`hfchn`]\fYf
8]ZZYfYbnYbž`]bgVYgcbXYfY`]b`6Yni [`Ui ZXYb`l`_fU]bY!`?`f]Y[`i bX
XYb`?`]a UgW`i hñž`Y]bYb`[Ya Y]bgUa Yb`BYbbYf`Z]bXYb3

8 Yf`Nc`ghfY]h`i bX`gY]bY`5i gk]f`_i b[Yb

⇒a `NYbhfi a `X]YgYf'; Ygdf`ÀWY`ghY`h`Y]b`Xf`Àb[YbXYg`H\Ya U.`X]Y
Nc`ghfY]h][_Y]hYbž`X]Y`j cb`Hfi a d`]a `5df]`&\$&) `]bg`@YVYb
[Yfi ZYb`k`i fXYb`"N8: `VYf]W`hYhž`XUgg`XYf`XYi hgW`Y
:]bUbna]b]ghYf`@Ufg`?`]b[VY]`[YfUXY`VY]`gY]bYa `YfghYb
]bhYfbUh]cbU`Yb`5i Zhf]hh`a]hgY]bYb`5a hg_c`Y[Yb`]b`6UbZZY]b
cZZYbYg`C`\f`ZUbX`"N]Y`k Uf`Ygž`@Ögi b[Yb`ni `Z]bXYbž`X]Y`bY[Uh]j Y
: c`[Yb`ZØf`X]Y`K`Y`hk]fhgW`UZhj Yf\]bXYfb`_ÖbbYb`"Hfi a dg`l`G!
:]bUbna]b]ghYf`GW`h`6YggYbh`k UfbhY`j cf`\c`Yb`NÖ`Ybž`gc`hY`XYf
K]`Y`ni `ZU]fYb`J Yf\UbX`i b[Yb`ZY`\Yb"

8]Y`9i `Uh`VYfY]hg`Yf`_`Àfhž`XUgg`g]Y`YVYbZU`g`a]h
J Yf[Y`hi b[ga U» bU\`a Yb`Xfc`Yb`k]fXž`i bX`XUg; Ubny`Uh`Y]bYb
F U\`a Yb`YffY]W`hž`XYf`Ub`XYb`BYfj Yb`nY`fh`8]YgY`8]g_i gg]cb
j Yf`Ài Zh]a `?`cbhYi hž`XUgg`X]Y`9i `Y]b`Nc`UV`ca`a Yb`a]h`XYb`l`G5
UbghfYVhž`XUVY]`UVYf`Ui W`-) `A]`UfXYb`9i fc`Ub; Y[YbnÖ`Yb`]b
6YhfUW`h`n]Y`h`?`]b[VY]`i bX`gY]bY`5a hg_c`Y[Yb`\UVYb`g]W`]b
_cbghfi _hj Yb; Ygdf`ÀWYb`j Yfgh`ÀbX][h`i bX`Y]b`k Y]hYfYg`HfYZZYb
]b`K Ug\]b[hcb`j YfY]bVUfhž`i a `X]Y`J Yf\UbX`i b[Yb
j cfUbni hfY]VYb"

9]b`;]dZY`j c`Yf`GdUbbi b[Yb

8Yf; +!;]dZY`ž`XYf`X]YgY`ZØ`fYbXYb`⇒Xi ghf]YbUh]cbYb
ni gUa`a YbVf]b[hž`ghY`h]a `GW`UhYb`XYf`UVbcfa U`Yb`8mbUa]_
nk]gW`Yb`Hfi a d`i bX`gY]bYb`?`c`Y[Yb`"HfUX]h]cbY`fYdf`ÀgYbh]YfYb

X]Y'; +!GhUUhYb'a Y\ f'U`g* \$i 'XYg[`cVU`Yb`BYhjcj Yfa 0[Ybg"
 8cW`a]h'XYb`8]ZYZfYbnYb`ØVYf`N0`Y`i bX`XUg`H\Ya U`?`]a UgW`i hn
 V`Y]Vh`UVni k UfhYbž`k Ug`X]YgYf';]dZY``_cb_fYh`VYk]f`Yb`_Ubb"
 667`VYf]W`hYhj cb`XYb`GdUbbi b[Yb`XYf`j Yf[Ub[YbYb`;]dZY``i bX
 Yf]bbYfh`XUfUbž`k]Y`Hfi XYUi `Hfi a dg`J cf[Y\Yb`U`g`VY`Y]X][YbX
 VYnY]W`bYhYž`U`g`X]YgYf`bUh]cbU`Y`G]W`Yf\Y]hgVYXYb`_Yb`U`g
 F YW`hZYfh][i b[`Z0f`N0`Y`j c fVfUW`hY"

9]bY`_UfY`9]b][i b[`]gh`ni a `Yhn][Yb`NY]hdi b`_h`b]W`h`]b`G]W`h`8]Y
 ; +!GhUUhYb` \ UVYb`]b`XYf`J Yf[Ub[Yb\Y]h`VY][Ya Y]bgUa Yb
 9f`_`Äfi b[Yb`dc`]h]gW`Y; YgW`cggYb\Y]h`XYa cbghf]Yfhž`XcW`X]Y
 U`hi Y`Yb`<YfUi gZcfXYfi b[Yb`i bX`XUg`; Y\`Yb`Y]bYf`i a ZUggYbXYb
 5VgW`i ggYf`_`Äfi b[`nY][Ybž`XUgg`X]Y`NY]hYbž`]b`XYbYb`a Ub
 gc`W`Y`8]ZYZfYbnYb`Y]bZUW`ØVYfVfØW`_Yb`_cbbhYž`k c\`j cfVY]
 g]bX``5i W`XYf`6`]W`_Ui ZX]Y`j YfgW`]YXYbYb`H\Ya Yb`k]Y`?`]a U
 i bX`<UbXY``Äggh`_Ui a `FUi a `Z0f`C dh]a]ga i g"

Gc`V`Y]Vh`ni `cZZYbž`XUgg`hfc`h`XYf`8]ZYZfYbnYb`VY]`X]YgYa
 Ui ZfY[YbXYb`;]dZY``]b`?UbUbUg_]g`@0gi b[Yb`[YZ] bXYb`k YfXYbž
 X]Y`XYb`nU\`fY]W`Yb`Y]b[Ub[g`Ub[YgdfcW`YbYb
 <YfUi gZcfXYfi b[Yb`XYf'; +!GhUUhYb`[YfYW`h`k YfXYb``HfUi f][ž
 UVYf`k U\`f.`8Ug; YgdYbghj cb`7\Uf`Yj c]l`k]fX`k c\`Ui W`]b
 X]YgYa `X\`f`b]W`h`k Y]h`YbhZYfbh`gY]b"

8YhU]`g	
C fh	? UbUbUg_]gž? UbUXU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_U!bYk g"XY • k k k "VVWŦa • k k k "nXZ\Yi hY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY