

HfU[ ÒX]Y `]b `? Uf`gfi \Y. `%&! Å\ f][ Yf`gh]fVh  
]b `K c\ba cV]`VfUbX`

9]b `K c\ba cV]`VfUbX`]b `? Uf`gfi \Y`Zc fXYfhY`Y]b `HcXYgcdZYf.  
9]b `%&! Å\ f][ Yf`> b[ Y`ghUfVž`X]Y`A i hhYf`]gh`]b `\_f]h]gWXYa  
Ni ghUbX`"9fa ]h`i b[ Yb`ni f`6fUbXi fgUWXY`"Ui ZYb"



< U]X!i bX!BYi !GhfU»Yž`+ \* %' %? Uf`gfi \Yž`8Yi hgW`UbX`!`>  
? Uf`gfi \Y`\_Ua `Yg`Ua `GUa ghU[ UVYbX`ni `Y]bYa `hfU[ ]gWYb  
JcfZU`ž`U`g`Y]b`K c\ba cV]`]b` : `Ua a Yb`Ui Z[ ]b[ " ; Y[ Yb`% , . ' \$`I \f  
k i fXY`XYf`6fUbX`Ub`XYf`< U]X!i bX!BYi !GhfU»Y`[ Ya Y`XYhi bX`V]g  
%- . ' \$`I \f`[ Y`ÒgW`h`"9fgW`fYW`\_YbXYf`K Y]gY`\_Ua `VY]`X]YgYa  
: Yi Yf`Y]b`%&! Å\ f][ Yf`> b[ Yž`XYf`Gc`b`XYf` ( +! Å\ f][ Yb` : U\fyf]bž  
i a g`@VYb`"9f`\_cbbhY`g]W`b]W`h`fYW`hnY]h][ `Ui g`XYa  
VfYbbYbXYb` : U\fnYi [ `fYhYb`i bX`ghUfV`Ua `i bZU`c`fh`"8]Y`A i hhYf  
gY`Vgh`\_cbbhY`g]W`nk Uf`Ui g`XYa `K c\ba cV]`VYžFY]Ybž`\f  
; Ygi bX\Y]hgni ghUbX`]gh`YXcW`\_f]h]gW`"G]Y`VYZ]bXYh]g]W`XYfnY]h  
]b`Y]bYf`GdYn]U`\_]b]\_ž`k c`g]Y`k Y[ Yb`] \fyf`"VYb]g[ YZÅ\ f]WXYb  
JYf`Yhni b[ Yb`VY\UbXY`h`k ]fXž`k ]Y`X]Y`6UX]gWXY`BYi YghY  
B UWX f]WXYb`VYf]WXYb"

6Y]`XYa `6fUbX`VYZUbXYb`g]W`ni XYa `j ]Yf`<i bXY`]a `K c`ba cV]`  
Nk Y]`XYf`H]YfY`\_cbbhYb`j cb`XYf` : Yi Yfk Y`f` [ YfYhhYh`k YfXYb`i bX  
k i fXYb`XYf`H]YffYhhi b [ `ØVYf [ YVYb`"@Y]XYf`Yf`]hhYb`nk Y]`k Y]hYfY  
<i bXY`]a ` : Yi Yf`XYb`HcX`"8]Y`9]bgUhm\_`fÅZhY`j Yf`]bXYfhYb`XUfØVYf  
`]bUi g`Y]bY`9l d`cg]cb`j cb` ; UgZUgW`Ybž`X]Y`]a `K c`ba cV]`  
`U [ YfhYb`"8]Y` [ YbUi Y`6fUbXi fgUW`Y`]gh`V]g`Ub [ `i b`\_Uf/Yg`k ]fX  
`YXcW`j Yfa`i hYhž`XUgg`X]Y` ; UgZUgW`Yb`cXYf`Yj Ybhi Y`  
Ui g [ YhfYhYbYf`HfY]Vghc`ZZ`XUg` : Yi Yf`YbhzUW`h`UVYb`\_ØbbhYb`"9]b  
GdfYW`Yf`XYf`Dc`]nY]`VYghÅh][ hYž`XUgg`X]Y`? f]a`]bU`dc`]nY]`X]Y  
9fa`]hhi b [ Yb`Ui Z [ Ybca`a Yb`U`hž`i a`X]Y`<]bhYf [ fØbXY`XYg  
 ; YgW`Y`Yb`g`ni ` \_`ÅfYbž`k ]Y`\_U!bYk`g`VYf]W`hYh`"

; fc» Y`F`Ui`W`k`c`\_`Y`i`b`X`UV [ YgdYffhY  
GhfU» Yb

8]Y`5i`gk`]f`\_i`b [ Yb`XYg`6fUbXYg`k`UfYb`]b`XYf`l`a` [ YVi`b [ `XYi`h]W`  
gdØfVUfž`U`g`Y]bY` [ fc» Y`F`Ui`W`k`c`\_`Y`ØVYf`F]bh`Y]a` `g]W`hVUf  
k i fXY`"5bk`c`b`Yf`VYf]W`hYhYb`j`cb`Y]bYf`bYbbYb`gk`YfhYb  
F`Ui`W`Yb`hk`]W`\_i`b [ ž`X]Y`X]Y`G]W`h`VYY]bhfÅW`h][ hY`"l`a`X]Y  
G]W`Yf`Y]h`XYf`6Øf [ Yf`ni` [ Yk`Å`f`Y]ghYbž`k`i`fXYb`k`Y]hfÅ`i`a`][ Y  
5VgdYffi`b [ Yb`Y]b [ Yf]W`hYhž`XYf`J`Yf`\_Y`f`i`a` [ Y`Y]hYh`i`b`X`XYf  
G`W]YbYb`j`Yf`\_Y`f`Yb`h`Ub [ `XYf`<U]X!i`b`X!B`Yi`!GhfU» Y`Y]b [ YghY`"h"  
8]YgY`A`U» bU`a`Yb`k`i`fXYb`U`Y`fX]b [ g`]b`XYf`B`U`W`h`k`]Y`XYf  
Ui`Z [ Y`c`V`Yb`ž`k`]Y`X]Y`6UX]gW`Y`B`Yi`Y`ghY`B`U`W`f]W`hYb  
VYghÅh][ hYb`"

9fgh`k`Yb][ Y`Ghi`bXYb`ni`j`cfž`[ Y [ Yb`%`.'`\$`l`fž`k`Uf`X`Ubb`XYf  
6fUbX`Ui`g [ YVfcW`Yb`"8]Y` : Yi Yfk Y`f`U`hhY`Ui`W`a`]h`XYf  
<]hnYYb`hk`]W`\_i`b [ `i`b`X`XYb`a`Ø [ `]W`Yb` ; UgZUgW`Yb`]a` `b`bYfYb  
XYg` : U`fnYi` [ g`ni`\_`Åa`dZYbž`X]Y`X]Y`G]hi`Uh]cb`ni`gÅh`]W`  
Yg`\_U`]YfYb`"]Y» Yb`"8]Y`YfghYb`A`Y`Xi`b [ Yb`ØVYf`J`Yfdi`Zi`b [ Yb`i`b`X  
?`bU` [ YfÅi`gW`Y`a`U`W`hYb`X]Y`F`i`b`XYž`k`Ug`X]Y`6Ygc`f [ b]g`]b`XYf  
B`U`W`V`U`fg`W`U`Zh`ghY][ YfhY`"8]Y`Yb`c`f`a`Yb`F`]g]\_Yb`Y]b`Yg  
K`c`b`a`c`V]`V`f`Ub`X`gž`]b`g`V`Y`g`c`b`XYfY`Xi`f`W` ; UgZUgW`Yb`ž`g]b`X`b]W`h  
ni`i`bhYfgW`Åh`Yb`"@Ui`h`Y]b`Yf`5`b`U`mgY`XYg`=b`gh]hi`hg`ZØf  
G`W`U`X`Y`b`j`Y`f`Ø`hi`b [ `g]b`X`gc`W`Y`J`c`f`Z`Å`Y`\_`Y]b`Y`G`Y`h`Yb`Y]h`i`b`X  
YfZ`c`f`XYf`b`V`Y`g`c`b`XYfY`J`c`f`g]W`h`ga`U» bU`a`Yb`"

8 Yf'6fUbX' ]b' ? Uf`gfi \Y' ]gh'Y]bYf'XYf'hfU[ ]gWXYb' J cfZÄ`Yž'X]Y'XUg  
6Yk i gghgY]b'ZØf'6fUbXgWxi hn'Yf\Ø\Yb'gc`hYb"8]Y'9fa ]hhi b[ Yb  
g]bX' ]b' j c`Ya ; Ub[ Yž' i a 'X]Y' [ YbUi Y' l fgUWXY'ZYghni ghY`Yb' i bX  
XYf'VYhfcZZYbYb': Ua ]`Y' i bX'; Ya Y]bgWUZh'X]Y' bØh[ Y  
l bhYfghØhni b[ 'ni \_ca a Yb'ni `UggYb" ð'XYf'Nk ]gWXYbnY]h[ ]`h'Ygž  
g]W'XYf'F]g]\_Yb'VYk i gghni 'k YfXYb' i bX' ]a 'VYghYb': U`ž'a ]h  
Y]bYa ' [ i hYb' <ÄbXWXYb'ZØf'G]WXYf\Y]hni 'gc f[ Yb"

8 YhU]`g	
C fh	< U]X!i bX!BYi !GhfU» Yž'+*%' %'? Uf`gfi \Yž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "_U!bYk g"XY</li> <li>• k k k "]Zg!Yj "cf[</li> </ul>

6Ygi WXYb'G]Y' i bg'Ui Z. 'bU[ !Vk "XY