

Hc]`YhhYbj Yfgcf[i b[`ZØf` 8 Ug` : Ygh . `Gc k]fX `XYf`6Ygi WÅ `ghfYggZfY]`

9fZU\fyb`G]Y`U`Yg`ØVYf`XUg`A i g]_ZYgh]j U` 8 Ug` : Ygh `]b
?Uf`gfi \Y. `Hc]`YhhYbj Yfgcf[i b[ž5bfY]gYa Ø[`]WÅ_Y]hYb`i bX
6Ygi WÅYfnU\`Yb"



?Uf`gfi \Yž`8Yi hgWÅ`UbX`!`8]Y`J`cfZfYi XY`Ui ZXUg`A i g]_ZYgh]j U`
8 Ug` : Ygh `]b`XYf`]Xm`]gWÅYb` ; Øbh\Yf!`?`c`h`!`5b`U[`Y`]b`?Uf`gfi \Y
k ÅWÅgh`J`ca` `&(`" `V]g`&+`" `ð` `]`k`YfXYb`V]g`ni` `&)` "\$\$\$\$`6Ygi WÅYf
Yfk UfhYhž`X]Y`g]WÅ`Ui ZY]b`UVk YWÅ`g`i b[`gfY]WÅYg`Dfc[`fUa` a` `ZfYi Yb
XØfZYb`"8]Y`?Uf`gfi \Y`A`Uf`_Yh]b[`i`bX`9j`Ybh` ; a`V`<`fP`A`9Ł`U`h`g]WÅ
b]WÅ`h`bi`f`i`a` `Y]b`Yf`YV`]WÅYg`a`i`g]_U`]gWÅYg`@]bY!`i`d`[`Y`_Øa` a`Yf`hž
gcbXYfb`Ui`WÅ`i`a` `X]Y`Hc]`YhhYbj Yfgcf[i b[`XYf` : Ygh]j U`VYgi WÅYf"

8Ub`_`Y]bYf`i`a`ZUggYbXYb`D`Ubi`b[`V]YhYh`XUg` : Ygh]j U`Y]b
Xi`fWÅ`XUWÅ`hYg`Hc]`YhhYbgmghY`a`" `9g`ghY`Yb`7`cbhU]bYf`ZØf`8Ua`Yb
i`bX`<`YffYb`gck`]Y`a`Y`fYfY`!`b]gYI`!`7`cbhU]bYf`ni`f`J`YfZØ[i b[`"-`a
8YhU]`i`a`ZUggh`XUg`5b[`YVch`

- ' `8Ua Yb!7cbhU]bYf
- %<YffYb!7cbhU]bYf`a]h' `l f]bU`Yb
-) `l b]gYl !7cbhU]bYf`a]h`Yk Y]`g`%(`?UV]bYb
- %) &`Hc]`YhhYb_UV]bYb`a]h`<UbXk UgWVYW_Yb
- (\$`a cV]`Y`l f]bU`ghÅbXYf`ZØf`<YffYb
- ' `VY\]bXYfhYb[YfYW`hY`7cbhU]bYf`i bX`*
VY\]bXYfhYb[YfYW`hY`Hc]`YhhYb_UV]bYb
- ' `Hc]`YhhYbW`b hU]bYf`ZØf` : Ygh]j U`dYfgcbU`

8 i fW X UW hY `D`Ub i b [`ZØf`U``Y`6YXØfZb]ggY

6YgcbXYfg`k]W`h][`k Uf`XYf`?A 9`X]Y`6YfØW_g]W`h][i b [`j cb
6Ygi W`YfghfØa Yb`gck]Y`X]Y`B`Å\Y`ni `9ggYbg!`i bX
; YhfÅb`_YghÅbXYb" `8]Y`Hc]`YhhYbbi hmi b [`]gh`_cghYbZfY]ž`X]Y
FY]b][i b [`ØVYfbY\`a Yb`k]f`ž`gc`X]Y`J`YfUbg`hYf" `Fi bX`*`\$`i `XYf
Hc]`YhhYb`VYZ]bXYb`g]W``ja ` _cghYbdZ]W`h][Yb`6YfY]W``XYg
: Ygh]j U`gž`k Ug`ZØf`j]Y`Y`6Ygi W`Yf`j cb`6YXYi hi b [`]gh" `Ni XYa
k i fXY`Y]bY`l a ZfU[Y`]b]h]Yfhž`i a `XUg``hYfYggY`Ub
: fUi Ybi f]bU`Yb`ni `Yfa]hhY`bž`XYfYb`a Ø[`]W`Yb`9]bgUhn`a Ub`&\$&`*
]bg`5i [Y`ZUggh"

A cV]`Y`Hc]`YhhYb_UV]bYb`k YfXYb`hÅ[`]W``[YfY]b][hž`X]Y`7cbhU]bYf
fY[Y`a Å»][`k Å\`fYbX`XYg: Ygh]j U`g" `5``Y`Hc]`YhhYb`g]bX`a]h
Hc]`YhhYbdUd]Yfž: f]gW`k UggYfž`8Yg]bZY`_h]cbga]hhY`i bX`gc[Uf
_cghYb`cgYb`<m[]YbYUfh]_Y`b`Ui g[YghUhhYhž`k Ug`Y]bYb
ni gÅh`]W`Yb`?ca Zcfh`ZØf`X]Y; ÅghY`V]YhYh" `l a `Ub[Y`K UfhYnY]hYb
ni `j Yfa Y]XYbž`Ya dZY`\`h`X]Y`?A 9ž`g]W``XYb; Y`ÅbXYd`Ub
Ubni gY`Yb"

< YfUi gZc fXYfi b [Yb `VY]`a cV]`Yb `Hc]`YhhYb

A cV]`Y`Hc]`YhhYb`g]bX`nk Uf`d`fU`_h]gW`ž`Y`Xc`W``c`Zi`Y]b`Y`f[Yfb]g`VY]
: Ygh]j U`gž`k]Y`Ø?`c`ZYghghY`h" `<Åi Z[`k YfXYb`i [Øbgh][Y
7\Ya]Yhc]`YhhYb`i [Yk Å\`hž`k Ug`ni `m[]Yb]gW`Yb`DfcV`Ya Yb`ZØ\`fYb
_Ubb" `8]YgY`Hc]`YhhYb`_ØbbYb`i a k Y`hgW`ÅX`]W``gY]b`i bX`VY`UghYb
X]Y`?`ÅfUb`U[Yb" `h`X]YgYa `Ni gUa a Yb\`Ub[`ghY][h`X]Y`B`UW`ZfU[Y
bUW`i a k Y`hž`fYi bX`]W`Yb`GUb]hÅf`Øgi b [Yb"

9]b`5bV]YhYfz`XYf`g]W\`Ui Z`bUW\`U`h][Y`@0gi b[Yb`gdYn]U`]g]Yfh`\Uhž
]gh`0?`cžXYf`HfcW_Ybhc]`YhhYb`j Yfa]YhYh`i bX`j Yf_Ui Zh`8]YgY
bi hnYb`cf[Ub]gWYg`A UHYf]U`ni f`; Yfi W\gfYXi n]Yfi b[`i bX`g]bX
a]h`Gc`Uf`]W\h`VYhf]YVYb``Ni XYa `V]YhYb`g]Y`Y]bYb`&(#!GYfj]Wž
XYf`Z0f`Y]bY`_cbghUbhY`DZY[Y`i bX`GUi VYf_Y]h`XYf`Hc]`YhhYb`gcf[h`

6Y]`XYf`D`Ubi b[`j cb`GUb]h`fU`U[Yb`Z0f`J YfUbghU`hi b[Yb`]gh`Yg
YbhgW\Y]XYbXž[YgYh`]W\Y`J cf[UVYb`i bX`X]Y`6Ygi W\YfX]W\hY`ni
VYf0W_g]W\h][Yb``@Ui h`K W\ Uf_h`gc`hYb`Ui ZJ YfUbghU`hi b[Yb`a]h
a Y`f`U`g`) \$\$`DYfgcbYb`a]bXYghYbg`Y]bY`Hc]`YhhY`dfc`%) \$`A `bYbYf
i bX`Y]bY`dfc`%\$`\$: fUi Yb`Y]b[Yd`Ubh`k YfXYb``5V`%`\$\$`\$
6Ygi W\Yfb`g]bX`gdYn]Y`Y`5bZcfXYfi b[Yb`ni `VYUW\hYbž`k]Y`Yhk U
X]Y`6YfY]hgY`i b[`Y]bYf`VUff]YfYz`Y]Yb`Hc]`YhhY`dfc`nY`b
Fc`gh`i `ZU`fYf`

8]Y`5bZcfXYfi b[Yb`Ub`GUb]h`fU`U[Yb`g]bX`b]W\h`bi f`Z0f`XUg
K c`\VYZ]bXYb`XYf`6Ygi W\Yf`k]W\h][ž`gcbXYfb`Ui W\`HY]`Y]bYg
i a ZUggYbXYb`G]W\Yf`Y]hg`cbnYdhg`XYf`J YfUbghU`hi b[``8]Y`?A 9
\Uh`\]Yf]b`Y]b[`i hYg`< `bXW\Yb`VYk]YgYb`i bX`j]Y`5i Zk UbX`]b`X]Y
D`Ubi b[`[YghYW_hž`i a `XYb`6Ygi W\Yfb`Y]b`i bj Yf[Ygg]W\Yg
9f`YVb]g`ni `V]YhYb`

8YhU]`g	
C fh	?Uf`gfi `Yž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • Vbb`XY • cY`_`c`Uh • k W\ Uf_h`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk `XY