

F Y]n[Ug! 5 hhUW_Y `]b `? Uf`gfi \Y. `%&
J Yf`YhnhY `VY]`W\ Uc h]gW\ Ya `J c fZU``°

đ`? Uf`gfi \Y`k i fXYb`Ua `%+"`đ b]`&\$&) `VY]`nk Y]`F Y]n[Ug!
5hhUW_Yb`]bg[YgUa hi+\$`DYfgcbYb`j Yf`Yhnh`'8]Y`Dc`]nY]`gi W\ h
NYi [Yb"



? Uf`gfi \Yž'8Yi hgW\ `UbX`!`đ`? Uf`gfi \Y`_Ua `Yg`Ua `%*"`đ b]`ni
Y]bYa `gW\cW_]YfYbXYb`J c fZU``ž`VY]`XYa `Y]b`*%!\`f][Yf`i bX`Y]b
&\$!\`f][Yf`]b`Y]bYb`\Yž][Yb`GhfY]h[Yf]YhYb`"K `À\fybX`XYg
?cbZ]_hgž`XYf`[Y[Yb`&`.&\$`I \f`]b`Y]bYa `Gi dYfa Uf_hVY[Ubbž
gYhnhY`XYf`À`hYfY`A Ubb`F Y]n[Ug`Y]bž`i a `XYb`đb[YfYb`Ua
J Yf`UggYb`XYg; YgW\`Àžg`ni `\]bXYfb`"8]Y`Dc`]nY]`a Y`XYhYž`XUgg
Xi fW\`X]YgYg`[YZÀ\`f]W\Y`A]hY`a Y\fyfY`?i bXYb`i bX`DUggUbhYb
j Yf`Yhnh`k i fXYbž`XUfi bhYf`Ui W\`a Y\fyfY`?`]bXYf`"đg[YgUa h
fY[]ghf]YfhY`a Ub`nk `ÒZ`J Yf`YhnhYž`X]Y`ØVYf`5hYa k Y[gfY]ni b[Yb
i bX`5i [YbVYgW\k YfXYb`_`U[hYb`"9]b][Y`j`cb`]bYb`a i gghYb
gc[Uf`]a `?fUb`_Yb\Ui g`VY\UbXY`h`k YfXYb`"; Y[Yb`XYb
*%!\`f][Yb`HUhj YfXÀW\h][Yb`k i fXY`Y]b`J YfZU\fyb`k Y[Yb
[YZÀ\`f]W\Yf`?`ÒfdYfj Yf`Yhni b[`Y]b[Y`Y]hYhž`k]Y`_U!bYk g`XY

VYf]W hYh"

8Yf'JcfZU``nY][h'Y]ba U`'a Y\ř'k]Y'gWbY``?cbZ]_hY'Yg_U']YfYb
_ÖbbYb'i bX'k Y`WY'dchYbn]Y``Yb'; YZU\ fYb'j cb'XYf'JYfk YbXi b[
j cb'FY]n[Ug'Ui g[Y\Yb" '8]Y'Dc`nY]'gh'bi b'Ui Z'XYf'Gi WY'bUW
NYi [Yb'i bX'k Y]hYfYb'; YgW`ÄX][hYb'i bX'V]hYhi a` <]bk Y]gY
i bhYf'XYf'HY`YZcbbi a a Yf'\$+&%#* * *!' ' %%" '8]Y'GUWY']ghYfbghž
XYbb'Ui W`X]Y'Dc`nY]VYUa hYbž'X]Y'gWbY``ni f'GhY`Y'k UfYbž
k i fXYb'Xi fW`XUg'FY]n[Ug'VYY]bhf`ÄW]h[hž`_cbbhYb'YXcW`]\fYb
8]Ybgh'ZcfhgYhnYb"

Ÿ \ b`]W Y`J cfZÄ``Y`]b`? Uf`gfi \ Y

9]b'k Y]hYfYf'YfgW`ØhYfbXYf'JcfZU``YfY][bYhY'g]W`Yfgh'j cf
_i fnYa`]b'XYf'GhUXh" '9]bY`&' !`Ä\ f][Y': fUi`gYhnhY'k Ä\ fYbX'Y]bYg
GhfY]hg'a]h]\fYa`&'!`Ä\ f][Yb'9I !: fYi bX'DZY ZYfgdfUmY]b'i bX
j Yf'YhnhY'XUa]hia]bXYghYbg`), 'DYfgcbYb" '8Yf'JcfZU``ZUbX'Ua
K YfXYfd`Uhn'ghUhhž'i bX'XYf'GdfØ`bVYV`YffY]W hY'a Y\ fYfY
bU\Y[Y`Y[YbY'; Ughgh`ÄhhYb'i bX'Y]bY`6Uf"': ÄghY`]b'XYb`@_U`Yb
a i gghYb'Zi W`hUfh][`X]Y`bYb fÄi a Y'j Yf'UggYb'i bX`_U[hYb`ØVYf
FY]n\i ghYbž`@]XgW`a YfnYb'i bX'GW`i W_VYgW`k YfXYb" '5i W`]b
X]YgYa` : U``Yfa]hY'hX]Y'Dc`nY]'k Y[Yb'[YZÄ\ f`]W Yf
?ÖfdYfj Yf'Yhni b[` [Y[Yb'X]Y': fUi ž'k]Y`**h!cb`]bY"XY`VYf]W hYh"**

8]Y`6Y\ÖfXYb`ZUbXYb`]b`]\fYf'K c\bi b[`nk Y]'VYbi hnhY
GdfUm_Ufhi gW`Yb'i bX'dfØZYbž'cV`XUg'GdfUma` Ö[`]W`Yfk Y]gY`Y]b
k Y]hYfYg'A U`]b'XYf'BÄ\Y`Y]bYg'?]cg_g'j Yfk YbXYh'k i fXY"
K Ä\ fYbX'g]W`X]Y'Dc`nY]'k Y]hYf\]b'a]h'XYf'5i Z`Äfi b[`X]YgYf
JcfZÄ``Y`VYgW`ÄZh][hž'V`Y]Vh'X]Y': fU[Yž'k]Y'XYf'9]bgUhn'j cb
gc`W`Yb'A]hY`b`]b`?cbZ]_hg]hi Uh]cbYb'fY[i`]Yfh'k YfXYb`_Ubb"
GW`]Y»`]W`nY][h'X]Y`<]ghcf]Yž'XUgg'XYf'9]bgUhn'j cb'DZY ZYfgdfUm
b]W`h'bi f'VY]'5i gY]bUbXYfgYhni b[Yb'nk]gW`Yb`N]j]`]ghYbž'gcbXYfb
Ui W`VY]'dc`nY]'W`Yb'9]bgÄhnYb`]a a Yf'k]YXYf'ni`JYf'Yhni b[Yb
ZØ\ fYb`_Ubb"

9]b`6`]W`_Ui Z'X]Y` ; YZU\ fYb'j cb`DZY ZYfgdfUm

8Yf'9]bgUhn'j cb'DZY ZYfgdfUmž'Ui W`U`g'FY]n[Ug'VY`_Ubbž'k]fX'j cb

j]Y`Yb`U`g`A]hhY`ni f`GY`Vghj YfhY[X][i b[`Ub[YgY\Yb"8 cW`X]Y
 F]g]_Yb`g]bX`b]W`h`ni `i b`hYfgW`À`hnYb"9g[UV`nU\`fY]W`Y` : À`Y`ž]b
 XYbYb`DZYZZYfgdfUm`XUni `ZØ\fhYž`XUgg`i bVYhY`][hY`DYfgcbYb
 j Yf`Yhnh`k i fXYb" `b`Y]bYf`9I dYfhYbUb\Øfi b[`ni f
 ?YbbnY]W`bi b[gdZ]W`hj cb`DZYZZYfgdfUm`k UfbhY`X]Y
 Dc`nY][Yk Yf_gW`UZh`XUgg`XYf`i bgUW` [Ya `À»Y`9]bgUhn`YI hfYa
 [YZÀ\`f`]W`gY]b`_Ubbž]bgVYgcbXYfY`]b`A YbgW`Yba Yb[Ybž`k]Y`
**Vi Yf[Yfg]W`h`XY`VYf]W`hYh"J Yf`Yhni b[Ybž`X]Y`Xi fW`
 DZYZZYfgdfUm`j Yfi fgUW`h`k YfXYbž`g]bX`_Y]bY`GY`hYb\Y]h`U`Y]b
 k À\`fYbX`Y]bYg`Dc`nY]Y]bgUhnYg`]b`XYf`J Yf[Ub[Yb\Y]h`k i fXYb
 a Y\`f`U`g` , \$`J Yf`YhnhY`fY[]ghf]Yfh`**

5b[Yg]W`hg`X]YgYf`J cfZÀ`Y`]gh`Yg`Ub`XYf`NY]hž`ØVYf`X]Y`f]W`h][Y
 <UbX\UVi b[`i bX`X]Y`a Ø[`]W`Yb` ; YZU\`fYb`j cb`DZYZZYfgdfUm
 bUW`ni XYb_Yb" `b`Y]bYf`g]W`k UbXY`bXYb` ; YgY`gW`UZh`]b`XYf
 gc`W`Y`?cbZfcbhU]cbYb`]a a Yf`\`Ai Z[Yf`Ui ZhfYhYbž`k]fX`XYf
 j YfUbhk cfhi b[gj c`Y`I a [Ub[`a]h`fY]n[UgYb`ni `Y]bYf`k]W`h][Yb
 : fU[Yž`X]Y`b]W`h`bi f`X]Y`Dc`nY]ž`gcbXYfb`Ui W`X]Y`6Øf[Yf`VYhf]Zzh`

8YhU]`g	
Cfh	?Uf`gfi \Yž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "_U!bYk g"XY • k k k "h!cb`]bY"XY • k k k "Vi Yf[Yf!VYcVUW`hYb! dc`nY]"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY