

B Yi Yf`5i X]`E ' . `8Yf`_ca dU_hY`GI J ghUfhYh`UV`< YfVgh`Xi fW`°

5i X]`_ØbX][h`X]Y`Xf]hhY` ; YbYfUh]cb`XYg`E ' `ZØf`< YfVgh`&\$&)
Ub``B Yi Yg`8Yg][bž`a cXYfb]g]YfhY`HYW`b]_`i bX`ZYI]V`Y
5bhf]YVgcdh]cbYb`Yfk UfhYb`?Äi ZYf"



? Uf`gfi \Yž`8Yi hgW`UbX`!`8Yf`< YfVgh`Vf]b[h`Zf]gW`Yb`K]bX`]bg
5i hc!6i g]bYgg. `5i X]`_ØbX][h`X]Y`Xf]hhY` ; YbYfUh]cb`XYg`VY`]YVhYb
?ca dU_h]GI J`E ' `ZØf`GYdhYa VYf`Ub``6YfY]hg`UV`Gca a Yf`_ØbbYb
6YghY`i b[Yb`Ui Z[Y[YVYb`k YfXYbž`i bX`XYf`GhUfhdfY]g`k]fX`VY]
((``* \$\$`9i fc``Y[Yb``8]Yg`]gh`X]Y`YfghY`bYi Y`9]bZØ\fi b[`j cb`5i X]
]a `?ca dU_hgY[a Ybh`gY]h`Äb[YfYf`NY]hž`i bX`X]Y`9fk Ufhi b[Yb
g]bX`\cW`ž`XU`X]Y`J cf[Äb[Yf!A cXY``Y`VYfY]hg`gY]h`ØVYf`nY`b
»\fYb`Y]bYb`ZYghYb`D`Um`]b`XYf`»\fYgV]`Ubn`j cb`5i X]`\UVYbž`k]Y
_U!bYk g`VYf]W`hYh"

8]Y`5Va Yggi b[Yb`XYg`E ' `ÄbXYfb`g]W`_Ui a`/XUg`GI J`V`Y]Vhia]h
Y]bYf`Äb[Y`j cb`(`ž)` `A YhYfb`[YfÄi a]][`i bX`V]YhYh`k Y]hYf`\b
D`Um`ZØf`V]g`ni `ZØbZDUggU[]YfY``9]b`bYi Yg`A Yf_a U`]gh`X]Y

gYf]Yba Å»]['j YfgW\YVVUfY`FØW_VUb_ž`X]Y`XYb`j Uf]UV`Yb
?cZYffUi a`j`cb`(`,`V]g`%"` ,`*`@]hYfb`Yf`Ui`Vh`"8]Y`Xf]hhY
; YbYfUh]cb`VYY]bXfi`W_h`ni`XYa`a`]h`Y]bYa`bYi`i`[YghU`hYhYb
7cW_d]h`9]b`ZfY]ghY\YbXYg`8]gd`Um`ØVYf`XYf`A`]hhY`_c`bgc`Y`i`bX
a`cXYfb]g]YfhY`<YVY`ZØf`6`]b`_Yf`i`bX`K`]gW\Yf`gcf[Yb`ZØf`Y]b
Zf]gW\Yg`i`U\`f[YZØ\`ž`Yf[Åbnh`Xi`fW`Y]bYb`bYi`Yb
GdfUW`Ugg]ghY`bhYb`ž`XYf`Ui`Z`_Øbgh`]W\Yf`b`hY`][Ybn`VUg]Yfh`ž`k`]Y`h!
cb`]bY`]\bk`Y]gh"

A Uf_UbhYg`8Yg][b`i`bX`]bb`cj`Uh]j`Y`HYW\`b]_

Cdh]gW`a`UW`h`X]Y`bYi`Y`; YbYfUh]cb`Y]b][Yg`\Yf`"G]Y`nY][h`g]W\`
a`]h`Y]bYf`a`Uf_UbhYfYb`@]b]YbZØ\fi`b[`i`bX`Y]bYa`VfY]hYfYb
?Ø\`Yf[f]`ž`k`Å\`fYbX`X]Y`ZUW\YfYb`GW\Y]bk`YfZYf`a`]h`A`]_fc!@98!
HYW\`b]_ž`X]Y`a`]h`&)"*`\$\$`@98g`d`fc`GW\Y]bk`YfZYf`Ui`g[YghUhhYh
g]bXž`k`U\`fY`@]W`h!`?ØbghYf`g]bX`"5i`W\`X]Y`<YW`_`Yi`W\`hYb`_\`UVYb
Y]b`bYi`Yg`8Yg][b`Yf`\`U`hYb`i`bX`g]bX`Yhnh`Xi`fW\`Y]bYb`gW\`Ub`_Yb
@]W`hghfY]ZYb`j`YfVi`bXYb`"b`g[YgUa`h`cf]Ybh]Yfh]g]W\`XUg`7cW_d]h!
8Yg][b`ghUf`_`Ub`XYa`XYg`[fØ»YfYb`E`)"`<][\`][\hg`g]bX`Y]b`%`ž`-
Nc``[fc»Yg`?ca`V]]bghfi`a`Ybhi`bX`Y]b`%`&ž`Nc``[fc»Ygž`XYa
: U\`fYf`ni`[YbY][hYg`Hci`W\`X]gd`Umž`k`]Y`hc`d`Y`Y`Whf]Wgi`j`gW\`]XYfh`

5i`X]gYhnh`VY]a`bYi`Yb`E`"Ui`ZY]bY`J]Y`ZU`h`Ub`5bhf]YVgc`dh]cbYbž`
X]Y`gck`c`\`6Ybn]bYf`U`g`Ui`W\`8]YgY`ja`i`; YdÅW`_\`UVYb`"8]Y
6Ybn]ba`chcfYb`i`a`ZUggYb`nk`Y]J`Uf]UbhYb`a`]h`%`\$`_K`#%)`\$`DG`i`bX
%)`\$`_K`#&\$`(`DG`gck`]Y`Y]bYb`&ž`\$`@]hYf!H:G=a`]h`%-)`_K`#&*)`DG`
8]Y`8]YgY`j`Yfg]cb`V]YhYh`YVYbZU`g`%`\$`_K`#%)`\$`DG`"8]Y`ghUf`_Y
J`Uf]UbhYb`_ca`a`Yb`a`]h`5`fUXUbhf]YVž`k`Å\`fYbX`X]Y`gW\`k`ÅW\`YfYb
A`cXY`Y`a`]h`i`fcbhUbhf]YV`Ui`g`_ca`a`Yb`"5i`W\`Y]b`bYi`Yf`D`i`[!]b!
<mVf]X`a`]h`Y]bYf`GmghYa`Y]ghi`b[`j`cb`&\$\$`_K`#&+&DG`k`]fX
[YVchYbž`XYf`Yg`Yfa`Ò[`]W`hž`V]g`ni`%`&\$`?]ca`YhYf`fY]b`Y`Y`_hf]gW\`
ni`ZU\`fYb`"8Yf`Y`Y`_hf]gW\`Y`5bhf]YV`k`]fX`j`cb`Y]bYa`5`_i
i`bhYfghØhnhž`XYf`a`]h`&)`ž+`_K`\`[fc»`Ui`gZÅ`h`i`bX`GW\`bY`UXi`b[
a`]h`V]g`ni`i`\$`_K`i`bhYfghØhnh`

: U\`fj`Yf[bØ[Yb`i`bX`?`ca`Zcfhi`f`Ui`Vga`cXi`g

8Ug`i`U\`fk`Yf`_`nY][h`g]W\`]b]j`YfgW\]YXYbYb`J`Uf]UbhYb`i`j`ca

GhUbXUfX!GhU\`ZYXYfZU\fk Yf_`V]g`\]b`ni`Y]bYa`gdcfh]WYb
 : U\fk Yf_`i bX`Y]bYa`a]h`8Åa`dZYffY[Y`i b[``5i X]`gYhnhni XYa`Ui Z
 Y]bY`Dfc[fYgg]j`Yb_i b[ž`X]Y`a]h`UVbY\`a YbXYf`@Yb_ØVYfgYhni b[
 ZØf`a Y\`f: U\fXmbUa]_`gcf[h``C dh]cbU``_Øb`bYb`X]Y`j cfXYfYb
 GY]hYbgWY]VYb`a]h`5_i gh_]`Yf[`Ugi b[`Ui g[YghUhhYh`k YfXYbž`i a
 : U\f_ca Zcfh`Ui Z\`ØW ghYb`B]j YUi`g]WYfni ghY``Yb"

A]h`U``X]YgYb`BYi Yfi b[Yb`i bX`Y]bYa`_`UfYb`: c_i g`Ui Z`HYW`b]_ž
 8Yg][b`i bX`: U\`fj Yf[bØ[Yb`g]Y\`h`XYf`5i X]`E`' `XYf`Xf]hhYb
 ; YbYfUh]cb`b]W`h`bi`f`[i`h`Ui`gž`gcbXYfb`\`Å`hni`bY\`a`YbX`a]h`XYa
 HfYbX`ni`f`9`Y`_hfca`cV]`]h`Å`h`GW`f]h`h`K`Ybb`U``Yg`bUW`D`U`b`j`Yf`Åi`Zž
 XØfZhY`XYf`bYi`Y`E`' `Ui`W`]b`XYb`<`YfnYb`XYf`Gl`J`!:`Ubg`]b`6UXYb!
 K`ØfhYa`VYf[`gW`bY``Y]bYb`D`Uhm`Z]bXYb"

8YhU]`g	
C fh	? Uf`gfi \Yž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_U!bYk g"XY • k k k "h!cb`]bY"XY • hc dY`YWhf]Wgi j "Wċa

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!Vk "XY