

? Uf`gfi \Y`ZfU[h. `A UW\Yb`G]Y`a]h`VY]`XYf
? `]a U_Ua dU[bY`i bX`[Yk]bbYb`°

? Uf`gfi \Y`ghUfhYh`i a ZfU[Y`ni f`?`]a U_Ua dU[bY` ?5...`K]f
a UW\Yb`?`]a U" `V]g`9bXY`†`]'&\$&) "'HY]`bU\`a Y`ØVYf
Ga Ufhd\cbY`cXYf`D7"



? Uf`gfi \Y`ž`8Yi hgW\`UbX`!`? Uf`gfi \Y`gYhnh`Ui Z
6Øf[YfVYhY]`][i b[`]b`XYf`?`]a Udc`]h]_`°`a `F U\`a Yb`XYf`?Ua dU[bY
?5...`K]f`a UW\Yb`?`]a U" `Äi Zh`XYfnY]h`Y]bY`C b`]bY`! a ZfU[Yž
X]Y`V]g`9bXY`†`]'&\$&) `ni [Äb[`]W\`]gh`8 Ug`N]Y`X]YgYf`5_h]cb`]gh
Ygž`Y]b`_`UfYfYg`A Y]bi b[gV]`X`ØVYf`X]Y`Bi hni b[`VYghY\YbXYf
_]a UVYnc[YbYf`5b[YVchY`ni `Yf\U`hYb`i bX`X]Y`K ØbgW\Y`XYf
6Øf[Yf`Ub`X]Y`?`]a U_Ua dU[bY`ni `YfZUggYb`"8]Y`HY]`bU\`a Y
XUi Yfhk Yb][Yf`U`g`nY\`b`A]bi hYb`i bX`V]YhYh`X]Y`A Ò[`]W\`_Y]hž
VYei Ya `ØVYf`Ga Ufhd\cbY`cXYf`D7`hY]`ni bY\`a Yb"

K YgYb`h]W\`ZØf`X]Y`K Y]hYfYb`hk]W_`i b[`XYf`?`]a UgW\`i hn_Ua dU[bY
g]bX`X]Y`9f[YVb]ggY`X]YgYf`9f\YVi b[ž`X]Y`b]W\`h`bi f`Y]ba U`][ž
gcbXYfb`ni _ØbZh][`fY[Y`a Ä»][`Xi fW\ [YZØ\fhk YfXYb`gc`""

6Øf[Yf]bbYb`i bX`6Øf[Yf`_ØbbYb`]\fY`A Y]bi b[Yb`i bX
J YfVYggYfi b[gj cfgW`À[Y`Y]bVf]b[Ybž`k cXi fW`Y]b`U_hj] Yf
6Y]hfU[`ni f` ; YghU`hi b[`XYf`?`]a Uni `i bZi]b`? Uf`gfi \Y`[Y`Y]ghYh
k]fX`"8Yf`@]b`_ni f`! a ZfU[Y`Ui hYh`

i a ZfU[Y`_Uf`gfi \Y`XY#`_]a U_Ua dU[bY`"

; Yk]bbgd]Y``a UW`h`a]h`HY]`bU\`a Y` : fYi XY

I a `X]Y`HY]`bU\`a Y`ni `VY`c`bYbž`k YfXYb`i bhYf`XYb
HY]`bY\`a YbXYb`UhfU_hj] Y`DfY]gY`j Yf`cgh`<]Yfni `n`À`Yb`nk Y]
; i hgW`Y]bY`ZØf`j Y[UbYg`9ggYb`]a `K Yfhj`cb`Y`(\$`9i fcž`j]Yf
; i hgW`Y]bY`ZØf`i bj YfdUW_hYg`9]b`Ui ZYb`fY`" \$`9i fcŁ`gck]Y`nY\`b
š\`fYg_UfhYb`ZØf`X]Y`GhUXhV]V`]ch\`Y_ž`X]Y`Y`%-`9i fc`k Yfh]g]bX`"
8i fW`X]YgY`5bfY]nY`k]fX`b]W`h`bi f`X]Y`NU\`XYf`HY]`bY\`a YbXYb
Yf\`Ø\`hž`gcbXYfb`Ui W`XUg`6Yk i gghY]b`ZØf`bUW\`U`h][Y
@YVYb`gk Y]gYb`[YZØfXYfh`

9]b`6`]W`_Ui ZX]Y`U``[Ya Y]bY`Gh]a a i b[`]b`8Yi hgW`U`bX`nY][hž
XUgg`XUg`H\`Ya U`?`]a Uk UbXY`j]Y`Y`6Øf[Yf`VYgW`ÀZh][h`@Ui h
Y]bYf`! a ZfU[Y`[`Ui VYb`+(`DfcnYbh`XYf`8Yi hgW`Ybž`XUgg`XYf
?`]a Uk UbXY`U`Ufa]YfYbX`]ghž`k Ug`XYb`9i !8i fW`gW`b]h]j`cb`+,
DfcnYbh`VYgh`Àh][h`8Yb`bcW`gY\`Yb`bi f`) & DfcnYbh`XYf`8Yi hgW`Yb
XYb`?`]a Uk UbXY`U`g`Y]bY`6YXfc\`i b[`ZØf`X]Y`A YbgW`Y]h]Ubž`]a
J Yf[`Y]W`ni`) - `DfcnYbh`9i !k Y]h`6YgcbXYfg`Ui Z`À``][`]ghž`XUgg
À`hYfY` ; YbYfUh]cbYb`_]a UVYk i gghYf`g]bX`U`g`X]Y`Øb[YfYb.`) &
DfcnYbh`XYf`!) !V]g`) (!š\`f][Yb`\`U`hYb`X]Y`[`cVU`Y`9fk`Àfa i b[`ZØf
a YbgW`Yb[Ya UW`hž`k`À\`fYbX`X]YgYf`5bg]W`h`bi f`(* `DfcnYbh`XYf
%, !V]g`) (!š\`f][Yb`ni gh]a a Yb`"9-6`VYf]W`hYh`ØVYf`X]YgY`8UhYb
i bX`XYfYb`6YXYi hi b["

8]Y`GhUXh`? Uf`gfi \Y`ÀXh`U`Y`6Øf[Yf`Y]bž`HY]`X]YgYf`k]W`h][Yb
I a ZfU[Y`ni `k YfXYb`i bX`]fY`Gh]a a Y`ni `XYb`?`]a Uh\`Ya Yb`ni
Yf\`VYVb`"A]h`XYf`U_hj] Yb`HY]`bU\`a Y`Y]ghYb`G]Y`b]W`h`bi f`Y]bYb
k Yfhj`c`Yb`6Y]hfU[`ni `Y]bYf`bUW\`U`h][Yb`Ni `i bZž`gcbXYfb
bY\`a Yb`Ui W`U`b`Y]bYa `XmbUa]gW`Yb`DfcnYgg`ni f` ; YghU`hi b[`XYf
?`]a Udc`]h_]b`? Uf`gfi \Y`hY]`"

8YhU]`g	
C fh	? Uf`gfi \Yž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_Uf`gfi \Y"XY • _]a U"_Uf`gfi \Y"XY • k k k "Y]V"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY