

› gh]b`6]YVYf`c ZZYbVUfh. ``=W`V]b`\_Udi hh°`  
`? Ua dZ`a ]h`5 [ [ fYgg]cbYb

› gh]b`6]YVYf`Ai » Yfh`g]W`Ui Z`bghU[ fUa`ni`gY]bYb  
5 [ [ fYgg]cbgdfcV`Ya Yb`i bX`Yf`YVhYb`HfUi a UhU`"8Yf`GÀb [ Yf  
nY][ h`GY`VghfYZYI ]cb`i bX`\_ØbX][ h`Y]bY`: fYi bXgW`UZh`Ui Z`



? Uf`gfi \Yž`8Yi hgW`UbX`!`<Yi hY`gc f[ h`› gh]b`6]YVYf`a U`k ]YXYf  
ZØf`GW`U[ nY]`Yb`"8Yf`%!`À\ f][ Y`DcdghUf`\Uh`Ui Z`bghU[ fUa  
Y]bXf]b [ `]W`ØVYf`gY]bY`]bbYfYb`?`Àa dZY`VYf]W`hYh``b`a Y`fYfYb  
Dcgh]b [ g` [ ]Vh`Yf`9]bV`]W`\_Y`]b`gY]b`GY`Yb`YVYb`i bX` [ YghY`\hž`XUgg  
Yf`g]W`\_`\_Udi hh`ZØ`h`i bX`a ]h`5 [ [ fYgg]cbgdfcV`Ya Yb`ni  
\_Àa dZYb`\Uh`"8Yi h]W`ghY`h`Yf`\_`Ufž`XUgg`X]Y`K i hž`X]Y`]`b`c Zh  
ØVYfa Ubbhž`Ui g`Yf`]hhYbYa`GW`a Yfn`i bX`HfUi a UhU`fYgi`h]Yfh`  
`=W`V]b`YfgW`ØdZh`XUj`cbž`ghÀbX][`Ub`a ]f`gY`Vgh`ni`UfVY]hYb`ž  
Yf`\_`Àfh`Yf`i bX`fYZY`\_h]Yfh`ØVYf`X]Y`F UhgW`À [ Yž`X]Y`]`a`ghYhg  
ni hY]`k YfXYbž`i a`gY]bY`DfcV`Ya Y`ni`\Y]`Yb`"8cW`X]YgY`a UW`Yb  
]`b`c Zh`bi f`k ØhYbXYfž`VYf]W`hYh`\_U!bYk`g"

6]YVYf`nY][ h`g]W`]b`gY]bYb`Dcghg`j Yf`Yhn`]W`"Gc`\_ØbX][ hY`Yf

ØVYffUgWYbX`Y]bY': fYi bXgWUZhni `Y]bYa `b]W`h`bUa Yb`h]W`  
[ YbUbbhYb': fYi bX`Ui Z' `b`Y]bYa `Ya ch]cbU`Yb`GA G!5i ghUi gW`  
Yf\_`Àfh`Yfž`XUgg`Yf`b]W`h`a Y`f`a ÒW`h`Yž`XUgg`X]YgYf`]\b`ZfU[ hž`k ]Y  
Yg`]\a `[ Y`hž`XU`X]Y`6Ygcf[ b]g`XYg': fYi bXYg`]\b`U`g`VY`\_Ya a YbX  
Ya dZ]bXYh" `8i `V]gh`Y]bY`Di ggm ž`gW`fY]Vh`6]YVYf`i bX`a UW`h  
XYi h]W`ž`XUgg`Yf`g]W` `ZØf`gY]bY`K i h`b]W`h`Yb`hgW`i `X][ Yb`k ]fXž`XU  
g]Y`Y]bY`bU`hØf`]W`Y`F`YU`\_h]cb`Ui Z`Yf`]h`hYbYb`GW`a Yfn`]ghž`k ]Y`Yf  
VY`hc`b`h" `b`a ]h`hYb`X]YgYf`gW`k YfYb`H`Y`a Yb`h`Y]`h`Yf`Ui W`  
dYfg`Øb`]W`Y`A`ca Yb`h`Yž`k ]Y`6`]XYf`a ]h`gY]bYf': fUi `]Ymi bX  
]\fYa `\_Y]bYb`Gc`b`\_W`\_6`i Ygž`XYf`\_Y`h`hYg`\_W`\_f`[ YVcfYb`k`i`fXY"

## 8]Y`< YfUi gZcfXYfi b[ Yb`XYg 9fk UW`gYbk YfXYbg

8 Ug`H`Y`a U`a Yb`h`U`Y` ; Ygi bX`Y]h`]gh`b]W`h`b`Yi ž`VYgcbXYfg`ZØf`X]Y  
`Øb[ YfY` ; YbYfU`h]cb" `ž`gh]b`6]YVYf`]gh`XU`\_Y]bY`5i gbU`a Y" `b`XYb  
`Y`h`hYb`K`c`W`Yb`\_U`h`Yf`]a`a`Yf`k`]YXYf`ØVYf`gY]bY`dgmW`]gW`Yb  
DfcV`Ya Y`[ YgdfcW`Ybž`X]Y`j`cb`GY`V`ghnk`Y]ZY`b`V]g`]\b`ni`Y]bYf  
h]YZYb`9fgW`ØdZ`b[ `fY]W`Yb" `b`Y]bYa `ZfØ`YfYb`Dcgh]b[ `d`Ui XYfhY  
Yf`ØVYf`gY]bY`l`bg]W`Yf`Y]h`Yb`i bX`XUgg`Yf`g]W` `c`Z`h`i`b`k`ØfX][  
ZØ`Y`ž`k`Ug`j ]Y`Y`\_f`b[ Y`A`YbgW`Yb`bi`f`ni`[ i`h`b`UW`j`c`\_n]Y`Yb  
\_Øb`b`Yb" `9]bY`l`a`ZfU[ Y`XYf`K`<C`nY][ hž`XUgg`%`%`i`XYf  
\_ž`[ YbX`]W`Yb`5bnY]W`Yb`j`cb`dfcV`Ya`U`h]gW`Yf`Bi`hni`b[ `gc`n]U`Yf  
A`YX]Yb`nY][ Ybž`k`Ug`b`U`\_Ub`6]YVYfg`DfcV`Ya`U[ Yb`\_YfU`b`fØ`h`f"  
`b`g`VYgcbXYfY`VY]`A`X`W`Yb`g]bX`\_Y]f`a`]h`%`i`i`\_Ø`YfY`NU`\_Yb`ni  
j`YfnY]W`b`Yb"

; YfUXY`]b`XYf`\_Yi`h][ Yb`X][ ]h`U`[ Ydf`À[ hYb`K`Y`h`gW`Y]bYb`gc`n]U`Y  
A`YX]Yb`g`ck`c`\_Y]bY`E`i`Y`\_Y`XYf`l`b`hYf`gh`Ø`hmi`b[ `U`g`Ui`W`\_XYf  
6Y`U`ghi`b[ `ni`g`Y]b" `8]Y`K`<C`\_Y`V`h`\_Y`f`j`c`fž`XUgg`d`f`c`V`Ya`U`h]gW`Y  
Bi`hni`b[ `j`cb`gc`n]U`Yb`A`YX]Yb`c`Z`h`a`]h`b]Y`X`f][ Ya`g`Y`Y`]gW`Yb  
K`c`\_V`Y`Z]b`X`Y`b`i`b`X`\_c`\_Y`a`Gi`V`gh`U`bn`\_c`b`gi`a`Y]b`\_Y`f[ Y`h" `5i`W`  
\_Y]f`]gh`Y`g`k`]W`h][ ž`]a`\_8]U`c[ `ni`V`Y]V`Y`b`\_g`ck`c`\_b': Ua`]]Yb`U`g  
Ui`W`]b`G`W`i`\_Y`b`ž`i`a`Y]bY`[ Ygi bXY`A`YX]Yb`\_ca`d`Y`h`Y`b`n`ni`ZØf`XYfb"  
9]b`c`ZY`b`Y`f`l`a`[ Ub[ `a`]h`X]YgYb`H`Y`a`Yb`\_Øb`b`h`Y`ZØf`j ]Y`Y`j`cb  
Bi`h`nYb`gY]b" `6YgcbXYfg`ZØf`H`Y`Y`b`U[ Yfž`X]Y`c`Z`h`[ fØ`Y`fY  
<YfUi gZcfXYfi b[ Yb`a`h]`\_fYf`a`Yb`h`U`Y`b` ; Ygi bX`Y]h`\_UVYb"

# 9]b'6`]W\_`Ui Z`X]Y`gc n]U`Yb`B Yhnk Yf\_Y

5i Z'gY]bYb`⊖ghU[ fUa !Dcghg`]gh'6]YVYf`Ui W`b]W`h'g`mž'gY]bY  
: fY]nY]h'a ]h'Y]bYa `⊗]bh'j]b`XYf`< UbX`cXYf`VY]a `9bhgdUbbYb`a ]h  
Y]bYf`K UggYfdZY]ZY`ni `nY][ Yb`"Gc`W`Y`8 UfghY`i b[ Yb`\_ØbbhYb  
b]W`h`bi f`gY]bY`ÖZYbh]W`Yb`5i Zhf]hhY`dfÄ[ Ybž`gcbXYfb`Ui W`  
\_f]h]gW`\_`]bhYfZfU[ h`k YfXYbž`VYgcbXYfg`]b`5bVYhfUW`h`XYf  
dfcV`Ya Uh]gW`Yb`J Yf`U`h`Ybgk Y]gYbž`X]Y`]a a Yf`a Y`f`ž [ YbX`]W`Y  
Ui Z`k Y]gYb`"@Ui h`K <C`nY][ Yb`VYgcbXYfg`%&`i `XYf`ž [ YbX`]W`Yb  
5bnY]W`Yb`dfcV`Ya Uh]gW`Yb`Gd]Y`j Yf`U`h`Ybgž`k cVY]`ž b[ Yb  
`Äi Z][ `ghÄf`\_Yf`VYhfcZYb`g]bX"

9g`]gh`\_Ufž`ž gh]b`6]YVYf`\_Äa dZi[ Y[ Yb`j ]Y`a Y`f`U`g`bi f`[ Y[ Yb  
gY]bY`Y][ YbY`K i h`i bX`5[ [ fYgg]cb`"GY]b`K Y[ `ni f`<Y]i b[ `gW`Y]bh  
Y]b`ghÄbX][ Yf`DfcnYgg`ni `gY]bž`XYf`j ]Y`Y`6U`UbW`U`\_hY`YfZc`fXYfh`  
I bX`k Ä`fYbX`Yf`Ui Z`⊖ghU[ fUa `9]bV`]W`\_Y`]b`gY]bY`?Äa dZY  
[ Yk Ä`fhž`V`Y]Vh`UVni k UfhYbž`k ]Y`Yf`gY]bY`9fZU`fi b[ Yb`ni`\_ØbZh][  
]b`A i g]\_`i bX`@YVYb`i a a Øbnh`8]Y`I bhYfghØhni b[ `gY]bYf`: Ubg  
k ]fX`XUVY]`g]W`Yf`Y]bY`F c`Y`gd]Y`Yb"

8YhU]`g	
C fh	? Uf`gfi `Yž`8Yi hgW`_`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "_U!bYk g"XY</li><li>• k k k "ghYfb"XY</li><li>• k k k "k `c"]bh</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk "XY