

Ghi hh[Ufh. `; Y`V_cdZUa UncbYb` `8]Y Vi bhYb`DUdU[Y]Yb`XYf`GhUXh°

9bhXYW_Yb`G]Y`X]Y`ZUgn]b]YfYbXY` ; YgW`jW`hY`XYf`
; Y`V_cdZUa UncbYb`]b`Ghi hh[Ufh`X]Y`gY]h`ØVYf`" \$`>\fYb`]b`
6UX`7UbbghUhh`YVYb`"



6UX`7UbbghUhh`8Yi hgW`UbX`!`&`Ghi hh[Ufh`\Uh`g]W`Y]b`k`Yb][
VY_UbbhYg`BUhi`fk`i`bXYf`YhUV`]Yfh`8]Y` ; Y`V_cdZUa UncbYb`"8]YgY
ZUfVYbZfc`Yb`J`Ö[Y`ž`X]Y`i`fgdfØb[`]W`Ui`g`A`]hY`Ua`Yf`_U
ghUa`a`Yb`ž`\UVYb`\]Yf`Y]bYb`g]W`YfYb`<`UZYb`[`YZ`bXYb`i`i`bX`XUg
a`]hYb`]b`8Yi`hgW`UbX`"@Ui`h`A`Yf`_i`f`\UbXY`h`Yg`g]W`i`a`X]Y
Y]bn][`Y`Dcdi`Uh]cb`X]YgYf`5fh`Ui`»`Yf`\U`V`]fYf`<`Y]a`Uh`ÅbXYf`
A`YI`]_cž` ; i`UhYa`U`U`i`bX`<`cbXi`fUg`"GW`Åmi`b[`Yb`ni`Zc`[`Y`YVYb`]b`
6UX`7UbbghUhh`ink`]gW`Yb`)`\$`i`bX`*`\$`X]YgYf`ZUgn]b]YfYbXYb`
DUdU[Y]Yb`"

8]Y` ; YgW`jW`hY`X]YgYf`5a`UncbUg]J`Ö[Y`]gh`b]W`h`bi`f`
VYY]bXfi`W`_YbXž`gcbXYfb`Ui`W`Y]bn][`Ufh][`"G]Y`VY[`Ubb`]cf`Yhk`U`
`\$`>\fYbž`U`g`Y]b` ; Y`V_cdZUa UncbYb`!K`Y]VW`Yb`Ui`g`df]j`UhYf`

<U`hi b[`Ybh_Ua " `J Yfa i h]W`ZUbX`Yg`Y]bYb`DUfhbYf`i bX`gcf[hY
gW`bY`Z0f`B UW`k i W`g" `Gc`_Ua `Ygž`XUgg`%- , * `X]Y`YfghY`6fi`h`a`]h
XfY]`?0_Yb`XUg`@]W`h`XYf`K`Y`h`YfV`]W`hY`" `I`a` `X]Y`Dc`di` `Uh]`cb`ni
VYfY]W`Yfb`ž`k`i`fXYb`]b`XYb`gd`À`hYb`-`\$Yf`\$`fYb`nk`Y`
6`Ui`gh]fb`Ua`UncbYb`]b`X]Y` ;`fi`dd`Y`Y]b[`YZ0`fhž`k`Ug`X`Uni` `Z0`fhYž
XUgg`Y]b][`Y`B`UW`_ca`a`Yb` `Yi`hY`<`mVf]XY`g]bX`"

9]b`@YVYb`]b`Ghi`hh[`Ufh

8]Y` ;`Y`V`_cdZJa`UncbYb`g]bX`b]W`h`bi`f`Y]bZUW`XUž`g]Y` `UVYb`g]W`
f]W`h][`Y]b[`Y`YVh`"HU[`g0VYf`g]bX`X]Y`J`0[`Y`]b`Ghi`hh[`UfhYf`DUf`gž
Ui`Z` :`f]YX`0Zyb`i`bX`]b` ;`À`fhYb`Ui`Z` :`i`hhYfgi`W`Y`" `À`f`GdY]gYd`Ub`]gh
j`]Y`gY]h][`i`bX`fY]W`h]`cb` :`f0W`hYb`0VYf`GUa`Yb`V]g` `]b`ni
a`cfgW`Ya` `<c`n`"5VYbXg]`YfgUa`a`Y`b`g]Y`g]W`Ub`]`fYb
GW`U`Zd`À`hnYb`fi`bX`i`a` `XYb`K`]`Y`a`gd`Uhnž`k`c`g]Y`a`]h`]`fYa
Y][`YbYbž`dc`md`cbYb` ;`Yd`À`hgW`Yf`Z0f`a`i`g]_U`]gW`Y`I`bhYfa`U`i`b[
]b`XYf`GhUXh`gcf[`Yb`" `@Ui`h`6I`B`8`]gh`Ghi`hh[`Ufh`X]Y`Y]bn][`Y`GhUXh`]b
8Yi`hgW`UbX`a`]h`Y]bYf`ghUV]`Yb`5bnU` `X]YgYf`J`0[`Y`ž`X]Y`]b`]`fYf
bUh0f`]W`Yb`<`Y]a`U`hghUf`_`[`YZÀ`fXYh`g]bX`"

8]Y` ;`Y`V`_cdZJa`UncbYb`g]bX`a`]hh`Yfk`Y]`Y`b]W`h`bi`f`Y]b`HY]` `XYf
GhUXhž`gcbXYfb`Ui`W`Y]b`A`U[`bYh`Z0f`C`fb]h`c`c[`Yb`i`bX
BUhi`fZFYi`bXY`Ui`g`[`Ubn`8Yi`hgW`UbX`"G]Y`n]Y`Yb`j`cf`U` `Ya` `]b`XYb
K`]bhYfa`cbUhYb`nU` `fY]W`Y`J`c[`Y`VYcVUW`hYf`Ubž`X]Y`a`]h
6Y[`Y]ghYfi`b[`X]Y`Y]bn][`Ufh][`Yb`J`0[`Y`VYcVUW`hYb`" `À`fYf
nU` `fY]W`Yb`6Yk`i`bXYfYf`k`Y[`Yb`k`]fX`XYf`GhUXh`Ui`W`X]Y`F`c`Y
Y]bYf`YVYbX][`Yb`?`i` `hi`f`U`i`dhghUXh`ni` [`Ygd`fc`W`Yb`"

B`Uhi`f`i`bX`B`Uhi`fgW`i`hn

5VYf`Ghi`hh[`Ufh` `Uh`bcW` `a`Y`f`ni` `V]YhYb` `8Yf`A`]hhY`gdYW`hž`Y]bY
J`c[`Y`Ufhž`X]Y`]b`9i`fcdU`VY`Y]a`UhYh`]ghž`YfZFYi`h`g]W`Y`VYbZU`g
k`UW`gYbXYf`5i`Za`Yf`_gUa`_Y]h`"8]YgY`GdYW`hUfh`Z]bXYh`g]W`j`cf
U` `Ya` `]b`U`hYb`@Ui`Vk`À`XYfb`i`bX`d`fc`Z]h]Yfh]`cb`Y]bYa` `U`hYfbXYb
6Ui`a`VYghUbX`" `b`9i`fcdU` `YVYb`U`_hi`Y` `fi`bX`(`)` "\$\$\$`DUUFYž`j`cb
XYbYb`j`]Y`Y`]b`8Yi`hgW`UbX`b]ghYb`" `@Ui`h`B`5`6`I` ` `U`h`g]W` `XYf
6YghUbX`XYg`A`]hhY`gdYW`hg`]b`XYb` `Y`hnhYb`" ` \$` \$`fYb`Yf`c`hž`k`Ug
Ui`Z`YfZc`[`fY]W`Y`B`Uhi`fgW`i`hna`U`»`bU`a`Yb`ni`f0W`_ni`Z0`fYb`]gh`"

Ghi hh[Ufh\Uh'g]W\`U`gc`b]W\`h`bi`f`U`g`GhUbXcfh`ZØf`X]Y
; Y`V`_cdZUa`UncbYb`YhUV`]Yfhž`gcbXYfb`]gh`Ui`W`Y]b`k`]W\`h][`Yf`C`fh
ZØf`XYb`A`]hhY`gdYW\`h`"9g`nY][`h`g]W\`ž`XUgg`X]Y`?ca`V]bUh]cb`Ui`g
i`fVUbYa``@YVYb`i`bX`Y]bYa``[`Yk`UW\`gYbYb`6Yk`i`gghgY]b`ZØf`
BUhi`fgW\`i`hn`gck`c`\`ZØf`X]Y`H]YfY`U`g`Ui`W`ZØf`X]Y`A`YbgW\`Yb`Y]b
;`Yk`]bb`]gh`"6UX`7UbbghUhh[`]h`ni`XYa`U`g`Y]bYf`XYf`k`Àfa`ghYb
C`fhY`8Yi`hgW\`UbXgž`k`Ug`XUg`@YVYb`XYf`;`Y`V`_cdZUa`UncbYb
ni`gÀh`]W\`VY[`Øbgh][`h`8Ugg`\]Yf`Y]bY`[`Y`i`b[`YbY`;`cfa`XYf`
9]bVØf[`Yfi`b[`]j`cb`BUhi`fi`bX`GhUXh[`Yd`Uhh]ghž`ghY``h`XYf`
6I`B8`Y]bXfØW`_]W\`ZYgh"

8YhU]`g	
C`fh	6UX`7UbbghUhhž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "Vi`bX!fY[`]cb!ghi`hh[`Ufh"XY • k k k "bUVi`"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[`]V`k`"XY