

F UghUhh' [Yk] b b h. ' 6 Ø f [Y f ' Y b h g W X Y] X Y b ' Z Ø f b Y i Y g ' N Y b h f U ' _ '] b] _ i a °

6 Ø f [Y f Y b h g W X Y] X '] b ' 6 U X Y b ! 6 U X Y b ' U a ' & - " ' † b] ' & \$ &) .
A Y \ f \ Y] h ' Z Ø f ' b Y i Y g ' ? '] b] _ i a '] b ' F U g h U h h ž k U g ' X] Y
; Y g i b X \ Y] h g j Y f g c f [i b [' A] h h Y ' V U X Y b g ' d f Ä [h "



6 U X Y b ! 6 U X Y b ž ' 8 Y i h g W X ' U b X ' ! ' 8 Y f ' 6 Ø f [Y f Y b h g W X Y] X '] b ' 6 U X Y b !
6 U X Y b ' Ø V Y f ' X Y b ' 6 U i ' Y] b Y g ' b Y i Y b ' N Y b h f U ' _ '] b] _ i a g '] b ' F U g h U h h \ U h
Y] b ' _ U f Y g ' 9 f [Y V b] g ' \ Y f j c f [Y V f U W h " @ U i h i X Y b ' Y f g h Y b
5 i g n Ä \ ' i b [Y b ' g d f U W X Y b ' g] W X ' U a ' & - " ' † b] ' & \$ &) ' _ b U d d ')) i ' X Y f
K Ä \ Y f [Y [Y b ' X Y b ' G h U b X c f h ' 6 U X Y b ! 6 U X Y b ' U i g " † b g [Y g U a h
g h] a a h Y b ' () ž \$ * i ' f l + ") % (' G h] a a Y b Ł ' a] h ' † ž k Ä \ f Y b X ') (ž - (i
f l - " * % ' G h] a a Y b Ł ' a] h ' B Y] b ' j c h] Y f h Y b " ' 8] Y ' K U \ V Y h Y]] [i b [' ' U [V Y] ' ' - ž - % ' " ' 8] Y g % & ' n Y] [h i X Y i h ' W X ž X U g g ' X] Y ' A Y \ f \ Y] h ' X Y f ' 6 Ø f [Y f
b] W X h ' Z Ø f ' X Y b ' G h U b X c f h ' 6 U X Y b ! 6 U X Y b ' j c h] Y f Y b ' k c ' h Y "

8 Y f ' 6 Y g W X ' i g g ' X Y g ; Y a Y] b X Y f U h g j c a ' &) " ' B c j Y a V Y f ' & \$ & (' V Y] V h
g c a] h ' V Y g h Y \ Y b " ' 8] Y g Y ' 9 b h g W X Y] X i b [' k] f X ' U ' g ' k] W X h] [Y f ' G W X f] h h] a
<] b V] W _ U i Z X] Y ' _ Ø b Zh] [Y ; Y g i b X \ Y] h g j Y f g c f [i b ['] b ' A] h h Y ' V U X Y b

Ub[YgY\Yb"8Yf'; Ygi bX\Y]hga]b]ghYf'j cb'6UXYb!K ØfhYa VYf[ž
A UbZfYX'@ WUžVY[fØ» h'XUg'9f[YVb]g'i bX'g]Y\h'Yg'U'g': cfhgWf]hh
ni 'Y]bYf'a cXYfbYb'; Ygi bX\Y]hgj Yfgcf[i b[" 8 Ug'Dfc'Y_h'a i gg
bi b'nØ[]['j cfUb[Yhf]YVYb'k YfXYb ž'gU[hY'Ui W
C VYfVØf[Yfa Y]ghYf'8]Yha Uf'GdÅh\ž'XYf'XUg'F Ygi 'hUh'U'g
6YghÅh][i b['gY]bYf'i bX'XYf'9bhgWY]Xi b['XYg'; Ya Y]bXYfUhg
VYhfUW hYh"9f'ZcfXYfh'j cb'Yhnh'Ub'9]b\Y]h'i bX'Ni gUa a YbUfVY]h
]bbYf\U'V'XYf'GhUXh[YgY'gWUZhž'i a 'X]Y' [fc» Yb
< YfUi gZcfXYfi b[Yb']b'XYf'; Ygi bX\Y]hgj Yfgcf[i b['ni 'a Y]ghYfb"

<]bhYf[fi bX'i bX'D`Ubi b[

I a 'XYb'bYi Yb?']b]_ghUbXcfhni 'Yfa Ò[']WYbž'\UVYb'XYf
F UghUhhYf'?fY]ghU['i bX'XYf'6UXYb!6UXYbYf'; Ya Y]bXYfUh'VYfY]hg
ZØf'Y]b'; Y'ÅbXY'Ua 'A ØbW ZY'XgYY'YbhgW.]YXYb"8Ua]h'k]fX'XYf
6Ui 'XYg'bYi Yb?']b]_i a g'A]hhY'VUXYb'a]h'fi bX'*\$'6YhhYb'i bX
'?cghYb'j cb'Yhk U'+\$\$'A]']cbYb'9i fc'V]g'&\$' ' ']b'5b[f]ZZ
[Ybca a Yb"9]b'; fi bXghØW_ghUi gW'gc''ni XYa 'g]WYfghY''Ybž
XUgg'; YVi fhYb'Ui Z'6UXYb!6UXYbYf'; Ya Uf_i b['k]YXYf'a Ò[']W
k YfXYb"

J cf'X]YgYa '6Øf[YfYbhgWY]X'\UhhYb'nU\`fY]WY'6Øf[Yf]b]h]Uh]j Yb
j Yfgi W hž'6UXYb!6UXYb'U'g'GhUbXcfh'Xi fW ni gYhnYbž'YXcW
YfZc`[`cg": 66!: fU_h]cbgWYZ'A Ufh]b'9fbgh'Ài » YfhY'g]W'Ybhh'Ài gW h
ØVYf'XUg'9f[YVb]g'i bX'\UhhYb'g]W']bhYbg]j 'ZØf'XYb'GhUbXcfh
6UXYb!6UXYb'Y]b[YgYhnh" 'F UghUhhYf'@UbXfUh'7\`f]gh]Ub'8i gW
XU[Y[Yb'nY][h'g]W'Yf'Y]W hYfh'i bX'VYk YfhYh'XUg'9f[YVb]g'U'g
VYXYi hYbX'ZØf'X]Y'a YX]n]b]gWY'j Yfgcf[i b[']b'XYf'FY []cb%"

; Ygi bX\Y]hgj Yfgcf[i b[']a ' : c_i g

8]YgYf'6Øf[YfYbhgWY]X'ZÀ`h']b'Y]bYb' [fØ» YfYb'?cbhYI hž']b'XYa
X]Y'F c`Y'XYf'?ca a i bYb']b'XYf'; Ygi bX\Y]hgj Yfgcf[i b[
ni bY\ a YbX']b'XYb'J cfXYf[fi bX'fØW_h"@Ui h'Y]bYf'U_hi Y''Yb
Ghi X]Y']ghYg'k]W h][ž'X]Y'Ua Vi 'UbhY'J Yfgcf[i b[gghfi _hi f'j cf'C fh
ni 'ghÅf_Yb"BYi Y'; Ygi bX\Y]hg_]cg_Y'i bX'; Ygi bX\Y]hgfY[]cbYb
gc''Yb'XYb'?ca a i bYb'a Y\`f'9]bZi gg[YVYbž'k Å\`fYbX'X]Y
:]bUbn]Yfi b[gj YfUbhk cfhi b['[Yf]b['V']YVY'i bX'X]Y

?fUb_Yb_UggYb'ni f'UggY' [YVYhYb'k YfXYb'a ØgghYb" '9g' []Vh
 Gh]a a Ybž'X]Y'XUfUi Z\]bk Y]gYbž'XUgg'Y]bY'VYggYfY'j YfbYhnhY
 J Yfgcf[i b[']b'XYf'FY []cb'b]W\h'bi f'bc'hk YbX][ž'gcbXYfb'Ui W\
 a UW\VUf']gh' 'VYgcbXYfg'k Ybb'a Ub']bhYfbUh]cbU'Y'A cXY''Y'U'g
 J c fV]'XYf'VYhfUW\hYh' "

K]Y'X]Y'9bhk]W' i b[Yb']b'XYb' _ca a YbXYb'A cbUhYb'Ui ggY\Yb
 k YfXYbž'V'Y]Vh'UVni k UfhYb"?' 'Uf']gh' ^XcW\ž'XUgg'X]Y
 9bhgW\Y]Xi b['ni a 'bYi Yb'? ']b]_i a '5i gk]f'_i b[Yb'Ui ZX]Y
 [YgUa hY'; Ygi bX\Y]hg'UbXgW\UZh']b'XYf'FY []cb'\UVYb'k]fX" '8]Y
 _ca a YbXYb'GW\ f]hY']b'XYf'FYU']g]Yfi b['XYg'Dfc ^Y_hg'k YfXYb
 YbhgW\Y]XYbX'gY]bž'i a 'X]Y'Gcf[Yb'i bX'K ØbgW\Y'XYf
 6Yj Ö'_Yfi b[']b'6Yni ['Ui ZX]Y'; Ygi bX\Y]hgj Yfgcf[i b['ni
 YfzØ''Yb"

8YhU]`g	
Cfh	6UXYb!6UXYbž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "VUXYb!VUXYb"XY • k k k "Uc_"XY

6Ygi W\Yb'G]Y' i bg'Ui Z. 'bU[!Vk "XY