

: Y`VUW g'GW k UVYb`UbXhck Yf. '6Ui fi]bY
V`Y]Vh'ZØf`]a a Yf3

9fZU\FYb'G]Y`X]Y`U_hi Y`Yb`9bhk]W`i b[Yb`]b'6UXYb!6UXYb.
J Yf_Y\fgVY\]bXYfi b[Ybž'6Ui dfc`Y_hY`i bX`_i `hi fY`Y
<][`][`hg"



6UXYb!6UXYbž'8Yi hgW`UbX`!`b'6UXYb!K ØfhYa VYf[`[]Vh`Yg
XYfnY]h[`Y]W`a Y\FYfY`H\Ya Ybž'X]Y`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf
VYk Y[Yb"K `À\FYbX`X]Y`GUb]Yfi b[`XYf`Ghi hh[UfhYf`C dYf`ni f
7\YzgUWY`Yf\cVYb`k i fXYž'gcf[h`Y]bY`J Yf_Y\fggdYffi b[`Ui ZXYf
5*`VY]`<cW_Yb\Y]a `ZØf`Yf\YV`]WYb`I a `Y]hi b[gj Yf_Y`f"Ni XYa
V`Y]Vh`XUg`GW`]W_gU`XYg`Y\Ya U`g`]a dcgUbhYb
GWk UVYb`UbXhck Yfg`]b` : Y`VUW`i b[Yk]gg"

8]Y`Ghi hh[UfhYf`C dYf`k]fX`gY]h`U\FYb`i a [YVUi hž`YXcW`Xfc\Yb
X]Y`5fVY]hYbž`YfbYi h`]bg`GhcW_Yb`ni `[YfUhYb"
K]ggYbgW`UZhga]b]ghYf]b`DYhfU`C`gW`ck g_]i bX`Ghi hh[Ufhg
C VYfVØf[Yfa Y]ghYf` : fUb`_BcddYf`\UVYb`bi b`X]Y`J YfUbhk cfhi b[
ZØf`XUg`Dfc`Y_h`ØVYfbca a Yb"6Y]XY`_ØbX][hYb`Ubž`XUg

; fi bX_cbnYdhZØf'X]Y' ðhYf]a ggd]Y`ghÀhhY`ni` ØVYfUfVY]hYb" B UWÅ
U_hi Y`Yb`D`ÀbYb`k]fX`XYf`6Ui VY[]bb`ZØf'X]Y', VYf[Ub[g`Øgi b[
Yfgh]a` ð\`f`&\$&,`YfZc`[Ybž'a]h]Y]bYf': Yfh][ghY`i b[`ZØf`&\$' &"
8]YgY`nØ[Yf]WÅY`9bhk]W_`i b[`Uh`VYfY]hg'a Y`fZUWÅ`X]Y'; Ya ØhYf
Yf\]hnhž`j cf`U`Ya`k Y]`X]Y`C`dYf`Y]bY`_i`hi fY`Y` ðgh]hi h]cb`j`cb
j]Y`Yb'; Yg]WÅhYfb`]gh`j`cb`6U`YhhUi ZØ\`fi b[Yb`V]g`\]b`ni
nY]h[Yb`Øgg]gWÅYb`GhØW`Yb`k YfXYb`ð\`f`ZØf`ð\`f`fi bX`() "\$\$\$\$
6Ygi WÅYf`Ub[Y`cW`h": Øf`YXYb'; YgWÅa UW_`i bX`YXY'; YbYfUh]cb
]gh`Yhk Ug`XUVY]ž`gc`GhUUhgcdYf`Ghi hh[Ufh'a]h]\`fYa`VfY]hYb
5b[YVch"

J Yf_Y`f`gg]hi Uh]cb`Ui Z`XYf`5`*

DUFU`Y`ni`X]YgYb`9bhk]W_`i b[Yb`a`ØggYb`g]WÅ`5i hcZU`fYf`Ui Z`XYf`
5`*`Ui Z`9]bgWÅf`Åb_`i b[Yb`Y]bghY`Yb.`5V`\`Yi hY`5VYbX`k]fX`X]Y
5i hcVU`b`Ub`XYf`5bgWÅ`i ggghY`Y`GWÅk Yhn]b[Yb`!<cW`Yb`Y]a`]b
VY]XY`F]WÅhi b[Yb`V]g`8]YbghU[a`cf[Yb`[YgdYffh`8Yf'; fi bX`XUZØf`
g]bX`6Ui UfVY]hYb`Ua`BYi VUi`XYf`6fØW`Y"l a`GhUi g`ni
j Yfa Y]XYbž`f`Åh`X]Y`5i hcVU`b`; a`V<ž`X]Y`B`Uj] [Uh]cbg[Yf`ÅhY
Ui gni gWÅ`U`hYbž`XU`hfch`n`U`Yf`J`cfVYfY]hi b[Yb`nU`\`fY]WÅY
l a`Y]hi b[Yb`Y]b[Yf]WÅhYh`k YfXYb`"6YgcbXYfY`@98!K Y[k`Y]gYf`
g]bX`YVYbZU`g`j`cf[YgY`Ybž`i a`X]Y`J`Yf_Y`f`ghY]`bY`a`Yf`ni`Y]hYbž`
gcXUgg`g]Y`]\`fY`N]Y`Y`hfch`n`XYf`l a`Y]hi b[Yb`YffY]WÅYb`_ØbbYbž`
k]Y`hU[YggWÅUi`"XY`VYf]WÅhYh"

8 Ug`GWÅ]W_gU`XYg`GWÅk UVYb`UbXhck Yfg

9]b`k`Y]hYfYg`H`Y`a`Už`XUg`X]Y`F`Y[]cb`VYgWÅ`ÅZh][hž`]gh`XYf`
GWÅk UVYb`UbXhck Yf`]b': Y`VUWÅ`"A]h`%\$+`A`YhYfb`]gh`XYf`Hck Yf`
XUg`\`ØW`ghY`6Ui k Yf`_]b`6UXYb`!K`ØfhY`a`VYf[ž`ghY`h`Y`XcWÅ`gY]h`
ØVYf`Y]bYa`ð\`fnY`b`h`YYf`"8]Y`i`fgdfØb[`]WÅY': Yfh][ghY`i b[`k`Uf`
ZØf`&\$&(`[Yd`Ubhž`k`i`fXY`UVYf`b]WÅhY]b[Y`U`hYb`"6YfY]hg'a Y`fYfY`
A]`]cbYb`9i`fc`g]bX`]b`XUg`Dfc`Y`_h[YZ`cggYbž`XcWÅ`V]g`\`Yi hY`[]Vh`
Yg`_Y]bYb`bYi`Yb`Bi`hnyfž`Ui » Yf`j]Y`Y]WÅhY]b`dUUF`K`UbXYfZU`_Ybž`
X]Y`XUg`6Ui k Yf`_U`g`B]ghd`Uhn`Yb`hXYW`h`UVYb`"8]Y`l b[Yk`]gg`Y]h`
i a`X]Y`Ni`_i`bZ`h`X]YgYg`6Ui k Yf`_g`V`Y]Vh`VYghY`Yb`i bX`gWÅY]bh`gc`
gWÅbY`_Y]bYb`d`cg]h]j`Yb`5i`g[Ub[`ni`Z]bXYb"

ðg[YgUa h'nY][h'g]Wł ž'XUgg'6UXYb!K ØfhYa VYf['U_hi Y''j cf
 Xj] YfgYb'<YfUi gZcfXYfi b[Yb'ghY\h"CV'VY]a ' _i `hi fY''Yb'9fVYž'XYf
 J Yf_ Y\fg]bZfUghfi _hi f'cXYf'ghÅXhYVUi `]Wł Yb'Dfc'Y_hYbž'X]Y
 9bhk]W_ i b[Yb'V`Y]VYb'gdUbbYbX' i bX'ZØf'X]Y'6Øf[Yf]bbYb'i bX
 6Øf[Yf'YVYbgc'k]Wł h]['k]Y'bYfj YbUi ZfY]VYbX"

8YhU]`g	
C fh	6UXYb!6UXYbž'8Yi hgWł `UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "hU[YggWł Ui "XY • k k k "ghUUhgcdYf!ghi hh[Ufh"XY

6Ygi Wł Yb'G]Y'i bg'Ui Z. 'bU[!Vk "XY