

J Yf\_Y\fgWk Ucg`]b`@ÖffUWk .`K ]Wk h][ Y  
I a `Y]hi b[ Yb`k Y[ Yb`6Ui UfVY]hYb`°

@ÖffUWk`Yfk Y]hYfh`gY]b`6fY]hVUbXbYhn`i bX`d`Ubh`a Y\fyfy  
6Ui UVgWk.b]hY`a ]h`J Yf\_Y\fgY]bgWk fÄb\_i b[ Yb`j cb`A Äfn`V]g  
† `]`&\$&) "



@ÖffUWk ž`8 Yi hgWk`UbX`!`†`@ÖffUWk`k ]fX`\_fÄZh][`Ub`XYf`X][`]hU`Yb  
†ZfUghfi`\_hi f[ YUfVY]hYh`°5V`XYa`&`" `† b]`&\$&) `ghY\Yb`k Y]hYfy  
6Ui UfVY]hYb`Ubž`X]Y`XYb`5i gVUi`XYg`K Äfa`YbYhnYg`j cfUbhfY]VYb`"  
8Yf`YfghY`6Ui UVgWk.b]hYfghfYW\_h]g]Wk`V]g`ni a`%,`" `† `]`i bX`VYhf]Zh  
XYb`6Yfy]Wk`nk ]gWkYb`XYa`°5`hYbk c\b\Y]a`i bX`XYf  
K Y]bVfybbYfghfU»Y`)`"K`Ä\fybX`X]YgYf`NY]hk ]fX`X]Y`: U\fvU\b`]b  
F]Wk hi b[ `BcfXYb`j c``[ YgdYffh`°5i hcZU\fyf`a ØggYb`g]Wk`Ui Z  
I a `Y]hi b[ Yb`Y]bghY`Ybž`XcWk`XUg`DUf`\_`Ui g`6i f[ \cZ]gh`k Y]hYf\]b  
YffY]Wk`VUf`": Øf`F UXZU\fybXY`i bX`6i ggY`V`Y]Vh`X]Y`8i fWk ZU\fh`]b  
F]Wk hi b[ `GØXYb`[ YÖZbYhž`k Ä\fybX`XYf`5i hcj Yf\_Y\f`\_`Y]f`b]Wk h  
[ YghUhhYh`]gh`°8]Y`GhUXhk ]fX`fyWk`hnY]h][`ØVYf`X]Y`bc`hk YbX][`Yb  
I a `Y]hi b[ Yb`]bZcfa`]Yfyb`"

8cW\XUg]gh'b]W\hXUgY]bn][Y'6Ui ghY`YbdfcY\_hzXUgXYb  
@OffUWYfbVYj c fghY\h"DUfU`Y`XUni`k YfXYb`X]Y'5fVY]hYb`ja  
FU\ a Yb`XYg'6fY]hVUbXUi gVUi gZc fh[ YgYmh"8]YgY`VY[ UbbYb  
VYfY]hg`Ua`&, "A Åfn`&\$&) `]b`XYf': fY]Vi f[ Yf`GhfU»Y`i bX`XYf  
A Ø\`YghfU»Y"5b`X]YgYb`VY]XYb`GhUbXc fhYb`k ]fX`XUg  
6fY]hVUbXbYhn`XYg`Nk YW\_j YfVUbXg`@UbX\_fY]g`@OffUW`Ui g[ YVUi h"  
5i W\`Yf[ ]Vh`Yg'9]bgW`fÅb\_i b[ Yb.`8]Y'5fVY]hYb`]b`XYf  
A Ø\`YghfU»Y`YfghfYW\_Yb`g]W`j ca`6YfY]W\`XYf`GdUf\_UggY`V]g`ni f  
?fYi ni b[ `: fY]Vi f[ Yf`GhfU»Yžk cVY]`X]Y`Ni ZU\fh`ni`XYb  
; YgW`ÅZhYb`A Ø\`YghfU»Y`\*`V]g`%&`cZZYb`V`Y]Vh" `b`XYf': fY]Vi f[ Yf  
GhfU»Y`\_Ubb`XYf`J Yf\_Y\`f`k`Å\`fYbX`XYf`6Ui UfVY]hYb`]b`VY]XY  
F]W`hi b[ Yb`dUgg]YfYb"8YbbcW`k YfXYb`bUW`hg`hY]`k Y]gY  
GdYffi b[ Yb`j cf[ Ybca`a Ybž`i`a`?UVY`ni`j Yf`Y[ Yb"

## J Yf\_Y\fgVYgW`fÅb\_i b[ Yb`i bX`l a`Y]hi b[ Yb

8]Y`J Yf\_Y\fgVY\]bXYfi b[ Yb`g]bX`ni a`HY]`i bj Yfa`Y]X`]W`ž`XU`ja  
@Ui ZY`XYf`6Ui UfVY]hYb`Ui W`l a`Y]hi b[ Yb`Y]b[ Yf]W`hY`h`k YfXYb  
a`ØggYb"K`Å\`fYbX`XYf`YfghYb`5df]`k cW`Y`a`ØggYb`X]Y'5bk c\`bYf  
XUa`]h`fYW`bYbž`XUgg`Yg`UVYbXg`ni`hYa`dcf`ÅfYb`GdYffi b[ Yb`ja  
5a`dY`VYfY]W\`XYf`A Ø\`YghfU»Y`\_ca`a Yb`\_ØbbhY"': Øf`5i hcZU\`fYfž  
X]Y`]b`X]Y`GhUX`h`a`ØW`hYbž`]gh`Yg`fUhgUa`ž`XYb`U`\_hi`Y`Yb  
J Yf\_Y\fgZi`gg]a`5i [ Y`ni`VY\`U`hYb"8]Y`GhUX`h`@OffUW`k`]fX`ØVYf  
]\`fY`b`hYfb`YhgY]hY`i`a`ZUggYbXY`bZcfa`Uh]cbYb`ni`XYb`6Ui ghY`Yb  
VYfY]hghY`Yb"9]b`k`Y]hYfYf`6YfY]W`ž`XYf`VYhfc`ZZYb`gY]b`k`]fXž`]gh  
X]Y`9]ba`ØbXi b[ `5`hYb`A Ø\`YghfU»Y`]b`X]Y`: fY]Vi f[ Yf`GhfU»Yžk c  
5bk c\`bYf`YVYbZU`g`]bZcfa`]Yfh`k YfXYb"

8]Y`A`U»bU\`a`Yb`ni`f`J Yf`Y[ i b[ `bYi`Yf';`UgZUgYf\_UVY`g]bX`b]W`h  
bi`f`ZØf`X]Y'5bk c\`bYf`j`cb`6Y`Ub[ ž`gcbXYfb`Ui W`ZØf`X]Y`GWi`Yb  
]b`@OffUW`"8i`fW`XYb`5bgW`i`gg`Ub`XUg`gW`bY`Y`6fY]hVUbXbYhn  
dfcZ]h]YfYb`X]Y`6]`Xi b[ gY]bf]W`hi b[ Yb`Yf\`YV`]W`j`cb`XYf  
[ YghY][ YfhYb`X][ ]hU`Yb`@Y]ghi b[ gZÅ\][ \_Y]h"8]Y'5fVY]hYb`]b  
k Y]hYfYb`GhfU»Ybž`k ]Y`XYf`K`U`Vfi`bbghfU»Y`i bX`XYf`<UU[ YbYf  
GhfU»Yž`g]bX`VYfY]hg`gY]h`A`Åfn`&\$&'`]a`;`Ub[ Y"8Yf`5VgW`i`gg`XYf  
5fVY]hYb`]b`XYf': fY]Vi f[ Yf`GhfU»Y`i bX`A Ø\`YghfU»Y`]gh`ZØf`XYb`" \$"  
A`U]`&\$&)`[ Yd`Ub`hž`XcW`Yg`]gh`ni`Yfk`UfhYbž`XUgg`V]g`ni`X]YgYa  
NY]hdi b`\_h`Ui W`X]Y`l a`Y]hi b[ Yb`]a`a`Yf`k`]YXYf`Ub[ YdUgg

k YfXYb'a ØggYb"

8]Y'6Øf[ Yf'g]bX'Ui Z[ Yfi ZYbž'g]W\ 'fY[ Y'a Å» ][ 'Ui ZXYf'ghÅXh]gWYb  
K YVg]hY'ØVYf'XYb'U\_hi Y''Yb'GhUbx'XYf'6Ui UfVY]hYb'ni  
]bZcfa ]YfYb''9]bY'[ i hY'D'Ubi b[ '\_Ubb'\Y'ZYbž'X]Y'hÅ[ ' ]WYb'K Y[ Y  
hfchn'XYf'6Ui a U» bU\ a Yb'gc'fY]Vi b[ g'cg'k ]Y'a Ò[ ' ]W'ni  
[ YghU'hYb"

: Øf'@ØffUW\ 'VYXYi hYh'X]Yg'b]W'h'bi f'Y]b'GW\ f]h]b'X]Y'Ni \_i bZhž  
gcbXYfb'Ui Wž'XUgg'a Ub'g]W'XYb'<YfUi gZcfXYfi b[ Yb'ja  
ÖZYbh]WYb'J Yf\_Y\ f'dfcU\_h]j 'ghY''h"CV'VY]a '5i gVUi 'XYf  
K Åfa Yj Yfgcf[ i b[ 'cXYf'XYf'X][ ]hU'Yb'J YfbYhni b[ ' '\Yf'k ]fX'a ]h  
K Y]hV' ]W\_ [ YUfVY]hYhž'XUa ]h'X]Y'GhUXh'Ui W' ]b'Ni \_i bZh[ i h  
Ui Z[ YghY''h]gh"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYb'6Ui ghY''Yb'i bX'l a 'Y]hi b[ Yb  
VYgi WYb'G]Y'V]hhY'X]Y'GhUXhgY]hY. 'k k k "'cYffUW\ "XY' i bX'ZØf  
8YhU]`g'ni a '6fY]hVUbXUi gVUi '\]Yf. 'VfY]g[ Ui "'j Y"

8YhU]`g	
C fh	@ØffUW\ ž'8Yi hgW\ `UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "j Yf`U[ g\Ui g! ^Ui a Ubb"XY</li> <li>• k k k "'cYffUW\ "XY</li> <li>• VfY]g[ Ui "'j Y</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !Vk "XY