

Gi ddYbZYgh]b '@ÖffUWÄ . '9]b ': Ygh'XYf
; Ya Y]bgWÄ UZh'i bX 'HfUX]h]cb °

8 Ug'Gi ddYbZYgh]b '@ÖffUWÄ 'V]YhYh'_i `]bUf]gWÄ Y'; YbØggYž
; Ya Y]bgWÄ UZh'i bX 'a i g]_U`]gWÄ Y'I bhYf\U`hi b['Ua
@]bXYbd`Uhn"



@ÖffUWÄ ž'8 Yi hgWÄ `UbX '!K Ya `XUg'<Yfn'ZØf`B UWÄ VUfgWÄ UZh
gWÄ `Ä[hž'XYf'_Ua `VY]a `Gi ddYbZYgh]b'XYf'<ca Vi f[g]YX'i b['Ua
%(" ' & \$ %) `Ui Z'gY]bY'?cghYb" `A]h'Y]bYa `Vi bhYb'Dfc[fUa a `i bX
Y]bYa `i a ZUb[fY]WÄ Yb'_i `]bUf]gWÄ Yb'5b[YVchj YfgUa a Y`hYb'g]WÄ
X]Y'6Yk c\bYf'Ua ` @]bXYbd`Uhn ž'i a `Y]bUbXYf'ni `VY[Y[bYb'i bX
ni `ZY]Yfb" `8]Y `J YfUbghU`hi b[`k i fXY'ni a `YfghYb `A U`i bhYf'XYf
F Y[]Y `Y]bYg'bYi Yb'g]YVYb_ÖdZ[Yb `J c fghUbXghYUa g'XYf
G]YX`Yf[Ya Y]bgWÄ UZh'cf[Ub]g]Yfhž'bUWÄ XYa `XYf`Ub[`Ä\ f][Y
J c f g]hnYbXY`Øf[`@]Yj Yfhž'XYf") `X\ fY `]a `5a h'k Ufž'_Øfn`]WÄ
ni fØW_[YhfYhYb `]gh" `C VYfVØf[Yfa Y]ghYf'Øf[`@] hn'VYgi WÄ hY `XUg
: Ygh]b'gY]bYf': i b_h]cb'i bX'k Uf'XYf'dfca]bYbhYghY'; Ugh'XYf
: Y]Yf`]WÄ _Y]hYbž'X]Y'g]WÄ `ØVYf'XYb `[YgUa hYb `HU[`YfghfYW_hYb"

9]b'6`jW`Ui ZXUg'i a ZUb[fY]WXY`GdY]gYbUb[YVch'nY][hz`XUgg`ZØf`
YXYb'; YgW`a UW`Yhk Ug`XUVY]'k Uf.`J cb'(\$`\$`6fUhk ØfghYb'i bX`
%*\$`GhYU`g`ØVYf`%, \$`_[`Dca a Yg`Zf]hYg`V]g`\]b`ni`) \$\$`@]hYfb`6]Yf`
i bX`U`_c`c`ZfY]Yb'; Yhf`Àb`_Yb``6YgcbXYfg`\YfUi gfU[YbX`k UfYb`
X]Y`hfUX]h]cbY``Yb'; Ya ØgYgi ddYb`'gck c`\`a]h`F]bXZY]gW`U`g`
Ui W`'b`Y]bYf`j`Y[YhUf]gW`Yb`J Uf]UbhY`'i bX`X]Y``))
gY`Vgh[YVUW`_YbYb`?i W`Ybž`X]Y`Xi fW`X`Yb`ZYgh]W`Yb'; Ybi gg`
ni g`Àh`n]W`ni a` ; Y`]b[Yb`XYf`J YfUbghU`hi b[`VY]hfi [Yb`"

9]bY`[Y`i b[YbY`C f[Ub]gUh]c b

6Y]`XYf`C f[Ub]gUh]c b`XYg`Gi ddYbZYghYg`[UV`Yg`Y]b][Y`
BYi Yfi b[Ybž`X]Y`XYb`5V`Ui Z`cdh]a]YfhYb``5i g`dfU`_h]gW`Yb`
; fØbXYb`a i gghYb`X]Y`6Ygi W`Yf`K YfhVcbg`j cf`XYa`'J YfnY`\f`Ub`
XYf`?UggY`_Ui ZYbž`k `À`fYbX`X]Y`6YX]Ybi b[Yb`_Y]b`6Uf[Y`X`
UbbU`a`Yb``8Yf`?ØW`YbVYfY]W`k Uf`ghfUhY`[]gW`b`UW`X`\]bhYb`
j YfgW`cVYb`k cfXYbž`i a`'a`Y`\f`D`Uhn`ZØf`X]Y'; `ÀghY`ni`'gW`UZZYb`"
Ni XYa`'_c`bbhY`a`Ub`ZØf`XUg`?]bXYf!`i bX`š`[YbX`\c`gd]n`XYf`
A`U`hYgYf`gdYbXYbž`k Ug`XYa`': Ygh`Y]bYb`[i hYb`Nk YW`_i bX`XYf`
; Ya`Y]bgW`UZh`Y]b`ni g`Àh`n]W`Yg'; YZØ`\`XYf`Gc`]XUf]h`Àh`j`Yf`]Y`\`"

8]Y`a`i`g]_U`]gW`Y`i`bhYf`\U`hi`b[`k`U[hY`XYb`GdU[Uh`nk`]gW`Yb`
HfUX]h]cb`i`bX`A`cXYfbY``A`]h`Y]bYf`8]j`]Y`UbX!6UbXž`X]Y`i`bhYf`XYa`
B`Ua`Yb`'; Y]ZYfgYdd`/`h`À`G`W`hØY`\`[Ub[`Ghca`dYfg`'Ui`Zh`fU`ž`
_c`bbhYb`X]Y'; `ÀghY`Ui`g[]YV][`ZY]Yfbž`k `À`fYbX`Ua`'Gc`bbhU[`XYf`
; YgUb[]YfY]b`K`c``VUW`i`bX`Y]b`8>XYb`a`i`g]_U`]gW`Yb`F`U`a`Yb`
UVfi`bXYhYb``5i`W`Y]b';`chY`gX]Ybghž`hfUX]h]cbY``]a`'G]YX`YfnY`h`
[Y`\U`hYb`j`cb`9f`bgh`J`c`nž`k`Uf`HY]`XYg'; Yghdfc[fUa`a`gi`bX`gYmnhY`
Y]bYb`VYg]bb`]W`Yb`5_nYbhni`a`'5VgW`i`gg`XYf': Y]Yf`]W`_Y]hYb`"

; Ya`Y]bgW`UZh`YVh`]a`'Ni`gUa`a`YbgY]b

8]Y`G]YX`Yf[Ya`Y]bgW`UZh`<ca`Vi`f[g]YX`i`b[`U`h`i]b`XYb`YmnhYb`
š`U`\fYb`Y]bYb`YfZf]gW`YbXYb'; YbYfUh]cbgk`YW`gY`Yf`YVh`'J`]Y`Y`
↑`b[Y`': Ua`']Yb`g]bX`\]bni`[Ync[Ybž`i`bX`XUg'; Ya`Y]bgW`UZh`g[YZØ`\`
k`]fX`Xi`fW`fY[Y`a`À`][Y`6Y[Y[bi`b[Yb`k`]Y`HfYZZYb`ZØf`↑`b[Y`
: Ua`']Yb`i`bX`5`hYbbUW`a`]hU[Y`[YZØfXYfhž`X]Y`_c`ghYb`c`g`
Ub[YVchYb`k`YfXYb``5``Y`9j`Ybhgž`XUfi`bhYf`Ui`W`X`Ug`Gi`ddYbZYghž`

gdY]gYb`Ui g`XYb`, VYfgWk ØggYbž`k Ug`b]Wk h`bi f`X]Y` ; Ya Y]bgWk UZh
Z]bUbN]Y``ghÅf`hž`gcbXYfb`Ui Wk`XYb`6Øf[Yfghc`n`ZØfXYfh"

8]Y`nU\`fY]Wk Yb`6Ygi Wk`Yfž`X]Y`gc[Uf`Ui g`UbXYfYb`GhUXhhY]`Yb`i bX
i a``Y[YbXYb` ; Ya Y]bXYb`Ub fY]ghYbž`VY`Y[Ybž`k]Y`k]Wk h][`gc`Wk Y
: Y]Yf`]Wk`_Y]hYb`ZØf`X]Y`B UWk VUfgWk UZh]g]bX``J YfUbghU`hi b[Yb`k]Y
XUg`Gi ddYbZYgh`ghÅf`Yb`b]Wk h`bi f`XUg`A]hY]bUbXYfž`gcbXYfb`g]Y
gWk UZZYb`Ui Wk`9f]bbYfi b[Yb`i bX`bUWk`U`h][Y`6]bXi b[Yb``Gc
nY][h`Yg`g]Wk ž`XUgg[i h`[Yd`UbhY` ; Ya Y]bgWk UZh]g] YfUbghU`hi b[Yb
k]Y`X]YgY`Y]b`k]Wk h][Yf`6Ui ghY]b`ZØf`XYb`gcn]U`Yb`Ni gUa a Yb`U`h
]b`@ØffUWk`g]bXž`k]Y`H]a Y``m]ZYghghY``h"

Ni gUa a YbZUggYbX``Aggh]g]Wk`gU[Ybž`XUgg`XUg`Gi ddYbZYgh]b`XYf
<ca Vi f[g]YX`i b[`b]Wk h`bi f`Y]b`_i``]bUf]gWk Yg`<][\`][\`h`k Ufž
gcbXYfb`Ui Wk`Y]b`ghUf`_Yg`NY]Wk Yb`ZØf`Y]b`U`_h]j Yg`i bX``YVYbX][Yg
bUWk VUfgWk UZh]Wk Yg`@YVYb`gYhnh``8]Y` ; Ya Y]bgWk UZh``YVhi bX
k i Wk`Yfhia]h`U``]\fYb` : UWk hhYbž`k Ug`XUg`Gi ddYbZYgh`Y]bXfØW`_]Wk
i bhYf`6Yk Y]g`ghY``hY``Gc`V`]W`Yb`X]Y`C f[Ub]gUhc fYb`i bX`X]Y
5bk c`bYf`gWk cb`Yhnhia]h` : fYi XY`Ui ZXUg`bÅWk ghY`>Åf"

8YhU]`g	
C fh	@ØffUWk ž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "gWk k Ufnk UY`XYf!VchY"XY• k k k "j Yf`U[g\Ui g!`Ui a Ubb"XY• h]a Y``m

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`bU[!Vk`"XY