

GhUf_fY[Yb!K Ufbi b['ZØf'@ØffUWΛ. ; YZU\ f
j cb ` , VYfZi hi b[Yb`Xfc\ h°

5_hi Y`Y`K YhhYfk Ufbi b['ZØf'@ØffUWΛ. 'GhUf_fY[Yb`V]g
%*"\$*"\$&\$&) ž'9f\ Ò\ hY`J cfg]WΛ h]a `GhfU» Ybj Yf_Y\ f
Ya dZc\`Yb"



@ØffUWΛ ž'8 Yi hgWΛ`UbX`!`ā `? fY]g'@ØffUWΛ ž'6 UXyb!K ØfhYa VYf[ž
gcf[h`Y]bY`Ua h]WΛY`K YhhYfk Ufbi b['ZØf'5i ZfY[i b["'8 Yf'8 Yi hgWΛY
K YhhYfX]Ybgh'fB K 8 Ł\ Uh`Ua `j Yf[Ub[YbYb'5VYbX`Y]bY`K Ufbi b[
j cf'ghUf_Ya `FY[Yb`\YfUi g[Y[YVYbžX]Y`j cb`%-. \$\$`I \f`Ua `%) "
ž b]`V]g]j cfUi gg]WΛ h]WΛ `A]hhYfbUWΛ h`Ua `%*"'& b]`&\$&) `[Øh][`]gh"
9g`k YfXYb`B]YXYfgWΛ`U[ga Yb[Yb`j cb`Yhk U`&\$`@]hYfb`dfc
E i UXfUha YhYf`]b`Y]bYa `NY]hfUi a `j cb`gYWΛg`Ghi bXYb`Yfk UfhYž
k Ug`ZØf`X]Y`FY[]cb`Xi fWΛUi g`Y]b`YfbghYg`H\Ya U`XUfghY`h`8]Y
8]fY_h]j Y`k Uf`g]WΛ h]WΛ `bØh][ž`XYbb`Yg`_ØbbYb`j YfY]bnY`h`fUgWΛ Y
, VYfZi hi b[Yb`j cb`GhfU» Yb`i bX`I bhYfZØ\fi b[Yb`j cf_ca a Ybž
i bX`Ui WΛ`5ei Ud`Ub]b[`k]fX`Ya dZc\`Yb`ni `j Yfa Y]XYb`"8 Ug`
**K YhhYfdcfhU`j cb`bYk g"XY`fi ZhXUni `Ui Zž`XUg`J Yf\U`hYb]a
GhfU» Ybj Yf_Y\ f`Ubni dUggYb`i bX`ØVYfZi hYhY`cXYf`[YZÅ\ fXYhY**

5VgWb]hY`_cbgYei Ybhini `a Y]XYb"

8]Y`K YhhYf`U[Y`]b`XYf`FY []cb`k Uf`ni j cf`[Ydf`[hj cb
Ui Z[Y`cW_YfhYf`6Yk `i b[žVY]`Ub[YbY`a Yb`&\$..7"8cW
k `fYbX`X]Y`HYa dYfUhi fYb`]b`XYb`5VYbXghi bXYb`V]g`Ui Z`%* ..7
UVg]b_Yb`k YfXYbž`ghY][h`X]Y`K U`fgW`Y]b`]W`_Y]h`Zøf
B]YXYfgW`À[Y`XYi h`]W`_Ub"8Yf`U_hi Y`Y`K YhhYfhfYbX`nY][hž`XUgg
VYfY]hg`UV`% . \$ \$ `i `f`]bhYbg]j Y`FY [YbZ`Y`Ui g[Y`Ogh`k YfXYbž`X]Y
V]g]b`X]Y`BUW`h`]bY]b`Ub`U`hYb`_`ObbhYb"6YgcbXYfg`i a``&% \$ \$
I `f`g]bX`%\$ \$i `B]YXYfgW`U[`VY]`À`b`]W`Yb`HYa dYfUhi fYb`i bX
ni bY`a YbXYa `K]bX`j cb`V]g`ni `&` `a `#`d`f`c[bcgh]n]Yfh"

DZ`ØW`_Yb`k]f`X]Y`Y`dZY`X`Yf`

K YhhYfj cf`YfgU[Y`

8cW`k Ug`VYXYi hYh`XUg`Zøf`@øffUW`i bX`X]Y`i a` `]Y[YbXYb
; Ya Y]bXYb3`8]Y`I bk YhhYfnYbhfU`Y`U`h`Y]bY` , VYfg]W`h`U`Y`f
GhUf`_fY[Ybk Ufbi b[Yb`Zøf`8Yi hgW`_UbX`Y`fUi g[Y[YVYb"8]YgY
k UfbYb`b]W`h`bi f`j cf` , VYfZi hi b[Yb`i bX`<cW`k UggYfž`gcbXYfb
Ui W`j cf`a `O[`]W`Yb`9fXfi hgW`Ybž`X]Y`g]W`_]b`VYhfc`ZYbYb
; YV]YhYb`gW`bY`Y`b`k]W`_Yb`_`ObbYb"8Yf`U_hi Y`Y`GhUf`_fY[Yb
k]fX`U`g`U_i h[Yk YfhYhi bX`Z`h`]b`X]Y`K Ufbghi ZY`C`f`Ub[Yž`k Ug
Ui ZYfbgh`U`Z`hY` ; YZU`f` `]bk Y]ghž`gc`k]Y`Ui Z`XYf`

I bk YhhYfnYbhfU`Y`bUW`ni `YgYb`]gh"

: øf`j YfgW]YXYbY`6fUbW`Ybž`k]Y`XUg`6Ui [Yk YfVYž`X]Y`@UbX!`i bX
: cfghk]fhgW`U`Z`hi bX`gc[Uf`9j Ybhj YfUbg`h`hYfž`g]bX`XYhU]`Y`fhY
Dfc[bcgYb`j cb`[fc»Yf`6YXYi hi b["8]Y`A`Y`h`c`f`c`c[Yb`XYf
I bk YhhYfnYbhfU`Y`dUggYb`X]Y`K Ufbi b[Yb`Ui ZYbX`Ubž`i a` `Y]bY
`c`Y`5`_hi U`]h`h`ni [Yk `f`Yb"8Ybb`]a` `Ni gUa` a` Yb`Ub[`a`]h
X]YgYb`K YhhYfYfY][b]ggYb`]gh`Yg`k]W`h][ž`b]W`h`bi f`Ui Z`X]Y
[Y[Ybk `f`h][Y`@U[Y`ni `fYU[]YfYbž`gcbXYfb`Ui W`ni `øbZ][Y
9bhk]W`_i b[Yb`]a` `6`]W`_ni `VY`U`h`Yb"6YgcbXYfg`j cf`fY`Yj UbhYb
9fY][b]ggYb`_`Ubb`Y]bY [YbUi Y`K YhhYfdfc[bcgY`Yb`hgW`Y]XYbX
gY]b"

9]b`6`]W`_ØVYf`XYb`HY`Y`ffUbX

Ni gÀhn`jW`g]bX`j]b`UbXYfYb`HY]`Yb`8Yi hgW`UbXg`ni f`[`Y]W`Yb`NY]h
]gc`UhYX`; Yk]hhYf`a Ò[`]W`"9]bY`K YhhYfVYfi `\[[i b[`k]fX`YXcW`
j cb`BcfXk YghYb`Yfk UfhYh`"9]bY`?U`hZfcbh`n]Y`h`ØVYf
GØXg_UbX]bUj]Yb``]bk Y[ž`k À`fYbX`a À»][`k Ufa Y`A YYfYg`i Zh
Y]bghfÒa h`8]Y`U_hi Y`Yb``bZcfa Uh]cbYb`ni f`K YhhYf`U[Y`k YfXYb
j cb`XYb`9l dYfhYb`]a `8K 8`HJ!Ghi X]c`fY[Y`a À»][`U_hi U`]g]Yfhž
XUa]h`X]Y`6Yj Ò`_Yfi b[`i hi]bZcfa]Yfh`V`Y]Vh`8]Y`b`ÀW`ghY
5_hi U`]g]Yfi b[`k]fX`X]fY`_h`Ua `A cbhU[ž`XYa `%"`"ž b]`&\$&)
YfZc`[Ybž`k ca]h`U`Y`@ØffUW`Yf`Ui Z`XYa `@Ui ZYbXYb`ØVYf`X]Y
K YhhYfYbhk]W`_i b[`gY]b`_ØbbYbž`gc`VYf]W`hYhY`XUg`J]XYcdcfhU`
XYf`K YhhYfk Ufbi b[Yb`"

8]Y`_ca a YbXYb`Ghi bXYb`g]bX`U`gc`YbhgW`Y]XYbX`ZØf`X]Y
J Yf`_Y`fgg]hi Uh]cb`i bX`XUg`5``[Ya Y]bk c``]a `@ØffUW`Yf
?fY]g[YV]Yh`GY]Yb`G]Y`Ui Za Yf_gUa ž`U`hYb`G]Y`K YhhYfk Ufbi b[Yb
]a `5i [Y`i bX`V`Y]VYb`G]Y`g]W`Yf`

8YhU]`g	
C fh	@ØffUW`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "i bk YhhYfnYbhfU`Y"XY • %(!hU[Y!k YhhYfj cf`YfgU[Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY