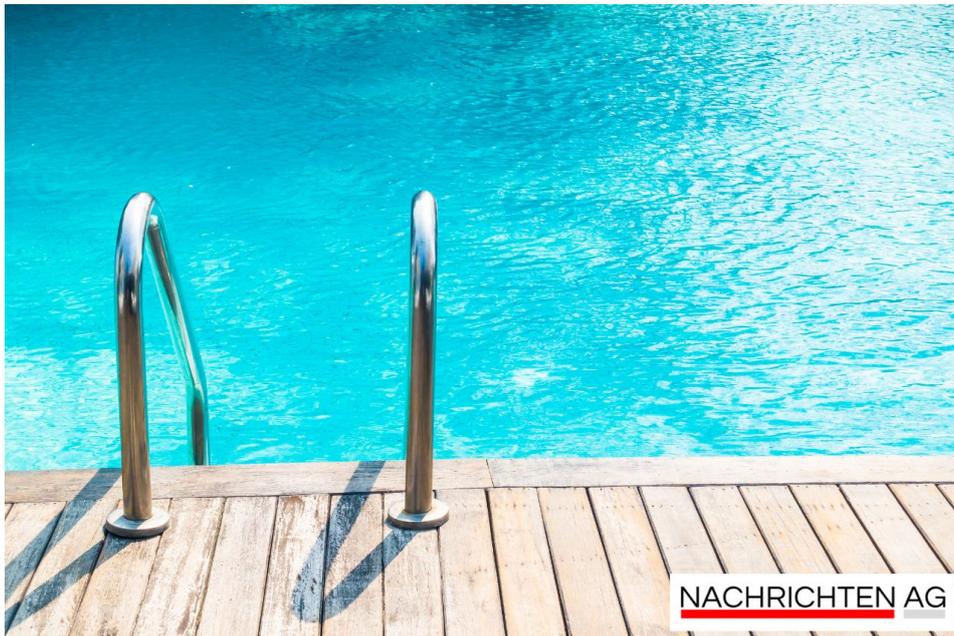


F UgYbZ`ÀWk Y`]a `DUF_gWk k]a a VUX @ÒffUWk `UV`+'` ð `]`k]YXYf`[YÒZZbYh`

5V`A cbhU[ž`XYb`+'` ð `]`&\$&) ž`k]fX`X]Y`F UgYbZ`ÀWk Y`]a
@ÒffUWk Yf`DUF_gWk k]a a VUX`bUWk`GUb]Yfi b[`k]YXYf
[YÒZZbYhž`bUWkXYa `g]Y`k Y[Yb`Y]bYg; fc» VfUbXg`[YgdYffh
k Uf"



@ÒffUWk ž`8Yi hgWk`UbX`!`K Ug`a UWk`h`X]Y`GhUXh`Ua `gWk`ÒbYb
8fY]`ÀbXYfYW_3` ð `@ÒffUWk `[]Vh`Yg`[YfUXY`k]YXYf; fi bX`ni f
: fYi XYž`XYbb`XUg`DUF_gWk k]a a VUX`ÒZZbYh`Ua `A cbhU[ž`XYb`+'`
ð `]`&\$&) ž`gY]bY`F UgYbZ`ÀWk Y`k]YXYf`ZØf`X]Y`6Ygi WkYf`"8]Y: `ÀWk Y
k Uf`ni j cf`k Y[Yb`Y]bYg; fc» VfUbXYg`]b`Y]bYf`VYbUWk VUfhYb
@U[Yf\U`Y`]a `8YnYa VYf`&\$&(`j cfØVYf[Y\YbX`[YgdYffh`"8Yf
6fUbX`\UhhY`_`Y]bYfY`GWkYfVYb`Ui Z`X]Y`Gd]Y`Z`ÀWk Y`i bX`HY]Y`XYg
Gd]Y`d`UhhYg`[YVfUWk`hž`k Ug`i a ZUb[fY]WkY`FY]b][i b[gUfVY]hYb`ni f
: c`[Y`\UhhY`"8]Y`GhUXh`]bZcfa]Yfhž`XUgg`X]Y`5fVY]hYb`bi b
UV[YgWk`cggYb`g]bX`i bX`XYf`bYi Y`F UgYb`j Yf`Y[h`k i fXY`"9]b
_`UfYf: cfhgWk f]h`ZØf`X]Y: fY]nY]ha Ò[`]Wk`_Y]hYb`]a `GhUXh[YV]Yh`
@ÒffUWk "XY`VYf]Wk hYh"

8]Y`5i ZfÀi a UfVY]hYb`k UfYb`]b`XYb`YmhYb`A cbUHYb`]a` ; Ub[Yž
bUWXya`hfc`m`]bhYbg]j Yf`5VgUi [i b[`b]W`h`U`Y`F`ØW`gh`AbXY`]a
F UgYb`VYgY]h][h`k YfXYb`_`cbbhYb`"i a`XYb`6Ygi W`Yfb`k`]YXYf`Y]b
g]W`YfYg`9f`YVb]g`ni`V]YhYbž`U`h`X]Y`J`Yfg]W`Yfi b[`XYf`J`Yf`Y[i b[
Y]bYg`bYi Yb`F UgYbg`ni [Ygh]a`a`h`K`Yf`g]W`U`gc`Ui`Z`X]Y`K`]YgY
i a`g`6YUW`j`c`YmVU`Z`Y`X`i`bX`XYb`Gd]Y`d`Uhn`ZfYi`hž`_`Ubb`V`U`X
k`]YXYf`gY]bYb`5i`Z`Ybh`U`h`[`Yb]Y»`Yb`°`B`YVYb`X]YgYb`ÿ`bXYfi b[`Yb
k`i`fXYb`Ui`W`U`bXYfY`6YfY]W`Y`]a`DUF`_`gW`k`]a`a`VUX`fYW`hnY]h][
ZØf`X]Y`GU]gcb`j`cfVYfY]hYhž`X]Y`VYfY]hg`Ua``%+`"A`U]`YfØZbYh`k`i`fXY`"

9]b`6`]W`_`Ui`Z`X]Y`:`fY]VUXgU]gcb`

8 Ug`DUF`_`gW`k`]a`a`VUX`U`h`g]W`U`ZØf`X]Y`X]Yg`À`f][`Y`GU]gcb`Y]b][`Yg
j`cf[`Ybca`a`Yb`"J`cb`%+`"A`U]`V]g`j`cfUi`gg]W`h`]W`%(`"GYdhYa`VYf`
_`ÖbbYb`G`W`k`]a`a`Z`Ubg`i`bX`G`cbbYb`UbVYhYf`]\`fY`NY]h`]a`K`UggYf`
[`Yb]Y»`Yb`"6YgcbXYfg`VY`]YVh`]gh`X]Y`:`Y]YfUVYbX`_`UfhYž`X]Y`UV
%+`" \$`I` \`f`ZØf`bi`f`(`ž) \$`9i`fc`j`YfZØ[`VUf`]gh`"8Yf`fY[`i`À`fY
9]bhf]h`hgdfY]g`]Y[`h`VY])`ž) \$`9i`fc`ž`k`À`fYbX`Yfa`À»][`hY`H]W`Yhg`ZØf`
`ž) \$`9i`fc`Yf`À`h`]W`g]bX`"i`hYfYgg]YfhY`_`ÖbbYb`]\`fY`?`UfhYb
Ybhk`YXYf`j`cf`C`fh`VYgcf[`Yb`cXYf`VYe`i`Ya`ØVYf`XUg`C`b`]bY!
H]W`YhgmghYa`Yfk`YfVYbž`k`]Y`>`U`i`a`U`b`b`V`Y`f`]W`h`Y`h`"

5a`9fØZbi`b[`ghU[`i`UV`Yg`gc[`Uf`ZfY]Yb`9]bhf]hž`k`Ug`nU`fY]W`Y
6Ygi`W`Yf`Ub`c`W`_`hY`":`Øf`:`fØ`gW`k`]a`a`Yf`[`]Vh`Yg`X]Y`A`Ø[`]W`_`Y]hž
bi`f`a`]h`Y]bYf`>`\`fYg`_`UfhYž`GU]gcb`_`UfhY`cXYf`8i`hnYbX`_`UfhY`]bg
K`UggYf`ni`i`[`Y`Ub[`Ybž`XU`HU[`Ygh]W`Yhg`ZØf`XUg`:`fØ`gW`k`]a`a`Yb
b]W`h`Ub`XYf`?`UggY`Yf`À`h`]W`g]bX`"8]Y`²`Zbi`b[`gnY]hYb`j`Uf]]YfYb
Y`b`UW`GU]gcb`i`j`cb`hÀ[`]W`%\$`V]g`&\$`I` \`f`V]g`ni`a`i`&(`"5i`[`i`gh`
8UbUW`V`Y]VYb`X]Y`HcfY`V]g`ni`a`i`%(`"GYdhYa`VYf`hÀ[`]W`V]g`%-
I` \`f`[`YØZbYh`"

Dc`h]_`i`bX`G]W`Yf`Y]h`]a`DUF`_`gW`k`]a`a`VUX

B`U`h`Øf`]W`gd]Y`h`Ui`W`X]Y`G]W`Yf`Y]h`XYf`6Ygi`W`Yf`Y]bY`[`fc`»`Y
F`c`Yž`k`Ygk`Y[`Yb`X]Y`G`h`U`X`h`Ui`Z`_`UfY`F`Y[`Y`b`i`bX`bYi`Y
B`Yi`fY[`Y`i`b[`Yb`]b`XYf`6UXYcfXbi`b[`gYmh`"C`VYfVØf[`Yfa`Y]ghYf`
>Øf[`@`h`VYhcbh`X]Y`K`]W`h][`_`Y]h`X]YgYf`A`U»`b`U`a`Ybž`k`À`fYbX
g]W`Dc`h]_`Yf`U`Yf`7ci`Yi`fgž`k`]Y`9]gUVYh`K`Y]»!G]bb`j`cb`XYb`

; f0bYb'gck]Y'6Yfb\UfX'9gWXYf'j cb'XYf'78I ž'Z0f'g]WXYfY'i bX
YbhgdUbbhY'6YX]b[i b[Yb'Z0f'X]Y'; ÀghY'ghUf_a UWXYb"

8Ua]h'X]YgYf'Gca a Yf'ja 'DUF_gWk]a a VUX'ni 'Y]bYa 'j c`Yb
9fZc`['k]fXž'nY][h'g]Wk ž'k]Y'k]Wk h]['X]Y'Ni gUa a YbUfVY]h'nk]gWXYb
GhUXhj Yfk U'hi b['i bX'XYb'dc`h]gWXYb'J YfhfYhYfb']gh": f]YXf]Wk
60\`Yf'j cb'XYb'; f0bYb'gck]Y'X]Y': fY]Yb'K À\`Yf'gYhYb'g]Wk
YVYbZU`g'a]h'XYb'UbghY\YbXYb'FY[Y'i b[Yb'Z0f'XYb
GWk]a a i bhYff]Wk h'ja '<U`YbVUX'Ui gY]bUbXYf'i bX'df0ZYb'bYi Y
A 0[`]Wk _Y]hYb'ni f'5hhfU_h]j]hÀhgghY][Yfi b['XYg
DUF_gWk]a a VUXg"

5`Yg']b'U`Ya 'Yfk UfhYb'k]f'Y]bYb'Gca a Yfž'XYf'b]Wk h'bi f'Xi fWk
XUg'bYi '[YghU'hYhY'DUF_gWk]a a VUX'VYfY]Wk Yfh'k]fXž'gcbXYfb
Ui Wk 'Xi fWk 'X]Y'g]Wk Yf\Y]hgcf]Yb h]YfhYb'A U» bU\ a Yb'XYf'GhUXh
@0ffUWk "'< cZYb'k]f'Ui Z'j]Y`GcbbYbgWk Y]b'i bX'Zf0\`]Wk Y
6UXY[ÀghY°

8 YhU]`g	
C fh	@0ffUWk ž'8 Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "`cYffUWk "XY• k k k "fY[]chfYbXg"XY• k k k "j Yf`U[g\Ui g! ^Ui a Ubb"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY