

DfU['ZY]Yfh'9fÖZZbi b['XYg'gdY_hU_i `ÀfYb
@98!D`UbYhUf]i a g°

5ghfcbca `~J_i V`F cnY\bU`dfÄgYbh]Yfh'XUg`bYi Y`j c`X][]hU`Y
@98!D`UbYhUf]i a `]b`DfU[ž'XUg`bUW`nk Y]Ä`f][Yb
FYbcj]Yfi b[Yb`YfÖZZbYh`k i fXY"



DfU[ž`HgW X Y W X]gW X Y`F Y di V`_]`!K Ug`[]Vh`Yg`BYi Yg`Ui g`XYf
K Y`h`XYf`GhYfbY3`a `<YfnYb`j cb`DfU[`\"Uh`g]W`bUW`nk Y]Ä`f][Yb
I a VUi UfVY]hYb`Y]b[]Un`VYgcbXYfYf`C fh`ZØf`5ghfcbca]Y!
6Y[Y]ghYfhY`[YÖZZbYh`8 Ug`bYi Y`D`UbYhUf]i a ž`i bhYf`XYf`@Y]hi b[
j cb`5ghfcbca `~J_i V`F cnY\bU`ž`ÖZZbYhY`gY]bY`HØfYb`i bX
dfÄgYbh]Yfh`g]W`ghc`n`U`g`Y]bYg`XYf`YfghYb`j c`X][]hU`Yb`@98!
D`UbYhUf]Yb`k Y`hk Y]h`8]Y`YfghYb`6Ygi W`Yf`g]bX`VY[Y]ghYfh`i bX
ghUi bYb`ØVYf`X]Y`]bbcj Uh]j Y`HYW`b]_ž`X]Y`\"Yf`Y]b[YgYhnh`k]fX"
@Ui h`j Yf`U[g`\"Ui g!`Ui a Ubb`XY`k Uf`Yg`XYf`[fc»Y`A ca Ybh`XYg
9fÖZZbi b[gk cW`YbYbXYgž`XYf`gck c`\"X]Y` : UW`k Y`h`U`g`Ui W`X]Y
6Ygi W`Yf`YbhmØW`hY"

8]Y`]bbcj Uh]j Y`@]W`hYW`b]_ž`VY`Ubb`h`U`g` @98`8ca Y`ž`gYhnh`Ui Z

Yhk U' () 'A]''cbYb '@98gžX]Y'g]W\ ØVYf'Y]bY'dfÅW\h][Y'?'i ddY''a]h
Y]bYa '8i fW\ a YggYf'j cb '&&'A YhYfb'YfghfYW_Yb''8 Ug'GmghYa
_ca a h'c\ bY'hfUX]h]cbY''Y'Dfc'Y_hcfYb'Ui gi bX'bi hnh
gY'VghYi W\hYbXY '@]W\hei Y''Ybž'i a 'XYb'GhYfbYb\]a a Y''YVYbX][
XUfni ghY''Yb''8]Yg'nY][hž'XUgg'g]W\X]Y'5ghfcbca]Y!7ca a i b]hm
Ui ZX]Y'bYi YghYb'HYW\bc'c[]Yb'ghØhnhž'i a 'Y]b'ja a Yfg]j Yg
9f'YVb]g'ni 'gW\UZYbž'XUg'6Ygi W\Yf'i bhYfgW\]YX'W\Yf
5'hYfg[fi ddYb'Ubgdf]W\h''8]Y'; YgUa h_cghYb'XYf'F Ybcj]Yfi b[
VY'YZYb'g]W\Ui Zfi bX'%&'A]''cbYb'9i fcž'k]Y'X]Y' [Yc"XY
VYf]W\hYh"

9]b' C fh'XYf' ⇒ a a Yfg]cb'i bX'XYg'K]ggYbg

8 Ug'bYi Y'D'UbYhUf]i a 'gh'b]W\h'bi f'Y]b': Ygh'ZØf'X]Y'5i [Ybž
gcbXYfb'Ui W\Y]b' C fh'XYg'@YfbYbg''8 Ug'ja a Yfg]j Y'5a V]YbhY
Yfa Ø['W\h'Yg'XYb'; ÅghYbž'5ghfcbca]Y'i bX'BUhi f'Ui g
j YfgW\]YXYbYb'DYfgdY_h]j Yb'ni 'Yf'YVYb''8 UVY]k YfXYb'ib]W\h'bi f
XYf'bÅW\h]W\Y'<]a a Y''i bX'X]Y'6Yk Y[i b[Yb'XYf'D'UbYhYb
[YnY][hž'gcbXYfb'Ui W\Y]bhYfU_h]j Y'Dfc[fUa a Y'Ub[YVchYbž'X]Y
ZUa]]YbZfYi bX'W\g]bX'i bX'GW\i '_UggYb'Y]bY'X]XU_h]gW\Y
9fZ\fi b['V]YhYb''D'UbYhUf]Yb'g]bX' C fh'XYf'K]ggYbgj Yfa]h'i b[
i bX'Yf\U'hYb'gdYn]Z]gW\Yg'K]ggYb'ØVYf'; YbYfUh]cbYbž'k]Y'
i bYgWc"XY'Yf'Äi hYfh"

6Ygi W\Yf'_ØbbYb'V]g'ni '&- \$'DYfgcbYb']b'XYa 'bYi '[YghU'hYhYb
FUi a 'D'Uhn'bY\ a Ybž'k Å\fybX'XUg'cf][]bU'Y'Dfc'Y_h]cbg[YfÅh]j cb
7Uf'NY]gg'>bU']b'Y]bYa 'BYVYbfUi a 'U'g'HY]'XYf'\]ghcf]gW\Yb
GUa a 'i b[Yb'Yf\U'hYb'V'Y]Vh'i bX'XUa]h'Y]bY'J YfV]bXi b[
nk]gW\Yb'HfUX]h]cb'i bX'A cXYfbY'gW\UZh''8Yf'i a k Y'hZfYi bX'W\Y
5gdY_h'XYg'@98!GmghYa g']gh'YVYbZU''g'VYa Yf_Ybgk Yfh'8]Y
5Vk Åfa Y'k]fX'ja 'K]bhYf'ni f'6Y\Y]ni b['XYg'[YgUa hYb'; YVÄi XYg
[Ybi hnhž'k Ug'b]W\h'bi f'X]Y'?cghYb'gYb_hž'gcbXYfb'Ui W\Y]bYb
6Y]hfU['ni a 'l a k Y'hgW\i hn''Y]ghYh"

8]Yg'g]bX'gdUbbYbXY'NY]hYb'ZØf'X]Y'5ghfcbca]Y'j b'DfU["'CV'Xi fW\
'?UggYbZ\fhYbž': Ua]]YbUi gZØ['Y'cXYf'dUgg]j Yb
GhYfbYbVYcVUW\hi b[Ybž'XUg'bYi Y'D'UbYhUf]i a '\Ä'h'ZØf'YXYb
; Y'Y[Yb\Y]h'VYfY]hž'XYb'_cga]gW\Yb'; Y]gh'ni 'YbhXYW_Yb''8]Y

5ghfcbca]Y`k]fX`Xi fW`gc`W`Y`9]bf]W`hi b[Yb`YVYbX][`[Y\U`hYb
i bX`Z`fXYfh`XUg`J Yfgh`AbXb]g`gck]Y`X]Y`K YfhgW`Åhni b[`Z`f
i bgYfYb`D`UbYhYb`i bX`XUg`l b]j Yfgi a "`K Yf`U`gc`Ui Z`XYf`Gi W`Y
bUW`Y]bYa`VYgcbXYfYb`9f`YVb]g`]ghž`gc`h`i bVYX]b[h`Y]bYb
6Ygi W`d`UbYb`

8YhU]`g	
C fh	DfU[ž`HgW`YW`]gW`Y`F`Y`di`V`]_
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j Yf`U[g\Ui g!`Ui a Ubb"XY • k k k "[Yc"XY • k k k "i bYgW`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!Vk "XY