

# B Yk g!G\_Ydg]g. 'K Ufi a 'nk Y]'8 f]hhY` `XYf @YgYf`B UWX f]WX hYb `a Y]XYb °

≠bcj Uh]cbYb`ja `xci fbU`]ga i g.'9]bY`Ghi X]Y`VY`Yi WXhYh`&\$&)  
XYb`9]bZi gg'j cb`? =Ui ZB UWX f]WX hYb`i bX`X]Y`FYU\_h]cbYb`XYf  
Bi hnYf"



@ÖffUWX ž`8 Yi hgWX`UbX`!`a a Yf`a Y`f`A YbgWX Yb`gWX U`hYb  
B UWX f]WX hYb`UV

≈a `x\`f`&\$&)`V`Y]Vh`XUg`U`[ Ya Y]bY`≠hYfYggY`Ub`B UWX f]WX hYb`]b  
8 Yi hgWX`UbX`ghUV]`"Hfcm`Y]bYg`c`Yb`K YfhYg`j cb`- %DfcnYbž  
X]Y`a Y`f`U`g`Y]ba U`dfc`K cWX`Y`B UWX f]WX hYb`\_cbgi a ]YfYbž`[ ]Vh  
Yg`Y]bYb`k UWX`gYbXYb`HfYbX`ni f`J Yfa Y]Xi b[ `j cb`B UWX f]WX hYb`  
5\_hi Y`Y`l a ZFU[ Yb`nY][ Ybž`XUgg` ) `DfcnYb`h`XYf`Yfk UWX`gYbYb  
≠hYfbYhbi hnYf`]b`8 Yi hgWX`UbX`ØVYfUi g`cXYf`gY`f`Ub`B UWX f]WX hYb  
]bhYfYgg]Yfh`g]bX`"8cWX`j ]Y`Y`A YbgWX Yb`\_ØbX][ Yb`Ubž`XUgg`g]Y  
k Yb][ Yf`\_cbgi a ]YfYb`a ÖWX`hYbž`i a ]`f`a Yb`h`U`Yg`K c`VY]Z]bXYb  
ni`gWX`ØhnYb`"Gc`Yf`\_`Äfh`Ui WX`7c!5i hcf`GUgWX`U`<Ö`][ ž`XUgg`X]YgY  
5VbY][ i b[ `b]WX`h`X]Y`[ YbYfY`Y`Bi hni b[ `j cb`B UWX f]WX hYb`VYhf]Zžž

gcbXYfb'j ]Y`a Y`f`Y]bY`VYk i gghY`9bhgWXY]Xi b[ ži a `g]W`j cf`XYf  
: `i h`Ub`bY[ Uh]j Yb`A Y`Xi b[ Yb`ni `gW`ØhnYb"

9]b`6`]W`\_Ui ZX]Y`9]bghY``i b[ `] Y[ YbØVYf? =

9]b`k Y]hYfYf`gdUbbYbXYf`5gdY`\_h]gh`X]Y`[ YgdU`hYbY`A Y]bi b[ `ØVYf  
? ≠YfghY``hY`B UW`f]W`hYb"@Ui h`XYf`I a ZfU[ Y`ZØ`Yb`g]W` ) (   
DfcnYbh`XYf`6YZfU[ hYb`VY]`XYf`Bi hni b[ `j cb`\_Ui dhg`ÅW`\_W`Xi fW`  
? =dfcXi n]YfhYb`B UW`f]W`hYb`i bk c`\_`cXYf`gY`f`i bk c`\_`"8]YgYf  
HfYbX`\_`Àggh`X]Y` : fU[ Y`Ui Z`\_ca a Ybž`k Y`W`Y`F c`\_Y`?Øbgh]W`Y  
≠hY``[ Ybn`f? ≠]a `\_æi fbU`]ga i g`gd]Y`hi bX`k ]Y`g]W`\_X]YgY  
HYW`bc`c[ ]Y`Ui ZX]Y`6fUbW`Y`Ui gk ]f`\_h`9]bY`\_Øfn`]W`  
Xi fW`[ YZØ`fhY`?i fng`hi X]Y`VYgW`\_ÅZ]h[ hY`g]W`\_a ]h[ YbUi `X]YgYa  
H`Ya U`i bX`VY`Yi W`hYh`XYb`9]bgUhn`j cb`? =]a `\_æi fbU`]ga i g`Ui g  
XYf`DYfgdY`\_h]j Y`XYf`6YgW`\_ÅZ]h[ hYb`"5i hcft ]bbYb`k ]Y`<Yb`fm  
GhY]b`\_Ui `i bX`\_@YbU`6]g`\_i d`\_UVYb`XUVY]`9I dYfhYb]bhYfj ]Yk`g`i bX  
k ]ggYbgW`UZh]W`Y`@hYfUhi`f`Ui g[ Yk`YfhYhi bX`d`f`UI ]gc`f]Yb`h]YfhY  
<UbX`i b[ gYa`dZ`\_`i b[ Yb`Zcfa`i `]Yfh`6ØW`\_`Yf`\_≠gh`"VYf]W`hYhž  
XUgg "

? =]a `\_æi fbU`]ga i g`Ui ZX]Ya `J`cfa`UfgW`

C Vk c`\_`X]Y`G`\_Ydg]g`\_`]bg]W`h`]W`\_? =k Y]hYf`\_]b`VYghY`hž`\_Uh`g]W`  
X]YgY`HYW`bc`c[ ]Y`]b`[ fc»Yb`F`YXU`\_h]cbYb`k Y`hk`Y]h`U`g`bØhn`]W`  
Yfk ]YgYb`"D]cb]YfY`k ]Y`6`cca`VYf[ `bi`hnYb`? ≠[ YghØhnhY  
Dfc[ fUa`a`Yž`i`a` : ]b`Ub`nVYf]W`hY`]b`B`UW`f]W`hYb`i`a`ni`k`Ub`X`Y`b`"  
8]Y`K`Ug`\_]b[ hc`b`Dc`gh`g`Y`hnhY`? ≠Hc`c`g`k`\_Å`f`Yb`X`XYf`C`\_ma`d]g`W`Yb  
Gd]Y`Y`&`\$`%`\*`Y]bž`i`a`\_YZZ]n]Yb`hYf`6Yf]W`hYfghU`hi`b[ `ni`\_`Y]ghYb`"8]Y  
B`UW`f]W`hYbU[ Yb`hi`f`5D`ghY][ YfhY`\_]\fY`5fh]\_Y`Ub`nU`\_`ØVYf  
; YgW`\_ÅZ]hgVYf]W`hY`j`cb`'`\$\$`Ui`Z`'+\$\$`d`f`c`E`i`Uf`hU`\_`i`bX`d`f`c`Xi`n]Yfh  
]bnk`\_]g`W`Yb`\_`Å`f`]W`\_fi`bX`(`\$`"\$`\$`\$`6Yf]W`hY`"@]gU` ; ]V`V`g`j`cb`5D`\_`Y`V`h  
X]Y`J`c`f`hY]`Y`X]YgYf`HYW`bc`c[ ]Y`\_`Yfj`c`f`ž`XUfi`bhYf`X]Y`9b`h`U`ghi`b[  
j`cb`F`ci`h]b`Y`h`\_h]h[ ]\_Y]hYb`i`bX`Y]bY`j`YfVYggYfhY  
DfcXi`\_h]cbg`\_UdUn]h`\_h;`c`Y`h`\_`Y`\_≠gh`"nY][`hž`k`]Y` "

8Yf`A`YbgW`\_V`Y]Vh]a`\_A`]hY`\_di`b`\_h

8cW`\_h`f`c`hn`U`\_`X]YgYf`J`c`f`hY]`Y`VY`hc`b`Yb`j`]Y`Y

A YX]Ybcf[ Ub]gUh]cbYb`X]Y`6YXYi hi b[ `a YbgW`]WXYf`9fZU\fi b[ " 8]Y`Ghi hh[ UfhYf`NY]hi b[ `bi hnh? =VY]gd]Y`gk Y]gY`Z0f`X]Y`7f]a YA Udž i a `Dc`nY]VYf]W`hY`ni `U`hY[ cf]g]YfYb" `Uj; Ycf[ `D`Uj YW\YVh \Yfj cfž`XUgg`a YbgW`]W`Y`9fZU\fi b[ `]b`XYf`D`Ubi b[ gd`UgY i bYf`Ågg]W`]ghi bX`Y]bY`Zcfh`Ui ZYbXY`E i U`]h`hg`cbhfc`Y`Xi fW` æi fbU`]ghYb`bchk YbX][ `V`Y]Vh"5i W`X]Y`Z]bb]gW`Y Fi bXZi b`UbghU`h`MY`\Uh`a ]h`XYa `F`cVchYf`æi fbU`]ghYb`U`c]hnc`Y]b GmgHYa `Ybhk ]W`Y`hž`XUg`dYfgcbU`]g]YfhY`B`UW`f]W`hYb`YfghY`hž `YXcW`V`Y]Vh`XYf`a YbgW`]W`Y` : U`hc`f`k`Y]hYf`\]b`]a ` : c`\_i`g`XYf` 6Yf]W`hYfghU`hi b[ "

Ni gUa a Yb[ YZUggh`nY][ `h]g]W`ž`XUgg`XUg` ðhYfYggY`Ub`B`UW`f]W`hYb ]b`8Yi hgW`UbX`\_c`bghUb`h`V`Y]Vhž`k`Å`fYbX`X]Y`Bi`hni`b[ `j`cb ?0bgh]W`XYf`ðhY`][ Ybn`]a `æi fbU`]ga i g`bUW`i`bX`bUW`9]bni [ \`Å`h"8]Y`<YfUi`gZcfXYfi`b[ Yb`i`bX`7`UbW`b`X]YgYf`HYW`bc`c[ ]Y k`YfXYb`X]Y`6fUbW`Y`]b`XYb`\_ca`a`YbXYb`U`fYb`k`Y]hYf`\]b VYgW`ÅZh][ Yb"8]Y`8YVUhhY`i`a`Y]b`j`YfUbhk`cfhi`b[ gVYk`i`gghYg J`Yf`\`Å`hb]g`ni`?`=k`]fX`Yb`hgW`Y]XYbX`gY]bž`i`a 8Yg]bZcfa`Uh]cbg\_Ua`dU[ bYb`Ybh[ Y[ Ybni`k`]f`\_Yb`i`bX`HfUbgdUfYbn ni`[ Yk`Å`f`Y]ghYb" `ð`Y]bYf`g]W`gh`Å`bX][ `k`UbXY`bXYb`A`YX]YbgnYbY V`Y]Vh`XUg`GhfYVYb`bUW`ei`U`]hU]j` `c`W`k`Yfh][ Ya`æi fbU`]ga i g j`cb`[ f0»`hYf`6YXYi hi b[ "

8YhU]`g	
Cfh	@0ffUW`ž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "j`Yf`U[ g`U`i`g`!`U`i`a`U`b`b`"XY</li> <li>• k k k "VcYW`_`Yf"XY</li> <li>• k k k "[ cYh`Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[ !Vk`"XY