

B U W X h ' X Y f ' 6 ] ` X i b [ . ' 9 b h X Y W \_ Y ` X Y ] b Y  
N i \_ i b Z h ' ] b ' @ Ö f f U W X ` U a ` & ( " ' ð ` ] °

9 f ` Y V Y b ` G ] Y ` X ] Y ` B U W X h ' X Y f ' 6 ] ` X i b [ ` ] b ' @ Ö f f U W X ` U a ` & ( " ' ð ` ]  
& \$ & ) ` a ` ] h ' 9 ] b V ` ] W \_ Y b ` ] b ` 5 i g ! ` i b X ` K ` Y ] h Y f V ] ` X i b [ " ` ? c g h Y b ` c g  
h Y ] ` b Y \ a ` Y b °



F c V Y f h ! 6 c g W X ! G h f U » Y ` ` ž ' + - ) ( \$ ` @ Ö f f U W X ž ' 8 Y i h g W X ` U b X ` !  
K Y b b ` U a ` 8 c b b Y f g h U [ ž ` X Y a ` & ( " ' ð ` ] ` & \$ & ) ž ` X ] Y ` B U W X h ' X Y f  
6 ] ` X i b [ ` V Y ] ` X Y f ` V V j ` 5 \_ U X Y a ` ] Y ` ] b ' @ Ö f f U W X ` g h U h Z ] b X Y h ž ` k ` ] f X ` Y ] b  
V i b h Y f ` 5 V Y b X ` j c ` ` Y f ` ð Z c f a U h ] c b Y b ` i b X ` 5 \_ h ] c b Y b ` Z Ø f ` U ` Y  
6 ] ` X i b [ g ] b h Y f Y g g ] Y f h Y b ` [ Y V c h Y b " ` J c b ` % + ` V ] g ` & % ` I ` \ f ` Ö Z z b Y h ` X ] Y  
5 \_ U X Y a ` ] Y ` ] b ` X Y f ` F c V Y f h ! 6 c g W X ! G h f U » Y ` ` ] \ f Y ` H Ø f Y b ` i b X ` V ] Y h Y h  
Y ] b Y b ` Y ] b n ] [ U f h ] [ Y b ` 9 ] b V ` ] W \_ ` ] b ` X ] Y ` j ] Y ` g Y ] h ] [ Y ` K ` Y ` h ` X Y f ` 5 i g ! ` i b X  
K ` Y ] h Y f V ] ` X i b [ "

C V ` G W X Ø ` Y f ž ` 5 f V Y ] h g i W X Y b X Y ž : U W X \_ f Ä Z h Y ž ` G h i X ] Y f Y b X Y ` c X Y f  
K ] Y X Y f Y ] b g h Y ] [ Y f ` ` Y X Y f ` ] g h ` \ Y f n ` ] W X ` Y ] b [ Y ` U X Y b ž i b X ` X U g ` 6 Y g h Y  
X U f U b . ` 8 ] Y ` H Y ] ` b U \ a ` Y ` ] g h \_ c g h Y b ` c g ž ` c \ b Y ` j c f \ Y f ] [ Y ` 5 b a ` Y ` X i b [ "  
F i b X ` ` \$ ` I ` b h Y f b Y \ a ` Y b ž ` ð g h ] h i h ] c b Y b ` i b X ` 6 ] ` X i b [ g h f Ä [ Y f ` U i ` g ` X Y f

F Y [ ]cb'zFYi Yb'g]W\XUfUi Zz'\f'j ]Y'Z\h][ Yg'5b[ YVchj cfni ghY''Yb"  
=Zcfa ]Yfh'k ]fX'ØVYf'K Y]hYfV]'Xi b[ ži a gW\i 'i b[ 'i bX  
E i U'Z]h]Yfi b[ ga Ò[ 'W\Y]hYbž'X]Y'dYfZY\_h'Ui Z'X]Y'6YXØfZb]ggY  
i bX'K ØbgW\Yb'XYf'6Ygi W\Yf'UV[ Ygh]a a h'g]bX"

## 9]b'Dfc[ fUa a 'j c''dfUI ]gbU\Yf'9]bV`]W\_Y

8 Ug'Dfc[ fUa a 'XYf' BUW\h'XYf'6]'Xi b[ 'U'h'Y]b][ Yg'ni 'V]YhYb"  
J cb'gdUbbYbXYb': UW\j cfhfÅ[ Yb'ØVYf']bhYfU\_h]j Y'K cf\_g\cdg'V]g  
\]b'ni 'dfUI ]gbU\Yb'9]bV`]W\_Yb']b'j YfgW\]YXYbY'6Yfi ZgZY'XYf'  
\]Yf'Z]bXYh'YXYf'Yhk Ug'ZØf'g]W''6YgcbXYfg'Ui ZFY[ YbX'k ]fX'Yg  
VY]a 'GW\k Y]»Yb'i bX'VY]a ' ; UVY'ghUd'Yf!DUfWci fgž'k c'X]Y  
HY]'bY\ a Yf'gY'Vgh'<UbX'Ub'Y[ Yb'\_ØbbYb''8]YgY  
A ]ha UW\Ub[ YVchY'gcf[ Yb'b]W\h'bi f'ZØf'I bhYf\U'hi b[ ž'gcbXYfb  
g]bX'Ui W\Y]bY'[ fc»Ufh][ Y' ; Y'Y[ Yb\Y]hž'i a '6Yfi ZY'\Ui hbU\ 'ni  
Yf'YVYb"

Ni gÅh'W\k ]fX'X]Y'6UbX' 6'Ygg]b[ 'b'8]g[ i ]gY 'ZØf'@] Ya i g]\_  
gcf[ Yb'i bX'Y]bY'Hca Vc'U'a ]h'k Yfhj c''Yb'DfY]gYb'ÅXh'ni a  
A ]hZ]YVYfb'Y]b'' : Øf'XUg''Y]V'W\Y'K c\'']gh'YVYbZU''g[ Ygcf[ h  
<ÅddW\Yb'Ui g'XYf' ; Ybi ggk Yf\_ghUhh 'XYf'VVj' ; Ughfc' ; a V<  
k YfXYb'Ub[ YVchYbž'XUa ]h'g]W\X]Y' ; ÅghY'ghÅf\_Yb'i bX'X]Y'J ]Y'ZU'h  
XYf'5b[ YVchY'[ Yb]Y»Yb'\_ØbbYb"

## A Y\ f'U`g'bi f'Y]bY

=Zcfa Uh]cbgj YfUbghU`hi b[

8 ]Y' BUW\h'XYf'6]'Xi b[ ' ]gh'b]W\h'bi f'Y]bY'J YfUbghU`hi b[ ži a  
=Zcfa Uh]cbYb'ni 'gUa a Y'b''G]Y'gc''Ui W\ 'gd]fUh]cb'V]YhYb'i bX  
XUni 'UbfY[ Ybž'bYi Y'VYfi Z]W\Y'K Y[ Y'ni 'YbhXYW\_Yb''8]Y'VVj  
5\_UXYa ]Y'\_Ubb'Ui Z'ZUgh') \$'š\ fY'9fZU\fi b[ 'ni fØW\_V`]W\_Yb'i bX  
\Uh'VYfY]hg'ØVYf') \$\$\$'5Vgc'j YbhYb']b'X]Y'5fVY]hgk Y'h[ YgW\]W\_h"  
A ]h'Y]bYf'ØVYfXi fW\gW\b]hh]W\Yb'J Yfa ]h'hi b[ gei chY'VYhfYi h'g]Y  
Ub[ Y\YbXY': UW\\_fÅZhY'i bX'gcf[ h'XUZØfž'XUgg'X]YgY'VYghYbg'Ui Z  
X]Y'<YfUi gZcfXYfi b[ Yb'XYg'6Yfi Zg'YVYbg'j cfVYfY]hYh'k YfXYb''a  
\_ca a YbXYb'š\ f'ZY]Yfh'X]Y'5\_UXYa ]Y'\f') \$!'Å\ f][ Yg'6YghY\Yb'  
Y]b'XYb\_k ØfX][ Yg'š V]`Ài a ž'XUg'X]Y'6YXYi hi b[ 'i bX'XYb'9fZc`[

XYf'9]bf]W\hi b[ 'i bhYfghfY]W'h"

K Ybb`Xi`U`gc`Ui`Z`XYf`Gi`W`Y`b`UW`b`Yi`Yb`DYfgdY`\_hj`Yb`V]gh`cXYf`  
Y]bZUW`bi`f`bYi`[ ]Yf][`ž`k`Ug`X]Y`F`Y`[ ]cb`i]b`di`bW`c`5i`gV]`Xi`b[ `i`bX`  
?`Uff]YfY`ni`V]YhYb`U`hž`X`Ub`b`gc`hYgh`Xi`X]f`X]Y`B`UW`h`XYf`  
6]`Xi`b[ `b]W`h`Y`bh[ `Y`Y`b`U`gg`Y`b`K`Y]hYfY`Z`c`f`a`U`h]c`b`Y`b`Z]b`X`Y`gh`  
Xi`Ui`Z`XYf`K`Y`V`g]hY`XYf`VVj`5`\_`UX`Ya`J`Y"

I`b`X`Z`Ø`f`U`Y`ž`X]Y`bc`W`a`Y`f`Ø`V`Y`f`5i`gV]`Xi`b[`gk`Y`[`Y`i`b`X`  
6`Y`fi`Z`ga`Ø`[`]W`\_`Y]hY`b`Y`f`Z`U`f`Y`b`a`Ø`W`h`Y`b`ž`gh`Y`h`X`U`g`U`f`&`\$`&`  
[`U`bn`a`i`N`Y]W`Y`b`X`Y`f`6`Y`fi`Z`g`V]`Xi`b[`.`J`c`a`i`,`"V]g`%"`8`Y`n`Y`a`V`Y`f`  
&`\$`&`)`Z]b`X`Y`h`Y]b`Y`[`f`c`»`Y`i`U`W`a`Y`gg`Y`i`a`i`A`Y`gg`Y`n`Y`b`h`fi`a`B`Ø`f`b`V`Y`f`[`  
gh`U`h`ž`X]Y`g]W`Y`V`Y`b`Z`U`g`a`]h`X`Y`b`H`Y`a`Y`b`5i`gV]`Xi`b[`i`b`X`  
K`Y]hY`f`V]`Xi`b[`Ui`gY]b`U`b`X`Y`f`g`Y`h`h`"K`Y`f`k`Y`»`ž`j`Y`Y]W`h`Z]b`X`Y`h`a`U`b`  
X`c`f`h`X]Y`b`Å`W`g`h`Y`[`f`c`»`Y`7`U`b`W`Z`Ø`f`X]Y`?`U`ff]Y`f`Y`"

8YhU]`g	
C`f`h	F`c`V`Y`f`h!`6`c`g`W`!`G`h`f`U`»`Y`i`ž`+`-`)(`\$`i`@`Ø`f`f`U`W`ž` 8`Y`i`h`g`W`U`b`X`
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "j`Y`f`U`[`g`U`i`g`!`U`i`a`U`b`b`"X`Y`</li> <li>• k k k "V`U`X]g`W`Y`!`n`Y]h`i`b`[`"X`Y`</li> <li>• k k k "V`Y`f`i`Z`g`V]`X`i`b`[`!`a`Y`gg`Y`"X`Y`</li> </ul>

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`b`U`[`!`V`k`"X`Y`