

? Øbgh`Yf]bbYb`nY][ Yb`hYI h]`Y`? i bgh]a  
8fY]`ÀbXYfa i gYi a °

9f`YVYb`G]Y`Ua`&&"> b]`&\$&) `]a`8fY]`ÀbXYfa i gYi a  
@ØffUW`XYb`?Øbgh`Yf]bbYb!Fi bX[ Ub[ `a`h`7`f]g`Dcdcj`]Wi bX  
Y]bYf`GcbXYfUi gghY``i b[ "



Gi`n`U``B`ž`8Yi hgW`UbX`!`>`XYf`FY`[`]cb`6UXYb!K`ØfhYa`VYf[  
k`]fX`Yg`Ua`GcbbhU[`ž`XYa`&&"> b]`&\$&)`ž`gdUbbYbX`ZØf`U`Y  
?i bgh]YV\UVYf" `a`8fY]`ÀbXYfa i gYi a`Z]bXYh`Y]b`Y]bn][`Ufh][`Yf  
?Øbgh`Yf]bbYb!Fi bX[ Ub[ `ghUhz`XYf`j`cb`XYf`FYbca`a`]YfhYb  
?Øbgh`Yf]b`7`f]g`Dcdcj`]W[`Y`Y]hYh`k`]fX``5V`%`i`f`XØfZYb`X]Y  
6Ygi`W`Yf]`]bbYb`X]Y`GcbXYfUi`gghY``i`b[`GhcZZ`5fh`XYg`J`YfY]bg  
6]`XYbXY`?i bgh`Yb`hXYW`Yb" `a`A`]hY`di`b`\_`hghY`Yb`]bX]j`]Xi`Y`Y  
>hYfd`fYhUh]cbYb`XYg`H`Ya`Ug`GhcZZ`X]Y`b]W`h`bi`f`X]Y`5i`[`Ybž  
gcbXYfb`Ui`W`X]Y`G]bbY`Ub`gd`fYW`Ybž`k`]Y`X]Y`GhUXh`@ØffUW`]b  
Y]bYf`U`\_`hi`Y`Yb`A`Y`Xi`b[`j`cb`@ØffUW`"XY`VYf]W`hYh"

K`Ug`Yfk`UfhYh`X]Y`HY]`bY`a`YbXYb3`8]YgY`VYgcbXYfY`:`Ø`fi`b[  
[`Y`h`Yhk`U`Y]bY`Ghi`bXY`i`bX`V]YhYh`b]W`h`bi`f`h]YZYfY`9]bV]W`Y`]b

X]Y`Ui g[ YghY`hYb`?i bghZcfa Yb`k ]Y`A U`YfY]ž`bghU`Uh]cbYb`i bX  
Ghcd`A ch]cb`:]`a Yž`gcbXYfb`Ui W`X]Y`A Ò[ `]W`\_Y]hž`Y]bY  
dYfgÒb`]W`Y`J YfV]bXi b[ `ni f`?i bgh`i bX`XYb`?Øbgh`Yf]bbYb  
`Yfni ghY`Yb`"BYVYb`Dcdcj ]Wg]bX`9j U`F cgYbgh]Y`ž`Gi gUbbY  
5``[ U]Yfž`Gi g]`<]bn`i bX`?Uf]b`@Ub[ YbXcfZ`a ]h`]\fYb  
VYY]bXfi W`\_YbXYb`5fVY]hYb`j YfhfYhYb`"8]Y`A UhYf]U`]Yb`j Uf]]YfYb  
j cb`hYI h]`Ya `GhcZZ`V]g`ni `?i bghghcZZ`i bX`gW`UZZYb`Y]bY`J ]Y`nU`  
j cb`\_fYUh]j Yb`5i gXfi W`gZcfa Yb`"

## 6`]W`\_ØVYf`X]Y` ; fYbnYb.`HYI h]`Y`?i bgh`bYi YbhXYW`\_h

K `À`fYbX`X]Y`@ÒffUW`Yf`J YfUbgH`hi b[ `UbghY`hž`YfV`Ø`h`Ui W`\_]b  
Gi `n`U`"B`"Y]b`ZUgn]b]YfYbXYg`Dfc`Y`\_h`"8cfh`df`ÀgYbh]YfYb`X]Y  
?Øbgh`Yf]bbYb`i fgi `U`?]fgW`\_Y`Ui g`FYa g`U`XYb`i bX`<YfhU  
F`Y]b[ Ubgi`Ui g`Fi XYfgVYf[ `]\fY`E`i ]h`i bX`5dd`]\_Uh]cbg`\_i bgh]a  
K ]fhgW`UZhg[ YV`Ài XY`XYg`K UggYfgW`cggYg` ; `Uh`" `À`fY`5fVY]hYb  
ghfU`Yb`]b`Vi bhYb`:] UfVYb`i bX`nY][ Ybž`k ]Y`j ]Y`Z`À`h][ `E`i ]hg`U`g  
?i bghk Yf`\_Y`gY]b`\_ØbbYb`"8]YgY`5i gghY`i b[ `]gh`V]g`ni a` `&%"  
5i [ i gh`ni [ `Àb[ `]W`\_i bX``ÀXh`X]Y`6Ygi W`Yf] ]bbYb`h`À[ `]W`\_nk ]gW`Yb  
-`" \$`i bX`%,`" \$`i `f`Y]bž`X]Y`ZUgn]b]YfYbXY`K Y`h`XYf`hYI h]`Yb`?i bgh  
ni `Yf`\_i bXYbž`k ]Y`XYf`**GW`k Ufnk `À`XYf`6chY`**`Yfj cf`YVh`"

K Yf`]b`X]Y` ; YgW`]W`hY`XYg`E`i ]`hYbg`Y]bhUi W`Yb`a ÒW`hYž`YfZ`À`fhž  
XUgg`X]YgY`?i bghZcfa `j cb`?fYi nf]hYfb`bUW`9i fcdU`[ YVfUW`h  
k`i fXY`i bX`g]W`\_ja` "%+"` `À`f`i bXYfh`]b`5a Yf]\_U`k Y]hYfYbhk ]W`\_Y`hY`"  
<Yi hY`[ Y`hYb`E`i ]hg`b]W`\_h`bi f`U`g`d`fU`\_h]gW`Y`8YW`\_Ybž`gcbXYfb  
Ui W`\_U`g`VY[ Y`f`hY`?i bghcV`Y`\_hY`"9I dcbUhY`k ]Y  
`<cfhYbg]Yb[ UfhYb`i bX` `F`ch]gh`X]Y`@]YVY` `j YfV]bXYb`A UhYf]U`  
i bX`5i gZ`Ø`fi b[ `Ui Z`VY]bXfi W`\_YbXY`K Y]gY`i bX`nY][ Yb`cZh  
H`Y`a Yb`Ui g`XYf`Y]a ]gW`Yb`H]Yfk Y`hcXYf`gc[ Uf  
<cW`nY]hga`ch]j`Y`"

## ?i bgh`]a` : c`\_i g.`K ]W`\_h][ Y`9j Ybhg`&\$&)

&\$&) `k ]fX`Y]b` `À`f`j c`Yf`<Ò`Ydi b`\_hY`Z`Ø`f`X]Y`nY]h[ Yb`Øgg]gW`Y  
?i bghgnYbYž`i bX`X]Y`J YfUbgH`hi b[ Yb`j YfgdfYW`Yb`Y]b`j c`Yg

Dfc[ fUa a "9]b'6`]W\_`Ui Z'X]Y`?i bgh\_U`YbXYf'nY][ h'Y]bY`F Y)\Y  
 VYXYi hYbXYf'9j YbhgžXUfi bhYf`XUg'5fh'8ØggY`XcfZžXUg'j ca`%%"  
 V]g`%`"5df]`ghUhhZ]bXYhi bX`fi bX`%\$, ; U`Yf]Yb`j YfgUa a Y`hž  
 gck ]Y`XUg'; U`Yfm`K YY`\_YbX`]b'6Yf`]bžXUg`ZØf`gY]bY  
 † V]`Ài a`gUi g[ UVYb`VY`\_Ubbh]gh"

Ni gÀhn`]W`g]bX`J YfUbgU`hi b[ Yb`k ]Y` 87`CdYb`i bX`X]Y` 6Yf`]b  
 5fh`K YY`\_` < Ò\Ydi b\_hY`]a` < YfVghž`X]Y`nU\`fY]W`Y`6Ygi W`Yf  
 Ubn]Y\Yb`XØfZhYb`'8]YgY`?i bgh!<][ \`][ \hg`k YfXYb`b]W`h`bi f`X]Y  
 `c\_U`Y`?i bghgnYbY`VY`YVYbž`gcbXYfb`Ui W`X]Y`]bhYfbUh]cbU`Y  
 5i Za Yf\_gUa`\_Y]h`Ui Z`8Yi hgW`UbX`Yb`\_Yb"

CV`bi b`]a`'8fY]`ÀbXYfa`i gYi a`]b`@ØffUW`ž]a`K UggYfgW`cgg  
 ;`Uhh`cXYf`VY]`Y]bYf`XYf`j ]Y`Yb`?i bgha`YggYb`X]Y`F Y[ ]cb`V]YhYh  
 Y]b`VfY]hYg`GdY`\_hfi a`Ub`\_fYUh]j Yb`9f`YVb]ggYbž`X]Y`a`Ub`g]W`  
 b]W`h`Ybh[ Y\Yb`UggYb`gc`hY`"8 Ug`†\f`&\$&) `j Yfgdf]W`h`gca`]h`Y]b  
 k U\Yg;`Ygh`ZØf`U`Y`?i bgh]YV\UVYf`ni`k YfXYb"

8YhU]`g	
Cfh	Gi`n`U`"B`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "`cYffUW`"XY</li> <li>• k k k "gW`k Ufnk UY`XYf!VchY"XY</li> <li>• a c j ]]i "WŁa</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !Vk`"XY