

; YZU\ fYb `XYg`HchYb `K]b_Y`g. `GWØ`Yf
Yf`YVYb `G]WXYf\Y]h`\Ui hbU\ °

@ÖffUW. `GWØ`Yf`XYg`<H; `Yf`YVYb`JYf_Y\fgg]WXYf\Y]h`Xi fW
/ ei ch/5_h]cb`HchYf`K]b_Y/ ei ch/a]h`l bhYfghØhni b[`XYf
:]fa U`GhfYW`"



@ÖffUW ž`8Yi hgW\`UbX`!`5a`<Ubg!H\ca U!; ma bUg]i a`fk H; ě]b
@ÖffUW`k i fXY`_Øfn`]W`Y]b`gdUbbYbXYg`Dfc`Y`_h`ni f
JYf_Y\fgg]WXYf\Y]h[YghUfhYhž`XUg`VYgcbXYfg`X]Y`; YZU\ fYb`XYg
hchYb`K]b_Y`g`h\Ya`Uh]g]Yfh`"8Ub`_XYf`[fc»nØ[] [Yb`l bhYfghØhni b[
j cb`XYf`c`fhgUbg`Ägg][Yb`:]fa U`GhfYW`_`cbbhYb`X]Y`GWØ`Yf`XYf
ZØb`ZhYb`i bX`g]YVhYb`?`UggYb`Ua`l bhYff]W`hghU[`X]fY`_h`Yf`YVYb`ž
k]Y`k]W`h[`Yg`]ghž`Ui`Z`X]YgYb`c`Zi`ØVYfgY\YbYb`5gdY`_h`ja
GhfU»Ybj Yf_Y\`f`ni`UW`hYb`"8]Y`:]fa U`ghY`h`Y`b]W`h`bi`f`Y]bYb
@Ughk U[Yb`ni`f`JYfZØ[i b[ž`gcbXYfb`Ui`W`Y]bYb`YfZU\ fYbYb
: U\ fYfž`A`c\Ua`a`YX`A`UVfci`_]ž`XYf`XYb`GWØ`Yfb`a`]hj`]Y`
9b[U[Ya`Yb`h`X]Y`G]W`hj`Yf`Å`h`b]ggY`i`bX`; YZU\ fYb`XYg`hchYb
K]b_Y`g`b`Å\YfVfUW`hY`"

8 Ug'6YgcbXYfY. '8]Y'GW\Ø'Yf'\UhhYb'X]Y'A Ò['jW\ _Y]hž'gY'Vgh'Ui Z
XYa ' : U\fyfg]hn'D'Uhn'ni 'bY\ a Yb''8]Yg'[UV']\bYb'b]W'h'bi f'Y]bYb
Y]bn][Ufh][Yb'9]bV'W_]b'X]Y'DYfgdY_hj] Y'Y]bYg'@_k !: U\fyfgž
gcbXYfb'j YfXYi h']W'hY'Ui W'ž'k]Y'gW'bY''i bX'i bVYa Yf_h'i bZ''Y
[YgW\Y\Yb'_ÒbbYb''A]h'X]YgYf']bhYfU_hj] Yb'<YfUb[Y\Ybgk Y]gY
k]fX'XUg'6Yk i gghgY]b'ZØf'J Yf_Y\fgg]W\Yf\Y]h[YgW\ÅfZž'k Ug'b]W'h
bi f'ZØf'?]bXYf'i bX'ž [YbX']W\Yž'gcbXYfb'ZØf'U''Y
J Yf_Y\fgHY]'bY\ a Yf'j cb'nYbhfU'Yf'6YXYi hi b['jgh"

8 Yf'hchY'K]b_Y''ja ' : c_i g

8]Y'5_h]cb'jgh'HY]'Y]bYf'VfY]hYfYb'⊕]h]Uhj] Yž'X]Y]b'GW\i 'Ybž
?]bXYf[ÅfhYb'i bX'J YfY]bYb'Xi fW [YZØ\fh'k]fX''8Yf
GW\k Y]nYf]gW\Y'Bi hnZU\fnYi [j YfVUbX'5GH5; 'gYhnh'g]W'a]h
Å\b']W\Yb'Dfc[fUa a Yb'XUZØf'Y]bž'?]bXYf'i bX'ž [YbX']W\Y
ZfØ\ nY]h]['ØVYf'X]Y ; YZU\ fYb'ja 'GhfU» Ybj Yf_Y\ f'Ui Zni _'ÅfYb"
8]YgY'5_h]cbYb'i a ZUggYb'Ui W']bZcfa Uh]j Y'K cf_g\cdg'i bX
GW\i 'i b[Ybž'i a 'XUg'J YfghÅbXb]g'ZØf'XYb'hchYb'K]b_Y''ni
j Yfh]YZb'i bX'XUg'F]g]_c'j cb'J Yf_Y\fgi bZ''Yb'ni 'a]b]a]YfYb"
8]Y'J YfUbhk cfh]W\Yb' ['Ui VYb'ZYgh'XUfUbž'XUgg'GYbg]V']g]Yfi b[
i bX'5i Z_Åfi b['X]Y'GW\ØggY''ni 'Y]bYf'g]W\YfYb
J Yf_Y\fgi a [YVi b['g]bXž'k]Y'Ui W' hchYfk]b_Y''W\ 'Yfj cf\YVh"

8]Y'<YfUi gZcfXYfi b[Yb'Xi fW 'hchY'K]b_Y''g]bX'b]W'h'ni
i bhYfgW\ÅhYb''⊕gVYgcbXYfY'Ub'?fYi ni b[Yb'i bX'VY]a '5VV]Y[Yb
_ÒbbYb'gW\k Yfk]Y[YbXY'l bZ''Y'Ui ZhfYhYbž'k Ybb'UbXYfY
J Yf_Y\fgHY]'bY\ a Yf'ja 'hchYb'K]b_Y''Y]bYg': U\fnYi [g'b]W'h
k U\ f[Ybca a Yb'k YfXYb''8 Ug'Dfc[fUa a 'XYg'5857'ZØf'X]Y
GY_i bXUfghi ZY' =n]Y'h'XUfUi Z'UVž'X]YgY'; YZU\ fYb'ni 'gYbg]V']g]YfYb
i bX'ni 'h\Ya Uh]g]YfYb''⊕] \fYb'l bhYff]W'hgY]b\Y]hYb'V]YhYb'X]Y
@Y\fyf'XYb'GW\ØYfb'X]Y'A Ò['jW\ _Y]hž'XYb'X]fY_hYb'?cbhU_h'ni
Y]bYa '@_k 'Yfni ghY''Yb'i bX'gca]h'\Ui hbU\ 'ni 'YfZU\ fYbž'k c'g]W\
X]Y'V']bXYb': 'YW_Yb'Y]bYg': U\fnYi [g[YbUi 'VYZ]bXYb''

⊕bhYfU_h]j Y '@Yfba Yh\cXYb

: Øf'@Y\fyfž'X]Y'XUg'H\Ya U' HchYf'K]b_Y'']b']\fYb'l bhYff]W'h
]bhY[f]YfYb'a ÒW'hYbž'V]YhYh'XYf'5857'ni gÅh'W\l bhYfghØhni b[

]b': cfa 'j cb'A UhYf]U`Yb'Ub" '8 Uni ' [Y\ÖfYb'Y]bY' - !gY]h] [Y
 Dck YfDc]bh!DfÄgYbhUh]cbž'VY ['Y]hYbXY'5i Z[UVYbV`ÄhhYf'i bX'XYf
 :]'a ' '8 Ug'k U\fy'@YVYb'c\by':]'hYf' '8 Yf'HchY'K]b_Y` "'8]YgY
 <]'Zga]hhY`X]YbYb'b]W\h'bi f'XYf'5i Z_`Äfi b[ž'gcbXYfb'Ui W\`XYf
 U_hj] Yb'HY]'bU\`a Y'XYf'GW\Ø'Yf'Ua '@YfbdfcnYggž'i a 'XUg
 J YfghÄbXb]g'ZØf'X]Y'; YZU\fyb'ja 'GhfU» Ybj Yf_Y\`f'ni 'Yf\Ö\Yb"
 ðZcfa Uhj] Y'K cf_g\cdg'i bX'X]Y'A Ö[`]W\`Y]h'ni f'5bZfU[Y'ZØf
 l bhYff]W\hgY]b\Y]hYb'g]bX'YVYbZU`g'HY]'`XYg'?cbnYdhgž'k]Y'Ui Z
a cV]'hUYh!i bhYff]W\h"XY'Yf_`Äfhik]fX"

8 Ub_`gc`W\Yf'Dfc'Y_hY'k]Y'Ua ' <Ubg!H\ca U!; ma bUg]i a 'k]fX'Yg
 Y]bYa 'VfY]hYfyb'Di V`_i a ' _Ufž'k]Y'k]W\h] ['J Yf_Y\fgg]W\Yf\Y]h'gh
 i bX'XUgg'a Ub'j cb'_Y]b'Ui Z'ZØf'X]YgY'H\Ya Yb'gYbg]V]'g]Yfh
 k YfXYb'a i gg" 'A]hY]bYa ' [i hYb' <ÄbXW\Yb'ZØf'5i Z_`Äfi b['_ÖbbYb
 k]f' [Ya Y]bgUa 'XUni 'VY]hfU[Ybž'X]Y'GhfU» Yb'g]W\Yfyf'ni 'a UW\Yb"

8YhU]`g	
Cfh	@ÖffUW\ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "j Yf`U[g\Ui g! 'Ui a Ubb"XY • hc hYfk]b_Y`"W\ • k k k "a cV]'hUYh!i bhYff]W\h"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!Vk "XY