

: f]Xc`]bgW\ i `Y`@ÖffUW\ .`GUb]Yfi b[` _cghYh
ØVYf`%`A]``]cb`9i fc`a Y\ f°

8]Y` : f]Xc`]bgW\ i `Y`]b`@ÖffUW\ `ghY\`h]j cf`i bYfk UfhYhYb
A Y\ f _cghYb`j cb`ØVYf` , \$\$\$\$\$\$`9i fc`VY]`XYf`GUb]Yfi b["



@ÖffUW\ ž`8Yi hgW\ `UbX`!`8]Y` ; YbYfU`gUb]Yfi b[`XYf
: f]Xc`]bgW\ i `Y`]b`@ÖffUW\ `Uh`g]W\ `U`g`hYi fYf`\YfUi g[YghY`h`U`g
i fgdfØb[`]W\ [Yd`Ubh`5_hi Y`XUfØVYf`VYf]W\ hYb`X]Y`Öfh]W\Yb
A YX]YbžXUgg`X]Y`?cghYb`i a `Yhk`U` , \$\$\$\$\$\$`9i fc`ØVYf`XYa
6i X[Yh`]Y[YbžXUg`ZØf`XUg`i a ZUggYbXY`GUb]Yfi b[gdfc`Y`h
j YfUbgW\`U[h`k`i`fXY`"8]Yg[YgW\]Y\`h]j cf`XYa` <]bhYf[fi bXžXUgg
XUg[YgUa`hY`&]j Ygh]h]cbgj`c`i a Yb`fi bX`%` `A]``]cbYb`9i fc
i a ZUgghž`ni`XYbYb`bYVYb`XYb`GW\i`[YVÄi XYb`Ui W\`XYf`GW\i`cZ
i bX`XYf`BYi VUi`XYf`Gdcfh`U`Y`nÄ`Yb`"6Øf[Yfa`Y]ghYf]b`A`cb]_U
BYi` \ÖZYf!5j X]WVYhcbhž`XUgg`X]Y` : ÖfXYfgi`a`a`Y`j`cb`Yhk`U`%ž
A]``]cbYb`9i fc`XYi`h]W\`i`bni`fY]W\YbX`gY]ž`i`a`X]Y`fYU`]gh]gW\
[Yk`cfXYbYb`?cghYb`ni`XYW`Yb`"8]Y`A`Y\`f`_cghYb`fYgi`h]YfYb`Ui`g
Y]bYf`fY]\Y`i`bj`cf\Yf[YgY\YbYf`i`a`ghÄbXYž`Ub[YZUb[Yb`VY]

ghÀf_YfYb'6YgWÀX][i b[Yb'Ub'XYf'8 UWX_c bghfi _h]c b'V]g'\]b'ni
Y]bYa 'j Yf[YggYbYb'<Ui gUb gW'ì gg'ZØf'XUg': Yfbk Àfa YbYhn"

8]Y'A Y\ f_c ghYb'gYhnYb'g]W'ni gUa a Yb'Ui g.

- &) "\$\$\$\$'9i fc'ZØf'GWÀXYb'Ub'XYf'8 UWX_c bghfi _h]c b
- %\$\$\$'9i fc'ZØf'XYb'j Yf[YggYbYb'<Ui gUb gW'ì gg
- %) "\$\$\$\$'9i fc'ZØf'A Y\ fUi Zk YbXi b[Yb']a 'H]YZ\cZ
- %%\$'9i fc'ZØf': 'YgYbUfVY]hYb
- %- &'9i fc'ZØf'5bdUggi b[Yb'XYf'BYVYb_c ghYb

Ni gÀhn`]W'Y'< YfUi gZc fXYfi b[Yb'ì bX
: c f hgW'f]hhY

9]b'k Y]hYfYf'5gdY_h'XYf'GUb]Yfi b['gh'XYf'bYi Y
: Yfbk Àfa YUb gW'ì ggž'XYf'XYb'5bhY]'YfbYi YfVUfYf'9bYf[]Yb'Ui Z
+\$i 'Yf\Ò\h"6YgcbXYfg'YfZfYi 'W']ghž'XUgg'X]Y'ì a ghY''i b['XYb
9bYf[]YdfY]g'dfc'?'`ck Uhhghi bXY'ja 'J Yf['Y]W'ni '&\$\$'i a 'Yhk U
) \$i 'gYb_Yb'_Ubb"'8]Y'ì a ZUb[fY]W'Y'GUb]Yfi b['ì a ZUggh'Ui W
X]Y'B Yi Y]bXYW_i b['XYg'XYb_a U'[YgW'ØhnhYb'GW]YZfXUW'g'ì bX
ZØ\fhY'ni f'GW'UZZi b['ni gÀhn`]W'Yf': 'ÀW'Ybž'X]Y'gck c\''ja
=bbYbVYfY]W'U'g'Ui W'ja 'bYi Yb'H]YZ\cZni f'J YfZØ[i b['ghY\Yb"

8]Y'A U» bU\ a Yb'VY[UbbYb'ja 'Ubi Uf'&\$&ž'a]h'XYa 'N]Y'ž'U''Y
5fVY]hYb'V]g'ni a 'Gca a Yf'&\$&('UVni gW'Y'Y»Yb"Hfc'h'XYf
J YfnÒ[Yfi b[Yb']b'XYf'6Ui nY]h'g]bX'VYfY]hg'j]Y'Y'GW'f]hhY'YfZc'[h
8Yf'FØW_VUi 'gh'UV[YgW'cggYbž'X]Y'Hfc'W_YbVUi UfVY]hYb'\UVYb
VY[cbbYbž'i bX'XYf'BYi VUi 'XYg'5i Zni [ggW'UW'hg'k]fX'YVYbZU`g
j cfUb[Yhf]YVYb"'8]Y'hYW'b]gW'Y'5i gghUhh' b['XYf'GW'ì 'Y'k]fX
Ui g[YVUi hž'a]h'9fbYi Yfi b[Yb'VY]'9'Y_hfc]bghU''Uh]c b'ì bX
6fUbXgW'ì hna U» bU\ a Yb"

Dc`h]gW'Y'F YU_h]c bYb'Ui Z'X]Y
? c ghYbYI d`c g]c b

8]Y'dc`h]gW'Yb'F YU_h]c bYb'Ui Z'X]Y'ì bYfk UfhYhYb'?c ghYb'ì bX'XYb
J Yf'Ui Z'XYg'Dfc'Y_hg'g]bX'[Ya]gW'hž'UVYf'ØVYfk]Y[YbX'dcg]h]j "

: f]m`6Ò\`Yf`j cb`XYb` ; fØbYb`VYnY]W`bYhY`X]Y` ðj Ygh]h]cb`U`g
 bUW` \U`h][ž`k` À`fYbX` :Øf[Yb`9I bYf`j cb`XYf`78I` J`Yfgh`À`bXb]g`ZØf`
 X]Y`ni` g`À`h`n`]W`Yb`?`cghYb`nY][hY`i` bX`XUg` ; YgUa` hYf[YVb]g`
 Ub`gd`fYW`YbX`ZUbX`"7`f]gh]UbY`7`mdYffY`_`j` cb`XYf`GD8` `cVhY`X]Y`
 ð]h]Uh]j` Y`U`g`J`cfnY][Ydfc`Y`_`h`i` bX` ; Ycf[`@Y]g]b[Yf`j` cb`XYb` :`fY]Yb`
 K` À`Yfb`k`]Yg`Ui` ZX]Y`c`Zhi` bj` cf`YfgY`V`UfYb`<`YfUi` gZc`fXYfi` b[Yb`
 j` cb`6Ui` ghY`Yb` \]b"

Hf`chn`XYf`ni` g`À`h`n`]W`Yb`5i` g[UVYb`ž`X]Y`X]Y`GhUXh`i]b`X]Y`GUb]Yfi` b[
 XYf` :`f]Xc`]bgW`i` `Y`]bj` Ygh]YfYb`a` i` ggž`nY][Yb`g]W`X]Y`6YhY`][hYb`
 cdh]a`]gh]gW`ž`XUgg`X]Y` :`Yfh][ghY`i` b[`XYg`Dfc`Y`_`hg`gck`c` \`XYb`
 GW`Ø`Yfb`U`g`Ui` W`X`Yf`[YgUa` hYb`GW`i` [Ya` Y]bXY`ni` [i` hY`_`ca` a` h`
 9I` dYfhYb`Z]YVYfb`XYa` `5VgW`i` gg`XYf`5fVY]hYb`Ybh[Y[Yb`ž`X]Y`
 b]W`h`bi` f`XYf`6]Xi` b[ž`gcbXYfb`Ui` W`X`Yf`l` a` k` Y`h`Xi` fW`X`Yb`
 9]bgUhm`YfbYi` YfVUfYf`9bYf[]Yb`ni` [i` hY`_`ca` a` Yb`gc`Yb"

8YhU]`g	
C`f`h`	@ØffUW`ž`8Yi` hgW` `UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"j`Yf`U[g` \`Ui`g`!`^`Ui`a`Ubb`"XY` • k`k`k`"c`YffUW`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!V`k`"XY`