

: `i [ \ UZYb `9i fc5]fdcfh. `? `]a Un]Y`Y`cXYf  
bi f`YYfY `J YfgdfYWX Yb3

@ÖffUWX `X]g\_i h]Yfh`X]Y` ; `Ui Vk ØfX][ \_Y]hj cb`? `]a Un]Y`Yb`Ua  
9i fc5]fdcfh`i bX`X]Y`<YfUi gZcfXYfi b[ Yb  
Zi [ j Yf\_Y\fgVYX]b[ hYf`9a ]gg]cbYb"



@ÖffUWX ž`8 Yi hgWX `UbX `!`†`XYf`FY[ ]cb`i a `XYb`9i fc5]fdcfh  
ghY`Yb`X]Y`NY]WX Yb`Ui Z`Ghi fa " `8 ]Y`K ]ggYbgWX UZh]b]h]Uh]j Y`÷ 7 7  
\ Uh`X]Y`5Vg]WX hYb`XYg` : `i [ \ UZYbgž`V]g`&\$' \$` bi ``  
BYhrcYa ]gg]cbYb `ni `YffY]WX Ybž`U`g`k Yb][ ` [ `Ui Vk ØfX][  
Y]b[ Yghi Zh`Ni `XYb`6YXYb\_Yb`[ Y\Øfh`b]WX h`bi f`X]Y`i b`\_UfY  
l a gYhnVuf\_Y]h`XYf`A U» bU`a Ybž`gcbXYfb`Ui WX ž`XUgg`X]YgY`cZh  
bi f`ni f`6Yfi \][ i b[ `XYf`6Yj Ò`\_Yfi b[ `X]YbYb`i bX`XUg`Y][ Yb`h]WX Y  
DfcV`Ya `gWX`]WX hk Y[ `]b`X]Y`Ni \_i bZhj YfgWX]YVYb" `J ]Y`Y  
6Øf[ Yf.]bbYb`VYZØfWX hYbž`XUgg`X]Y`J YfgdfYWX Yb`XYg` : `i [ \ UZYbg  
i bX`XYf` : `i [ [ Ygy`gWX UZh`9Ugm>hž`X]Y`V]g`&\$) \$`XUg`[ `Y]WX Y`N]Y`  
UbghfYVhž`Yhnh]WX `Ui Z`GUbX`[ YVUi h`g]bX"

K ]Y`VYfY]hg`VYf]WX hYhž`a UWX h`g]WX `]bgVYgcbXYfY`X]Y

6Øf[ Yf]b]h]Uh]j Y`]b`XYf`F`Y[ ]cb`ghUf`ž`i`a`i`[ Y[ Yb`X]Y  
J YfgW`Y`W`hYfi b[ `XYg`@YVYbgi a ZY`XYg`Xi fW`:`i`[ `Àfa`i`bX  
l a k Y`hVY`Ughi b[ Yb`Y]bni hfYhYb`"9]bY`?Yfbgc f[ Y`]gh`X]Y`Bi hni b[  
j cb`gW`k YZY`ZFY]Ya`?Yfcg]bž`XYggYb`9]bZØ\fi b[ `nk Uf`XYa`?`]a U  
ni [ i hY`\_ca`a`Yb`k ØfXYž`UVYf`XYfnY]h`k`]fhgW`UZh]W`b]W`h`hfU[ VUF  
]gh`Ni XYa` `Uh`XYf`:`i`[ `UZb`Y]b`:`Ui Vk ØfX][ `\_Y]hgdFcV`Ya  
k Y[ Yb`XYf`c`Yb`D: 5G!J Yfi bfY]b][ i b[ `XYg`Hf]b`\_k UggYfg`]b`Gh"  
@ci`]g`i`bX`l`a`[ YVi b[ ž`X]Y`j`cb`XYf`J`Yfk`YbXi b[ `j`cb`D: 5G!  
`U`h][ Yb`@ØgW`gW`Ui`a` `YffØ\fh"

## < YfUi`gZcfXYfi`b[ Yb`]b`XYf`@i`ZhZU\fh

5\_hi`Y`Y`NU\`Yb`nY][ Ybž`XUgg`XYf`k`Y`hk`Y]hY`DUggU[ ]Yf`i`Zhj`Yf`\_Y\`f`  
]a` `X\`f`&`\$`&` `gY]bY`?`]a`Un]Y`Y`j`YfZY`\`h`\Uh`"8]Y`5]f`]bYg`\UVYb  
]\fY`7C`&!9Z]n]Ybn`]a` `J`Yf[ `Y]W`ni`a` `X\`f`&`\$`%-`i`a`i`[ YfUXY`Y]ba`U`  
gYW`g`Dfc`nYb`h`[ YghY][ Yfh`"l`a`X]Y`?`]a`Un]Y`Y`j`cb`DUf]g`ni  
YffY]W`Ybž`k`ÀfYb`Y`XcW` `À\`f`]W`Y`J`YfVYggYfi b[ Yb`j`cb`j`]Yf  
Dfc`nYb`h`b`Øh][ "8Yi`hgW`Y`5]f`]bYg`k`]Y`@`Zh\UbgUž`7cbXcf`i`bX  
Hl`Zm`\UVYb`XUVY]`\_Ui`a`i`:`cfhgW`f]hhY`]a`?Yfcg]bj`YfVfUi`W`  
Yfn]Y`h`Hfch`Y]bYg`F`ØW`\_Ub[ g`XYf`UVgc`i`hYb`7C`&!9a`]gg]cbYb  
i`a`nY\`b`Dfc`nYb`h`]a` `J`Yf[ `Y]W`ni`&`\$`%-`ž`[ ]h`XYf`:`i`[ j`Yf`\_Y\`f`  
k`Y]hYf\]b`U`g`Yf\YV`]W`Yf`?`]a`UgØbXYf`i`bX`hfÀ[ h`Yhk`U` `ž` `V]g`ZØbZ  
Dfc`nYb`h`ni`f`[ `cVU`Yb`9fk`Àfa`i`b[ `VY]"

9]b`<cZbi`b[ ghfÀ[ Yf`gW`Y]b`h`XUg`b`UW`\`U`h][ Y`?Yfcg]b`ni` `gY]bž`XUg  
Y`XcW`V]g`Ub[ `\_Ui`a`5bk`YbXi`b[ `Z]bXYh`5ha`cgZU]f`\Uh`VYfY]hg  
7C`&!bYi`hfU`Yg`?Yfcg]b`ZØf`X]Y`\_ca`a`Yfn]Y`Y`Bi`hni`b[ `dfcXi`n]Yfh  
i`bX`Ub`XYi`hgW`Y`F`Y]gYj`YfUbg`h`hYf`[ Y`]ZYfhž`XcW`Y`g`V`Y]Vh  
UVni`k`UfhYbž`]bk`]YZfb`X]Yg`X]Y`6fUbW`Y`\cdZYb`k`]fX`",`Vf][ Ybg,  
8Ug`DfcV`Ya`YfghfYW`h]g]W`Ui`W`ØVYf`X]Y`:`chYba`cXYfb]g]Yfi`b[ ž  
X]Y`Ui`Z[ fi`bX`j`cb`@]YZYfgW`k`]Yf][ `\_Y]hYb`VY]`<YfghY`Yfb`k`]Y  
6cY]b[ `i`bX`5]fVi`g`bi`f`gW`Y`ddYbX`j`cfUb`\_ca`a`hž`k`Ug`XUni`ZØ\fhž  
XUgg`5]f`]bYg`a`]h`À`hYfYb`:`i`[ nYi`[ Yb`gW`Y`W`hYfY`9Z]n]Ybnk`YfhY  
YffY]W`Yb"

## 8]Y`GhfUhY[ ]Y`ZØf`gUi`VYfY`@i`ZhZU\fh

6YfY]hg`]a` `X\`f`&`\$`\$`-`\UVYb`g]W`k`Y`hk`Y]h`i`[ [ ]YgY`gW`UZhYbž

: 'i [ nYi [ \YfghY`Yf'i bX: 'i [ \ÅZYb'Ui ZY]bY'?`]a UgWxi hngfhUhY [ ]Y  
 [ YY]b][ hž'X]Y'ZØf'X]Y'\_ca a YbXYb' ð\fnY\bhY'gck c\`  
 9ZZ]n]YbnghY][ Yfi b[ Yb'U`g'Ui W`i]bbcj Uhj] Y'HYW`b]\_Yb'j cfg]Y\h"  
 8Yf'D`Ub'g]Y\h]j cfž'X]Y'HfY]VghcZZYZZ]n]Ybn'Å\`f'W`i a ' %ž) 'DfcnYbh  
 ni 'ghY][ Yfb'i bX'Y]b'7C &!bYi hfU'Yg'K UW`ghi a 'XYg'@ Zhj Yf\_Y\fg  
 UV'&\$&\$'ni 'YffY]W`Yb""6]g'&\$) '\$'gc``XYf' [ YgUa hY'@ Zhj Yf\_Y\fg  
 7C &!bYi hfU'`gY]b""8Uni '[ Y\ØfYb'i bhYf'UbXYfYa 'X]Y'9bhk ]W`i b[  
 bYi Yf'J YfZU\fYb'ni f'?Yfcg]b\YfghY`i b[ 'i bX'X]Y'9]bZØ\fi b[  
 \_`]a Ucdh]a ]YfhYf': 'i [ j YfZU\fYb"

8cW`Ub[ Yg]W`hg'XYf'[ Y[ Ybk Åfh][ Yb'@U[ Y'V`Y]VYb': fU[ Yb'cZZYb"  
 K YfXYb'X]Y'J YfgdFYW`Yb'XYg'9i fc5]fdcfhi bX'j cb'9Ugm`h  
 Y]b[ Y`Øgh3'8]Y'6Øf[ Yf]b]h]Uh]j Y'i bX'j ]Y'Y'5bk c\`bYf'\cZZYb'Ui Z  
 a Y\`f'HfUbgdUfYbn'i bX'YW`hY': cfhgW`f]hhY' ]b'XYf  
 @ ZhZU\fhVfUbW`Yž'XYbb'gW`Y» `]W`Y`Y[ h']\bYb']\fY'<Y]a Uh'Ua  
 <YfnYb"

8YhU]`g	
C fh	@ØffUW`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j Yf`U[ g\Ui g!'Ui a Ubb"XY</li> <li>• k k k "hU[ YggW`Ui "XY</li> <li>• k k k "_`]a UgW`i hn!dcfhU`"UYfc</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.'bU[ !Vk "XY