

: `c \ a Uf_h! <] [\ `] [\ hg `] b ` @ÖffUWÄ . ` 5 `` Y gž
k Ug ` G] Y ` k] ggYb ` a ØggYb °

9f`YVYb`G]Y`XYb`@ÖffUWÄYf': `c \ a Uf_h`Ua `%- " ' ð '] & \$ &) .
5b [YVchYž`GhUbXd`ÄhnY`i bX`_]bXYfZfYi bX`]WÄY`HY]`bU\ a Y`]a
< YfnYb`XYf`GhUXh"



6U\ b \ c Zg! `i bX`9 [cb! < i [YbgWÄ a] Xh! D`Uhnž`+-) ' - `@ÖffUWÄ ž
8Yi hgWÄ `UbX`! `b`@ÖffUWÄ `k] fX`Yg`Ua `GUa ghU [ž`XYb`%- " ' ð ']
& \$ &) ž`k] XYf`Vi bh`i bX`YV\UZž`k Ybb`XYf`VY`]YVhY': `c \ a Uf_h
gY]bY`DZcfhYb`ÖZbYh`5i ZXYa `6U\ b \ c Zgd`Uhn`i bX`XYa `9 [cb!
< i [YbgWÄ a] Xh! D`Uhn`_ÖbbYb`GWÄ bÄddWÄYb`Ä [Yf`j cb`+`V]g`%* `l \ f
bUWÄ `< YfnYbg`i gh`ghÖVYfb`i bX`ZY`]gWÄYb`"J cb`5bh]ei]hÄhYb`ØVYf
GY`Vgh [Ya UWÄ hYg`V]g` \]b`ni `?`Y]XYfghÄbXYb`]gh`ZÖf`YXYb
; YgWÄ a UW`Yhk Ug`XUVY]"

: Øf`U``YbYž`X]Y`gY`Vgh`Y]bYb`GhUbX`Ui ZVUi Yb`a ÖWÄ hYbž` []Vh`Yg
X]Y`A Ö [`]WÄ`_Y]hž`Y]bY`HY]`bU\ a Y!`cXYf`8Ui Yf`UfhY`ni `Yfk`YfVYb`
8]Y`J cfj`Yf`_Ui`ZgnY]h`ghUfhYh`Ua `8cbbYfghU [ž`XYa `%- " ' ð '] & \$ &) ž
j cb` , `V]g`%* `l \ f`]b`XYf`Hci f]gh]bZcfa Uh]cbž`6Ug`Yf`Ghf`" %+\$ ž`i bX

_cghYh%\$'9i fc"Ni XYa ' _ÖbbYb'Ui W'8Ui Yf_UfhYb'ZØf'' \$'9i fc
Yfk cfVYb'k YfXYbžX]Y'Y]bYb'fYgYfj]YfhYb'GhUbXd'Uhn'V]g'C_hcVYf
&\$&) '[UfUbh]YfYb"'9g]gh'ni 'VYUW'hYbž'XUgg']a 'Bcj Ya VYf'i bX
8YnYa VYf'&\$&) '_Y]b': `c\`a Uf_h'ghUhhZ]bXYb'k]fX"'K Yf']b'XYf
GW`Ub[Y'ghY\hž'gc`hY'XUfUi ZUW'hYbž'XUgg'bi f'UbK YgYbXY
DYfgcbYb'X]Y'HY]'bU\`a Y_UfhYb'VY_ca a Ybž] cf'U`Ya 'VY] '[fc»Yf
BUW ZFU[Yž'gc'X]Y'A Uf_h'Y]hi b["

HY]'`bU\`a Y'ZØf'?']bXYf'i bX'ž [YbX`]WXY

9]bY'hc`Y'B UW f]W'h'ZØf'9'hYfb.'?]bXYf'i bX'ž [YbX`]WXY'V]g'%"*
»\fY'_ÖbbYb'_cghYbZfY]'i bX'c\`bY'5ba Y'Xi b['Ui ZY]bYa
gdYn]Y`Yb'?']bXYfUfYU'hY]'bY\`a Yb"'Gca]h'ghY\h'Y]bYa
: Ua]]YbUi gZi ['ni a ': `c\`a Uf_h'b]W'hg']a 'K Y[Y"

DfU_h]gWXY'`bZcfa Uh]cbYb'ZØf'J Yf_`Äi ZYf

8Yf'5i ZVUi 'XYf'Gh`bXY'VY[]bbh'VYfY]hg'UV'*'I \fž'i bX'X]Y
Duf_a Ö[`]W_X]hYb'g]bX']b'XYf'6U\`b\`cZgh]YZ[UfU[Y'YVYbZU`g'UV
X]YgYf'NY]hj YfZØ[VUf"'J Yf_`Äi ZYf'VYbÖh][Yb'ni f'HY]'bU\`a Y
i bVYX]b[h']\fYb'5i gk Y]gž'XYf'j cf[YnY][h'k YfXYb'`a i gg"'9]bY
j YfhfYhYbXY'5ba Y'Xi b[`]gh'ZØf'`a Ul]a U`Y]bY'UbXYfY'DYfgcb
Yf'Ui Vh"'8UVY]'gh'Yg'k]W'h]['ni 'k]ggYbž'XUgg'; Yk YfVYhfY]VYbXY
b]W'h'Ua ': `c\`a Uf_h'hY]'bY\`a Yb'XØfZYb"'I a 'ni 'j Yf\]bXYfbž'XUgg
X]Y'D`ÄhnY'gW'bY`'Ui gj Yf_Ui Zh]g]bXž'gc`hYb'`b'hYfYgg]YfhY'VYggYf
ZfØ\nY]h]['_ca a Yb"

8]Y'J cfZfYi XY'Ui ZXYb': `c\`a Uf_h'ghY][hž'i bX'X]Y'A Ö[`]W_X]hž'Y]b
[i hYg'; YgW`ÄZh'ni 'a UWYbž']gh'[fc»"'K Yf'U`gc'Ui Z'XYf'Gi WXY
bUW'Y]bYa 'VYgcbXYfYb'GWUhn'cXYf'Y]bYa 'GW'b`ÄddWYb']ghž
gc`hY'g]W'XYb'%'-'ž `]Ui Z'YXYb': U`fch]a '?U'YbXYf'UbghfY]WYb"
: Øf'k Y]hYfY'`bZcfa Uh]cbYb'`c\`bh'g]W'Y]b'6`]W`Ui Z'X]Y'c ZZ]n]Y`Y
GY]hY'XYf'GhUXh'@ÖffUW'cXYf'Ui Z'a Y]bY!Z'c\`a Uf_h]
hYfa]bY"XY"

8YhU]`g	
C fh	6U\b\cZg!`i bX`9[cb!<i [YbgW\ a]Xh!D`Uhnž +-) ' - `@ÖffUW\ž8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`cYffUW "XY • a Y]bY!Zc\ a Uf_ h!hYfa]bY"XY

6Ygi W\ Yb `G]Y`i bg`Ui Z. `bU[!Vk "XY