

# 9f`YVYb`G]Y`X]Y` ; fYbn[ YgW ]W hY`XYf` 9]gYfbYb`< UbX` `VY]`F UXhci f`°

9f`YVYb`G]Y`X]Y`F UXhci f` ; fYbn[ YgW ]W hY`XYf`9]gYfbYb`  
< UbX` `Ua` `\*"'đ `]`&\$&) `]b`@ÖffUW` `a` ]h`8f` `A` ]W UY` `K` i` W`bYf`  
`đZcfa` ]YfYb`G]Y`g]W`ØVYf`X]Y`\\]ghcf]gW`Y`6YXYi`hi`b[ `XYg`  
; fYbn[ YV]Yhg`"



@ÖffUW` ž`8Yi` hgW` `UbX` `!`?Ui` a` `Y]bY`FY` [ ]cb`nk` ]gW`Yb`  
8Yi` hgW` `UbX` `i` bX`XYf`GW`k`Y]n`\\Uh`Y]bY`gc`UVk`YW`g`i` b[`gfY]W`Y`  
i`bX`VYk`Y[`hY` ; YgW`]W`hY`k` ]Y`XUg` ; fYbn[ YV]Yh`nk` ]gW`Yb`@ÖffUW`  
i`bX`F` ]Y`Yb`"5a` `GcbbhU[` ž`XYb`\*"'đ `]`&\$&)` ž`\\UVYb` `đhYfYgg]YfhY`  
X]Y`A` Ö[ `]W`\_Y]hž`X]YgYf` ; YgW`]W`hY`Ui`ZXyb` ; fi`bX`ni` `[ Y`Yb`"8]Y`  
F UXhci f` ; fYbn[ YgW`]W`hY`XYf`9]gYfbYb`< UbX` `i` bhYf`XYf`@Y]hi`b[`  
]cb`8f` `A` ]W UY` `K` i` W`bYf`V]YhYh`XUVY]`Y]bYb`gd`UbbYb`XYb`9]bV`]W`  
]b`Y]b` ; YV]Yhž`XUg`b]W`h`bi`f` `UbX`gW`UZh]W`fY]nj`c`]]ghž`gcb`XYfb`  
Ui`W`j` ]Y`Y`a` YbgW` `]W`Y`GW` ]W`\_gU`Y`V]f[`h`"

HfYZZdi`b`\_h`žÖf`X]Y`Hci`f`]ghi`a` `%(`("%)` `I` \\f`j`cf`XYf`đ` [ YbX`YfVYf[`Y`  
@ÖffUW` `8]Y`HY]`bY`\\a`Yf`g]bX`Y]b[`Y`UXYbž`a` ]h`\\fYa` `Y][`YbYb`

: U\ffUX'ni 'ca a Yb'i bX'g]W\Ui ZY]bY'Yhk U'nk Y]Y]b\U'VghØbX][ Y  
9I \_i fg]cb'j]b'Y]b'Yhk U'(\$'<Y\_hUf'[ fc»Yg'; YV]Yh'ni 'VY[ YVYbž'XUg  
VY\_Ubbh'gh'ZØf'gY]bY'\]ghc f]gW\Yb'; fYbnghY]bY"'8]Y'9]gYfbY'<UbX  
YfghfYW\_h'g]W\%ž+?']ca YhYf'k Y]h'i bX'fU[ h' '\$'A YhYf'j]b  
XYi hgW\Yg'; YV]Yh'\]bY]bž'k Å\fybX'g]Y'[ Yc[ fUZ]gW\ni f'GW\k Y]n  
[ Y\Øfh"'8]YgY'Y]bn][ Ufh][ Y'@U[ Y'\Uh'b]W\h'bi f'6YXYi hi b[ 'ZØf'X]Y  
; Ycdc`h]\_ž'gcbXYfb'Ui W\ZØf'X]Y'nU\`fY]W\Yb  
: 'ØW\h]b[ g[ YgW\]W\hYbž'X]Y'g]W\`Y]Yf'k Å\fybX'XYf'B G!NY]h  
UV[ Ygd]Y'h'\UVYb"'@Ui h'`cYffUW`"XY'gh'X]Y'HY]'bU\`a Y'Ub'XYf  
FUXh'ci f'ZØf'9fk UW\gYbY'a ]h'+9i fcž'ZØf'GW\ØYf'i bX'Ghi XYbhYb  
a ]h''9i fc'i bX'ZØf': Ua ]]Yb'a ]h'Y]bYf'? UfhY'fhk Y]'9fk UW\gYbY  
i bX'a UI ]a U`XfY]'? ]bXYfŁ'ZØf'%\*9i fc'a Ø[ `]W\`

## < ]ghc f]gW\Y`K i fnY`b`i bX`B Uhi fgW\i hn

8]Y'9]gYfbY'<UbX'\Uh'Y]bY'Ub[ Y'; YgW\]W\hYž'X]Y'V]g]bg'Å\`f  
) %\$'ni fØW\_fY]W\h'XUa U'g[ UV'Yg'VYfY]hg'; fYbnghfY]h][ \_Y]hYb  
nk ]gW\Yb'GhYhhYb'i bX'F]Y\Yb"'<Yi hY'a Uf\_]Yfh'Y]b'X]W\hYg  
K Y[ YbYhnž'XUg'Xi fW\X]Y'VYk U`XYhYb': `ÅW\Yb'ZØ\fhž'X]Y  
\]ghc f]gW\Y'6YXYi hi b[ 'XYg'; YV]YhYg"'5b[ YV`]W\k Uf'X]Y'9]gYfbY  
<UbX'Ui W\Y]b'GW\Ui d`Uhn'ZØf'nU\`fY]W\Y'GW\`a i [ [ Y]c f[ Åb[ Yž  
]bgVYgcbXYfY'j]b'?f]gYbnY]hYb"'K Å\fybX'XYg'Nk Y]hYb'K Y'h\_f]Y[ g  
k i fXY'XUg'; YV]Yh'ni a 'GdYff[ YV]Yh'Yf\_`Åfhž'i a ': 'ØW\h]b[ Y'Ua  
, VYfhf]h'ni '\]bXYfb"'8Yf'; fYbnj Yf'Ui Žž'XYf'gY]hZUgh') \$\$'Å\fyb  
i bj YfÅbXYfh]ghž'nÅ'h'ni 'XYb'Å'hYghYb'j]b'A ]hY'Yi fcdUž'k Ug'XUg  
; YV]Yh'b]W\h'bi f'\]ghc f]gW\ž'gcbXYfb'Ui W\ [ Yc`c[ ]gW\`ni 'Y]bYa  
gdUbbYbXYb'Cfh'a UW\h"'8]Y'a UI ]a U`(`, '\$'A YhYf'\c\Y'fY[ ]cb  
VYghY'h'Ui g'CVYfYa 'i bX'A ]h'YfYa 'A i gW\Y`\_U`\_`

Ni gÅhn`]W\`ni a '\]ghc f]gW\Yb'5gdY\_h'\Uh'X]Y'9]gYfbY'<UbX'Ui W\  
Y]bYb'\ØW\gh'fY'Yj UbhYb'B Uhi fgW\i hngHhi g"'9]b[ fc»Yf'HY]'XYg  
; YV]Yhg']gh'ZØf'X]Y'B Uhi f'VYgcbXYfg'k ]W\h][ 'i bX'V]YhYh'gca ]h  
Y]bYb'@YVYbgfUi a 'ZØf'nU\`fY]W\Y'H]Yf!'i bX'DZUbnybUfhYb"'8Yf  
A ]gW\k U'X'Ui g'HUbbYbž'6i W\Yb'i bX'9]W\Yb'VY\Y]a UhYh'j ]Y'Y  
j YfgW\]YXYbY'C f[ Ub]ga Ybž'X]Y'\]Yf'Y]b\Y]a ]gW\`g]bX`

9]b`C fh'j c``Yf'; YgW\]W\hYb

8]Y'; YgW ]W hYbž'X]Y'g]W i a 'X]Y'9]gYfbY' < UbX'fUb\_Ybž'g]bX  
gck c\`VYk Y[ YbX'U'g'Ui W 'ZYggY`bX""8Yf'B Ua Y' 9]gYfbY' < UbX  
]gh'YfgHa U'g'ja 'ž\`f`%++( 'bUW [ Yk ]YgYb'i bX'\_ÖbbhY'U'g'NY]W Yb  
XYf' < YffgW UZh[ YXYi hY'h'k YfXYb""9g' [ ]Vh'Ui W '6Yk Y]gY'XUZØfž  
XUgg'\]Yf'k Å\`fYbX'XYf'F Òa YfnY]h'Y]b'² \_cbca ]Y[ YVÄi XY'ghUbX"  
6YgcbXYfg']bhYfYggUbh']gh'X]Y'; YXYb\_ghÄhhYž'X]Y'ja 'ž\`f`&\$%%]b  
F]Y\Yb'YfÖZbYh'k i fXY'i bX'Ub'X]Y': `ØW'h']b[ Y'Yf]bbYfhž'X]Y'ØVYf  
X]Y'9]gYfbY' < UbX'Z]Y\Yb'a i gghYb""Gc`W'Y'GW ]W\_gU'Y' ]bgd]f]YfYb  
V]g'\Yi hY'5i hc'fYb'i bX'; YgW ]W hYbYfnÄ\`Yf'XUni ž'9fnÄ\`i b[ Yb  
i bX'Fca UbY'ni 'j YfZUggYbž'X]Y'X]Y'fY]W Y'; YgW ]W hY'X]YgYf  
FY[ ]cb'ni a '@YVYb'Yfk YW\_Yb""A Y\`f'ØVYf'X]YgY'; YgW ]W hYb  
YfZU\`fYb'G]Y'Ui Z'WUa di `g"cb`]bY"

8]Y'F UXhci f']gh'U'gc'b]W h'bi f'Y]b'5i gZi [ ž'gcbXYfb' [ `Y]W gUa  
Y]bY'F Y]gY' ]b'X]Y'J Yf[ Ub[ Yb\Y]hž'i a 'X]Y'VYk Y[ hY'; YgW ]W hY'XYg  
; fYbn[ YV]Yhg'nk ]gW Yb '@ÖffUW 'i bX'F ]Y\Yb'ni 'YbhXYW\_Yb""K Yf  
X]Y'9]gYfbY' < UbXž'a ]h'U""\`fYb': UW'hYbž'\Ui hbU\`Yf'YVYb  
a ÖW'hYž'gc`hY'g]W 'X]YgY'; Y'Y[ Yb\Y]h'b]W h'Ybh[ Y\Yb'`UggYb"

8YhU]`g	
Cfh	@ÖffUW ž'8Yi hgW `UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "`cYffUW "XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> <li>• WUa di `g"cb`]bY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z. 'bU[ !V k "XY